

MONTANA

INFORMATIONAL
WAGE RATES
BY OCCUPATION



2024



Montana Department of
LABOR & INDUSTRY

INFORMATIONAL **WAGE RATES** BY OCCUPATION

JUNE 2025

STATE OF MONTANA

Greg Gianforte, Governor

MONTANA DEPARTMENT OF LABOR & INDUSTRY

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CREATED BY:

Montana Department of Labor & Industry

Data & Operations Bureau

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Montana Department of
LABOR & INDUSTRY

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The Occupational Employment and Wage Statistics (OEWS) survey is a semi-annual mail survey that measures occupational employment and wage rate for all full-time and part-time wage and salary workers in nonfarm industries covered by unemployment insurance. The surveys collect data for the payroll period including the 12th day of May or November. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. The wage rates published here are considered “informational,” meaning they cannot be used for Montana Prevailing Wage or Foreign Labor Certification purposes.

ABOUT MAY 2024 NATIONAL, STATE, METROPOLITAN, AND NONMETROPOLITAN AREA OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

The National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates are calculated from data collected in a national survey of employers. Data on occupational employment and wages are collected from employers of every size, in every state, in metropolitan and nonmetropolitan areas, in all industry sectors. These estimates are cross-industry estimates; each occupation’s employment and wage estimates are calculated from data collected from employers in all industry sectors. Self-employed persons are not included in the survey or estimates. The May 2024 OEWS estimates are based on the 2018 Standard Occupational Classification (SOC) system and the Office of Management and Budget’s revised metropolitan area definitions, based on the results of the 2020 decennial census.

The National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates consist of the following:

- **SOC Code Number:** the Standard Occupational Classification (SOC) system’s unique, six-digit (plus hyphen) numerical identifier for each occupation. When the SOC code is a link, clicking on it leads to a page that contains the occupational definition and national cross-industry estimates.
- **Occupation Title:** a descriptive title that corresponds to the SOC code.
- **Group:** the level of occupational detail (major group, minor group, broad level, detailed).
- **Employment:** the estimated total occupational employment (not including self-employed).
- **Employment RSE:** the Relative Standard Error of the employment estimate, a measure of the reliability or precision of the employment estimate. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Employment per 1,000 jobs:** the number of jobs (employment) in the given occupation per 1,000 jobs in the given area.
- **Location Quotient:** (State, metropolitan, and nonmetropolitan statistical area estimates only) the ratio of an occupation’s share of employment in a given area to that occupation’s share of employment in the U.S. as a whole. For example, an occupation that makes up 10 percent of employment in a specific metropolitan area compared with 2 percent of U.S. employment would have a location quotient of 5 for the area in question.

- **Median Hourly Wage:** the estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage.
- **Mean Hourly Wage:** the estimated total hourly wages of an occupation divided by its estimated employment, i.e., the average hourly wage.
- **Mean Annual Wage:** the estimated total annual wages of an occupation divided by its estimated employment, i.e., the average annual wage.
- **Mean RSE:** the relative standard error of the mean wage estimates, a measure of the reliability or precision of the mean wage estimates. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Percentile Wage Estimates:** (National estimates only) A percentile wage estimate shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 per hour indicates that 25 percent of workers (in a given occupation in a given area) earn less than \$15.00; therefore 75 percent of workers earn more than \$15.00.

NOTES:

Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

Annual wages have been calculated by multiplying the hourly mean wage by a “year-round, full-time” hours figure of 2,080 hours; for those occupations where there is not an hourly wage published, the annual wage has been directly calculated from the reported survey data.

The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.

The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than \$115 per hour or \$239,200 per year

OEWS REGIONS 2024



EAST-CENTRAL REGION COUNTIES

Big Horn | Blaine | Carter | Chouteau | Custer | Daniels County | Dawson | Fallon | Fergus
 Garfield | Glacier | Golden Valley | Hill | Judith Basin | Liberty | McCone | Musselshell | Petroleum
 Phillips | Pondera | Powder River | Prairie | Richland | Roosevelt | Rosebud | Sheridan
 Sweet Grass | Teton | Toole | Treasure | Valley | Wheatland | Wibaux

SOUTHWEST REGION COUNTIES

Beaverhead | Deer Lodge | Granite County | Madison | Meagher | Park | Powell | Silver Bow

WEST REGION COUNTIES

Flathead | Lake | Lincoln | Ravalli | Sanders

METROPOLITAN STATISTICAL AREAS (MSAs)

BILLINGS MSA:
 Carbon County
 Stillwater County
 Yellowstone County

BOZEMAN MSA:
 Gallatin County

GREAT FALLS MSA:
 Cascade County

HELENA MSA:
 Broadwater County
 Jefferson County
 Lewis & Clark County

MISSOULA MSA:
 Mineral County
 Missoula County

ALPHABETICAL INDEX OF OCCUPATIONS

Accountants & Auditors	30	Biological Science Teachers, Postsecondary	65
Administrative Law Judges, Adjudicators, & Hearing Officers	62	Biological Scientists, All Other.....	48
Administrative Services Managers	16	Biological Technicians	52
Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors	71	Boilermakers	144
Advertising Sales Agents	123	Bookkeeping, Accounting, & Auditing Clerks	128
Agricultural Equipment Operators	141	Brickmasons & Blockmasons	145
Agricultural Inspectors	141	Broadcast Announcers & Radio Disc Jockeys.....	79
Agricultural Sciences Teachers, Postsecondary.....	65	Broadcast Technicians.....	81
Agricultural Technicians	52	Brokerage Clerks.....	130
Agricultural Workers, All Other.....	142	Budget Analysts	31
Aircraft Cargo Handling Supervisors	178	Building Cleaning Workers, All Other	113
Aircraft Mechanics & Service Technicians.....	157	Bus Drivers, School	181
Aircraft Service Attendants.....	183	Bus Drivers, Transit & Intercity.....	181
Airfield Operations Specialists	179	Business Operations Specialists, All Other	30
Airline Pilots, Copilots, & Flight Engineers.....	179	Business Teachers, Postsecondary.....	64
Ambulance Drivers & Attendants, Except Emergency Medical Technicians.....	179	Bus & Truck Mechanics & Diesel Engine Specialists.....	158
Amusement & Recreation Attendants.....	117	Butchers & Meat Cutters	166
Anesthesiologists	88	Buyers & Purchasing Agents.....	25
Animal Caretakers	116	Cabinetmakers & Bench Carpenters.....	170
Animal Control Workers.....	105	Camera Operators, Television, Video, & Film	82
Animal Trainers	116	Cardiovascular Technologists & Technicians	91
Anthropologists & Archeologists.....	52	Career/Technical Education Teachers, Middle School	70
Architects, Except Landscape & Naval.....	40	Career/Technical Education Teachers, Postsecondary.....	68
Architectural & Civil Drafters.....	44	Career/Technical Education Teachers, Secondary School.....	70
Architectural & Engineering Managers	20	Cargo & Freight Agents	135
Area, Ethnic, & Cultural Studies Teachers, Postsecondary	66	Carpenters	145
Art Directors	76	Carpet Installers.....	145
Art, Drama, & Music Teachers, Postsecondary	67	Cartographers & Photogrammetrists.....	40
Athletic Trainers	96	Cashiers.....	122
Atmospheric, Earth, Marine, & Space Sciences Teachers, Postsecondary	65	Cement Masons & Concrete Finishers.....	146
Atmospheric & Space Scientists.....	49	Chefs & Head Cooks.....	107
Audiologists	88	Chemical Engineers.....	41
Audio & Video Technicians	81	Chemical Plant & System Operators.....	172
Audiovisual Equipment Installers & Repairers.....	157	Chemical Technicians.....	53
Automotive Body & Related Repairers	157	Chemistry Teachers, Postsecondary.....	65
Automotive Glass Installers & Repairers.....	158	Chemists	50
Automotive Service Technicians & Mechanics.....	158	Chief Executives	14
Automotive & Watercraft Service Attendants.....	182	Childcare Workers.....	119
Baggage Porters & Bellhops	118	Child, Family, & School Social Workers	58
Bakers	166	Chiropractors	83
Bartenders	109	Civil Engineering Technologists & Technicians.....	45
Bicycle Repairers	159	Civil Engineers	41
Bill & Account Collectors	128	Claims Adjusters, Examiners, & Investigators.....	25
Billing & Posting Clerks.....	128	Cleaners of Vehicles & Equipment	184
Bioengineers & Biomedical Engineers.....	41	Cleaning, Washing, & Metal Pickling Equipment Operators & Tenders.....	176
		Clergy.....	61

INFORMATIONAL WAGE RATES BY OCCUPATION

Clinical & Counseling Psychologists.....	51	Curators.....	73
Clinical Laboratory Technologists & Technicians.....	91	Customer Service Representatives.....	131
Coaches & Scouts.....	78	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic.....	167
Coating, Painting, & Spraying Machine Setters, Operators, & Tenders.....	175	Cutting & Slicing Machine Setters, Operators, & Tenders.....	173
Coin, Vending, & Amusement Machine Servicers & Repairers.....	163	Database Administrators.....	36
Commercial & Industrial Designers.....	76	Database Architects.....	36
Commercial Pilots.....	179	Data Entry Keyers.....	139
Communications Teachers, Postsecondary.....	67	Data Scientists.....	39
Community Health Workers.....	60	Dental Assistants.....	99
Community & Social Service Specialists, All Other.....	60	Dental Hygienists.....	90
Compensation, Benefits, & Job Analysis Specialists.....	29	Dental Laboratory Technicians.....	174
Compliance Officers.....	26	Dentists, All Other Specialists.....	84
Computer, Automated Teller, & Office Machine Repairers.....	155	Dentists, General.....	83
Computer Hardware Engineers.....	42	Dermatologists.....	88
Computer & Information Systems Managers.....	17	Designers, All Other.....	77
Computer Network Architects.....	36	Detectives & Criminal Investigators.....	104
Computer Network Support Specialists.....	35	Diagnostic Medical Sonographers.....	91
Computer Numerically Controlled Tool Operators.....	175	Dietitians & Nutritionists.....	84
Computer Numerically Controlled Tool Programmers.....	176	Dining Room & Cafeteria Attendants & Bartender Helpers.....	111
Computer Occupations, All Other.....	38	Directors, Religious Activities & Education.....	61
Computer Programmers.....	37	Disc Jockeys, Except Radio.....	79
Computer Science Teachers, Postsecondary.....	64	Dishwashers.....	111
Computer Systems Analysts.....	34	Dispatchers, Except Police, Fire, & Ambulance.....	135
Computer User Support Specialists.....	35	Drafters, All Other.....	44
Concierges.....	118	Driver/Sales Workers.....	180
Conservation Scientists.....	48	Drywall & Ceiling Tile Installers.....	147
Construction & Building Inspectors.....	151	Earth Drillers, Except Oil & Gas.....	153
Construction Laborers.....	146	Economists.....	51
Construction Managers.....	19	Editors.....	80
Control & Valve Installers & Repairers, Except Mechanical Door.....	160	Education Administrators, All Other.....	20
Conveyor Operators & Tenders.....	183	Education Administrators, Kindergarten through Secondary.....	20
Cooks, All Other.....	109	Education Administrators, Postsecondary.....	20
Cooks, Fast Food.....	108	Educational, Guidance, & Career Counselors & Advisors.....	56
Cooks, Institution & Cafeteria.....	108	Educational Instruction & Library Workers, All Other.....	75
Cooks, Restaurant.....	108	Education & Childcare Administrators, Preschool & Daycare.....	19
Cooks, Short Order.....	108	Education Teachers, Postsecondary.....	67
Correctional Officers & Jailers.....	104	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers.....	165
Cost Estimators.....	26	Electrical & Electronic Engineering Technologists & Technicians.....	45
Counselors, All Other.....	57	Electrical & Electronics Repairers, Commercial & Industrial Equipment.....	156
Counter & Rental Clerks.....	122	Electrical & Electronics Repairers, Powerhouse, Substation, & Relay.....	156
Couriers & Messengers.....	135	Electrical Engineers.....	42
Court, Municipal, & License Clerks.....	130	Electrical Power-Line Installers & Repairers.....	162
Court Reporters & Simultaneous Captioners.....	81	Electricians.....	148
Crane & Tower Operators.....	183	Electric Motor, Power Tool, & Related Repairers.....	156
Credit Analysts.....	31	Electro-Mechanical & Mechatronics Technologists & Technicians.....	45
Credit Counselors.....	32	Electronics Engineers, Except Computer.....	42
Crossing Guards & Flaggers.....	106	Elementary School Teachers, Except Special Education.....	69
Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders.....	173		

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50</p> <p>Glaziers.....148</p> <p>Graphic Designers..... 77</p> <p>Grinding, Lapping, Polishing, & Buffing Machine Tool Setters,</p>
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INFORMATIONAL WAGE RATES BY OCCUPATION

Operators, & Tenders, Metal & Plastic.....	168	Insurance Underwriters	32
Grounds Maintenance Workers, All Other.....	114	Interior Designers.....	77
Hairdressers, Hairstylists, & Cosmetologists	118	Interpreters & Translators.....	80
Hazardous Materials Removal Workers.....	152	Interviewers, Except Eligibility & Loan	132
Healthcare Diagnosing or Treating Practitioners, All Other.....	90	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	113
Healthcare Practitioners & Technical Workers, All Other	96	Jewelers & Precious Stone & Metal Workers.....	174
Healthcare Social Workers	58	Judges, Magistrate Judges, & Magistrates	63
Healthcare Support Workers, All Other.....	101	Judicial Law Clerks	62
Health Education Specialists.....	59	Kindergarten Teachers, Except Special Education	69
Health Information Technologists & Medical Registrars	96	Laborers & Freight, Stock, & Material Movers, Hand	184
Health & Safety Engineers, Except Mining Safety Engineers & Inspectors.....	42	Labor Relations Specialists	27
Health Specialties Teachers, Postsecondary.....	67	Landscape Architects	40
Health Technologists & Technicians, All Other.....	95	Landscaping & Groundskeeping Workers.....	114
Hearing Aid Specialists	95	Laundry & Dry-Cleaning Workers.....	169
Heating, Air Conditioning, & Refrigeration Mechanics & Installers.....	161	Lawyers	62
Heavy & Tractor-Trailer Truck Drivers	180	Legal Secretaries & Administrative Assistants.....	138
Helpers—Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters	150	Legal Support Workers, All Other	63
Helpers—Carpenters	150	Legislators.....	15
Helpers, Construction Trades, All Other.....	151	Librarians & Media Collections Specialists	73
Helpers—Electricians	150	Library Assistants, Clerical.....	132
Helpers—Extraction Workers	154	Library Technicians	74
Helpers—Installation, Maintenance, & Repair Workers	164	Licensed Practical & Licensed Vocational Nurses.....	94
Helpers—Pipelayers, Plumbers, Pipefitters, & Steamfitters	151	Lifeguards, Ski Patrol, & Other Recreational Protective Service Workers.....	106
Helpers—Production Workers.....	176	Life, Physical, & Social Science Technicians, All Other	54
Highway Maintenance Workers.....	152	Life Scientists, All Other	49
History Teachers, Postsecondary	68	Light Truck Drivers	180
Home Appliance Repairers.....	161	Loan Interviewers & Clerks.....	133
Home Health & Personal Care Aides	97	Loan Officers.....	32
Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop.....	111	Locksmiths & Safe Repairers.....	163
Hotel, Motel, & Resort Desk Clerks	132	Locomotive Engineers	182
Human Resources Assistants, Except Payroll & Timekeeping.....	133	Lodging Managers	21
Human Resources Managers	18	Logging Equipment Operators.....	143
Human Resources Specialists.....	26	Logisticians	27
Hydrologic Technicians	53	Machinists.....	168
Hydrologists	51	Magnetic Resonance Imaging Technologists	92
Industrial Engineering Technologists & Technicians.....	45	Maids & Housekeeping Cleaners.....	113
Industrial Engineers.....	43	Mail Clerks & Mail Machine Operators, Except Postal Service.....	140
Industrial Machinery Mechanics	161	Maintenance & Repair Workers, General	163
Industrial Production Managers.....	18	Maintenance Workers, Machinery	161
Industrial Truck & Tractor Operators	183	Management Analysts.....	28
Information & Record Clerks, All Other.....	134	Managers, All Other	24
Information Security Analysts	35	Manufactured Building & Mobile Home Installers	163
Inspectors, Testers, Sorters, Samplers, & Weighers.....	174	Marketing Managers	15
Installation, Maintenance, & Repair Workers, All Other	164	Market Research Analysts & Marketing Specialists	29
Instructional Coordinators	74	Marriage & Family Therapists	56
Insulation Workers, Floor, Ceiling, & Wall	148	Massage Therapists.....	99
Insurance Claims & Policy Processing Clerks.....	139	Material Moving Workers, All Other	186
Insurance Sales Agents.....	124	Materials Engineers.....	43
		Materials Scientists	50

INFORMATIONAL WAGE RATES BY OCCUPATION

Mathematical Science Teachers, Postsecondary.....	64	Occupational Therapists.....	85
Meat, Poultry, & Fish Cutters & Trimmers	167	Occupational Therapy Assistants	98
Mechanical Door Repairers	160	Office & Administrative Support Workers, All Other	140
Mechanical Drafters	44	Office Clerks, General.....	140
Mechanical Engineers	43	Office Machine Operators, Except Computer	140
Media & Communication Equipment Workers, All Other	82	Operating Engineers & Other Construction Equipment Operators	147
Media & Communication Workers, All Other	81	Operations Research Analysts	39
Medical Assistants.....	99	Ophthalmic Laboratory Technicians	175
Medical Equipment Preparers.....	100	Ophthalmic Medical Technicians	94
Medical Equipment Repairers	162	Ophthalmologists, Except Pediatric	90
Medical & Health Services Managers	22	Opticians, Dispensing	95
Medical Records Specialists.....	95	Optometrists.....	84
Medical Scientists, Except Epidemiologists.....	49	Order Clerks.....	133
Medical Secretaries & Administrative Assistants.....	138	Orthopedic Surgeons, Except Pediatric	90
Medical Transcriptionists.....	100	Outdoor Power Equipment & Other Small Engine Mechanics.....	159
Meeting, Convention, & Event Planners.....	28	Packaging & Filling Machine Operators & Tenders.....	175
Mental Health & Substance Abuse Social Workers	58	Packers & Packers, Hand	184
Merchandise Displayers & Window Trimmers	77	Painters, Construction & Maintenance	148
Metal Workers & Plastic Workers, All Other.....	169	Paralegals & Legal Assistants.....	63
Meter Readers, Utilities.....	136	Paramedics.....	93
Microbiologists	47	Parking Enforcement Workers	104
Middle School Teachers, Except Special & Career/Technical Education	70	Parts Salespersons	123
Millwrights.....	162	Paving, Surfacing, & Tamping Equipment Operators	147
Mining & Geological Engineers, Including Mining Safety Engineers	43	Payroll & Timekeeping Clerks	129
Miscellaneous Assemblers & Fabricators.....	166	Personal Financial Advisors.....	31
Miscellaneous Construction & Related Workers	153	Pest Control Workers.....	113
Mixing & Blending Machine Setters, Operators, & Tenders.....	173	Pesticide Handlers, Sprayers, & Applicators, Vegetation	114
Mobile Heavy Equipment Mechanics, Except Engines	159	Petroleum Engineers	44
Molders, Shapers, & Casters, Except Metal & Plastic.....	176	Petroleum Pump System Operators, Refinery Operators, & Gaugers	172
Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic.....	168	Pharmacists.....	84
Morticians, Undertakers, & Funeral Arrangers.....	118	Pharmacy Aides	100
Motorboat Mechanics & Service Technicians	159	Pharmacy Technicians.....	93
Motorcycle Mechanics.....	159	Phlebotomists.....	101
Motor Vehicle Operators, All Other.....	182	Photographers.....	82
Museum Technicians & Conservators	73	Physical Scientists, All Other	51
Music Directors & Composers.....	78	Physical Therapist Aides	98
Musicians & Singers.....	79	Physical Therapist Assistants	98
Natural Sciences Managers.....	22	Physical Therapists	85
Network & Computer Systems Administrators.....	37	Physician Assistants	85
New Accounts Clerks.....	133	Physicians, All Other	89
News Analysts, Reporters, & Journalists.....	79	Physics Teachers, Postsecondary.....	66
Nuclear Medicine Technologists.....	91	Pipelayers.....	149
Nurse Anesthetists.....	87	Plant & System Operators, All Other.....	172
Nurse Practitioners	88	Plasterers & Stucco Masons	149
Nursing Assistants	97	Plumbers, Pipefitters, & Steamfitters	149
Nursing Instructors & Teachers, Postsecondary	67	Police & Sheriff's Patrol Officers.....	105
Occupational Health & Safety Specialists	54	Political Science Teachers, Postsecondary	66
Occupational Health & Safety Technicians.....	55	Postal Service Clerks.....	136
		Postal Service Mail Carriers	136

INFORMATIONAL WAGE RATES BY OCCUPATION

Postal Service Mail Sorters, Processors, & Processing Machine Operators	136	Sales Engineers.....	126
Postmasters & Mail Superintendents	22	Sales Managers.....	16
Postsecondary Teachers, All Other	68	Sales & Related Workers, All Other.....	126
Power Plant Operators	171	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel.....	125
Prepress Technicians & Workers	169	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	125
Preschool Teachers, Except Special Education	69	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products.....	125
Print Binding & Finishing Workers.....	169	Sawing Machine Setters, Operators, & Tenders, Wood	171
Printing Press Operators	169	School Bus Monitors.....	106
Private Detectives & Investigators.....	105	School Psychologists	51
Probation Officers & Correctional Treatment Specialists.....	59	Secondary School Teachers, Except Special & Career/Technical Education	70
Procurement Clerks.....	129	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive.....	139
Producers & Directors	78	Securities, Commodities, & Financial Services Sales Agents	124
Production, Planning, & Expediting Clerks	137	Security & Fire Alarm Systems Installers	157
Production Workers, All Other	177	Security Guards	105
Project Management Specialists	27	Self-Enrichment Teachers	72
Property Appraisers & Assessors	30	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, & Tenders.....	173
Property, Real Estate, & Community Association Managers	23	Septic Tank Servicers & Sewer Pipe Cleaners	152
Protective Service Workers, All Other	106	Service Unit Operators, Oil & Gas	153
Psychiatric Aides	98	Sewing Machine Operators.....	170
Psychiatric Technicians	93	Sheet Metal Workers.....	150
Psychology Teachers, Postsecondary	66	Shipping, Receiving, & Inventory Clerks	137
Public Relations Managers.....	16	Shoe & Leather Workers & Repairers.....	170
Public Relations Specialists.....	80	Shuttle Drivers & Chauffeurs.....	181
Public Safety Telecommunicators.....	135	Skincare Specialists.....	118
Pump Operators, Except Wellhead Pumps	185	Slaughterers & Meat Packers	167
Purchasing Managers.....	18	Social & Community Service Managers	23
Radiation Therapists.....	86	Social & Human Service Assistants	60
Radio, Cellular, & Tower Equipment Installers & Repairers	156	Social Science Research Assistants.....	53
Radiologic Technologists & Technicians	92	Social Scientists & Related Workers, All Other.....	52
Radiologists	89	Social Workers, All Other	59
Railroad Conductors & Yardmasters	182	Social Work Teachers, Postsecondary.....	67
Rail-Track Laying & Maintenance Equipment Operators.....	152	Sociology Teachers, Postsecondary	66
Real Estate Brokers.....	126	Software Developers.....	37
Real Estate Sales Agents.....	126	Software Quality Assurance Analysts & Testers	38
Receptionists & Information Clerks	134	Soil & Plant Scientists.....	47
Recreational Therapists	86	Sound Engineering Technicians.....	81
Recreational Vehicle Service Technicians.....	160	Special Education Teachers, Kindergarten & Elementary School	71
Recreation Workers	120	Special Education Teachers, Middle School	71
Refuse & Recyclable Material Collectors.....	186	Special Education Teachers, Secondary School.....	71
Registered Nurses.....	87	Speech-Language Pathologists	86
Rehabilitation Counselors.....	57	Stationary Engineers & Boiler Operators.....	171
Religious Workers, All Other	61	Statisticians	39
Reservation & Transportation Ticket Agents & Travel Clerks	134	Stockers & Order Fillers.....	185
Residential Advisors	120	Stonemasons.....	145
Respiratory Therapists	86	Structural Iron & Steel Workers.....	150
Retail Salespersons	123		
Rock Splitters, Quarry	154		
Roofers	149		
Roustabouts, Oil & Gas	154		

INFORMATIONAL WAGE RATES BY OCCUPATION

Substance Abuse, Behavioral Disorder, & Mental Health Counselors.....	57	Transportation Inspectors	183
Substitute Teachers, Short-Term	72	Transportation Security Screeners.....	106
Surgical Assistants.....	96	Transportation, Storage, & Distribution Managers	18
Surgical Technologists.....	93	Travel Agents	124
Surveying & Mapping Technicians	46	Tree Trimmers & Pruners.....	114
Surveyors.....	41	Tutors.....	72
Switchboard Operators, Including Answering Service.....	127	Umpires, Referees, & Other Sports Officials.....	78
Tailors, Dressmakers, & Custom Sewers	170	Upholsterers.....	170
Tax Examiners & Collectors, & Revenue Agents.....	32	Urban & Regional Planners	52
Tax Preparers.....	33	Ushers, Lobby Attendants, & Ticket Takers	117
Teachers & Instructors, All Other	73	Veterinarians.....	87
Teaching Assistants, Except Postsecondary	75	Veterinary Assistants & Laboratory Animal Caretakers	100
Teaching Assistants, Postsecondary.....	75	Veterinary Technologists & Technicians.....	94
Technical Writers.....	80	Waiters & Waitresses	110
Telecommunications Equipment Installers & Repairers, Except Line Installers	156	Water & Wastewater Treatment Plant & System Operators.....	172
Telecommunications Line Installers & Repairers	162	Web Developers	38
Telemarketers.....	126	Web & Digital Interface Designers	38
Tellers	129	Weighers, Measurers, Checkers, & Samplers, Recordkeeping.....	137
Therapists, All Other	86	Welders, Cutters, Solderers, & Brazers.....	168
Tile & Stone Setters	146	Wellhead Pumpers.....	185
Tire Repairers & Changers	160	Woodworkers, All Other.....	171
Title Examiners, Abstractors, & Searchers	63	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	171
Tour & Travel Guides.....	119	Writers & Authors	80
Training & Development Managers	19	Zoologists & Wildlife Biologists.....	48
Training & Development Specialists.....	29		

11-0000

MANAGEMENT OCCUPATIONS

ALL OCCUPATIONS									00-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510,020	0.0	\$ 27.96	\$ 58,160	0.3	\$ 17.38	\$ 22.77	\$ 32.65	\$ 47,360
Billings MSA	93,790	0.0	28.64	59,580	0.4	17.39	22.90	34.11	47,640
Great Falls MSA	36,770	0.0	25.94	53,960	0.8	16.78	21.53	30.10	44,770
Missoula MSA	66,580	0.0	27.69	57,600	0.8	17.29	22.44	31.94	46,660
Bozeman MSA	71,630	0.1	29.94	62,280	0.8	18.53	24.00	35.10	49,920
Helena MSA	43,730	0.0	29.27	60,880	0.5	17.77	23.70	36.41	49,300
East-Central <i>(Balance of State)</i>	60,750	0.0	26.45	55,010	0.5	16.89	22.25	30.67	46,280
Southwest <i>(Balance of State)</i>	38,870	0.1	26.32	54,750	0.5	16.54	22.05	30.11	45,860
West <i>(Balance of State)</i>	83,270	0.1	26.38	54,860	0.5	17.08	22.10	29.92	45,980

MANAGEMENT OCCUPATIONS									11-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	29,500	2.4	\$ 53.27	\$110,810	1.3	\$ 33.08	\$ 46.90	\$ 63.40	\$ 97,550
Billings MSA	5,040	1.5	55.77	116,000	1.4	35.46	48.60	65.90	101,100
Great Falls MSA	1,820	3.5	50.96	106,000	1.1	31.60	45.34	60.27	94,310
Missoula MSA	3,960	2.0	49.19	102,320	2.9	30.02	43.59	61.02	90,670
Bozeman MSA	4,550	2.9	55.71	115,880	1.8	35.20	48.67	66.12	101,230
Helena MSA	2,740	2.4	55.54	115,520	1.2	37.42	49.00	63.93	101,920
East-Central <i>(Balance of State)</i>	3,390	2.6	48.35	100,570	1.6	29.29	42.90	59.56	89,240
Southwest <i>(Balance of State)</i>	2,140	2.5	48.46	100,790	1.7	30.44	41.64	58.79	86,620
West <i>(Balance of State)</i>	4,610	5.7	53.46	111,200	4.0	31.85	45.25	63.64	94,120

Chief Executives

11-1011

Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

Lay Title Examples: *Chairman of Board, Governor, Mayor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	7.1	\$112.44	\$233,880	6.5	\$ 59.38	\$ 93.49	#	\$194,460
Billings MSA	110	12.4	131.23	272,970	8.3	65.39	106.05	#	220,590
Great Falls MSA	40	21.4	118.21	245,880	7.3	69.12	105.58	#	219,600
Missoula MSA	70	15.3	102.44	213,070	7.0	58.07	86.46	109.07	179,840
Bozeman MSA	100	19.5	133.98	278,670	12.4	77.20	102.25	#	212,690
Helena MSA	80	8.8	107.12	222,800	5.2	66.04	78.89	#	164,090
East-Central <i>(Balance of State)</i>	80	14.3	86.07	179,030	10.6	28.56	52.56	96.41	109,330
Southwest <i>(Balance of State)</i>	50	11.6	95.20	198,020	7.8	47.61	67.98	#	141,400
West <i>(Balance of State)</i>	60	16.7	115.27	239,760	9.4	55.58	81.54	#	169,610

General & Operations Managers

11-1021

Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Usually manage through subordinate supervisors. Excludes First-Line Supervisors.

Lay Title Examples: General Manager, General Superintendent, Radio/Television Station Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,090	2.7	\$ 48.81	\$101,530	1.2	\$ 30.14	\$ 40.98	\$ 60.02	\$ 85,240
Billings MSA	1,850	2.5	52.57	109,350	1.6	33.05	44.23	62.69	92,000
Great Falls MSA	650	6.4	47.17	98,110	1.9	29.27	39.27	57.73	81,670
Missoula MSA	1,670	2.6	43.71	90,910	2.4	27.61	37.44	53.85	77,880
Bozeman MSA	1,830	5.7	49.64	103,250	2.8	31.61	42.02	61.76	87,390
Helena MSA	930	5.0	51.17	106,430	1.8	31.05	45.44	63.91	94,520
East-Central (Balance of State)	1,040	7.0	49.22	102,370	2.6	29.76	43.27	61.35	90,000
Southwest (Balance of State)	810	6.7	45.86	95,380	3.0	29.23	37.94	56.69	78,910
West (Balance of State)	1,770	3.8	47.80	99,420	2.6	30.51	39.16	57.99	81,450

Legislators

11-1031

Develop, introduce, or enact laws and statutes at the local, tribal, state, or federal level. Includes only workers in elected positions.

Lay Title Examples: City Council Member, Legislator, Senator, Tribal Council Member

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	23.7	*	\$ 61,870	3.5	*	*	*	\$ 50,710
East-Central (Balance of State)	260	27.6	*	58,670	4.0	*	*	*	47,790
Southwest (Balance of State)	40	26.8	*	60,890	2.9	*	*	*	53,080
West (Balance of State)	50	34.1	*	64,050	4.6	*	*	*	56,930

Marketing Managers

11-2021

Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services.

Lay Title Examples: Internet Marketing Manager, Marketing Administrator, Marketing Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	25.8	\$ 70.05	\$145,700	4.5	\$ 48.77	\$ 63.55	\$ 83.90	\$132,180
Billings MSA	90	12.2	66.97	139,290	3.9	45.78	54.32	73.10	112,980
Missoula MSA	70	25.1	64.15	133,420	11.0	43.71	58.53	72.24	121,750
Bozeman MSA	100	23.3	79.23	164,800	10.4	49.61	76.69	102.44	159,520
West (Balance of State)	**	**	70.33	146,290	6.0	59.36	74.83	83.90	155,640

INFORMATIONAL WAGE RATES BY OCCUPATION

Sales Managers

11-2022

Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.

Lay Title Examples: District Sales Manager, Regional Sales Manager, Sales Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	10.4	\$ 66.45	\$138,210	12.6	\$ 41.94	\$ 60.18	\$ 80.64	\$125,170
Billings MSA	160	8.4	64.74	134,670	5.0	42.10	60.46	79.32	125,750
Great Falls MSA	60	7.7	54.85	114,080	6.9	37.50	51.81	63.66	107,760
Missoula MSA	90	15.6	59.02	122,770	10.7	36.87	54.83	65.77	114,050
Bozeman MSA	140	15.2	69.62	144,800	11.6	43.26	59.78	82.34	124,330
Helena MSA	50	11.2	60.56	125,970	11.7	46.99	61.71	65.70	128,350
East-Central (Balance of State)	40	18.0	72.22	150,210	20.2	53.03	61.83	81.78	128,610
West (Balance of State)	100	20.7	64.04	133,200	15.1	49.82	56.40	73.75	117,310

Public Relations Managers

11-2032

Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.

Lay Title Examples: Public Affairs Director, Publicity Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	14.5	\$ 60.55	\$125,950	17.3	\$ 38.88	\$ 48.89	\$ 57.78	\$101,700

Fundraising Managers

11-2033

Plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.

Lay Title Examples: Donor Relations Manager, Foundation Director, Funding Coordinator, Fundraising Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	28.6	\$ 55.55	\$115,550	16.2	\$ 39.38	\$ 49.54	\$ 62.50	\$103,040

Administrative Services Managers

11-3012

Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in Medical and Health Services Managers (11-9111). Excludes Facilities Managers (11-3013) and Purchasing Managers (11-3061).

Lay Title Examples: Records and Information Manager, Records Management Director, University Registrar

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	8.5	\$ 63.30	\$131,670	6.3	\$ 47.79	\$ 54.22	\$ 67.02	\$112,770
Billings MSA	40	13.1	*	*	*	*	*	*	*
Missoula MSA	50	9.1	60.54	125,920	5.6	41.67	53.01	66.69	110,260
Bozeman MSA	40	14.1	83.28	173,220	9.4	51.39	67.52	#	140,450
Helena MSA	100	4.1	58.80	122,300	2.4	49.42	61.73	61.73	128,400
East-Central (Balance of State)	40	33.3	49.53	103,030	11.3	37.19	48.05	60.41	99,940
Southwest (Balance of State)	30	11.7	59.12	122,960	7.1	41.29	50.87	65.54	105,820

Facilities Managers

11-3013

Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes Administrative Services Managers (11-3012), Property, Real Estate, and Community Association Managers (11-9141), First-Line Supervisors of Building and Grounds Cleaning and Maintenance Workers (37-1010), First-Line Supervisors of Mechanics and Repairers (49-1011), and Maintenance and Repair Workers, General (49-9071).

Lay Title Examples: Conference Center Manager, Director of University Housing, Stadium Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	7.8	\$ 46.19	\$ 96,080	3.8	\$ 34.75	\$ 44.52	\$ 56.34	\$ 92,600
Billings MSA	60	8.9	54.73	113,840	1.8	44.12	53.94	63.41	112,200
Helena MSA	30	6.6	49.54	103,050	3.2	40.59	47.53	60.07	98,870
East-Central (Balance of State)	50	18.9	45.21	94,050	10.3	31.70	39.82	56.34	82,820
West (Balance of State)	50	11.8	39.91	83,010	5.2	30.84	39.70	48.05	82,580

Computer & Information Systems Managers

11-3021

Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes Computer Occupations (15-1211 through 15-1299).

Lay Title Examples: Chief Technology Officer, Information Technology Systems Director, MIS Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,250	16.6	*	*	*	*	*	*	*
Billings MSA	200	10.3	65.46	136,150	13.2	47.58	57.34	81.06	119,260
Great Falls MSA	60	15.8	*	*	*	*	*	*	*
Missoula MSA	170	15.5	70.56	146,760	11.5	48.18	65.07	85.04	135,350
Bozeman MSA	200	23.1	79.86	166,120	11.0	61.08	79.41	98.23	165,170
Helena MSA	170	8.3	77.55	161,300	6.3	48.86	64.07	98.57	133,270
East-Central (Balance of State)	70	9.5	68.37	142,210	4.5	45.31	61.14	80.02	127,180
Southwest (Balance of State)	70	20.4	63.42	131,900	13.7	42.82	55.97	77.22	116,410
West (Balance of State)	220	23.1	*	*	*	*	*	*	*

Financial Managers

11-3031

Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes Financial Risk Specialists (13-2054).

Lay Title Examples: City Treasurer, Comptroller, Financial Director/Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,400	7.7	\$ 69.22	\$143,990	4.6	\$ 46.87	\$ 60.67	\$ 82.15	\$126,190
Billings MSA	220	5.1	73.01	151,860	3.8	48.00	66.58	85.87	138,490
Great Falls MSA	80	6.2	68.25	141,970	3.9	48.99	59.36	81.90	123,460
Missoula MSA	170	9.2	67.02	139,400	3.4	45.91	62.87	77.90	130,770
Bozeman MSA	210	49.3	72.41	150,620	18.7	49.62	61.74	84.23	128,410
Helena MSA	160	4.4	61.67	128,270	2.9	48.60	50.53	71.97	105,100
East-Central (Balance of State)	170	8.8	55.28	114,980	8.0	37.27	47.40	65.14	98,590
Southwest (Balance of State)	90	12.8	62.28	129,550	5.8	47.68	57.80	73.09	120,220
West (Balance of State)	220	40.4	77.64	161,490	11.8	46.57	67.63	108.17	140,660

INFORMATIONAL WAGE RATES BY OCCUPATION

Industrial Production Managers

11-3051

Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

Lay Title Examples: Manufacturing Director, Plant Manager, Production Control Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	5.2	\$ 61.99	\$128,930	2.1	\$ 44.04	\$ 57.69	\$ 74.75	\$119,990
Billings MSA	50	10.0	70.59	146,820	4.2	43.59	68.82	80.57	143,140
Bozeman MSA	30	10.1	66.88	139,100	4.3	45.00	60.51	76.69	125,860
West (Balance of State)	50	8.7	53.97	112,250	3.2	39.50	44.55	58.92	92,660

Purchasing Managers

11-3061

Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.

Lay Title Examples: Contracting Manager, Procurement Manager, Purchasing Director/Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	19.2	\$ 65.27	\$135,760	2.3	\$ 58.22	\$ 62.02	\$ 80.48	\$129,000
Billings MSA	50	13.2	64.06	133,250	2.7	58.22	58.22	78.31	121,090

Transportation, Storage, & Distribution Managers

11-3071

Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

Lay Title Examples: Airport Manager, Distribution Center Manager, Traffic Safety Administrator, Warehouse Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	10.8	\$ 49.01	\$101,950	2.9	\$ 39.59	\$ 49.27	\$ 58.26	\$102,480
Billings MSA	70	9.3	50.07	104,140	1.9	40.76	47.85	60.17	99,520
Missoula MSA	30	12.4	48.89	101,690	4.9	46.59	50.47	52.90	104,970
Bozeman MSA	30	17.4	47.60	99,000	4.5	39.70	49.42	55.42	102,780
East-Central (Balance of State)	30	38.7	41.04	85,360	8.2	29.07	33.69	50.35	70,080

Human Resources Managers

11-3121

Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

Lay Title Examples: Job Analysis Manager, Labor Relations Director, Personnel Director/Manager, Position Description Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	9.0	\$ 57.55	\$119,690	2.2	\$ 46.00	\$ 52.10	\$ 66.47	\$108,370
Billings MSA	90	10.6	58.48	121,630	2.9	41.80	51.87	64.64	107,900
Missoula MSA	50	15.3	54.49	113,340	3.4	41.18	50.10	63.94	104,210
Bozeman MSA	70	15.7	54.38	113,110	5.0	48.04	49.74	55.86	103,460
Helena MSA	60	8.8	54.55	113,460	2.8	49.72	50.33	61.76	104,680
Southwest (Balance of State)	40	17.1	55.11	114,620	5.5	44.48	53.04	63.04	110,330
West (Balance of State)	50	16.6	56.48	117,470	4.6	47.67	54.47	66.47	113,290

Training & Development Managers

11-3131

Plan, direct, or coordinate the training and development activities and staff of an organization.

Lay Title Examples: E-Learning Manager, Employee Development Director, Labor Training Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	24.9	\$ 52.82	\$109,860	5.7	\$ 40.43	\$ 45.17	\$ 52.64	\$ 93,950

Farmers, Ranchers, & Other Agricultural Managers

11-9013

Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, and financial and marketing activities. Excludes First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011).

Lay Title Examples: Animal Husbandry Manager, Dairy Farm Manager, Fish Hatchery Manager, Orchard

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	24.7	\$ 42.29	\$ 87,970	7.7	\$ 28.88	\$ 44.60	\$ 50.97	\$ 92,760

Construction Managers

11-9021

Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

Lay Title Examples: Construction Coordinator, Construction Superintendent, General Contractor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,760	6.8	\$ 56.19	\$116,870	2.6	\$ 41.86	\$ 49.43	\$ 64.51	\$102,820
Billings MSA	330	7.7	57.93	120,480	2.5	41.68	50.56	66.43	105,160
Great Falls MSA	100	15.1	52.29	108,750	2.5	42.16	46.66	56.77	97,060
Missoula MSA	200	7.2	53.71	111,720	2.5	42.25	47.58	62.28	98,960
Bozeman MSA	350	9.5	59.78	124,340	3.3	46.24	55.71	72.03	115,890
Helena MSA	130	7.5	51.78	107,710	3.6	37.63	46.33	60.96	96,370
East-Central (Balance of State)	120	13.7	70.40	146,440	7.6	48.21	61.02	75.04	126,920
Southwest (Balance of State)	90	9.2	54.24	112,820	3.0	41.11	50.48	66.22	104,990
West (Balance of State)	360	13.6	51.85	107,850	6.9	43.43	47.55	62.16	98,900

Education & Childcare Administrators, Preschool & Daycare

11-9031

Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes Preschool Teachers, Except Special Education (25-2011) and Childcare Workers (39-9011).

Lay Title Examples: Childcare Center Administrator/Director, Head Start Director, Preschool Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	17.3	\$ 25.92	\$ 53,910	5.5	\$ 20.41	\$ 25.14	\$ 28.72	\$ 52,300
Billings MSA	30	21.1	26.19	54,480	4.1	20.81	25.14	28.60	52,300
Bozeman MSA	40	15.2	27.11	56,380	3.4	21.08	28.61	29.09	59,500

INFORMATIONAL WAGE RATES BY OCCUPATION

Education Administrators, Kindergarten through Secondary

11-9032

Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.

Lay Title Examples: *Elementary School Principal, High School Principal, Middle School Principal*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	3.9	*	\$ 96,430	1.5	*	*	*	\$ 97,380
Billings MSA	140	2.1	*	*	*	*	*	*	*
Great Falls MSA	50	3.7	*	97,820	1.7	*	*	*	101,030
Missoula MSA	70	5.8	*	101,000	1.7	*	*	*	101,760
Bozeman MSA	70	7.4	*	103,000	1.7	*	*	*	101,380
Helena MSA	60	5.3	*	99,710	2.2	*	*	*	101,210
East-Central (<i>Balance of State</i>)	200	5.8	*	92,790	2.6	*	*	*	95,250
Southwest (<i>Balance of State</i>)	70	5.7	*	88,770	2.4	*	*	*	90,800
West (<i>Balance of State</i>)	150	5.1	*	90,870	2.3	*	*	*	94,400

Education Administrators, Postsecondary

11-9033

Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.

Lay Title Examples: *Registrar, Provost, University Administrator/Dean*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	6.6	\$ 53.68	\$111,650	1.1	\$ 38.01	\$ 49.11	\$ 65.09	\$102,150
Missoula MSA	110	2.6	56.45	117,410	0.5	38.01	49.11	64.29	102,150

Education Administrators, All Other

11-9039

All education administrators not listed separately.

Lay Title Examples: *Extension Work Director, Vocational Training Director, Health Education Director*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	15.3	\$ 34.75	\$ 72,270	5.1	\$ 29.68	\$ 31.35	\$ 37.20	\$ 65,210

Architectural & Engineering Managers

11-9041

Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes Natural Sciences Managers (11-9121).

Lay Title Examples: *Engineering Design Manager, Mechanical Engineering Director, Zoning and Development Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	6.1	\$ 67.07	\$139,500	2.9	\$ 52.16	\$ 61.87	\$ 76.50	\$128,680
Billings MSA	120	13.3	73.93	153,770	3.6	57.99	72.21	83.34	150,190
Missoula MSA	70	16.9	56.77	118,090	6.9	46.40	52.16	62.33	108,480
Bozeman MSA	100	8.8	61.59	128,100	3.9	55.71	60.86	72.70	126,590
Helena MSA	80	6.3	63.36	131,790	1.8	52.34	62.29	63.46	129,550
East-Central (<i>Balance of State</i>)	40	10.3	74.03	153,990	5.3	56.09	73.10	84.19	152,050
West (<i>Balance of State</i>)	60	8.5	76.03	158,150	3.9	55.97	74.43	81.49	154,810

Food Service Managers

11-9051

Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes Chefs and Head Cooks (35-1011).

Lay Title Examples: Banquet Director, Food Service Director/Manager, Catering Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	910	9.9	\$ 31.35	\$ 65,210	2.4	\$ 25.64	\$ 30.47	\$ 35.02	\$ 63,370
Billings MSA	200	11.7	31.18	64,860	2.7	27.29	30.79	35.82	64,050
Great Falls MSA	80	9.9	29.35	61,050	3.0	24.95	28.46	32.69	59,190
Missoula MSA	140	8.7	31.29	65,090	2.8	27.53	30.19	34.84	62,780
Bozeman MSA	180	10.2	33.74	70,170	2.6	27.60	32.19	39.08	66,950
Helena MSA	60	22.5	29.20	60,730	3.6	22.60	30.08	33.50	62,560
East-Central <i>(Balance of State)</i>	60	29.1	29.27	60,880	3.6	25.07	29.77	33.46	61,920
Southwest <i>(Balance of State)</i>	70	14.4	31.83	66,210	2.7	26.85	30.50	33.93	63,440
West <i>(Balance of State)</i>	130	16.2	31.20	64,890	3.6	25.39	29.82	33.76	62,020

Entertainment & Recreation Managers, Except Gambling

11-9072

Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.

Lay Title Examples: Amusement Park Manager, Fitness Club Manager, Marina Club Manager, Skating Rink Manager, Ski Resort Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	8.2	\$ 37.53	\$ 78,070	5.6	\$ 27.62	\$ 35.79	\$ 42.04	\$ 74,450

Lodging Managers

11-9081

Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes Food Service Managers (11-9051) in lodging establishments.

Lay Title Examples: Bed and Breakfast Innkeeper, Hotel Director/Manager, Lodging Facilities Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	12.7	\$ 34.39	\$ 71,530	4.8	\$ 24.76	\$ 32.08	\$ 37.55	\$ 66,730
Billings MSA	80	10.7	31.19	64,870	6.5	24.09	28.59	37.76	59,480
Great Falls MSA	30	21.5	29.50	61,360	5.7	22.93	28.39	35.79	59,040
Missoula MSA	70	17.2	31.32	65,150	3.5	23.71	27.77	37.50	57,750
Bozeman MSA	120	13.8	39.16	81,450	5.0	29.22	37.28	43.48	77,540
East-Central <i>(Balance of State)</i>	70	14.6	32.57	67,740	6.4	22.36	29.34	36.12	61,040
West <i>(Balance of State)</i>	100	19.9	35.85	74,570	9.4	23.30	34.62	37.19	72,020

INFORMATIONAL WAGE RATES BY OCCUPATION

Medical & Health Services Managers

11-9111

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

Lay Title Examples: Clinic Director, Hospice Director, Hospital Administrator, Medical Records Administrator, Mental Health Program Manager, Nursing Service Director, Wellness Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,830	3.8	\$ 58.25	\$121,160	10.1	\$ 44.60	\$ 50.28	\$ 64.14	\$104,590
Billings MSA	330	3.5	57.47	119,530	5.3	42.43	51.27	66.62	106,640
Great Falls MSA	200	3.1	57.33	119,240	6.1	40.16	47.67	60.81	99,150
Missoula MSA	210	8.8	59.02	122,760	8.2	41.10	48.49	64.14	100,870
Bozeman MSA	170	4.7	60.43	125,690	8.8	45.95	52.69	64.08	109,600
Helena MSA	190	4.7	63.01	131,050	4.3	47.38	55.03	74.68	114,450
East-Central (Balance of State)	280	4.3	56.66	117,860	6.4	45.15	50.51	63.46	105,060
Southwest (Balance of State)	140	8.0	54.22	112,770	15.6	45.08	49.84	61.71	103,660
West (Balance of State)	280	18.7	*	*	*	*	*	*	*

Natural Sciences Managers

11-9121

Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes Computer and Information Systems Managers (11-3021) and Architecture and Engineering Managers (11-9041).

Lay Title Examples: Agricultural Research Director, Geophysical Manager, Clinical Trials Service Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	8.3	\$ 64.74	\$134,660	13.7	\$ 48.77	\$ 56.32	\$ 64.63	\$117,140
Billings MSA	30	11.8	*	*	*	*	*	*	*
Missoula MSA	110	6.1	60.97	126,820	10.9	48.77	58.00	64.62	120,640
Bozeman MSA	70	21.8	74.50	154,960	27.6	49.71	59.66	76.37	124,090
East-Central (Balance of State)	40	7.6	61.08	127,050	7.0	48.77	54.34	76.01	113,030
West (Balance of State)	60	13.9	*	*	*	*	*	*	*

Postmasters & Mail Superintendents

11-9131

Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

Lay Title Examples: Postal Supervisor, Postmaster

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	0.0	\$ 37.55	\$ 78,100	0.0	\$ 28.26	\$ 41.02	\$ 44.72	\$ 85,320
East-Central (Balance of State)	80	0.0	33.79	70,270	0.0	23.96	33.95	41.85	70,610

Property, Real Estate, & Community Association Managers

11-9141

Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, or land (including rights-of-way).

Lay Title Examples: Apartment Manager, Building Rental Manager, Condominium Association Manager, Leasing Property Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,120	10.0	\$ 26.77	\$ 55,670	4.7	\$ 21.11	\$ 23.06	\$ 29.28	\$ 47,960
Billings MSA	170	12.5	26.72	55,590	6.9	19.58	22.60	29.82	47,000
Great Falls MSA	70	14.1	25.34	52,710	5.2	19.07	22.23	27.70	46,230
Missoula MSA	180	10.7	26.35	54,800	4.3	21.33	23.53	28.64	48,930
Bozeman MSA	250	11.1	30.73	63,920	7.7	23.22	27.62	32.22	57,450
East-Central (Balance of State)	70	24.2	24.79	51,550	7.0	17.66	21.42	24.23	44,540
Southwest (Balance of State)	90	23.9	24.09	50,110	5.0	21.05	22.24	26.07	46,250
West (Balance of State)	210	20.0	24.46	50,880	4.7	18.82	22.29	27.70	46,370

Social & Community Service Managers

11-9151

Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization’s budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.

Lay Title Examples: Child Welfare Director, Family Service Center Director, Volunteer Services Manager, Youth Program Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	840	5.9	\$ 40.69	\$ 84,630	7.4	\$ 27.92	\$ 34.05	\$ 44.35	\$ 70,830
Billings MSA	160	10.4	34.41	71,580	5.7	26.49	32.02	39.89	66,590
Great Falls MSA	70	8.2	*	*	*	*	*	*	*
Missoula MSA	100	8.6	34.92	72,640	11.2	28.38	33.23	41.21	69,130
Bozeman MSA	60	8.7	35.40	73,620	11.9	28.12	35.79	42.49	74,430
Helena MSA	80	14.3	38.84	80,780	26.3	29.28	39.15	49.95	81,430
East-Central (Balance of State)	100	10.9	33.85	70,420	19.3	25.76	30.99	37.91	64,460
Southwest (Balance of State)	80	25.2	*	*	*	*	*	*	*

Emergency Management Directors

11-9161

Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plant emergencies or hazardous materials spills) disasters or hostage situations.

Lay Title Examples: Disaster Response Director, Emergency Preparedness Coordinator, Public Safety Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	10.6	\$ 34.91	\$ 72,610	4.0	\$ 28.73	\$ 34.31	\$ 40.52	\$ 71,360

Funeral Home Managers

11-9171

Plan, direct, or coordinate the services or resources of funeral homes. Includes activities such as determining prices for services or merchandise and managing the facilities of funeral homes. Excludes Morticians, Undertakers, and Funeral Arrangers (39-4031).

Lay Title Examples: Funeral Home Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	13.2	\$ 38.29	\$ 79,640	8.7	\$ 20.27	\$ 37.81	\$ 53.67	\$ 78,650

INFORMATIONAL WAGE RATES BY OCCUPATION

Managers, All Other

11-9199

All managers not listed separately.

Lay Title Examples: *City Clerk, Clerk of Court, Social Science Manager, Utilities Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,560	4.8	\$ 54.98	\$114,360	3.5	\$ 38.25	\$ 50.88	\$ 66.58	\$105,840
Billings MSA	310	3.1	62.88	130,780	2.1	50.88	61.23	80.62	127,360
Great Falls MSA	50	7.5	57.39	119,370	3.8	42.82	59.60	71.16	123,970
Missoula MSA	130	9.5	58.05	120,740	4.9	38.99	52.10	76.37	108,360
Bozeman MSA	120	10.8	65.17	135,560	8.0	42.16	56.35	77.00	117,210
Helena MSA	260	2.0	54.83	114,040	1.8	47.86	47.86	62.05	99,540
East-Central <i>(Balance of State)</i>	350	8.2	46.64	97,010	5.4	29.90	45.96	58.00	95,600
Southwest <i>(Balance of State)</i>	100	11.3	52.57	109,340	5.4	37.59	41.42	66.33	86,160
West <i>(Balance of State)</i>	220	6.2	48.88	101,680	3.8	23.16	46.05	60.70	95,780

13-0000

BUSINESS & FINANCIAL OPERATIONS OCCUPATIONS

BUSINESS & FINANCIAL OPERATIONS OCCUPATIONS

13-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	29,350	1.4	\$ 37.30	\$ 77,580	0.8	\$ 27.26	\$ 33.95	\$ 43.65	\$ 70,620
Billings MSA	4,920	2.6	38.61	80,310	1.1	27.55	35.03	45.52	72,870
Great Falls MSA	1,970	2.6	36.88	76,710	2.5	25.85	32.56	43.09	67,730
Missoula MSA	4,010	3.1	35.92	74,710	1.8	24.72	31.52	41.93	65,560
Bozeman MSA	4,070	6.8	40.32	83,860	2.4	28.21	35.66	47.42	74,180
Helena MSA	4,670	1.7	36.55	76,020	0.8	29.42	34.42	39.20	71,590
East-Central <i>(Balance of State)</i>	2,230	3.1	35.60	74,040	1.0	25.93	32.08	42.57	66,730
Southwest <i>(Balance of State)</i>	1,720	1.8	35.71	74,270	1.6	26.11	31.14	41.70	64,770
West <i>(Balance of State)</i>	3,990	6.9	35.46	73,760	1.6	25.55	32.50	40.75	67,600

Buyers & Purchasing Agents

13-1020

This occupation is a combination of the 2018 and 2010 SOC occupations 13-1021 Buyers and Purchasing Agents, Farm Products; 13-1022 Wholesale and Retail Buyers, Except Farm Products; and 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	4.3	\$ 31.14	\$ 64,780	1.3	\$ 23.50	\$ 29.15	\$ 36.17	\$ 60,620
Billings MSA	250	7.5	32.55	67,700	1.9	24.62	30.30	38.02	63,030
Great Falls MSA	100	4.3	32.99	68,620	1.8	23.14	31.02	41.80	64,520
Missoula MSA	150	5.3	29.22	60,780	2.7	23.21	27.00	33.63	56,150
Bozeman MSA	200	5.9	30.85	64,170	2.6	23.93	29.05	35.09	60,420
Helena MSA	110	6.5	31.52	65,560	1.9	24.35	30.66	37.20	63,770
East-Central <i>(Balance of State)</i>	100	16.6	31.16	64,820	3.5	22.74	28.02	38.15	58,280
Southwest <i>(Balance of State)</i>	70	13.9	31.04	64,570	1.6	23.11	28.66	36.17	59,600
West <i>(Balance of State)</i>	210	7.1	29.70	61,780	2.2	22.61	26.97	33.63	56,100

Claims Adjusters, Examiners, & Investigators

13-1031

Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes Fire Inspectors and Investigators (33-2021).

Lay Title Examples: Fire Claims Adjuster, Health Insurance Adjuster, Medical Claims Analyst, Property and Casualty Insurance Claims Examiner, Workers Compensation Claims Examiner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,140	8.7	\$ 33.12	\$ 68,900	2.7	\$ 24.14	\$ 30.41	\$ 39.46	\$ 63,240
Billings MSA	140	11.3	34.09	70,910	7.1	24.85	30.42	41.80	63,280
Great Falls MSA	130	15.0	29.34	61,040	4.3	22.11	28.37	36.25	59,020
Missoula MSA	210	16.4	29.95	62,290	4.7	22.83	29.37	35.32	61,100
Bozeman MSA	110	18.4	38.86	80,820	4.6	30.17	39.46	48.47	82,070
Helena MSA	270	3.5	36.01	74,890	1.0	30.02	36.21	43.01	75,310
Southwest <i>(Balance of State)</i>	30	16.9	34.15	71,020	4.4	27.65	29.70	39.53	61,770
West <i>(Balance of State)</i>	100	13.1	30.78	64,010	4.0	22.72	29.46	36.16	61,280

INFORMATIONAL WAGE RATES BY OCCUPATION

Compliance Officers

13-1041

Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Excludes Financial Examiners (13-2061), Tax Examiners and Collectors, and Revenue Agents (13-2081), Occupational Health and Safety Specialists (19-5011), Occupational Health and Safety Technicians (19-5012), Transportation Security Screeners (33-9093), Agricultural Inspectors (45-2011), Construction and Building Inspectors (47-4011), and Transportation Inspectors (53-6051).

Lay Title Examples: Driver's License Examiner, Environmental Compliance Inspector, Equal Employment Opportunity Officer, Inspector of Weights and Measures, Wage and Hour Investigator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,340	3.3	\$ 35.80	\$ 74,470	0.9	\$ 29.67	\$ 30.45	\$ 42.36	\$ 63,330
Billings MSA	200	3.5	35.54	73,930	1.6	30.17	33.14	41.36	68,930
Great Falls MSA	90	10.9	37.39	77,760	1.4	29.99	31.94	43.10	66,440
Missoula MSA	150	7.4	34.15	71,040	2.0	26.51	29.87	39.81	62,130
Bozeman MSA	80	11.0	37.85	78,720	2.3	29.49	35.53	46.23	73,890
Helena MSA	330	1.5	33.19	69,040	1.2	30.30	30.30	38.40	63,020
East-Central (Balance of State)	240	8.4	37.58	78,170	2.3	28.82	36.44	45.98	75,790
Southwest (Balance of State)	100	5.4	35.34	73,500	2.8	24.96	30.45	41.05	63,330
West (Balance of State)	120	6.1	38.90	80,900	1.4	29.93	39.39	48.91	81,920

Cost Estimators

13-1051

Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

Lay Title Examples: Construction Job Cost Estimator, Crating and Moving Estimator, Job Estimator, Production Cost Estimator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,210	7.2	\$ 34.02	\$ 70,750	2.8	\$ 26.82	\$ 32.87	\$ 38.87	\$ 68,360
Billings MSA	230	6.3	34.76	72,300	1.8	28.03	31.51	41.10	65,540
Great Falls MSA	90	7.7	32.52	67,650	1.7	27.86	30.86	37.42	64,190
Missoula MSA	170	20.4	33.03	68,700	9.6	23.60	31.71	41.40	65,960
Bozeman MSA	280	9.1	35.30	73,430	3.0	29.95	32.87	40.20	68,360
Helena MSA	80	9.1	34.26	71,260	2.7	29.05	35.13	38.63	73,060
East-Central (Balance of State)	60	20.3	34.76	72,290	5.0	26.57	32.41	39.72	67,420
Southwest (Balance of State)	**	**	34.10	70,930	19.2	25.31	34.05	38.46	70,810
West (Balance of State)	200	13.0	32.35	67,280	3.4	25.31	30.53	36.83	63,490

Human Resources Specialists

13-1071

Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes Compensation, Benefits, and Job Analysis Specialists (13-1141) and Training and Development Specialists (13-1151).

Lay Title Examples: Human Resources Generalist, Job Recruiter, Personnel Recruiter, Staffing Coordinator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,200	4.0	\$ 32.27	\$ 67,120	1.3	\$ 23.99	\$ 29.74	\$ 37.69	\$ 61,860
Billings MSA	440	6.0	34.58	71,930	2.2	25.91	30.75	40.44	63,950
Great Falls MSA	180	5.2	30.48	63,390	1.9	23.51	28.28	35.06	58,820
Missoula MSA	280	5.6	29.89	62,170	3.0	22.57	28.47	34.47	59,210
Bozeman MSA	290	8.0	32.94	68,510	1.9	26.61	30.85	37.45	64,170
Helena MSA	290	3.6	34.82	72,420	1.6	27.16	31.49	38.36	65,500
East-Central (Balance of State)	210	8.9	29.27	60,890	1.7	22.34	28.01	32.77	58,260
Southwest (Balance of State)	120	4.8	30.65	63,740	3.9	23.77	29.53	34.36	61,420
West (Balance of State)	280	4.8	29.77	61,930	1.9	23.28	27.88	32.84	57,990

Labor Relations Specialists

13-1075

Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers, who are included in Compliance Officers (13-1041).

Lay Title Examples: *Employee Relations Specialist, Labor Relations Consultant, Union Representative*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	10.0	\$ 38.86	\$ 80,820	5.5	\$ 29.51	\$ 30.94	\$ 46.23	\$ 64,360
Billings MSA	40	13.5	41.52	86,350	5.2	30.93	38.70	49.24	80,500
Helena MSA	50	13.5	36.92	76,800	4.0	30.24	30.29	45.60	63,010

Logisticians

13-1081

Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes Transportation, Storage, and Distribution Managers (11-3071) and Project Management Specialists (13-1082).

Lay Title Examples: *Logistics Analyst, Logistics Planner, Logistics Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	8.2	\$ 37.74	\$ 78,500	2.7	\$ 27.18	\$ 37.20	\$ 43.01	\$ 77,380
Billings MSA	40	21.0	38.57	80,230	3.6	33.42	37.47	43.82	77,940
Helena MSA	40	7.2	41.39	86,080	2.9	33.63	39.39	44.59	81,940
West (<i>Balance of State</i>)	50	13.8	34.15	71,040	4.5	24.69	36.04	39.45	74,960

Project Management Specialists

13-1082

Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes Management Occupations (11-0000), Logisticians (13-1081), Meeting, Convention, and Event Planners (13-1121), and Production, Planning, and Expediting Clerks (43-5061).

Lay Title Examples: *Design Project Management Specialists, Movie Project Management Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,610	6.5	\$ 44.61	\$ 92,780	2.0	\$ 33.22	\$ 40.93	\$ 56.14	\$ 85,140
Billings MSA	480	20.5	46.22	96,130	5.1	34.09	42.60	57.52	88,610
Great Falls MSA	190	5.0	42.60	88,600	2.1	32.25	40.51	51.11	84,260
Missoula MSA	370	7.7	42.97	89,380	4.3	30.83	39.17	56.67	81,470
Bozeman MSA	560	6.2	48.03	99,910	3.9	36.48	45.59	61.46	94,840
Helena MSA	300	12.5	44.65	92,880	3.7	36.65	41.63	50.90	86,580
East-Central (<i>Balance of State</i>)	110	14.5	39.54	82,230	7.1	29.58	35.71	46.38	74,280
Southwest (<i>Balance of State</i>)	120	8.0	40.76	84,770	5.7	31.44	37.75	48.65	78,520
West (<i>Balance of State</i>)	360	9.3	40.08	83,370	2.4	31.14	37.80	47.76	78,620

INFORMATIONAL WAGE RATES BY OCCUPATION

Management Analysts

13-1111

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes Computer Systems Analysts (15-1211) and Operations Research Analysts (15-2031).

Lay Title Examples: Business Management Analyst, Business Process Consultant, Industrial Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,580	9.2	\$ 41.97	\$ 87,290	6.2	\$ 29.92	\$ 41.23	\$ 50.12	\$ 85,760
Billings MSA	250	20.4	45.10	93,810	4.1	32.73	45.82	52.13	95,300
Great Falls MSA	80	8.2	44.09	91,700	4.3	30.60	44.41	55.35	92,380
Missoula MSA	170	33.7	40.83	84,920	7.3	28.38	43.20	53.86	89,860
Bozeman MSA	160	24.0	43.92	91,350	5.5	32.41	48.81	53.70	101,510
Helena MSA	200	10.6	43.06	89,560	2.4	31.71	44.59	49.71	92,750
East-Central (Balance of State)	70	38.5	43.24	89,940	12.1	31.32	39.49	49.16	82,140
Southwest (Balance of State)	160	10.2	45.40	94,430	3.9	29.94	49.20	50.12	102,340
West (Balance of State)	310	44.2	34.84	72,470	17.1	29.92	29.92	38.73	62,230

Meeting, Convention, & Event Planners

13-1121

Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.

Lay Title Examples: Conference Planner, Corporate Meeting Planner, Event Planner, Wedding Planner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	15.2	\$ 25.59	\$ 53,230	2.1	\$ 20.57	\$ 22.96	\$ 28.84	\$ 47,750
Billings MSA	60	20.2	24.90	51,800	2.2	20.41	22.49	27.64	46,770
Missoula MSA	60	13.7	28.05	58,330	3.6	19.64	26.31	35.10	54,720
Bozeman MSA	70	23.0	26.98	56,110	2.7	22.11	23.77	29.84	49,440
Helena MSA	40	38.3	25.51	53,070	7.0	18.00	23.67	30.23	49,240
East-Central (Balance of State)	40	26.8	24.17	50,270	4.9	20.62	20.96	26.45	43,610
West (Balance of State)	**	**	24.25	50,440	6.3	20.58	22.35	25.55	46,480

Fundraisers

13-1131

Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.

Lay Title Examples: Campaign Fundraiser, Donor Relations Officer, Salvation Army Bell Ringer, Fundraising Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	5.6	\$ 29.69	\$ 61,760	2.4	\$ 23.39	\$ 28.73	\$ 33.70	\$ 59,750
Billings MSA	100	10.5	29.09	60,510	2.4	22.11	27.02	34.00	56,200
Great Falls MSA	30	8.7	27.16	56,500	3.5	21.84	29.05	30.19	60,420
Missoula MSA	130	14.3	29.49	61,340	8.5	22.53	28.52	33.88	59,320
Bozeman MSA	130	4.4	32.84	68,310	1.4	25.74	31.81	36.96	66,160
Helena MSA	60	19.0	28.04	58,320	2.0	22.29	29.32	32.28	60,990
East-Central (Balance of State)	40	8.8	30.97	64,410	4.6	25.72	28.05	34.61	58,340
Southwest (Balance of State)	40	8.6	27.46	57,120	3.2	20.74	26.74	31.13	55,630
West (Balance of State)	80	9.9	28.66	59,610	2.7	24.32	26.25	30.50	54,600

Compensation, Benefits, & Job Analysis Specialists

13-1141

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

Lay Title Examples: Employee Benefits Specialist, Job Analyst, Occupational Analyst, Retirement Plan Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	14.7	\$ 38.22	\$ 79,490	9.6	\$ 27.75	\$ 34.18	\$ 39.78	\$ 71,100
Helena MSA	30	11.4	32.69	67,990	7.8	27.59	30.00	37.65	62,400

Training & Development Specialists

13-1151

Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes Career/Technical Education Teachers, Postsecondary (25-1194) and Other Teachers and Instructors (25-3000). Flight instructors are included with Aircraft Pilots and Flight Engineers (53-2010).

Lay Title Examples: Computer Training Specialist, Corporate Trainer, Employee Development Specialist, Workforce Development Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,180	17.8	\$ 31.15	\$ 64,800	13.1	\$ 22.82	\$ 28.80	\$ 38.57	\$ 59,900
Billings MSA	240	15.3	33.83	70,370	4.0	23.95	38.46	39.15	79,990
Great Falls MSA	70	14.2	28.52	59,320	3.8	22.29	24.41	31.39	50,770
Missoula MSA	280	12.6	29.40	61,140	5.2	23.14	23.74	38.57	49,380
Bozeman MSA	120	16.8	36.16	75,200	5.1	26.78	37.22	41.71	77,420
Helena MSA	120	14.0	32.13	66,820	2.3	24.90	30.48	38.27	63,390
East-Central (Balance of State)	50	27.2	31.57	65,660	3.4	26.41	30.44	37.79	63,320
Southwest (Balance of State)	60	25.1	30.87	64,210	5.8	23.00	29.70	38.21	61,780

Market Research Analysts & Marketing Specialists

13-1161

Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods of marketing and distribution. May employ search marketing tactics, analyze web metrics, and develop recommendations to increase search engine ranking and visibility to target markets. Excludes Web and Digital Interface Designers (15-1255), Art Directors (27-1011), Graphic Designers (27-1024), and Public Relations Specialists (27-3031).

Lay Title Examples: Market Research Specialist, Marketing Consultant, Marketing Forecaster, Marketing Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	8.0	\$ 34.92	\$ 72,630	5.5	\$ 24.63	\$ 32.14	\$ 40.92	\$ 66,840
Billings MSA	300	31.9	33.60	69,900	9.7	23.88	31.58	39.41	65,680
Great Falls MSA	70	27.6	29.32	60,990	12.5	20.64	28.12	34.80	58,500
Missoula MSA	260	20.1	35.29	73,400	7.2	25.39	32.93	40.92	68,490
Bozeman MSA	350	31.8	36.24	75,370	14.6	25.00	35.25	44.75	73,330
Helena MSA	120	10.6	35.44	73,710	3.5	29.83	32.88	37.53	68,380
East-Central (Balance of State)	70	10.5	34.98	72,770	3.9	24.41	29.43	41.00	61,220
Southwest (Balance of State)	60	30.9	33.01	68,670	4.1	24.11	27.16	37.62	56,500
West (Balance of State)	170	15.4	35.58	74,000	4.4	23.78	30.82	44.68	64,110

INFORMATIONAL WAGE RATES BY OCCUPATION

Business Operations Specialists, All Other

13-1199

All business operations specialists not listed separately.

Lay Title Examples: Grant Coordinator, Liaison Officer, Manager Volunteer and Victim Services, Utilization Review Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,850	3.5	\$ 36.25	\$ 75,400	1.1	\$ 29.03	\$ 34.95	\$ 40.32	\$ 72,690
Billings MSA	560	4.7	39.12	81,360	2.6	28.82	36.27	47.38	75,440
Great Falls MSA	280	4.9	35.81	74,480	2.1	26.88	34.88	41.85	72,550
Missoula MSA	540	5.6	38.32	79,700	1.8	29.25	37.47	46.67	77,940
Bozeman MSA	450	8.7	38.11	79,270	1.9	24.68	32.12	41.85	66,800
Helena MSA	1,380	5.0	35.03	72,860	1.8	29.42	31.71	39.20	65,960
East-Central (Balance of State)	380	5.1	34.95	72,690	2.6	26.41	32.09	41.80	66,750
Southwest (Balance of State)	320	7.7	34.23	71,200	2.0	27.50	30.24	39.13	62,900
West (Balance of State)	700	9.2	36.11	75,110	2.1	29.46	37.40	38.60	77,790

Accountants & Auditors

13-2011

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes Tax Examiners and Collectors, and Revenue Agents (13-2081).

Lay Title Examples: Accountant, Certified Public Accountant, Cost Accountant, Field Auditor, Internal Auditor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,680	4.3	\$ 38.48	\$ 80,040	1.7	\$ 29.56	\$ 35.77	\$ 44.89	\$ 74,400
Billings MSA	760	11.4	39.29	81,730	2.6	30.06	37.59	45.87	78,190
Great Falls MSA	300	6.3	37.33	77,650	2.1	28.53	35.27	43.75	73,350
Missoula MSA	630	9.7	37.61	78,230	2.1	28.84	34.36	42.31	71,470
Bozeman MSA	710	4.6	41.18	85,650	5.6	30.65	36.50	47.46	75,910
Helena MSA	560	4.2	38.21	79,470	3.7	29.93	34.88	38.57	72,550
East-Central (Balance of State)	430	5.4	37.38	77,750	2.0	29.29	35.26	44.50	73,340
Southwest (Balance of State)	290	6.7	35.43	73,690	2.4	28.84	34.26	41.85	71,270
West (Balance of State)	540	11.0	37.56	78,110	3.1	29.49	35.44	44.67	73,710

Property Appraisers & Assessors

13-2020

This occupation is a combination of the 2018 SOC occupations 13-2022 Appraisers of Personal and Business Property and 13-2023 Appraisers and Assessors of Real Estate and the 2010 SOC occupation 13-2021 Appraisers and Assessors of Real Estate.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	19.8	\$ 30.52	\$ 63,490	3.1	\$ 23.92	\$ 29.32	\$ 35.60	\$ 60,990
Billings MSA	40	17.3	32.53	67,660	3.1	24.08	30.32	35.60	63,060
Bozeman MSA	40	25.6	30.90	64,270	6.8	23.41	28.69	35.62	59,670
Helena MSA	30	16.6	30.97	64,420	4.9	24.08	30.14	32.69	62,680
East-Central (Balance of State)	30	19.7	30.13	62,670	2.8	24.00	28.81	32.64	59,930
West (Balance of State)	**	**	28.09	58,430	4.4	23.77	24.46	31.98	50,870

Budget Analysts

13-2031

Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes Financial and Investment Analysts (13-2051).

Lay Title Examples: Budget Examiner, Budget Officer, Fiscal Officer, Cost Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	1.1	\$ 36.08	\$ 75,040	0.6	\$ 29.76	\$ 36.04	\$ 38.45	\$ 74,960
Missoula MSA	60	1.0	30.05	62,500	0.6	24.39	29.76	29.76	61,890
Helena MSA	140	1.4	38.97	81,060	1.1	35.37	38.45	38.45	79,970

Credit Analysts

13-2041

Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes Financial Risk Specialists (13-2054).

Lay Title Examples: Credit Negotiator, Credit Assessment Analyst, Credit Risk Analyst, Escrow Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	19.9	\$ 38.47	\$ 80,010	4.6	\$ 28.95	\$ 31.58	\$ 39.72	\$ 65,690
Billings MSA	60	15.4	44.28	92,110	7.1	30.94	33.98	49.78	70,670
Missoula MSA	50	20.4	38.24	79,530	9.2	26.44	36.38	43.26	75,660
East-Central (Balance of State)	30	30.5	29.81	62,010	7.2	23.70	30.05	34.86	62,500

Financial & Investment Analysts

13-2051

Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes Budget Analysts (13-2031), Financial Risk Specialists (13-2054), and Securities, Commodities, and Financial Services Sales Agents (41-3031).

Lay Title Examples: Investment Analyst, Corporate Financial Analyst, Corporate Securities Research Analyst, Institutional Commodity Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	16.5	\$ 53.04	\$110,330	11.7	\$ 38.97	\$ 46.15	\$ 52.81	\$ 95,990
Billings MSA	120	27.6	43.88	91,270	7.3	30.21	39.85	52.55	82,880
Missoula MSA	40	38.8	49.23	102,410	15.2	29.86	39.08	51.43	81,290
Bozeman MSA	90	41.9	84.01	174,750	11.6	36.40	59.90	94.84	124,600
Helena MSA	40	12.6	42.05	87,460	7.5	38.65	38.70	46.73	80,490
West (Balance of State)	100	33.9	46.95	97,660	8.0	46.15	46.15	46.15	95,990

Personal Financial Advisors

13-2052

Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives. May also buy and sell financial assets for clients. Excludes Securities, Commodities, and Financial Services Sales Agents (41-3031).

Lay Title Examples: Estate Planner, Individual Pension Adviser, Personal Investment Adviser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	16.4	\$ 69.92	\$145,440	7.1	\$ 35.37	\$ 46.48	\$100.06	\$ 96,670
Billings MSA	100	21.4	81.12	168,720	12.0	36.25	49.25	114.66	102,440
Great Falls MSA	50	48.5	97.49	202,790	9.8	38.69	60.83	#	126,530
Missoula MSA	60	37.5	60.51	125,860	7.1	30.53	41.93	67.75	87,210
Bozeman MSA	90	20.1	64.40	133,950	12.1	38.82	45.75	73.12	95,160
Helena MSA	40	19.7	56.39	117,290	7.4	35.09	41.46	51.36	86,240
West (Balance of State)	50	18.7	61.99	128,940	14.1	28.84	40.86	84.05	85,000

INFORMATIONAL WAGE RATES BY OCCUPATION

Insurance Underwriters

13-2053

Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

Lay Title Examples: Automobile and Property Underwriter, Bond Underwriter, Insurance Analyst, Insurance Underwriter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	27.2	\$ 33.57	\$ 69,830	4.8	\$ 24.94	\$ 29.01	\$ 38.90	\$ 60,350
Missoula MSA	40	33.7	35.68	74,220	7.3	26.67	29.01	48.58	60,350

Financial Examiners

13-2061

Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.

Lay Title Examples: Bank Examiner, Financial Compliance Examiner, Home Mortgage Disclosure Act Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	8.7	\$ 44.35	\$ 92,240	2.2	\$ 30.93	\$ 39.85	\$ 48.99	\$ 82,880
Billings MSA	60	3.4	49.00	101,920	0.9	36.00	45.06	58.94	93,720
Helena MSA	30	4.4	39.44	82,040	4.0	29.40	37.53	47.81	78,070

Credit Counselors

13-2071

Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packages. May advise on credit issues, or provide budget, mortgage, bankruptcy, or student financial aid counseling.

Lay Title Examples: Credit Counselor, Debt Management Counselor, Financial Assistance Advisor, Loan Counselor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	20.7	\$ 21.86	\$ 45,460	13.4	\$ 18.95	\$ 20.44	\$ 22.78	\$ 42,520

Loan Officers

13-2072

Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, loan underwriters, and payday loan officers.

Lay Title Examples: Commercial Lender, Loan Officer, Loan Reviewer, Real Estate Loan Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,390	4.9	\$ 37.25	\$ 77,480	2.9	\$ 24.93	\$ 31.71	\$ 46.44	\$ 65,960
Billings MSA	210	8.6	33.99	70,710	4.9	22.87	29.14	40.14	60,620
Great Falls MSA	90	5.5	38.14	79,340	4.0	25.32	33.07	45.85	68,790
Missoula MSA	210	7.6	37.94	78,920	4.0	25.00	33.80	49.13	70,300
Bozeman MSA	130	11.7	40.29	83,790	4.4	28.57	36.81	47.37	76,560
Helena MSA	160	5.6	35.78	74,420	4.0	23.70	30.68	45.43	63,800
East-Central (Balance of State)	200	8.8	39.05	81,230	5.9	26.67	31.38	47.19	65,260
Southwest (Balance of State)	80	6.2	35.46	73,750	3.0	23.51	29.96	41.96	62,310
West (Balance of State)	250	7.5	37.87	78,760	4.2	25.74	34.67	48.07	72,120

Tax Examiners & Collectors, & Revenue Agents

13-2081

Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.

Lay Title Examples: Internal Revenue Service Agent, Revenue Collector, Tax Auditor, Tax Investigator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	0.1	\$ 32.64	\$ 67,900	0.7	\$ 28.85	\$ 30.01	\$ 38.34	\$ 62,420

Tax Preparers

13-2082

Prepare tax returns for individuals or small businesses. Excludes Accountants and Auditors (13-2011).

Lay Title Examples: *Corporate Tax Preparer, Income Tax Advisor, Income Tax Preparer, Tax Consultant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	22.7	\$ 35.23	\$ 73,270	7.8	\$ 23.85	\$ 34.31	\$ 40.14	\$ 71,370
Billings MSA	90	27.4	34.59	71,950	5.0	24.60	34.31	40.35	71,370
Great Falls MSA	30	23.0	35.84	74,560	4.6	21.73	34.48	43.09	71,710

Financial Specialists, All Other

13-2099

All financial specialists not listed separately.

Lay Title Examples: *Bail Bondsman, Executor of Estate*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	8.1	\$ 38.53	\$ 80,150	4.5	\$ 25.39	\$ 34.91	\$ 44.59	\$ 72,600
Billings MSA	60	12.3	32.32	67,230	2.0	23.10	30.17	39.89	62,750
Helena MSA	70	5.5	45.21	94,040	1.7	29.87	39.16	49.24	81,450

15-0000

COMPUTER & MATHEMATICAL OCCUPATIONS

COMPUTER & MATHEMATICAL OCCUPATIONS									15-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,640	3.5	\$ 43.09	\$ 89,630	2.1	\$ 28.85	\$ 38.03	\$ 50.60	\$ 79,100
Billings MSA	1,450	6.0	40.62	84,490	2.3	27.90	37.50	49.75	77,990
Great Falls MSA	500	4.4	34.58	71,920	2.6	23.18	33.72	41.10	70,130
Missoula MSA	1,340	5.7	41.32	85,940	5.3	27.11	36.73	48.89	76,390
Bozeman MSA	1,790	6.9	47.16	98,090	4.2	31.61	43.03	62.04	89,490
Helena MSA	1,560	2.9	42.40	88,200	4.0	30.36	37.99	48.43	79,030
East-Central <i>(Balance of State)</i>	560	8.8	38.03	79,110	3.9	25.60	33.74	45.96	70,180
Southwest <i>(Balance of State)</i>	550	4.9	43.27	90,000	5.2	28.50	36.70	49.41	76,340
West <i>(Balance of State)</i>	1,080	5.7	42.03	87,430	8.3	25.98	37.77	50.47	78,570

Computer Systems Analysts

15-1211

Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, improve existing computer systems, and review computer system capabilities, workflow, and schedule limitations. May analyze or recommend commercially available software.

Lay Title Examples: Applications Analyst, Data Processing Systems Analyst, Information Systems Analyst, Systems Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	20.4	\$ 48.48	\$100,840	9.4	\$ 35.07	\$ 42.82	\$ 52.61	\$ 89,060
Billings MSA	200	14.3	46.01	95,700	6.1	38.32	50.86	51.16	105,800
Great Falls MSA	40	13.2	41.95	87,250	16.7	33.72	33.72	39.34	70,130
Missoula MSA	**	**	49.42	102,800	8.9	28.89	38.94	61.65	81,000
Bozeman MSA	**	**	51.33	106,760	13.2	37.66	39.74	61.30	82,650
Helena MSA	160	13.3	43.30	90,060	2.9	37.99	37.99	48.09	79,030
East-Central <i>(Balance of State)</i>	**	**	61.13	127,160	20.2	36.41	57.48	81.00	119,550
Southwest <i>(Balance of State)</i>	40	25.0	45.94	95,550	9.2	34.25	48.27	57.48	100,410
West <i>(Balance of State)</i>	50	41.3	43.49	90,460	21.1	31.90	44.86	55.36	93,310

Information Security Analysts

15-1212

Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Excludes Computer Network Architects (15-1241).

Lay Title Examples: *Computer Security Specialist, IT Risk Specialist, Network Security Analyst*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 47.86	\$ 99,560	8.8	\$ 41.87	\$ 41.87	\$ 49.35	\$ 87,100
Billings MSA	40	30.8	46.89	97,540	6.4	35.96	42.74	49.02	88,890
Great Falls MSA	30	19.4	49.13	102,180	5.6	42.33	42.33	59.20	88,040
Missoula MSA	**	**	48.21	100,280	19.5	34.48	43.38	51.58	90,220
Bozeman MSA	**	**	59.08	122,880	11.2	45.70	53.57	66.12	111,430
Helena MSA	90	38.6	42.13	87,630	5.5	36.54	41.94	41.94	87,220
East-Central (<i>Balance of State</i>)									
Southwest (<i>Balance of State</i>)	60	13.0	45.48	94,600	4.2	41.87	41.87	50.65	87,100
West (<i>Balance of State</i>)	**	**	52.58	109,370	7.4	41.87	43.32	52.01	90,110

Computer Network Support Specialists

15-1231

Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate correctly with minimal interruption. Excludes Computer Network Architects (15-1241) and Network and Computer Systems Administrators (15-1244).

Lay Title Examples: *Network Diagnostic Support Specialist, Network Support Technician, Network Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	11.4	\$ 30.07	\$ 62,540	1.9	\$ 23.22	\$ 27.65	\$ 35.87	\$ 57,500
Billings MSA	110	17.6	30.96	64,400	3.5	24.20	28.82	36.93	59,940
Great Falls MSA	30	9.0	28.45	59,170	5.7	21.98	25.80	34.91	53,670
Missoula MSA	170	12.7	26.16	54,420	2.2	20.92	23.90	30.38	49,720
Bozeman MSA	110	20.1	31.21	64,920	2.6	24.70	29.86	34.62	62,100
Helena MSA	70	16.4	29.38	61,120	3.4	24.34	27.35	35.48	56,880
East-Central (<i>Balance of State</i>)	80	17.4	32.77	68,170	6.6	22.72	30.24	43.72	62,900
Southwest (<i>Balance of State</i>)	40	7.9	29.53	61,420	2.3	24.27	27.72	34.50	57,650
West (<i>Balance of State</i>)	90	19.0	31.51	65,530	3.1	23.85	28.42	40.56	59,120

Computer User Support Specialists

15-1232

Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. Excludes Network and Computer Systems Administrators (15-1244).

Lay Title Examples: *End-User Support Specialist, Help Desk Technician, IT Support Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,910	8.1	\$ 25.97	\$ 54,020	4.2	\$ 20.73	\$ 25.68	\$ 30.08	\$ 53,410
Billings MSA	340	8.3	26.60	55,330	2.1	22.11	25.94	29.78	53,960
Great Falls MSA	150	7.3	23.46	48,790	3.6	17.38	22.88	28.80	47,580
Missoula MSA	230	13.6	24.94	51,860	4.9	19.42	23.86	29.32	49,640
Bozeman MSA	350	10.9	28.92	60,150	4.5	22.76	27.76	33.76	57,740
Helena MSA	220	16.6	26.27	54,640	4.4	21.47	27.82	28.85	57,860
East-Central (<i>Balance of State</i>)	140	18.4	25.27	52,550	4.2	19.93	25.31	29.98	52,640
Southwest (<i>Balance of State</i>)	120	10.4	25.25	52,530	3.5	20.38	21.77	31.62	45,280
West (<i>Balance of State</i>)	250	15.5	25.12	52,260	4.8	20.55	23.43	29.16	48,730

INFORMATIONAL WAGE RATES BY OCCUPATION

Computer Network Architects

15-1241

Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of capacity needs for network infrastructures. May also design network and computer security measures. May research and recommend network and data communications hardware and software. Excludes Information Security Analysts (15-1212), Computer Network Support Specialists (15-1231), and Network and Computer Systems Administrators (15-1244).

Lay Title Examples: *Computer Network Engineer, Network Designer, Network Developer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	9.8	\$ 51.82	\$107,780	2.7	\$ 39.83	\$ 48.67	\$ 61.35	\$101,240
Billings MSA	80	13.4	51.14	106,360	2.6	39.18	48.92	61.14	101,760
Missoula MSA	70	18.9	53.88	112,060	3.8	41.77	50.96	65.93	106,000
Bozeman MSA	50	21.2	55.63	115,720	5.8	41.73	55.10	65.36	114,600
Helena MSA	70	12.0	52.51	109,220	3.7	40.98	47.30	64.80	98,380
East-Central (<i>Balance of State</i>)	40	12.6	48.65	101,190	2.8	44.86	47.08	52.52	97,930
West (<i>Balance of State</i>)	60	8.9	52.42	109,030	3.1	39.83	49.18	64.23	102,290

Database Administrators

15-1242

Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability. May plan, coordinate, and implement security measures to safeguard computer databases. Excludes Information Security Analysts (15-1212) and Database Architects (15-1243).

Lay Title Examples: *Database Programmer, Database Security Administrator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	10.7	\$ 39.94	\$ 83,070	1.9	\$ 35.08	\$ 38.92	\$ 42.96	\$ 80,960
Billings MSA	40	13.4	39.58	82,320	1.5	35.57	37.46	40.40	77,930
Bozeman MSA	40	14.4	41.29	85,880	2.0	35.08	41.00	46.11	85,270
Helena MSA	50	8.1	40.13	83,470	1.7	37.63	37.63	48.23	78,280
West (<i>Balance of State</i>)	30	12.2	39.72	82,620	2.3	39.03	39.99	42.96	83,180

Database Architects

15-1243

Design strategies for enterprise databases, data warehouse systems, and multidimensional networks. Set standards for database operations, programming, query processes, and security. Model, design, and construct large relational databases or data warehouses. Create and optimize data models for warehouse infrastructure and workflow. Integrate new systems with existing warehouse structure and refine system performance and functionality. Excludes Database Administrators (15-1242).

Lay Title Examples: *Data Architect, Data Integration Specialist, Data Warehousing Specialist, Database Developer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	27.8	\$ 59.85	\$124,500	9.3	\$ 39.20	\$ 55.89	\$ 79.61	\$116,250

Network & Computer Systems Administrators

15-1244

Install, configure, and maintain an organization’s local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability of hardware, network, and server resources and systems. Review system and application logs and verify completion of scheduled jobs, including system backups. Analyze network and server resource consumption and control user access. Install and upgrade software and maintain software licenses. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. Excludes Information Security Analysts (15-1212), Computer Network Support Specialists (15-1231), and Computer User Support Specialists (15-1232).

Lay Title Examples: Network Analyst, Network Coordinator, Wide Area Network Administrator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	870	4.3	\$ 38.06	\$ 79,150	1.3	\$ 31.33	\$ 37.42	\$ 43.20	\$ 77,840
Billings MSA	130	6.3	39.58	82,320	1.8	31.96	37.38	46.06	77,750
Great Falls MSA	60	16.9	32.74	68,110	2.3	28.00	31.22	39.08	64,940
Missoula MSA	100	8.5	36.88	76,710	1.9	30.63	35.33	40.69	73,490
Bozeman MSA	120	8.6	41.08	85,450	2.4	33.19	38.66	49.20	80,420
Helena MSA	200	3.3	39.55	82,270	1.2	37.23	38.40	41.62	79,870
East-Central (Balance of State)	100	13.2	35.20	73,210	4.6	29.63	32.73	40.71	68,090
Southwest (Balance of State)	50	7.8	36.19	75,280	1.5	30.92	34.42	42.26	71,600
West (Balance of State)	80	19.7	37.48	77,960	2.0	31.24	36.64	38.76	76,200

Computer Programmers

15-1251

Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

Lay Title Examples: Applications Programmer, Computer Language Coder, IT Programmer, Systems Programmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	29.1	\$ 52.93	\$110,080	7.8	\$ 41.52	\$ 61.84	\$ 62.04	\$128,630
Billings MSA	**	**	48.63	101,140	5.7	36.00	46.93	58.05	97,620
Missoula MSA	70	40.1	44.08	91,690	11.0	35.47	40.85	57.19	84,960
Bozeman MSA	260	19.3	59.70	124,170	22.2	62.04	62.04	62.04	129,040
West (Balance of State)	**	**	44.99	93,580	10.7	38.31	46.56	55.95	96,850

Software Developers

15-1252

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

Lay Title Examples: Computer Applications Engineer, Computer Systems Engineer, Mobile Applications Developer, Software Applications Architect, Software Engineer, Systems Software Developer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,070	17.5	\$ 58.15	\$120,950	4.7	\$ 37.50	\$ 48.17	\$ 78.72	\$100,190
Billings MSA	240	13.6	52.53	109,270	6.3	37.50	46.66	59.59	97,050
Great Falls MSA	30	45.3	56.17	116,820	11.7	35.76	46.86	80.61	97,470
Missoula MSA	300	16.3	51.99	108,140	6.9	36.66	46.26	60.62	96,210
Bozeman MSA	370	25.0	58.18	121,010	5.0	40.09	51.72	67.47	107,590
Helena MSA	350	9.1	54.59	113,560	9.5	37.51	46.86	63.39	97,470
East-Central (Balance of State)	50	17.8	59.83	124,450	6.6	36.60	46.64	82.92	97,000
Southwest (Balance of State)	110	20.4	66.85	139,050	9.0	36.60	53.17	82.92	110,590
West (Balance of State)	250	29.3	59.73	124,230	11.9	40.63	55.26	78.14	114,930

INFORMATIONAL WAGE RATES BY OCCUPATION

Software Quality Assurance Analysts & Testers

15-1253

Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web developers. Create and maintain databases of known defects. May participate in software design reviews to provide input on functional requirements, operational characteristics, product designs, and schedules.

Lay Title Examples: Applications Tester, Software Quality Assurance Technician, Software Quality Control Specialist, Software Quality Engineer, Software Test Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	21.6	\$ 48.48	\$100,840	8.9	\$ 32.33	\$ 48.46	\$ 58.88	\$100,790
Billings MSA	50	19.3	39.86	82,910	16.3	29.51	33.28	41.93	69,230
Missoula MSA	50	33.7	50.81	105,690	14.7	38.97	48.46	56.28	100,790
Bozeman MSA	80	27.0	55.43	115,290	9.6	43.49	50.89	66.70	105,850
Helena MSA	30	17.7	47.27	98,310	8.8	28.84	48.33	61.19	100,530

Web Developers

15-1254

Develop and implement websites, web applications, application databases, and interactive web interfaces. Evaluate code to ensure that it is properly structured, meets industry standards, and is compatible with browsers and devices. Optimize website performance, scalability, and server-side code and processes. May develop website infrastructure and integrate websites with other computer applications. Excludes Special Effects Artists and Animators (27-1014).

Lay Title Examples: Intranet Developer, Web Applications Developer, Web Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	14.8	\$ 33.61	\$ 69,910	2.5	\$ 26.82	\$ 31.48	\$ 38.53	\$ 65,490
Bozeman MSA	40	11.4	37.29	77,570	3.6	30.16	33.73	44.09	70,160

Web & Digital Interface Designers

15-1255

Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and processes. May evaluate web design following web and accessibility standards, and may analyze web use metrics and optimize websites for marketability and search engine ranking. May design and test interfaces that facilitate the human-computer interaction and maximize the usability of digital devices, websites, and software with a focus on aesthetics and design. May create graphics used in websites and manage website content and links. Excludes Special Effects Artists and Animators (27-1014) and Graphic Designers (27-1024).

Lay Title Examples: Digital Designer, Graphic Web Designer, Web Content Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	27.6	\$ 44.02	\$ 91,560	19.5	\$ 32.61	\$ 42.14	\$ 50.74	\$ 87,660
West (Balance of State)	40	26.9	43.27	90,000	12.4	31.87	42.14	50.74	87,660

Computer Occupations, All Other

15-1299

All computer occupations not listed separately. Excludes Computer and Information Systems Managers (11-3021), Computer Hardware Engineers (17-2061), Electrical and Electronics Engineers (17-2070), Computer Science Teachers, Postsecondary (25-1021), Special Effects Artists and Animators (27-1014), Graphic Designers (27-1024), Health Information Technologists and Medical Registrars (29-9021), and Computer, Automated Teller, and Office Machine Repairers (49-2011).

Lay Title Examples: Computer Console Operator, Computer Laboratory Technician, Data Center Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	5.1	\$ 40.16	\$ 83,540	2.7	\$ 29.21	\$ 37.83	\$ 49.36	\$ 78,690
Billings MSA	80	7.6	41.80	86,940	3.4	26.01	37.42	56.37	77,830
Great Falls MSA	70	5.3	39.08	81,290	2.1	35.23	39.93	44.62	83,050
Missoula MSA	70	9.8	40.62	84,500	3.7	27.21	38.37	50.06	79,820
Bozeman MSA	60	18.8	39.17	81,480	11.1	24.49	36.36	44.59	75,630
Helena MSA	150	2.6	44.04	91,590	1.4	37.58	41.10	50.16	85,490
East-Central (Balance of State)	40	22.3	35.28	73,380	7.3	23.72	37.20	42.27	77,380
West (Balance of State)	50	13.9	37.08	77,130	4.3	22.31	32.08	51.60	66,730

Operations Research Analysts

15-2031

Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decisionmaking, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, services, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation.

Lay Title Examples: *Operations Analyst, Operations Research Analyst, Procedure Analyst, Process Analyst*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	6.5	\$ 36.17	\$ 75,230	1.4	\$ 29.58	\$ 34.30	\$ 38.60	\$ 71,350
Helena MSA	110	3.9	36.04	74,960	1.5	29.58	38.60	38.60	80,290

Statisticians

15-2041

Develop or apply mathematical or statistical theory and methods to collect, organize, interpret, and summarize numerical data to provide usable information. May specialize in fields such as biostatistics, agricultural statistics, business statistics, or economic statistics. Includes mathematical and survey statisticians. Excludes Survey Researchers (19-3022).

Lay Title Examples: *Analytical Statistician, Biostatistician, Statistical Analyst, Survey Statistician, Time Study Statistician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	27.6	\$ 41.62	\$ 86,570	4.1	\$ 36.94	\$ 38.03	\$ 49.71	\$ 79,100

Data Scientists

15-2051

Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and machine learning to extract and analyze information from large structured and unstructured datasets. Visualize, interpret, and report data findings. May create dynamic data reports. Excludes Statisticians (15-2041), Cartographers and Photogrammetrists (17-1021), and Health Information Technologists and Medical Registrars (29-9021).

Lay Title Examples: *Business Intelligence Developer, Data Analytics Specialist, Data Mining Analyst, Data Visualization Developer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	18.5	\$ 53.60	\$111,490	5.2	\$ 43.72	\$ 51.37	\$ 55.11	\$106,860
Billings MSA	30	11.0	57.55	119,700	3.9	42.67	51.03	55.83	106,140
Bozeman MSA	60	31.1	56.50	117,530	9.0	47.14	55.11	56.76	114,620



**ARCHITECTURE
& ENGINEERING
OCCUPATIONS**

ARCHITECTURE & ENGINEERING OCCUPATIONS 17-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,290	3.1	\$ 40.55	\$ 84,350	1.5	\$ 29.76	\$ 37.97	\$ 48.74	\$ 78,980
Billings MSA	1,680	2.6	44.30	92,140	1.7	32.73	41.15	50.36	85,600
Great Falls MSA	420	3.2	41.11	85,520	1.1	29.93	38.16	50.16	79,380
Missoula MSA	1,030	10.7	37.86	78,760	3.6	28.84	36.52	45.69	75,960
Bozeman MSA	1,400	3.5	40.75	84,750	2.2	30.37	39.03	48.46	81,180
Helena MSA	1,010	2.0	40.13	83,480	1.7	31.26	37.66	48.15	78,330
East-Central <i>(Balance of State)</i>	640	6.9	38.51	80,110	8.1	28.71	36.34	49.21	75,580
Southwest <i>(Balance of State)</i>	560	5.4	40.81	84,880	5.8	29.74	38.45	48.06	79,980
West <i>(Balance of State)</i>	1,120	5.9	37.87	78,770	1.5	27.71	35.99	47.13	74,860

Architects, Except Landscape & Naval 17-1011

Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes Landscape Architects (17-1012) and Marine Engineers and Naval Architects (17-2121).

Lay Title Examples: Architectural Designer, Building Architect, Building Consultant, Structural Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	8.0	\$ 39.42	\$ 81,990	4.6	\$ 30.00	\$ 39.74	\$ 47.40	\$ 82,670
Billings MSA	110	4.8	43.33	90,120	2.0	37.17	41.15	47.90	85,600
Missoula MSA	90	15.0	38.95	81,020	3.0	31.87	37.01	46.72	76,970
Bozeman MSA	220	14.1	39.38	81,920	6.8	30.00	39.74	48.35	82,670
Helena MSA	60	14.4	36.58	76,080	4.7	28.87	36.38	44.38	75,670
West <i>(Balance of State)</i>	60	25.8	37.17	77,310	9.8	27.49	37.46	45.87	77,910

Landscape Architects 17-1012

Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.

Lay Title Examples: Golf Course Architect, Golf Course Designer, Landscape Designer, Landscape Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	14.0	\$ 34.67	\$ 72,110	4.1	\$ 28.63	\$ 31.86	\$ 40.33	\$ 66,280

Cartographers & Photogrammetrists 17-1021

Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate algorithms, data structures, and user interfaces for GIS and mapping systems. May collect, analyze, and interpret geographic information provided by geodetic surveys, aerial photographs, and satellite data.

Lay Title Examples: Digital Cartographer, Field Map Editor, Mapper, Topographer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 31.51	\$ 65,550	4.6	\$ 28.08	\$ 29.29	\$ 36.04	\$ 60,920
Missoula MSA	**	**	30.94	64,360	10.1	28.39	28.39	37.64	59,040

Surveyors

17-1022

Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth’s surface for engineering, mapmaking, mining, land evaluation, construction, and other purposes.

Lay Title Examples: *Geodetic Surveyor, Land Surveyor, Mineral Surveyor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	11.9	\$ 39.95	\$ 83,100	3.6	\$ 31.63	\$ 38.09	\$ 45.76	\$ 79,230
Billings MSA	70	16.6	40.15	83,510	3.0	35.71	39.69	45.97	82,550
Missoula MSA	80	15.5	39.25	81,640	4.2	31.15	37.95	45.63	78,930
Bozeman MSA	30	41.4	46.57	96,870	8.1	33.68	42.31	62.13	88,010
Helena MSA	40	24.1	38.35	79,760	4.5	29.80	36.98	45.76	76,920
East-Central <i>(Balance of State)</i>	40	12.4	39.00	81,120	3.5	34.40	38.97	45.32	81,050
West <i>(Balance of State)</i>	50	30.6	38.56	80,200	6.1	34.46	38.01	45.61	79,050

Bioengineers & Biomedical Engineers

17-2031

Apply knowledge of engineering, biology, chemistry, computer science, and biomechanical principles to the design, development, and evaluation of biological, agricultural, and health systems and products, such as artificial organs, prostheses, instrumentation, medical information systems, and health management and care delivery systems.

Lay Title Examples: *Biomaterials Engineer, Bio-Mechanical Engineer, Dialysis Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	28.1	\$ 50.66	\$105,380	8.8	\$ 38.85	\$ 45.53	\$ 61.44	\$ 94,700

Chemical Engineers

17-2041

Design chemical plant equipment and devise processes for manufacturing chemicals and products, such as gasoline, synthetic rubber, plastics, detergents, cement, paper, and pulp, by applying principles and technology of chemistry, physics, and engineering.

Lay Title Examples: *Chemical Research Engineer, Fuels Engineer, Plastics Engineer, Refinery Process Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	27.1	\$ 55.47	\$115,380	7.5	\$ 44.27	\$ 48.51	\$ 68.41	\$100,900

Civil Engineers

17-2051

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, and geotechnical engineers. Excludes Hydrologists (19-2043).

Lay Title Examples: *Bridge Engineer, Construction Engineer, Geotechnical Engineer, Highway Engineer, Structural Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,880	5.2	\$ 41.47	\$ 86,270	1.3	\$ 32.37	\$ 38.65	\$ 48.65	\$ 80,390
Billings MSA	360	11.5	44.53	92,620	2.7	37.28	43.05	49.99	89,550
Great Falls MSA	100	8.7	40.50	84,240	1.5	32.77	38.16	47.39	79,380
Missoula MSA	250	8.2	40.45	84,130	2.1	33.42	38.53	47.12	80,150
Bozeman MSA	260	8.6	42.17	87,720	2.6	35.34	39.64	49.63	82,460
Helena MSA	420	4.5	41.86	87,070	0.9	36.28	40.26	48.15	83,740
East-Central <i>(Balance of State)</i>	110	6.6	42.46	88,310	2.4	35.36	39.03	50.90	81,170
Southwest <i>(Balance of State)</i>	110	13.0	40.53	84,300	2.5	31.66	38.45	47.38	79,980
West <i>(Balance of State)</i>	200	8.2	35.87	74,620	3.8	25.30	34.88	44.59	72,550

INFORMATIONAL WAGE RATES BY OCCUPATION

Computer Hardware Engineers

17-2061

Research, design, develop, or test computer or computer-related equipment for commercial, industrial, military, or scientific use. May supervise the manufacturing and installation of computer or computer-related equipment and components. Excludes Software Developers (15-1252) and Web Developers (15-1254).

Lay Title Examples: Computer Hardware Designer, Computer Hardware Developer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	47.1	\$ 66.94	\$139,230	4.6	\$ 56.01	\$ 68.11	\$ 77.80	\$141,680

Electrical Engineers

17-2071

Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes Computer Hardware Engineers (17-2061).

Lay Title Examples: Electrical Systems Engineer, Illuminating Engineer, Power Distribution Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	16.2	\$ 49.23	\$102,400	1.7	\$ 38.90	\$ 47.71	\$ 60.54	\$ 99,230
Billings MSA	190	27.3	51.14	106,370	1.8	37.97	47.65	61.00	99,100
Missoula MSA	70	47.6	49.23	102,390	4.2	37.84	46.81	61.10	97,360
Bozeman MSA	70	20.8	49.00	101,920	2.5	39.26	46.71	58.38	97,170
Helena MSA	40	35.9	49.41	102,780	2.1	40.13	49.08	59.65	102,090
East-Central (Balance of State)	50	20.0	49.47	102,900	2.1	40.81	51.29	53.35	106,680
Southwest (Balance of State)	**	**	45.95	95,580	1.7	38.54	41.64	52.79	86,600
West (Balance of State)	90	19.2	50.89	105,850	7.0	41.58	52.64	61.09	109,500

Electronics Engineers, Except Computer

17-2072

Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls. Excludes Computer Hardware Engineers (17-2061).

Lay Title Examples: Communications Engineer, Circuit Design Engineer, Electronic Design Automation Engineer, Telecommunication Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	41.3	\$ 51.98	\$108,120	11.2	\$ 40.11	\$ 48.28	\$ 56.79	\$100,430

Environmental Engineers

17-2081

Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.

Lay Title Examples: Environmental Remediation Engineer, Public Health Engineer, Pollution Control Engineer, Soil Engineer, Water Treatment Plant Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	23.8	\$ 48.75	\$101,410	9.7	\$ 37.80	\$ 46.31	\$ 58.20	\$ 96,320
Billings MSA	40	14.9	53.94	112,200	8.5	38.79	53.42	62.92	111,110
Helena MSA	30	18.4	47.37	98,530	8.8	38.18	47.68	56.34	99,180

Health & Safety Engineers, Except Mining Safety Engineers & Inspectors

17-2111

Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.

Lay Title Examples: Fire Suppression Engineer, Fire Protection Engineer, Industrial Safety Engineer, Product Safety Engineer, Product Safety Test Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	41.1	\$ 42.27	\$ 87,920	12.3	\$ 31.26	\$ 39.86	\$ 49.60	\$ 82,900

Industrial Engineers

17-2112

Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes Health and Safety Engineers, Except Mining Safety Engineers and Inspectors (17-2111).

Lay Title Examples: Efficiency Engineer, Manufacturing Engineer, Packaging Engineer, Configuration Management Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	9.6	\$ 50.11	\$104,240	2.4	\$ 39.39	\$ 49.62	\$ 55.02	\$103,210
Billings MSA	60	19.2	59.95	124,700	2.3	48.07	59.42	65.77	123,590
Bozeman MSA	60	14.8	43.71	90,920	3.1	33.66	38.73	54.92	80,550
West (Balance of State)	120	9.4	47.13	98,030	1.9	39.39	47.13	51.91	98,020

Materials Engineers

17-2131

Evaluate materials and develop machinery and processes to manufacture materials for use in products that must meet specialized design and performance specifications. Develop new uses for known materials. Includes those engineers working with composite materials or specializing in one type of material, such as graphite, metal and metal alloys, ceramics and glass, plastics and polymers, and naturally occurring materials. Includes metallurgists and metallurgical engineers, ceramic engineers, and welding engineers.

Lay Title Examples: Automotive Sheet Metal Engineer, Corrosion Engineer, Forensic Materials Engineer, Metallographer, Metallurgical Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	30.8	\$ 42.75	\$ 88,910	9.1	\$ 35.44	\$ 48.37	\$ 49.55	\$100,600
Billings MSA	90	14.0	47.72	99,260	6.3	49.55	49.55	49.55	103,070

Mechanical Engineers

17-2141

Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.

Lay Title Examples: Combustion Engineer, Engine Designer, Heating and Cooling Systems Engineer, Hydraulic Engineer, Tool and Die Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	14.6	\$ 48.13	\$100,100	4.0	\$ 37.13	\$ 47.72	\$ 58.00	\$ 99,250
Billings MSA	90	49.4	49.89	103,780	3.2	37.48	48.94	60.34	101,800
Missoula MSA	50	30.1	41.86	87,070	5.4	34.78	39.91	49.67	83,020
Bozeman MSA	120	12.3	45.84	95,360	3.6	36.05	42.77	59.17	88,960
Southwest (Balance of State)	50	11.7	44.82	93,230	5.0	32.01	45.72	58.00	95,100
West (Balance of State)	100	14.5	45.13	93,880	3.2	35.57	45.72	50.99	95,100

Mining & Geological Engineers, Including Mining Safety Engineers

17-2151

Conduct subsurface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes, and equipment for safe, economical, and environmentally sound extraction or underground construction activities. May inspect areas for unsafe geological conditions, equipment, and working conditions. May design, implement, and coordinate mine safety programs. Excludes Petroleum Engineers (17-2171).

Lay Title Examples: Geophysical Engineer, Mineral Engineer, Seismic Engineers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	14.6	\$ 47.11	\$ 97,980	3.6	\$ 36.76	\$ 48.00	\$ 53.26	\$ 99,830
Billings MSA	70	15.3	48.06	99,970	2.7	39.29	48.00	51.13	99,830

INFORMATIONAL WAGE RATES BY OCCUPATION

Petroleum Engineers

17-2171

Devise methods to improve oil and gas extraction and production and determine the need for new or modified tool designs. Oversee drilling and offer technical advice.

Lay Title Examples: Natural Gas Engineer, Oil Drilling Engineer, Oil Exploration Engineer, Oil Well Engineer, Petroleum Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	31.1	\$ 49.79	\$103,570	9.7	\$ 36.34	\$ 40.57	\$ 62.21	\$ 84,380
Billings MSA	70	28.3	59.48	123,720	4.2	48.15	62.19	74.94	129,350
Bozeman MSA	40	33.3	*	*	*	*	*	*	*
East-Central (Balance of State)	**	**	39.94	83,070	26.5	36.34	36.34	37.55	75,580

Engineers, All Other

17-2199

All engineers not listed separately. Excludes Sales Engineers (41-9031), Locomotive Engineers (53-4011), and Ship Engineers (53-5031).

Lay Title Examples: Optical Engineer, Ordnance Engineer, Photonics Engineer, Salvage Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	10.3	\$ 46.19	\$ 96,080	5.7	\$ 37.85	\$ 41.89	\$ 54.68	\$ 87,130
Bozeman MSA	90	13.5	47.66	99,120	5.6	40.95	42.67	52.82	88,760
Helena MSA	60	3.0	41.70	86,730	2.1	37.85	37.85	41.80	78,720

Architectural & Civil Drafters

17-3011

Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering practices, and mathematics to complete drawings.

Lay Title Examples: Building Drafter, Civil Computer-Aided Design and Drafting Technician, Structural Drafter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	8.5	\$ 32.64	\$ 67,880	1.4	\$ 28.06	\$ 32.70	\$ 36.71	\$ 68,010
Billings MSA	110	13.3	33.00	68,640	2.2	28.47	30.38	38.03	63,190
Missoula MSA	90	12.6	31.41	65,340	2.6	28.06	31.17	35.70	64,830
Bozeman MSA	100	18.4	32.61	67,840	1.9	27.14	32.40	39.07	67,380
Helena MSA	90	6.9	34.45	71,650	1.2	31.28	36.04	36.67	74,950
West (Balance of State)	60	22.4	30.25	62,920	3.5	25.91	28.89	34.05	60,100

Mechanical Drafters

17-3013

Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.

Lay Title Examples: Aeronautical Drafter, Automotive Design Drafter, Tool and Die Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	45.4	\$ 28.59	\$ 59,470	4.3	\$ 26.04	\$ 27.69	\$ 30.74	\$ 57,590

Drafters, All Other

17-3019

All drafters not listed separately.

Lay Title Examples: Blueprint Tracer, AutoCAD Operator, Geological Drafter, Marine Drafter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	11.1	\$ 30.21	\$ 62,830	2.2	\$ 27.23	\$ 30.01	\$ 33.19	\$ 62,410
Billings MSA	40	20.8	31.60	65,720	4.1	28.90	30.16	35.87	62,730
West (Balance of State)	40	16.0	31.06	64,600	3.5	27.14	31.72	33.40	65,980

Civil Engineering Technologists & Technicians

17-3022

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

Lay Title Examples: Geotechnical Engineering Technician, Highway Engineering Technician, Structural Engineering Technician, Traffic Signal Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	9.2	\$ 28.39	\$ 59,060	2.4	\$ 23.20	\$ 28.24	\$ 31.26	\$ 58,740
Billings MSA	50	21.9	28.63	59,540	4.6	22.92	24.07	34.74	50,070
Missoula MSA	40	12.7	29.74	61,860	2.9	22.80	29.12	31.51	60,570
Helena MSA	40	14.9	29.88	62,140	2.2	29.01	31.12	31.26	64,720
East-Central (Balance of State)	70	2.0	26.36	54,830	1.0	22.55	23.69	28.59	49,270

Electrical & Electronic Engineering Technologists & Technicians

17-3023

Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions. Excludes Broadcast Technicians (27-4012).

Lay Title Examples: Electrical Design Technician, Lighting Engineering Technician, Instrumentation Technician, Semiconductor Development Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	15.0	\$ 35.52	\$ 73,890	5.9	\$ 25.56	\$ 36.50	\$ 44.20	\$ 75,910
Billings MSA	50	15.9	42.22	87,810	2.6	36.18	39.35	53.33	81,850

Electro-Mechanical & Mechatronics Technologists & Technicians

17-3024

Operate, test, maintain, or adjust unmanned, automated, servomechanical, or electromechanical equipment. May operate unmanned submarines, aircraft, or other equipment to observe or record visual information at sites such as oil rigs, crop fields, buildings, or for similar infrastructure, deep ocean exploration, or hazardous waste removal. May assist engineers in testing and designing robotics equipment.

Lay Title Examples: Mechatronics Technician, Remotely Piloted Vehicle Engineering Technician, Robotics Testing Technician, Unmanned Air Systems Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	38.4	\$ 34.94	\$ 72,670	1.3	\$ 29.80	\$ 35.08	\$ 38.91	\$ 72,960
Bozeman MSA	**	**	36.58	76,090	4.8	30.87	38.91	38.92	80,940

Environmental Engineering Technologists & Technicians

17-3025

Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of engineering staff or scientists. May assist in the development of environmental remediation devices.

Lay Title Examples: Air Analysis Engineering Technician, Environmental Remediation Engineering Technician, Pollution Control Engineering Technician, Soil Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	39.4	\$ 28.85	\$ 60,000	4.5	\$ 24.89	\$ 27.50	\$ 33.55	\$ 57,200

Industrial Engineering Technologists & Technicians

17-3026

Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such as establishing standard production rates or improving efficiency.

Lay Title Examples: Motion Study Technician, Production Control Technologist, Time Study Technician, Quality Control Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	8.5	\$ 34.06	\$ 70,850	6.0	\$ 23.43	\$ 28.19	\$ 36.71	\$ 58,640

INFORMATIONAL WAGE RATES BY OCCUPATION

Engineering Technologists & Technicians, Except Drafters, All Other

17-3029

All engineering technologists and technicians, except drafters, not listed separately.

Lay Title Examples: *Agricultural Engineering Technicians, Biomedical Engineering Technician, Metallurgical Engineering Technician, Nuclear Engineering Technician, Optical Engineering Technician, Salvage Engineering Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	16.1	\$ 29.89	\$ 62,170	4.5	\$ 22.59	\$ 29.14	\$ 35.18	\$ 60,600
Billings MSA	50	31.6	29.96	62,320	10.5	21.76	26.72	36.48	55,580

Surveying & Mapping Technicians

17-3031

Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. May verify accuracy and completeness of maps. Excludes Cartographers and Photogrammetrists (17-1021), Surveyors" (17-1022), and Geoscientists, Except Hydrologists and Geographers (19-2042).

Lay Title Examples: *Mapping Technician, Cartographic Technician, Field Map Technician, GIS Analyst, GIS Technician, Line Locator, Surveying Technician, Topography Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	18.9	\$ 26.14	\$ 54,360	1.3	\$ 22.34	\$ 23.71	\$ 29.74	\$ 49,310
Billings MSA	60	21.4	26.95	56,060	2.7	23.13	24.19	30.47	50,310
Missoula MSA	90	13.9	26.59	55,300	1.4	22.08	23.71	31.20	49,310
Bozeman MSA	50	10.3	26.05	54,180	3.9	22.99	23.58	29.56	49,050
East-Central (<i>Balance of State</i>)	90	6.4	24.34	50,630	1.5	21.41	21.41	28.94	44,540
West (<i>Balance of State</i>)	80	27.7	27.44	57,080	2.3	22.58	28.84	29.85	59,990

19-0000**LIFE, PHYSICAL & SOCIAL
SCIENCE OCCUPATIONS****LIFE, PHYSICAL, & SOCIAL SCIENCE OCCUPATIONS****19-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,980	1.7	\$ 34.15	\$ 71,030	1.1	\$ 25.05	\$ 30.45	\$ 39.31	\$ 63,330
Billings MSA	940	3.6	35.67	74,200	2.7	24.00	33.63	44.23	69,950
Great Falls MSA	350	3.7	35.28	73,390	2.2	24.43	30.62	41.85	63,680
Missoula MSA	1,630	3.4	33.20	69,050	0.8	25.24	29.91	38.19	62,220
Bozeman MSA	1,270	2.5	34.76	72,300	1.7	25.10	30.58	40.69	63,610
Helena MSA	1,130	2.1	34.99	72,780	0.7	28.54	33.71	38.63	70,120
East-Central <i>(Balance of State)</i>	960	2.7	33.10	68,840	1.9	23.20	29.24	38.61	60,830
Southwest <i>(Balance of State)</i>	730	2.9	34.07	70,860	1.4	25.14	31.25	38.79	64,990
West <i>(Balance of State)</i>	1,780	2.0	32.88	68,390	2.3	24.60	29.01	38.32	60,350

Soil & Plant Scientists**19-1013**

Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.

Lay Title Examples: *Agriculturist, Arboreal Scientist, Crop Nutrition Scientist, Horticulturist, Plant Physiologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	9.8	\$ 37.17	\$ 77,310	1.9	\$ 26.54	\$ 35.74	\$ 46.20	\$ 74,330
Missoula MSA	30	14.5	38.67	80,420	2.2	32.67	37.43	46.63	77,860
Bozeman MSA	100	7.3	33.17	69,000	3.5	25.10	29.97	38.84	62,340
East-Central <i>(Balance of State)</i>	30	14.9	40.59	84,420	3.2	29.18	38.42	47.34	79,900

Microbiologists**19-1022**

Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics on microorganisms.

Lay Title Examples: *Bacteriologist, Microbiological Analyst, Public Health Microbiologist, Virologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	9.5	\$ 48.41	\$100,700	4.2	\$ 29.38	\$ 42.68	\$ 63.52	\$ 88,770
Bozeman MSA	40	8.3	31.15	64,800	2.2	25.07	29.38	30.34	61,110
West <i>(Balance of State)</i>	50	5.1	62.74	130,500	3.6	44.59	55.31	78.01	115,040

INFORMATIONAL WAGE RATES BY OCCUPATION

Zoologists & Wildlife Biologists

19-1023

Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.

Lay Title Examples: Fishery Biologist, Herpetologist, Ichthyologist, Marine Biologist, Ornithologist, Wildlife Biologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	5.3	\$ 36.16	\$ 75,210	3.4	\$ 29.04	\$ 30.80	\$ 39.37	\$ 64,060
Missoula MSA	60	4.6	34.39	71,520	2.3	26.79	29.91	39.03	62,220
Bozeman MSA	40	37.5	42.22	87,830	13.5	29.43	39.37	51.56	81,880
Helena MSA	60	5.8	35.30	73,430	3.5	29.44	36.86	36.86	76,680
East-Central (Balance of State)	50	3.4	31.67	65,870	2.7	28.66	29.24	34.88	60,830
Southwest (Balance of State)	30	11.8	*	*	*	*	*	*	*
West (Balance of State)	80	6.8	35.25	73,320	3.8	29.04	30.60	41.85	63,640

Biological Scientists, All Other

19-1029

All biological scientists not listed separately.

Lay Title Examples: Embryologist, Osteologist, Paleobotanist, Geneticist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	3.0	\$ 39.00	\$ 81,120	1.0	\$ 28.82	\$ 40.69	\$ 45.98	\$ 84,640
Billings MSA	30	2.9	42.39	88,180	1.7	39.53	45.34	48.77	94,310
Missoula MSA	140	1.1	37.41	77,800	0.6	27.99	37.79	44.59	78,610
Bozeman MSA	40	21.0	39.12	81,370	6.0	31.23	38.36	48.44	79,790
East-Central (Balance of State)	60	1.8	*	*	*	*	*	*	*
West (Balance of State)	150	1.8	41.34	85,990	0.4	30.75	41.80	48.77	86,940

Conservation Scientists

19-1031

Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers, or ranchers in best ways to use crop rotation, contour plowing, or terracing to conserve soil and water; in the number and kind of livestock and forage plants best suited to particular ranges; and in range and farm improvements, such as fencing and reservoirs for stock watering. Excludes Zoologists and Wildlife Biologists (19-1023) and Foresters (19-1032).

Lay Title Examples: Grassland Conservationist, Land Reclamation Specialist, Park Naturalist, Range Ecologist, Range Manager, Soil Conservationist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	6.0	\$ 37.57	\$ 78,150	2.0	\$ 29.59	\$ 36.01	\$ 44.59	\$ 74,900
Missoula MSA	60	10.5	41.21	85,710	3.4	28.66	36.04	51.73	74,960
Bozeman MSA	60	11.1	40.62	84,490	3.6	30.39	39.05	45.98	81,220
Helena MSA	60	6.2	35.47	73,790	2.8	30.32	30.32	38.36	63,070
East-Central (Balance of State)	120	4.9	37.34	77,670	1.1	29.79	36.04	43.20	74,960
Southwest (Balance of State)	50	9.1	34.09	70,910	3.7	25.61	35.02	41.85	72,840
West (Balance of State)	50	11.7	35.10	73,010	5.0	28.82	34.88	41.80	72,550

Foresters

19-1032

Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. May determine how to conserve wildlife habitats, creek beds, water quality, and soil stability, and how best to comply with environmental regulations. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.

Lay Title Examples: *Environmental Protection Forester, Forest Ecologist, Timber Management Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	11.2	\$ 32.51	\$ 67,630	2.9	\$ 28.73	\$ 30.87	\$ 37.39	\$ 64,200
Missoula MSA	70	32.4	32.29	67,170	7.2	28.82	30.58	34.88	63,600
Bozeman MSA	30	10.1	30.04	62,490	8.2	24.61	24.61	34.88	51,190
West (<i>Balance of State</i>)	90	5.6	33.26	69,170	1.7	29.90	31.24	37.47	64,990

Epidemiologists

19-1041

Investigate and describe the determinants and distribution of disease, disability, or health outcomes. May develop the means for prevention and control.

Lay Title Examples: *Epidemiology Investigator, Malariologist, Pharmacoepidemiologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	33.8	\$ 33.16	\$ 68,970	9.1	\$ 25.04	\$ 32.61	\$ 38.63	\$ 67,830
Helena MSA	30	9.7	37.75	78,520	2.4	38.63	38.63	38.63	80,350

Medical Scientists, Except Epidemiologists

19-1042

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, pharmacologists, and medical pathologists who primarily conduct research. Practitioners who primarily provide medical or dental care or dispense drugs are included in Healthcare Diagnosing or Treating Practitioners (29-1000).

Lay Title Examples: *Cancer Researcher, Immunochemist, Medical Research Scientist, Medical Physicist, Pharmacologist, Toxicologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	15.0	\$ 37.47	\$ 77,930	4.6	\$ 28.73	\$ 32.27	\$ 45.36	\$ 67,120
Missoula MSA	80	9.1	32.24	67,060	4.2	24.03	29.75	36.30	61,880
Bozeman MSA	40	29.8	37.87	78,760	7.6	28.73	28.73	46.63	59,770
West (<i>Balance of State</i>)	90	18.2	39.46	82,070	5.8	29.00	36.60	45.36	76,130

Life Scientists, All Other

19-1099

All life scientists not listed separately.

Lay Title Examples: *Life Science Taxonomist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	3.1	\$ 32.39	\$ 67,370	1.0	\$ 25.17	\$ 30.45	\$ 37.24	\$ 63,330

Atmospheric & Space Scientists

19-2021

Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require the detailed knowledge of meteorology.

Lay Title Examples: *Atmospheric Chemist, Climatologist, Hurricane Tracker, Meteorologist, Storm Chaser, Weather Forecaster*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	4.4	\$ 49.70	\$103,370	2.1	\$ 41.80	\$ 51.56	\$ 61.31	\$107,240

INFORMATIONAL WAGE RATES BY OCCUPATION

Chemists

19-2031

Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes Biochemists and Biophysicists (19-1021) and Geoscientists, Except Hydrologists and Geographers (19-2042).

Lay Title Examples: Agricultural Chemist, Food Chemist, Industrial Chemist, Inorganic Chemist, Organic Chemist, Research and Development Chemist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	18.6	\$ 33.20	\$ 69,060	6.9	\$ 23.16	\$ 28.89	\$ 39.29	\$ 60,100
Billings MSA	90	30.5	31.54	65,600	17.3	22.42	26.21	39.29	54,520
Missoula MSA	40	22.3	35.57	73,990	11.4	22.09	28.82	40.89	59,950
Bozeman MSA	70	12.0	29.94	62,280	2.3	25.82	25.82	29.57	53,710

Materials Scientists

19-2032

Research and study the structures and chemical properties of various natural and synthetic or composite materials, including metals, alloys, rubber, ceramics, semiconductors, polymers, and glass. Determine ways to strengthen or combine materials or develop new materials with new or specific properties for use in a variety of products and applications. Includes glass scientists, ceramic scientists, metallurgical scientists, and polymer scientists.

Lay Title Examples: Metal Alloy Scientist, Plastics Scientist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	45.3	\$ 31.85	\$ 66,260	4.2	\$ 25.23	\$ 27.28	\$ 33.84	\$ 56,750

Environmental Scientists & Specialists, Including Health

19-2041

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources. Excludes Zoologists and Wildlife Biologists (19-1023), Conservation Scientists (19-1031), Forest and Conservation Technicians (19-4071), Occupational Health and Safety Specialists (19-5011), Fish and Game Wardens (33-3031), and Forest and Conservation Workers (45-4011).

Lay Title Examples: Environmental Analyst, Hazardous Substances Scientist, Health Environmentalist, Water Pollution Specialist, Water Quality Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	16.5	\$ 38.77	\$ 80,630	3.4	\$ 30.35	\$ 37.74	\$ 44.68	\$ 78,510
Billings MSA	50	22.5	42.51	88,420	3.2	32.99	37.26	47.38	77,490
Missoula MSA	110	22.1	37.39	77,760	4.8	29.47	36.04	44.17	74,970
Bozeman MSA	70	23.1	42.49	88,380	6.7	39.15	39.15	49.90	81,430
Helena MSA	180	4.3	35.44	73,720	1.4	29.55	37.74	37.74	78,510
Southwest (Balance of State)	40	23.8	38.07	79,180	3.9	33.49	35.77	43.01	74,410
West (Balance of State)	40	46.5	41.97	87,290	6.0	30.87	40.57	49.19	84,380

Geoscientists, Except Hydrologists & Geographers

19-2042

Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental problems. May study the Earth's internal composition, atmospheres, and oceans, and its magnetic, electrical, and gravitational forces. Includes mineralogists, paleontologists, stratigraphers, geodesists, and seismologists.

Lay Title Examples: Geochemist, Geologist, Oceanographer, Paleontologist, Petrologist, Seismologist, Volcanologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	13.1	\$ 43.37	\$ 90,200	3.7	\$ 32.81	\$ 40.69	\$ 51.34	\$ 84,630
Billings MSA	70	6.7	46.47	96,660	3.0	39.43	47.16	51.34	98,090
Southwest (Balance of State)	40	13.2	43.90	91,320	3.6	38.53	40.79	52.95	84,850

Hydrologists

19-2043

Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation and its rate of infiltration into the soil, movement through the earth, and return to the ocean and atmosphere.

Lay Title Examples: Hydrogeologist, Isotope Hydrologist, Surface Hydrologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	6.0	\$ 42.56	\$ 88,520	2.1	\$ 33.63	\$ 38.79	\$ 48.77	\$ 80,690
Billings MSA	30	7.3	41.10	85,490	1.3	39.53	39.71	49.51	82,590
Helena MSA	40	6.6	40.31	83,840	1.4	30.18	37.51	47.38	78,030

Physical Scientists, All Other

19-2099

All physical scientists not listed separately.

Lay Title Examples: Optical Scientist, Forensic Scientists Analyze Accidents

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	0.9	\$ 42.19	\$ 87,750	0.4	\$ 32.35	\$ 40.94	\$ 53.03	\$ 85,160

Economists

19-3011

Conduct research, prepare reports, or formulate plans to address economic problems related to the production and distribution of goods and services or monetary and fiscal policy. May collect and process economic and statistical data using sampling techniques and econometric methods. Excludes Market Research Analysts and Marketing Specialists (13-1161).

Lay Title Examples: Econometrician, Economic Research Analyst, Environmental Economist, Industrial Economist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	5.1	\$ 50.09	\$104,200	2.1	\$ 38.29	\$ 46.15	\$ 68.38	\$ 95,990

Clinical & Counseling Psychologists

19-3033

Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, interviews with patients, and theory. Provide individual or group counseling services to assist individuals in achieving more effective personal, social, educational, and vocational development and adjustment. May design behavior modification programs and consult with medical personnel regarding the best treatment for patients. Excludes Psychiatrists (29-1223).

Lay Title Examples: Eating Disorder Psychologists, Geropsychologists

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	21.5	*	*	*	*	*	*	*
Billings MSA	70	25.1	*	*	*	*	*	*	*

School Psychologists

19-3034

Diagnose and implement individual or schoolwide interventions or strategies to address educational, behavioral, or developmental issues that adversely impact educational functioning in a school. May address student learning and behavioral problems and counsel students or families. May design and implement performance plans, and evaluate performance. May consult with other school-based personnel.

Lay Title Examples: Educational Psychologists

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	10.0	\$ 39.06	\$ 81,250	1.4	\$ 31.57	\$ 36.71	\$ 41.90	\$ 76,350
East-Central (Balance of State)	30	15.4	35.17	73,150	2.0	31.66	35.81	38.61	74,490

INFORMATIONAL WAGE RATES BY OCCUPATION

Urban & Regional Planners

19-3051

Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.

Lay Title Examples: City Planner, Community Development Planner, Environmental Resources Coordinator, Housing Planner, Land Use Planner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	6.4	\$ 36.40	\$ 75,710	1.2	\$ 28.22	\$ 36.51	\$ 40.89	\$ 75,950
Bozeman MSA	40	5.7	35.17	73,160	2.0	28.00	31.62	40.89	65,760
East-Central (Balance of State)	40	19.1	34.31	71,370	1.7	27.66	34.39	39.09	71,520
West (Balance of State)	40	14.8	35.78	74,430	2.2	27.56	36.13	42.81	75,140

Anthropologists & Archeologists

19-3091

Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations.

Lay Title Examples: Ethnoarchaeologist, Political Anthropologist, Research Anthropologist, Research Archaeologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	5.9	\$ 36.07	\$ 75,020	2.3	\$ 28.82	\$ 34.88	\$ 41.80	\$ 72,550

Social Scientists & Related Workers, All Other

19-3099

All social scientists and related workers not listed separately.

Lay Title Examples: Behavioral Scientist, Demographer, Ethnologist, Linguist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	7.4	\$ 39.23	\$ 81,600	2.5	\$ 30.67	\$ 37.87	\$ 45.34	\$ 78,770
Helena MSA	90	4.1	36.82	76,590	1.5	29.83	37.87	37.87	78,770

Agricultural Technicians

19-4012

Work with agricultural scientists in plant, fiber, and animal research, or assist with animal breeding and nutrition. Set up or maintain laboratory equipment and collect samples from crops or animals. Prepare specimens or record data to assist scientists in biology or related life science experiments. Conduct tests and experiments to improve yield and quality of crops or to increase the resistance of plants and animals to disease or insects.

Lay Title Examples: Feed Research Technician, Seed Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 24.59	\$ 51,150	6.4	\$ 22.70	\$ 24.60	\$ 28.54	\$ 51,170

Biological Technicians

19-4021

Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs.

Lay Title Examples: Bacteriology Technician, Biology Laboratory Assistant, Marine Fisheries Technician, Wildlife Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	6.4	\$ 22.55	\$ 46,900	1.9	\$ 18.25	\$ 22.64	\$ 25.92	\$ 47,090
Missoula MSA	130	5.7	23.72	49,340	2.4	19.02	24.19	29.06	50,310
Bozeman MSA	70	17.7	22.99	47,820	4.4	18.52	22.80	27.16	47,420
Helena MSA	50	2.7	21.16	44,010	1.7	18.11	22.64	22.64	47,090
East-Central (Balance of State)	100	3.5	21.82	45,390	0.7	17.40	19.45	23.56	40,450
Southwest (Balance of State)	30	2.7	19.82	41,230	2.8	17.96	18.47	21.21	38,420
West (Balance of State)	130	10.8	23.59	49,070	1.9	19.02	23.50	28.50	48,870

Chemical Technicians

19-4031

Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

Lay Title Examples: Assayer, Chemical Laboratory Technician, Fiber Analyst, Paint Tester, Water Quality Inspector, Quality Control Water Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	12.0	\$ 26.29	\$ 54,690	1.3	\$ 21.93	\$ 24.11	\$ 29.56	\$ 50,160
Billings MSA	50	11.5	27.61	57,420	1.8	21.42	27.00	31.36	56,150
Missoula MSA	40	11.9	25.23	52,480	1.7	22.07	25.61	26.84	53,260

Environmental Science & Protection Technicians, Including Health

19-4042

Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.

Lay Title Examples: Certified Indoor Environmentalist, Environmental Science Technician, Infectious Waste Technician, Pollution Control Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	26.7	\$ 25.07	\$ 52,140	5.3	\$ 21.89	\$ 24.15	\$ 28.68	\$ 50,220
Missoula MSA	30	34.7	22.95	47,730	7.4	21.89	21.89	24.15	45,530

Geological Technicians, Except Hydrologic Technicians

19-4043

Assist scientists or engineers in the use of electronic, sonic, or nuclear measuring instruments in laboratory, exploration, and production activities to obtain data indicating resources such as metallic ore, minerals, gas, coal, or petroleum. Analyze mud and drill cuttings. Chart pressure, temperature, and other characteristics of wells or bore holes.

Lay Title Examples: Crude Tester, Geophysical Prospector, Seismic Observer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	17.2	\$ 30.30	\$ 63,030	4.7	\$ 23.19	\$ 28.48	\$ 37.93	\$ 59,240
Billings MSA	40	14.5	*	*	*	*	*	*	*

Hydrologic Technicians

19-4044

Collect and organize data concerning the distribution and circulation of ground and surface water, and data on its physical, chemical, and biological properties. Measure and report on flow rates and ground water levels, maintain field equipment, collect water samples, install and collect sampling equipment, and process samples for shipment to testing laboratories. May collect data on behalf of hydrologists, engineers, developers, government agencies, or agriculture. Excludes Hydrologists (19-2043).

Lay Title Examples: Groundwater Monitoring Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 26.77	\$ 55,680	1.4	\$ 19.02	\$ 24.39	\$ 30.64	\$ 50,730
Bozeman MSA	40	1.5	25.19	52,380	0.8	18.42	18.42	32.19	38,320

Social Science Research Assistants

19-4061

Assist social scientists in laboratory, survey, and other social science research. May help prepare findings for publication and assist in laboratory analysis, quality control, or data management. Excludes Teaching Assistants, Postsecondary (25-9044).

Lay Title Examples: City Planning Aide, Economic Research Assistant, Historian Research Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	17.5	\$ 22.86	\$ 47,550	3.4	\$ 20.55	\$ 22.51	\$ 23.07	\$ 46,810

INFORMATIONAL WAGE RATES BY OCCUPATION

Forest & Conservation Technicians

19-4071

Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train and lead forest workers in forest propagation and fire prevention and suppression. May assist conservation scientists in managing, improving, and protecting rangelands and wildlife habitats. Excludes Conservation Scientists (19-1031) and Foresters (19-1032).

Lay Title Examples: Forestry Aide, Soil Conservation Technician, Timber Management Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,940	2.3	\$ 27.49	\$ 57,170	0.4	\$ 19.66	\$ 26.11	\$ 32.23	\$ 54,310
Billings MSA	80	6.7	24.33	50,610	1.8	17.40	21.79	28.71	45,320
Missoula MSA	380	2.1	29.35	61,040	0.2	25.60	28.54	34.75	59,360
Bozeman MSA	120	28.6	29.71	61,800	2.7	24.04	28.54	34.36	59,360
Helena MSA	180	2.7	29.63	61,630	0.3	25.60	28.54	33.97	59,360
East-Central (Balance of State)	210	4.9	22.91	47,660	1.4	17.40	19.02	26.97	39,560
West (Balance of State)	680	2.2	27.28	56,730	0.2	21.21	26.11	30.82	54,310

Forensic Science Technicians

19-4092

Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry.

Lay Title Examples: Ballistics Expert, Crime Lab Technician, Crime Scene Technician, Criminalist Technician, Fingerprint Expert, Forensic Science Technician, Handwriting Expert, Trace Evidence Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	8.6	\$ 33.74	\$ 70,190	4.4	\$ 27.87	\$ 37.79	\$ 37.79	\$ 78,610
Missoula MSA	40	0.0	38.11	79,280	1.4	37.79	37.79	37.79	78,610

Life, Physical, & Social Science Technicians, All Other

19-4099

All life, physical, and social science technicians not listed separately.

Lay Title Examples: Meteorological Aide, Polygraph Examiner, Laser Technician, Horticulture Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	5.3	\$ 26.66	\$ 55,450	0.8	\$ 19.71	\$ 24.28	\$ 29.85	\$ 50,510
Bozeman MSA	70	4.5	26.04	54,170	0.8	19.71	21.63	30.58	44,990

Occupational Health & Safety Specialists

19-5011

Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals. May be employed in the public or private sector.

Lay Title Examples: Environmental Health Sanitarian, Health and Safety Inspector, Industrial Hygienist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	4.5	\$ 36.95	\$ 76,850	1.5	\$ 28.61	\$ 35.82	\$ 45.03	\$ 74,500
Billings MSA	120	9.5	41.20	85,690	1.8	29.50	39.81	50.64	82,790
Great Falls MSA	50	6.1	37.72	78,450	2.5	28.56	36.64	48.21	76,210
Missoula MSA	80	6.2	34.26	71,260	2.5	25.73	29.27	40.05	60,880
Bozeman MSA	70	9.1	35.93	74,740	3.8	28.76	31.83	42.77	66,200
Helena MSA	80	4.7	37.43	77,860	1.2	29.98	37.67	42.37	78,350
East-Central (Balance of State)	110	7.6	36.89	76,730	4.0	27.60	36.39	48.01	75,700
Southwest (Balance of State)	60	8.7	35.31	73,440	2.8	28.77	37.67	38.62	78,350
West (Balance of State)	90	5.7	33.54	69,760	2.1	24.63	30.64	38.47	63,730

Occupational Health & Safety Technicians

19-5012

Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.

Lay Title Examples: *Construction Health and Safety Technician, Ergonomics Technician, Occupational Health and Safety Technologist (OHST)*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	18.6	\$ 33.35	\$ 69,360	5.2	\$ 24.63	\$ 28.82	\$ 38.49	\$ 59,940

21-0000

COMMUNITY & SOCIAL SERVICE OCCUPATIONS

COMMUNITY & SOCIAL SERVICE OCCUPATIONS									21-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,010	2.3	\$ 25.24	\$ 52,510	1.1	\$ 18.56	\$ 23.01	\$ 29.62	\$ 47,860
Billings MSA	2,220	2.7	25.94	53,960	1.7	18.82	23.39	30.06	48,650
Great Falls MSA	1,010	4.1	23.97	49,850	1.2	17.59	21.57	29.10	44,860
Missoula MSA	1,720	4.3	24.82	51,620	1.0	18.56	22.36	29.54	46,510
Bozeman MSA	1,090	6.3	26.66	55,450	1.6	20.24	23.02	31.86	47,880
Helena MSA	1,080	2.6	24.99	51,980	1.3	18.19	22.57	29.73	46,940
East-Central <i>(Balance of State)</i>	1,340	3.9	24.99	51,990	2.6	18.87	22.87	29.22	47,560
Southwest <i>(Balance of State)</i>	950	5.2	24.32	50,580	1.3	18.22	23.01	28.78	47,860
West <i>(Balance of State)</i>	1,490	6.2	25.70	53,460	2.0	18.63	23.74	30.18	49,380

Educational, Guidance, & Career Counselors & Advisors

21-1012

Advise and assist students and provide educational and vocational guidance services.

Lay Title Examples: Career Counselor, Career Technical Counselor, Curriculum Counselor, Student Advisor, Student Development Advisor, Vocational Advisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	3.7	\$ 31.14	\$ 64,770	2.7	\$ 21.96	\$ 28.60	\$ 38.11	\$ 59,480
Billings MSA	140	3.3	37.51	78,030	2.3	25.21	39.24	49.09	81,620
Great Falls MSA	60	6.4	29.87	62,140	3.0	22.37	30.75	36.99	63,960
Missoula MSA	100	3.5	27.11	56,390	2.3	21.96	23.36	35.32	48,580
Bozeman MSA	130	2.2	29.55	61,460	2.1	20.29	25.13	37.28	52,260
Helena MSA	80	8.8	30.31	63,050	4.9	21.70	29.59	36.73	61,540
East-Central <i>(Balance of State)</i>	160	11.8	32.86	68,340	8.7	22.14	31.17	37.86	64,830
Southwest <i>(Balance of State)</i>	60	8.5	28.59	59,470	4.7	20.89	26.26	35.34	54,620
West <i>(Balance of State)</i>	120	4.9	29.99	62,380	2.5	23.67	27.27	37.39	56,730

Marriage & Family Therapists

21-1013

Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders. Excludes Psychologists (19-3032 through 19-3039) and Social Workers (21-1020).

Lay Title Examples: Child and Family Counselor, Couples Therapist, Marriage Counselor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 20.82	\$ 43,300	16.5	\$ 15.55	\$ 17.86	\$ 23.24	\$ 37,150

Rehabilitation Counselors

21-1015

Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement. Excludes Occupational Therapists (29-1122).

Lay Title Examples: *Psychosocial Rehabilitation Counselor, Homemaking Rehabilitation Consultant, Veterans Rehabilitation Counselor, Vocational Rehabilitation Counselor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	24.6	\$ 22.97	\$ 47,770	5.0	\$ 19.12	\$ 21.47	\$ 24.11	\$ 44,660
Billings MSA	70	38.9	24.36	50,680	12.5	18.97	20.32	28.34	42,260
Missoula MSA	60	40.2	22.71	47,240	4.2	20.02	20.02	23.31	41,630
Bozeman MSA	50	30.3	22.55	46,900	10.8	20.39	23.02	23.02	47,880
Helena MSA	60	17.0	21.96	45,690	3.1	17.97	20.29	26.44	42,210
East-Central <i>(Balance of State)</i>	30	15.8	23.09	48,030	5.0	19.29	21.51	24.46	44,730
Southwest <i>(Balance of State)</i>	40	15.7	22.80	47,430	2.6	17.76	21.49	26.19	44,700
West <i>(Balance of State)</i>	**	**	23.59	49,070	8.1	21.50	22.53	23.53	46,860

Substance Abuse, Behavioral Disorder, & Mental Health Counselors

21-1018

This occupation is a combination of the 2018 and 2010 SOC occupations 21-1011 Substance Abuse and Behavioral Disorder Counselors and 21-1014 Mental Health Counselors. Counsel and advise individuals, families, or groups to prevent or treat substance abuse problems, behavioral disorders, or a broad range of mental health issues in order to promote optimum mental and emotional health.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,900	6.4	\$ 27.57	\$ 57,350	3.4	\$ 18.86	\$ 28.20	\$ 32.87	\$ 58,660
Billings MSA	390	5.4	27.83	57,880	6.8	18.60	27.19	31.90	56,550
Great Falls MSA	170	10.0	25.28	52,570	2.7	18.29	26.88	29.38	55,910
Missoula MSA	370	9.7	27.40	57,000	3.4	17.83	28.83	32.21	59,970
Bozeman MSA	210	30.3	27.15	56,470	6.5	16.70	28.28	34.75	58,820
Helena MSA	180	19.7	27.27	56,730	2.5	18.86	27.49	33.72	57,170
East-Central <i>(Balance of State)</i>	150	7.6	28.35	58,960	1.8	23.37	28.63	33.71	59,550
Southwest <i>(Balance of State)</i>	140	8.3	28.11	58,470	2.6	21.95	27.78	31.16	57,790
West <i>(Balance of State)</i>	270	15.1	28.72	59,740	5.8	20.64	28.76	35.30	59,820

Counselors, All Other

21-1019

All counselors not listed separately.

Lay Title Examples: *Anger Control Counselor, Grief Counselor, Race Relations Advisor, Sexual Assault Counselor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	27.3	\$ 28.00	\$ 58,240	19.2	\$ 18.16	\$ 18.33	\$ 34.77	\$ 38,130
West <i>(Balance of State)</i>	40	36.7	24.52	51,010	24.9	17.99	18.16	18.40	37,780

INFORMATIONAL WAGE RATES BY OCCUPATION

Child, Family, & School Social Workers

21-1021

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

Lay Title Examples: *Certified Children, Youth, and Family Social Worker, Child Abuse Worker, Child and Family Services Worker, Child Welfare Social Worker, Foster Care Social Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,250	4.1	\$ 25.45	\$ 52,930	1.2	\$ 20.48	\$ 23.86	\$ 29.18	\$ 49,630
Billings MSA	290	4.5	24.86	51,700	1.0	20.75	23.89	29.17	49,690
Great Falls MSA	140	4.6	25.58	53,210	2.2	20.55	24.20	29.10	50,340
Missoula MSA	150	8.3	25.10	52,210	2.0	20.48	23.60	29.60	49,090
Bozeman MSA	100	7.2	26.12	54,320	1.8	21.82	22.89	28.93	47,610
Helena MSA	120	7.6	24.34	50,630	2.0	19.82	23.07	29.73	47,990
East-Central (<i>Balance of State</i>)	180	5.8	25.89	53,860	1.9	19.84	27.41	29.72	57,010
Southwest (<i>Balance of State</i>)	90	14.3	26.53	55,180	1.5	19.79	27.08	29.76	56,330
West (<i>Balance of State</i>)	160	10.6	26.30	54,700	2.0	19.84	25.92	30.03	53,910

Healthcare Social Workers

21-1022

Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other services. May also provide case and care management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

Lay Title Examples: *Bereavement Counselor, Hospice Social Worker, Hospital Social Worker, Medical Case Manager, Oncology Social Worker, Public Health Social Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	8.6	\$ 29.19	\$ 60,720	1.5	\$ 23.58	\$ 28.25	\$ 34.23	\$ 58,760
Billings MSA	150	4.9	30.78	64,010	1.0	23.74	31.41	32.25	65,320
Great Falls MSA	80	24.6	28.07	58,380	4.9	21.57	27.50	33.85	57,210
Missoula MSA	100	17.1	28.67	59,640	2.5	23.27	27.74	33.79	57,700
Bozeman MSA	50	13.7	32.04	66,630	2.8	26.94	30.10	37.33	62,610
Helena MSA	40	20.7	28.57	59,420	3.6	23.81	28.20	34.71	58,660
East-Central (<i>Balance of State</i>)	60	10.1	27.53	57,260	2.3	23.08	26.89	30.91	55,930
Southwest (<i>Balance of State</i>)	60	5.2	28.86	60,040	2.2	25.77	25.77	34.03	53,600
West (<i>Balance of State</i>)	100	10.5	27.74	57,710	3.6	22.24	27.46	30.71	57,110

Mental Health & Substance Abuse Social Workers

21-1023

Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.

Lay Title Examples: *Community Mental Health Social Worker, Drug Abuse Social Worker, Psychiatric Social Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	6.9	\$ 24.47	\$ 50,890	1.7	\$ 19.85	\$ 21.09	\$ 28.52	\$ 43,880
Billings MSA	180	8.3	23.14	48,120	1.6	20.36	20.36	23.97	42,340
Great Falls MSA	40	15.1	21.87	45,490	4.8	19.13	20.62	21.54	42,890
Missoula MSA	100	8.9	23.20	48,250	2.4	19.28	20.31	26.38	42,250
Helena MSA	60	10.3	23.68	49,250	3.8	19.33	19.89	26.18	41,360
East-Central (<i>Balance of State</i>)	50	10.3	23.68	49,250	4.9	19.84	21.36	25.37	44,430
Southwest (<i>Balance of State</i>)	60	16.8	22.68	47,180	2.5	19.78	21.60	22.76	44,920
West (<i>Balance of State</i>)	80	15.3	29.68	61,730	3.9	21.79	29.90	38.28	62,180

Social Workers, All Other

21-1029

All social workers not listed separately.

Lay Title Examples: *Criminal Justice Social Worker, Forensic Social Worker, Sexual Assault Social Worker, Victim Response Coordinator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	8.2	\$ 27.85	\$ 57,930	1.5	\$ 22.13	\$ 23.85	\$ 30.18	\$ 49,600
Billings MSA	100	21.5	27.51	57,220	5.7	23.25	24.04	25.36	50,010
Great Falls MSA	30	16.5	30.33	63,080	3.6	22.63	23.87	37.74	49,640
Missoula MSA	110	9.6	26.68	55,490	1.6	21.52	23.38	30.18	48,630
Helena MSA	70	8.5	32.00	66,560	3.8	23.20	25.14	43.83	52,300
East-Central <i>(Balance of State)</i>	50	16.0	25.58	53,200	2.5	21.53	23.17	27.87	48,180
West <i>(Balance of State)</i>	60	13.9	26.17	54,440	2.8	22.13	23.18	28.42	48,220

Health Education Specialists

21-1091

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May link health systems, health providers, insurers, and patients to address individual and population health needs. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes Community Health Workers (21-1094).

Lay Title Examples: *Community Health Education Coordinator, Diabetes Educator, Public Health Educator, Public Health Advisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	13.8	\$ 27.41	\$ 57,010	2.8	\$ 22.24	\$ 25.01	\$ 30.00	\$ 52,030
Missoula MSA	30	14.8	27.89	58,000	3.5	25.01	27.80	29.24	57,830
Bozeman MSA	40	15.6	28.76	59,810	4.6	22.24	23.72	32.02	49,330
Helena MSA	30	7.7	30.80	64,060	2.7	29.20	29.20	33.33	60,740
West <i>(Balance of State)</i>	**	**	22.44	46,670	13.0	16.77	20.38	28.06	42,390

Probation Officers & Correctional Treatment Specialists

21-1092

Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.

Lay Title Examples: *Criminal Justice Officer, Juvenile Probation Officer, Parole Agent, Parole Officer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	1.3	\$ 26.63	\$ 55,390	0.7	\$ 23.15	\$ 23.62	\$ 29.48	\$ 49,140
Billings MSA	60	3.3	26.07	54,230	1.8	23.39	23.39	29.10	48,650
Great Falls MSA	40	1.9	26.42	54,960	1.3	23.15	23.15	30.02	48,140
Missoula MSA	50	1.1	28.34	58,940	1.4	22.33	29.48	29.48	61,320
East-Central <i>(Balance of State)</i>	50	3.8	26.26	54,620	1.1	22.57	25.02	27.50	52,040
Southwest <i>(Balance of State)</i>	70	2.6	26.03	54,140	1.6	23.40	23.62	28.78	49,140
West <i>(Balance of State)</i>	50	2.8	27.27	56,720	1.0	23.29	23.46	30.31	48,790

INFORMATIONAL WAGE RATES BY OCCUPATION

Social & Human Service Assistants

21-1093

Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes Rehabilitation Counselors (21-1015), Psychiatric Technicians (29-2053), Personal Care Aides (31-1122), and Eligibility Interviewers, Government Programs (43-4061).

Lay Title Examples: Case Work Aide, Community Resources Assistant, Family Service Assistant, Human Services Worker, Social Work Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,670	6.0	\$ 18.05	\$ 37,540	0.9	\$ 15.85	\$ 17.74	\$ 19.45	\$ 36,910
Billings MSA	290	8.6	17.78	36,990	1.3	14.80	17.54	19.05	36,490
Great Falls MSA	180	7.8	17.16	35,690	1.1	15.85	17.25	17.90	35,870
Missoula MSA	320	5.1	18.47	38,420	1.3	16.84	18.33	19.28	38,120
Bozeman MSA	130	10.3	19.57	40,700	1.8	16.61	19.95	21.13	41,500
Helena MSA	140	9.5	17.44	36,280	1.2	14.77	17.47	18.50	36,330
East-Central (Balance of State)	190	6.4	17.07	35,510	1.6	13.83	17.52	18.90	36,430
Southwest (Balance of State)	210	16.1	18.58	38,640	1.2	16.55	17.66	21.26	36,730
West (Balance of State)	190	12.2	18.40	38,280	1.1	17.18	18.07	18.90	37,590

Community Health Workers

21-1094

Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agencies. Act as liaison or advocate and implement programs that promote, maintain, and improve individual and overall community health. May deliver health-related preventive services such as blood pressure, glaucoma, and hearing screenings. May collect data to help identify community health needs. Excludes Health Education Specialists (21-1091).

Lay Title Examples: Community Health Education Coordinator, Lay Health Advocate, Peer Health Promoter, WIC Educator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	7.0	\$ 27.17	\$ 56,520	1.7	\$ 22.17	\$ 26.42	\$ 29.57	\$ 54,950
Billings MSA	50	5.8	28.44	59,150	1.2	23.52	27.26	29.18	56,690
Missoula MSA	40	19.3	25.33	52,680	1.6	22.34	24.15	28.00	50,240
East-Central (Balance of State)	60	12.9	27.76	57,740	2.1	22.56	28.05	31.92	58,350
West (Balance of State)	50	15.8	25.72	53,500	2.0	20.74	26.03	29.20	54,140

Community & Social Service Specialists, All Other

21-1099

All community and social service specialists not listed separately.

Lay Title Examples: Community Organization Worker, Veterans Service Officer, Victim Advocate

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	12.2	\$ 24.37	\$ 50,690	2.0	\$ 18.87	\$ 22.64	\$ 27.52	\$ 47,100
Billings MSA	120	19.6	24.00	49,930	3.7	18.71	23.20	27.14	48,250
Great Falls MSA	60	11.9	21.22	44,130	5.2	17.25	18.19	24.42	37,820
Missoula MSA	100	12.6	25.14	52,280	2.8	18.56	23.00	28.13	47,840
Bozeman MSA	60	12.8	27.29	56,770	2.6	21.19	23.48	28.90	48,840
Helena MSA	40	15.3	23.71	49,320	4.4	19.57	22.06	27.05	45,880
East-Central (Balance of State)	80	36.3	25.09	52,180	2.4	19.43	22.65	26.70	47,100
Southwest (Balance of State)	50	21.3	23.58	49,050	3.3	18.65	25.96	26.33	53,990
West (Balance of State)	50	15.1	25.02	52,040	2.0	21.14	24.34	27.56	50,620

Clergy

21-2011

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

Lay Title Examples: Hospital Chaplain, Imam, Minister, Parish Priest, Pastor, Priest, Rabbi, Reverend

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	790	7.8	\$ 28.42	\$ 59,110	3.4	\$ 20.73	\$ 28.35	\$ 35.51	\$ 58,970
Billings MSA	160	15.7	33.55	69,790	4.3	25.65	35.51	37.00	73,850
Great Falls MSA	70	20.3	27.07	56,300	4.2	18.91	28.35	29.64	58,970
Missoula MSA	80	16.3	29.87	62,120	4.2	22.21	29.82	33.77	62,020
Bozeman MSA	80	19.4	31.76	66,060	5.1	22.68	30.18	38.03	62,770
Helena MSA	70	18.4	29.49	61,340	5.5	17.63	28.96	38.13	60,250
East-Central (Balance of State)	150	9.5	23.96	49,840	6.0	20.73	21.03	30.26	43,750
Southwest (Balance of State)	40	16.7	26.01	54,110	4.8	15.13	25.04	31.14	52,070
West (Balance of State)	130	36.3	25.53	53,100	8.8	13.71	26.95	32.65	56,060

Directors, Religious Activities & Education

21-2021

Coordinate or design programs and conduct outreach to promote the religious education or activities of a denominational group. May provide counseling, guidance, and leadership relative to marital, health, financial, and religious problems.

Lay Title Examples: Education Minister, Religious Education Director, Minister of Education, Youth Ministry Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	11.7	\$ 20.98	\$ 43,630	2.7	\$ 16.68	\$ 18.65	\$ 22.63	\$ 38,790
Billings MSA	120	23.8	19.87	41,320	8.4	16.29	16.89	22.38	35,130
Great Falls MSA	**	**	19.65	40,870	2.3	16.16	19.00	22.42	39,520
Missoula MSA	60	28.8	21.68	45,090	4.7	17.50	21.15	22.34	43,990
Bozeman MSA	70	18.3	21.88	45,510	3.0	17.10	21.83	23.53	45,400
Helena MSA	90	19.3	20.97	43,620	3.2	16.94	18.59	22.29	38,670
East-Central (Balance of State)	60	31.8	18.96	39,430	5.1	14.99	18.26	21.56	37,970
West (Balance of State)	50	47.3	25.71	53,470	11.5	21.24	21.92	31.77	45,580

Religious Workers, All Other

21-2099

All religious workers not listed separately.

Lay Title Examples: Christian Science Nurse, Missionary, Mohel, Nun, Religious Healer, Verger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	31.8	\$ 19.24	\$ 40,020	7.1	\$ 14.09	\$ 17.18	\$ 21.99	\$ 35,740
Billings MSA	**	**	19.16	39,840	20.0	14.41	17.18	18.84	35,740
Bozeman MSA	40	24.8	21.89	45,530	10.9	13.96	18.36	22.40	38,190
West (Balance of State)	**	**	17.23	35,840	11.1	15.23	15.95	18.48	33,170

23-0000

LEGAL OCCUPATIONS

LEGAL OCCUPATIONS									23-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,220	2.4	\$ 42.54	\$ 88,490	3.9	\$ 25.46	\$ 35.74	\$ 49.55	\$ 74,330
Billings MSA	710	4.3	42.34	88,070	5.2	27.02	35.55	50.57	73,950
Great Falls MSA	230	6.1	37.63	78,260	3.5	23.77	35.37	47.18	73,570
Missoula MSA	880	2.0	41.05	85,370	3.0	26.07	34.61	49.12	71,990
Bozeman MSA	430	4.0	46.83	97,410	5.2	27.95	35.74	55.08	74,330
Helena MSA	700	3.7	43.96	91,440	2.5	30.25	39.69	49.55	82,560
East-Central <i>(Balance of State)</i>	390	5.0	37.75	78,520	5.9	22.55	30.03	47.51	62,470
Southwest <i>(Balance of State)</i>	230	7.6	42.01	87,370	7.9	23.07	31.57	50.53	65,660
West <i>(Balance of State)</i>	570	4.2	44.61	92,790	9.7	23.83	34.89	49.89	72,560

Lawyers

23-1011

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

Lay Title Examples: Attorney, Attorney General, City Attorney, Corporate Counsel, Corporate Counselor, County Attorney, District Attorney, Police Legal Advisor, Prosecutor, Public Defender

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,460	5.2	\$ 52.49	\$109,190	5.1	\$ 33.77	\$ 48.44	\$ 61.31	\$100,750
Billings MSA	400	10.9	52.20	108,580	5.7	35.55	48.44	62.97	100,750
Great Falls MSA	120	15.1	47.19	98,150	5.0	36.05	45.15	49.43	93,920
Missoula MSA	510	7.3	50.85	105,770	5.0	33.72	47.83	52.44	99,490
Bozeman MSA	290	16.5	55.86	116,190	5.5	31.00	48.07	60.88	99,990
Helena MSA	420	4.0	52.42	109,040	3.0	38.52	49.55	62.62	103,060
East-Central <i>(Balance of State)</i>	210	7.7	48.20	100,250	8.2	29.97	39.37	57.84	81,890
Southwest <i>(Balance of State)</i>	140	7.5	51.20	106,490	10.9	28.57	49.22	65.15	102,370
West <i>(Balance of State)</i>	340	8.5	55.91	116,300	12.5	31.33	48.05	72.11	99,940

Judicial Law Clerks

23-1012

Assist judges in court or by conducting research or preparing legal documents. Excludes Lawyers (23-1011) and Paralegals and Legal Assistants (23-2011).

Lay Title Examples: Bonding Clerk, Legal Clerk, Law Student Interns, Judicial Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	17.9	\$ 23.24	\$ 48,340	4.3	\$ 20.23	\$ 21.60	\$ 21.85	\$ 44,920

Administrative Law Judges, Adjudicators, & Hearing Officers

23-1021

Conduct hearings to recommend or make decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes Arbitrators, Mediators, and Conciliators (23-1022).

Lay Title Examples: Appeals Examiner, Hearing Examiner, Hearing Officer, Justice of The Peace, Traffic Court Referee

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	14.6	\$ 40.23	\$ 83,680	4.9	\$ 29.12	\$ 37.29	\$ 51.94	\$ 77,560
East-Central <i>(Balance of State)</i>	30	27.4	29.10	60,520	8.5	21.29	29.12	34.24	60,570

Judges, Magistrate Judges, & Magistrates

23-1023

Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonies.

Lay Title Examples: Circuit Court Judge, County Court Judge, Jurist, Justice, Tribal Judge

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	16.3	\$ 34.69	\$ 72,160	7.0	\$ 22.29	\$ 30.42	\$ 51.23	\$ 63,260
East-Central (Balance of State)	40	26.2	29.53	61,420	11.8	13.26	23.62	30.60	49,130

Paralegals & Legal Assistants

23-2011

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes Legal Secretaries and Administrative Assistants (43-6012).

Lay Title Examples: Legal Aide, Legal Assistant, Legal Investigator, Legal Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,060	9.1	\$ 27.34	\$ 56,870	3.0	\$ 22.80	\$ 26.07	\$ 30.21	\$ 54,230
Billings MSA	210	23.4	28.24	58,730	3.9	23.62	27.36	30.51	56,900
Great Falls MSA	80	25.7	27.86	57,960	11.4	22.86	25.10	29.12	52,210
Missoula MSA	260	11.8	26.17	54,430	2.8	22.37	24.33	28.96	50,610
Bozeman MSA	90	49.4	27.10	56,360	11.7	23.77	27.38	29.48	56,950
Helena MSA	170	6.9	28.79	59,880	2.0	24.24	28.27	30.33	58,800
East-Central (Balance of State)	70	19.7	25.39	52,820	4.2	22.12	23.78	28.75	49,450
Southwest (Balance of State)	40	19.9	27.80	57,830	8.2	22.80	25.46	29.96	52,960
West (Balance of State)	130	15.0	26.76	55,660	5.3	22.60	25.46	30.01	52,960

Title Examiners, Abstractors, & Searchers

23-2093

Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records for law firms, real estate agencies, or title insurance companies. Excludes Loan Officers (13-2072).

Lay Title Examples: Escrow Officer, Lien Searcher, Title Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	9.9	\$ 27.74	\$ 57,700	3.4	\$ 22.51	\$ 27.07	\$ 31.93	\$ 56,300
Billings MSA	40	7.8	31.07	64,620	2.8	23.48	30.78	37.24	64,020
Missoula MSA	30	19.6	26.48	55,070	4.5	22.92	25.04	30.90	52,080
West (Balance of State)	60	10.9	26.61	55,350	5.3	22.00	23.61	29.80	49,110

Legal Support Workers, All Other

23-2099

All legal support workers not listed separately.

Lay Title Examples: Legal Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	18.2	\$ 29.33	\$ 61,010	4.7	\$ 22.41	\$ 24.96	\$ 30.98	\$ 51,920
Billings MSA	40	15.9	30.09	62,580	7.5	21.63	26.10	29.79	54,290
Missoula MSA	50	27.9	31.22	64,930	8.4	24.49	27.76	34.61	57,740
Helena MSA	50	19.1	26.13	54,350	7.4	19.26	27.52	30.65	57,240

25-0000

EDUCATIONAL INSTRUCTION & LIBRARY OCCUPATIONS

EDUCATIONAL INSTRUCTION & LIBRARY OCCUPATIONS									25-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	29,600	1.0	\$ 26.86	\$ 55,860	0.8	\$ 17.46	\$ 23.10	\$ 31.77	\$ 48,040
Billings MSA	4,130	1.0	26.94	56,030	0.7	17.69	23.57	33.80	49,020
Great Falls MSA	2,020	1.5	24.35	50,640	1.1	16.97	22.00	30.42	45,760
Missoula MSA	3,930	1.2	29.46	61,270	1.3	17.46	23.30	36.37	48,460
Bozeman MSA	4,340	1.0	34.12	70,980	0.9	21.65	30.03	40.59	62,460
Helena MSA	2,100	1.9	25.81	53,680	1.9	17.79	23.53	31.14	48,930
East-Central <i>(Balance of State)</i>	5,710	1.8	24.01	49,950	1.7	16.98	22.23	29.62	46,240
Southwest <i>(Balance of State)</i>	2,320	1.5	25.86	53,790	1.1	17.07	22.54	30.37	46,880
West <i>(Balance of State)</i>	4,900	1.6	23.60	49,080	1.4	16.40	22.01	29.00	45,780

Business Teachers, Postsecondary

25-1011

Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Accounting Professor, Finance Professor, Marketing Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	5.1	*	\$111,350	1.5	*	*	*	\$ 80,590

Computer Science Teachers, Postsecondary

25-1021

Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Computer Information Systems Professor, Information Technology Professor, Java Programming Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	5.1	*	\$ 98,120	1.3	*	*	*	\$ 83,220

Mathematical Science Teachers, Postsecondary

25-1022

Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Actuarial Science Professor, Calculus Professor, Statistics Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	4.4	*	\$ 85,690	1.1	*	*	*	\$ 80,010

Engineering Teachers, Postsecondary

25-1032

Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, mineral, and petroleum engineering. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes Computer Science Teachers, Postsecondary (25-1021).

Lay Title Examples: Aeronautical Engineering Professor, Civil Engineering Professor, Electrical Engineering Professor, Marine Engineering Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	3.4	*	\$132,790	1.1	*	*	*	\$126,670

Agricultural Sciences Teachers, Postsecondary

25-1041

Teach courses in the agricultural sciences. Includes teachers of agronomy, dairy sciences, fisheries management, horticultural sciences, poultry sciences, range management, and agricultural soil conservation. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes Forestry and Conservation Science Teachers, Postsecondary (25-1043).

Lay Title Examples: Agronomy Professor, Aquaculture and Fisheries Professor, Farm Management Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	10.5	*	\$112,740	1.3	*	*	*	\$107,170

Biological Science Teachers, Postsecondary

25-1042

Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Bacteriology Professor, Biochemistry Professor, Botany Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	4.4	*	\$106,850	1.4	*	*	*	\$ 97,620

Forestry & Conservation Science Teachers, Postsecondary

25-1043

Teach courses in forestry and conservation science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes Agricultural Science Teachers, Postsecondary (25-1041) and Environmental Science Teachers, Postsecondary (25-1053).

Lay Title Examples: Forest Ecology Professor, Timber Management Professor, Wildlife Conservation Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	1.4	*	\$ 91,730	0.7	*	*	*	\$100,320

Atmospheric, Earth, Marine, & Space Sciences Teachers, Postsecondary

25-1051

Teach courses in the physical sciences, except chemistry and physics. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research.

Lay Title Examples: Climatology Professor, Geology Professor, Oceanography Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	6.0	*	\$121,610	2.1	*	*	*	\$110,200

Chemistry Teachers, Postsecondary

25-1052

Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include providing instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research. Excludes Biological Science Teachers, Postsecondary (25-1042) who teach biochemistry.

Lay Title Examples: Inorganic Chemistry Professor, Organic Chemistry Professor, Physical Chemistry Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	5.2	*	\$ 99,350	2.3	*	*	*	\$ 85,920

INFORMATIONAL WAGE RATES BY OCCUPATION

Environmental Science Teachers, Postsecondary

25-1053

Teach courses in environmental science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes Forestry and Conservation Science Teachers, Postsecondary (25-1043).

Lay Title Examples: Environmental Science, Management and Policy Professor, Environmental Studies Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	4.7	*	\$110,060	2.2	*	*	*	\$109,760

Physics Teachers, Postsecondary

25-1054

Teach courses pertaining to the laws of matter and energy. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Astrophysics Professor, Ballistics Professor, Hydrodynamics Professor, Thermodynamics Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	4.3	*	\$101,420	1.4	*	*	*	\$106,330

Area, Ethnic, & Cultural Studies Teachers, Postsecondary

25-1062

Teach courses pertaining to the culture and development of an area, an ethnic group, or any other group, such as Latin American studies, women's studies, or urban affairs. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Ethnology Professor, Latin American Studies Professor, Women's Studies Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	4.5	*	\$ 83,540	2.2	*	*	*	\$ 76,670

Political Science Teachers, Postsecondary

25-1065

Teach courses in political science, international affairs, and international relations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Government Professor, International Relations Professor, Public Policy Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	6.4	*	\$108,540	2.8	*	*	*	\$107,330

Psychology Teachers, Postsecondary

25-1066

Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Child Development Professor, Educational Psychology Professor, Industrial/Organizational Psychology Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	5.4	*	\$ 85,550	4.0	*	*	*	\$ 79,370

Sociology Teachers, Postsecondary

25-1067

Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Comparative Sociology Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	4.9	*	\$ 82,830	1.8	*	*	*	\$ 74,570

Health Specialties Teachers, Postsecondary

25-1071

Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes Biological Science Teachers, Postsecondary (25-1042) and Nursing Instructors and Teachers, Postsecondary (25-1072) who teach medical science.

Lay Title Examples: Nutrition Professor, Pharmacology Professor, Public Health Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	13.3	*	\$122,270	4.7	*	*	*	\$ 99,490
Billings MSA	40	33.0	*	114,060	9.1	*	*	*	99,790

Nursing Instructors & Teachers, Postsecondary

25-1072

Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Advanced Nursing Professor, Clinical Nursing Professor, Registered Nursing Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	6.3	*	\$ 85,630	1.0	*	*	*	\$ 84,550

Education Teachers, Postsecondary

25-1081

Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Primary Education Professor, Special Education Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	5.2	*	\$ 76,200	4.6	*	*	*	\$ 75,540

Social Work Teachers, Postsecondary

25-1113

Teach courses in social work. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Family Welfare Social Work Professor, Geriatric Social Work Professor, Health Social Work Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	*	\$ 54,580	24.7	*	*	*	\$ 41,380

Art, Drama, & Music Teachers, Postsecondary

25-1121

Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Ballet Professor, Photography Professor, Piano Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	3.5	*	\$ 78,140	2.5	*	*	*	\$ 75,710

Communications Teachers, Postsecondary

25-1122

Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Journalism Professor, Public Speaking Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	5.8	*	\$ 96,140	1.9	*	*	*	\$ 81,700

INFORMATIONAL WAGE RATES BY OCCUPATION

English Language & Literature Teachers, Postsecondary

25-1123

Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Contemporary English Literature Professor, Creative Writing English Professor, Etymology Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	8.8	*	\$ 75,380	2.5	*	*	*	\$ 63,000

Foreign Language & Literature Teachers, Postsecondary

25-1124

Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Chinese Language Professor, Russian Language Professor, Spanish Literature Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	1.4	*	\$ 86,750	1.2	*	*	*	\$ 78,770

History Teachers, Postsecondary

25-1125

Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: African History Professor, American History Professor, Jewish History Professor, Russian History Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	7.9	*	\$100,600	2.3	*	*	*	\$ 92,550

Career/Technical Education Teachers, Postsecondary

25-1194

Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high school. Teaching takes place in public or private schools whose primary business is academic or vocational education. Excludes Training and Development Specialists (13-1151), Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors (25-3011), and postsecondary teachers classified elsewhere in the 25-1000 minor group. Flight instructors are included with Aircraft Pilots and Flight Engineers (53-2010).

Lay Title Examples: Barbering Instructor, Cosmetology Professor, Mechanical Maintenance Instructor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	9.2	\$ 29.31	\$ 60,970	2.5	\$ 22.00	\$ 28.83	\$ 36.75	\$ 59,960
Missoula MSA	100	3.2	29.61	61,580	2.1	17.57	29.21	36.89	60,760
Bozeman MSA	80	13.2	30.89	64,260	3.6	22.91	28.98	39.38	60,270
East-Central (Balance of State)	50	16.3	26.43	54,970	8.0	23.20	23.98	29.08	49,880
Southwest (Balance of State)	40	27.4	30.40	63,230	3.0	17.65	28.83	39.61	59,960
West (Balance of State)	60	7.9	28.51	59,300	1.6	24.30	27.85	30.00	57,920

Postsecondary Teachers, All Other

25-1199

All postsecondary teachers not listed separately.

Lay Title Examples: Military Science Teacher, Project Management Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	6.3	*	\$ 79,510	1.7	*	*	*	\$ 67,600
East-Central (Balance of State)	120	18.4	*	92,720	3.5	*	*	*	79,270

Preschool Teachers, Except Special Education

25-2011

Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes Special Education Teachers (25-2050), Substitute Teachers, Short-Term (25-3031), and Childcare Workers (39-9011).

Lay Title Examples: Head Start Teacher, Nursery School Teacher, Pre-Kindergarten Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,100	8.3	\$ 17.68	\$ 36,770	1.4	\$ 14.92	\$ 17.11	\$ 18.96	\$ 35,590
Billings MSA	220	9.2	17.45	36,300	1.5	14.67	16.56	17.77	34,430
Great Falls MSA	100	9.9	16.66	34,650	1.9	14.86	16.75	17.46	34,830
Missoula MSA	130	10.0	17.19	35,760	1.5	15.32	17.10	17.74	35,570
Bozeman MSA	180	9.1	18.89	39,290	1.6	17.12	17.55	19.13	36,510
East-Central (Balance of State)	140	10.8	17.94	37,320	3.9	13.95	17.00	20.19	35,350
West (Balance of State)	170	12.2	17.90	37,230	1.6	14.10	17.05	22.37	35,460

Kindergarten Teachers, Except Special Education

25-2012

Teach academic and social skills to kindergarten students. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).

Lay Title Examples: Bilingual Kindergarten Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	22.7	*	\$ 54,480	3.7	*	*	*	\$ 50,340
Billings MSA	50	16.1	*	50,930	5.1	*	*	*	46,590
Great Falls MSA	30	22.4	*	52,410	4.9	*	*	*	44,520
Bozeman MSA	60	20.7	*	58,730	3.9	*	*	*	50,680
Helena MSA	40	29.9	*	57,150	6.8	*	*	*	51,010
East-Central (Balance of State)	190	29.0	*	55,660	4.8	*	*	*	52,040
Southwest (Balance of State)	50	22.6	*	53,780	3.4	*	*	*	50,340
West (Balance of State)	190	24.7	*	54,540	3.1	*	*	*	52,040

Elementary School Teachers, Except Special Education

25-2021

Teach academic and social skills to students at the elementary school level. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).

Lay Title Examples: 4th Grade Math Teacher, Elementary School Band Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,510	5.9	*	\$ 58,300	1.9	*	*	*	\$ 56,200
Billings MSA	740	3.0	*	63,190	1.0	*	*	*	59,450
Great Falls MSA	290	12.1	*	57,260	2.5	*	*	*	56,900
Missoula MSA	410	8.0	*	57,670	1.9	*	*	*	50,310
Bozeman MSA	390	6.7	*	58,390	2.3	*	*	*	49,920
Helena MSA	290	11.9	*	59,400	2.9	*	*	*	57,040
East-Central (Balance of State)	1,080	7.9	*	55,690	3.0	*	*	*	48,550
Southwest (Balance of State)	330	7.0	*	56,700	2.3	*	*	*	55,880
West (Balance of State)	1,000	10.8	*	58,200	3.4	*	*	*	55,910

INFORMATIONAL WAGE RATES BY OCCUPATION

Middle School Teachers, Except Special & Career/Technical Education

25-2022

Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes Career/Technical Education Teachers, Middle School (25-2023), Special Education Teachers (25-2050), and Substitute Teachers, Short Term (25-3031).

Lay Title Examples: 7th Grade Social Studies Teacher, Junior High School Teacher, Middle School Science Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,520	16.7	*	\$ 62,000	2.7	*	*	*	\$ 61,460
Billings MSA	330	15.1	*	65,370	1.2	*	*	*	60,910
Great Falls MSA	240	14.5	*	62,260	2.5	*	*	*	65,420
Missoula MSA	280	33.4	*	60,950	5.4	*	*	*	60,360
Bozeman MSA	290	19.8	*	65,970	3.0	*	*	*	65,310
Helena MSA	270	21.4	*	64,620	3.2	*	*	*	73,080
East-Central (Balance of State)	530	18.2	*	59,910	3.5	*	*	*	60,220
Southwest (Balance of State)	190	16.2	*	60,540	2.6	*	*	*	62,070
West (Balance of State)	400	25.5	*	58,550	3.4	*	*	*	58,210

Career/Technical Education Teachers, Middle School

25-2023

Teach occupational, vocational, career, or technical subjects to students at the middle, intermediate, or junior high school level. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).

Lay Title Examples: Junior High School Business Teacher, Middle School Technology Education Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	37.6	*	\$ 60,690	17.3	*	*	*	\$ 62,320

Secondary School Teachers, Except Special & Career/Technical Education

25-2031

Teach one or more subjects to students at the secondary school level. Excludes Career/Technical Education Teachers, Secondary School (25-2032), Special Education Teachers (25-2050), and Substitute Teachers, Short-Term (25-3031).

Lay Title Examples: High School English Teacher, High School French Teacher, High School History Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,550	10.4	*	\$ 57,760	1.2	*	*	*	\$ 58,730
Billings MSA	660	9.0	*	65,810	1.4	*	*	*	61,500
Great Falls MSA	280	12.0	*	58,490	1.3	*	*	*	59,420
Missoula MSA	350	18.7	*	54,610	2.4	*	*	*	58,410
Bozeman MSA	330	15.8	*	61,440	2.1	*	*	*	62,610
Helena MSA	240	21.7	*	55,660	1.9	*	*	*	57,610
East-Central (Balance of State)	830	11.8	*	54,640	2.3	*	*	*	56,470
Southwest (Balance of State)	290	12.4	*	55,170	1.6	*	*	*	58,130
West (Balance of State)	560	13.6	*	54,650	1.9	*	*	*	58,360

Career/Technical Education Teachers, Secondary School

25-2032

Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes Special Education Teachers (25-2050), and Substitute Teachers, Short-Term (25-3031).

Lay Title Examples: High School Auto Repair Teacher, High School Vocational Education Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	17.1	*	\$ 63,930	5.1	*	*	*	\$ 59,970
Billings MSA	60	8.2	*	64,570	2.1	*	*	*	62,750
Missoula MSA	40	28.8	*	64,770	7.0	*	*	*	62,310
East-Central (Balance of State)	110	23.4	*	65,590	7.5	*	*	*	63,190
West (Balance of State)	40	21.2	*	60,750	5.7	*	*	*	55,040

Special Education Teachers, Kindergarten & Elementary School

25-2052

This occupation is a combination of the 2018 SOC occupations 25-2055 Special Education Teachers, Kindergarten and 25-2056 Special Education Teachers, Elementary School and the 2010 SOC occupation 25-2052 Special Education Teachers, Kindergarten and Elementary School.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	10.2	*	\$ 60,860	3.1	*	*	*	\$ 60,200
Billings MSA	110	3.1	*	64,150	1.1	*	*	*	60,700
Great Falls MSA	30	17.4	*	60,770	5.4	*	*	*	59,840
Missoula MSA	40	23.5	*	59,230	5.0	*	*	*	57,320
Bozeman MSA	30	16.5	*	62,640	4.4	*	*	*	61,030
East-Central (Balance of State)	140	13.5	*	57,410	4.7	*	*	*	51,240
Southwest (Balance of State)	50	15.5	*	58,980	3.3	*	*	*	61,720
West (Balance of State)	120	14.7	*	62,090	5.7	*	*	*	59,640

Special Education Teachers, Middle School

25-2057

Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes Substitute Teachers, Short-Term (25-3031).

Lay Title Examples: Junior High School Special Education Teacher, Middle School Special Education Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	20.4	*	\$ 64,180	1.6	*	*	*	\$ 63,990
Billings MSA	60	15.0	*	67,370	1.1	*	*	*	61,840
Helena MSA	30	25.0	*	65,710	1.8	*	*	*	69,560
East-Central (Balance of State)	80	23.6	*	62,040	3.6	*	*	*	63,960
West (Balance of State)	50	43.0	*	58,510	3.2	*	*	*	58,490

Special Education Teachers, Secondary School

25-2058

Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes Substitute Teachers, Short-Term (25-3031).

Lay Title Examples: High School Special Education Resource Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	10.4	*	\$ 62,790	3.1	*	*	*	\$ 61,410
Billings MSA	90	12.8	*	69,380	1.4	*	*	*	62,510
Great Falls MSA	90	7.4	*	60,420	1.9	*	*	*	60,240
Missoula MSA	50	21.4	*	68,500	7.3	*	*	*	61,410
East-Central (Balance of State)	80	21.3	*	54,920	6.8	*	*	*	58,320
West (Balance of State)	60	17.1	*	60,390	4.1	*	*	*	59,030

Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors

25-3011

Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.

Lay Title Examples: Adult Education Teacher, Adult Literacy Instructor, General Educational Development (GED) Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	8.3	\$ 28.73	\$ 59,760	3.5	\$ 22.20	\$ 26.78	\$ 34.30	\$ 55,700

INFORMATIONAL WAGE RATES BY OCCUPATION

Self-Enrichment Teachers

25-3021

Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes Coaches and Scouts (27-2022) and Exercise Trainers and Group Fitness Instructors (39-9031). Flight instructors are included with Aircraft Pilots and Flight Engineers (53-2010).

Lay Title Examples: *Citizenship Teacher, Horseback Riding Instructor, Sailing Instructor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,060	6.5	\$ 21.88	\$ 45,510	2.7	\$ 15.57	\$ 20.16	\$ 25.60	\$ 41,940
Billings MSA	180	9.2	20.18	41,980	3.5	14.94	18.21	22.73	37,880
Great Falls MSA	70	11.8	20.00	41,590	6.2	14.46	18.83	23.85	39,160
Missoula MSA	210	8.9	19.56	40,680	2.8	14.53	17.91	22.72	37,260
Bozeman MSA	210	8.2	23.90	49,710	2.7	17.62	21.83	28.26	45,400
Helena MSA	100	16.4	23.38	48,620	4.6	16.63	23.30	27.24	48,470
Southwest <i>(Balance of State)</i>	70	12.5	23.11	48,060	4.2	14.62	22.17	24.39	46,120
West <i>(Balance of State)</i>	170	10.5	23.25	48,360	5.0	15.00	21.42	27.20	44,550

Substitute Teachers, Short-Term

25-3031

Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers are coded within the 25-1000 or 25-2000 minor groups.

Lay Title Examples: *Elementary School Substitute Teacher, English Substitute Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,210	12.9	\$ 14.44	\$ 30,040	4.2	\$ 12.93	\$ 13.66	\$ 14.54	\$ 28,410
Billings MSA	220	16.9	14.64	30,460	1.9	13.32	14.31	14.54	29,760
Great Falls MSA	140	17.5	13.84	28,780	3.1	12.65	13.59	13.95	28,270
Missoula MSA	190	13.4	14.75	30,680	5.5	13.07	13.38	15.00	27,830
Bozeman MSA	150	20.5	16.34	33,980	3.0	14.31	15.33	17.23	31,890
Helena MSA	90	17.3	13.77	28,640	6.1	11.29	13.27	14.30	27,590
East-Central <i>(Balance of State)</i>	540	17.1	14.30	29,740	7.5	11.89	13.18	14.03	27,410
Southwest <i>(Balance of State)</i>	270	15.6	14.48	30,130	4.7	13.09	13.48	14.18	28,040
West <i>(Balance of State)</i>	610	15.3	14.18	29,490	3.2	12.95	13.70	14.51	28,490

Tutors

25-3041

Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes Postsecondary Teachers (25-1000), Elementary, Middle, Secondary, and Special Education Teachers (25-2000), Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors (25-3011), and Self-Enrichment Teachers (25-3021).

Lay Title Examples: *Algebra Tutor, Reading Tutor, Spanish Tutor, Standardized Test Tutor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	16.9	\$ 20.44	\$ 42,520	4.5	\$ 15.13	\$ 19.55	\$ 22.08	\$ 40,660
Billings MSA	60	17.0	21.00	43,680	4.0	17.76	21.08	22.08	43,850
Great Falls MSA	40	26.6	20.52	42,690	6.3	14.64	20.66	22.86	42,980
Missoula MSA	50	21.1	21.51	44,740	5.3	18.01	18.69	25.23	38,880
Bozeman MSA	40	38.6	21.38	44,470	6.7	16.00	20.82	23.08	43,300
Helena MSA	50	19.2	22.55	46,900	4.8	18.74	21.22	21.59	44,140
East-Central <i>(Balance of State)</i>	100	24.8	18.36	38,200	6.3	14.66	16.93	21.22	35,200
West <i>(Balance of State)</i>	50	27.2	20.19	41,990	5.5	14.85	19.69	25.00	40,950

Teachers & Instructors, All Other

25-3099

All teachers and instructors not listed separately.

Lay Title Examples: Sunday School Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	30.2	*	\$ 55,300	3.1	*	*	*	\$ 50,130
Billings MSA	**	**	*	51,820	5.9	*	*	*	43,610
Missoula MSA	30	26.2	*	49,480	7.0	*	*	*	42,880
Helena MSA	**	**	*	54,850	5.6	*	*	*	49,420
West (<i>Balance of State</i>)	60	21.1	*	58,680	3.3	*	*	*	54,790

Curators

25-4012

Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.

Lay Title Examples: Herbarium Curator, Photography and Prints Curator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	19.5	\$ 25.23	\$ 52,470	3.6	\$ 18.97	\$ 23.42	\$ 29.45	\$ 48,700

Museum Technicians & Conservators

25-4013

Restore, maintain, or prepare objects in museum collections for storage, research, or exhibit. May work with specimens such as fossils, skeletal parts, or botanicals; or artifacts, textiles, or art. May identify and record objects or install and arrange them in exhibits. Includes book or document conservators.

Lay Title Examples: Ethnographic Materials Conservator, Museum Exhibit Technician, Textile Conservator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	23.6	\$ 20.44	\$ 42,520	6.2	\$ 15.75	\$ 19.01	\$ 25.83	\$ 39,550

Librarians & Media Collections Specialists

25-4022

Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informational materials, such as books, periodicals, recordings, films, and databases. Tasks may include acquiring, cataloging, and circulating library materials, and user services such as locating and organizing information, providing instruction on how to access information, and setting up and operating a library's media equipment.

Lay Title Examples: Library Media Specialist, Multimedia Services Coordinator, Music Librarian, School Librarian

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	7.9	\$ 29.37	\$ 61,090	3.1	\$ 21.34	\$ 29.82	\$ 36.11	\$ 62,020
Billings MSA	90	2.6	33.01	68,660	1.2	27.98	31.26	37.80	65,020
Great Falls MSA	40	7.9	30.21	62,840	3.4	21.45	31.15	36.81	64,780
Missoula MSA	50	7.7	31.10	64,690	2.3	24.49	30.03	34.84	62,470
Bozeman MSA	60	6.3	30.31	63,050	3.7	22.11	29.82	36.35	62,020
Helena MSA	60	10.7	31.77	66,070	3.5	29.03	31.14	35.05	64,760
East-Central (<i>Balance of State</i>)	160	20.3	25.92	53,920	5.9	18.13	22.11	32.34	45,990
Southwest (<i>Balance of State</i>)	50	10.7	27.64	57,490	3.5	21.96	29.17	35.25	60,670
West (<i>Balance of State</i>)	100	12.1	29.44	61,230	4.0	21.96	28.75	36.79	59,790

INFORMATIONAL WAGE RATES BY OCCUPATION

Library Technicians

25-4031

Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries.

Lay Title Examples: *Library Acquisitions Technician, Library Circulation Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	10.9	\$ 17.45	\$ 36,290	2.0	\$ 14.82	\$ 17.37	\$ 18.92	\$ 36,140
Billings MSA	40	16.5	17.64	36,700	2.2	14.89	17.88	21.16	37,190
Great Falls MSA	30	6.6	18.76	39,020	0.9	15.82	17.76	21.72	36,940
Missoula MSA	60	6.6	18.04	37,530	1.4	17.37	17.37	18.15	36,140
Bozeman MSA	30	7.6	19.53	40,630	1.3	18.29	18.88	21.22	39,270
Helena MSA	40	38.6	17.83	37,080	2.3	13.09	20.23	22.51	42,070
East-Central (<i>Balance of State</i>)	120	23.3	16.17	33,630	3.9	13.66	16.67	17.51	34,670
Southwest (<i>Balance of State</i>)	40	10.4	17.19	35,760	2.2	15.04	17.06	18.92	35,480
West (<i>Balance of State</i>)	60	14.2	17.38	36,150	2.7	14.78	17.63	18.90	36,660

Farm & Home Management Educators

25-9021

Instruct and advise individuals and families engaged in agriculture, agricultural-related processes, or home management activities. Demonstrate procedures and apply research findings to advance agricultural and home management activities. May develop educational outreach programs. May instruct on either agricultural issues such as agricultural processes and techniques, pest management, and food safety, or on home management issues such as budgeting, nutrition, and child development. Excludes Dietitians and Nutritionists (29-1031).

Lay Title Examples: *Agricultural Extension Educator, Family Resource Management Specialist, Feed Management Advisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	1.5	\$ 29.64	\$ 61,650	0.8	\$ 24.26	\$ 30.25	\$ 30.25	\$ 62,920

Instructional Coordinators

25-9031

Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers. Includes educational consultants and specialists, and instructional material directors.

Lay Title Examples: *Curriculum and Assessment Director, Curriculum Specialist, Special Education Curriculum Specialist, Curriculum Coordinator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	12.3	\$ 30.41	\$ 63,250	3.5	\$ 23.49	\$ 28.48	\$ 36.99	\$ 59,230
Billings MSA	70	22.2	29.91	62,200	2.8	21.83	25.66	37.09	53,370
Great Falls MSA	30	28.4	28.34	58,950	4.8	21.44	23.30	39.13	48,470
Missoula MSA	140	9.6	30.20	62,810	2.6	24.67	28.63	34.40	59,540
Bozeman MSA	150	6.1	29.75	61,890	4.3	24.31	29.40	31.35	61,160
Helena MSA	140	21.3	28.33	58,930	4.9	23.89	28.48	28.49	59,230
East-Central (<i>Balance of State</i>)	100	17.4	38.54	80,160	4.2	31.66	43.21	44.96	89,870
Southwest (<i>Balance of State</i>)	50	24.3	30.39	63,210	5.1	21.89	24.17	44.94	50,270
West (<i>Balance of State</i>)	70	18.9	28.23	58,710	5.5	21.89	25.04	35.48	52,080

Teaching Assistants, Postsecondary

25-9044

Assist faculty or other instructional staff in postsecondary institutions by performing instructional support activities, such as developing teaching materials, leading discussion groups, preparing and giving examinations, and grading examinations or papers. Graduate students who teach one or more full courses should be classified in the 25-1000 minor group.

Lay Title Examples: Assistant Instructor, College Biology Teaching Assistant, University Teaching Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	5.5	*	\$ 36,630	0.9	*	*	*	\$ 29,160

Teaching Assistants, Except Postsecondary

25-9045

This occupation is a combination of data collected for the 2018 SOC occupations 25-9042 Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education; 25-9043 Teaching Assistants, Special Education; and 25-9049 Teaching Assistants, All Other; and the 2010 SOC occupation 25-9041 Teacher Assistants.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,210	4.5	*	\$ 33,630	1.2	*	*	*	\$ 33,720
Billings MSA	600	3.4	*	32,570	0.7	*	*	*	30,570
Great Falls MSA	300	9.5	*	32,360	2.4	*	*	*	31,250
Missoula MSA	410	5.8	*	33,680	1.5	*	*	*	35,240
Bozeman MSA	410	5.8	*	37,020	1.3	*	*	*	36,920
Helena MSA	280	7.0	*	34,700	1.6	*	*	*	35,500
East-Central (Balance of State)	1,000	5.7	*	32,930	2.0	*	*	*	31,350
Southwest (Balance of State)	340	5.8	*	33,320	1.5	*	*	*	34,570
West (Balance of State)	860	6.2	*	33,770	1.8	*	*	*	33,560

Educational Instruction & Library Workers, All Other

25-9099

All educational instruction and library workers not listed separately.

Lay Title Examples: General Educational Development (GED) Examiner, Individualized Education Plan (IEP) Aide, Scholastic Aptitude Test (SAT) Grader, School-to-Career Coordinator, Historic Site Interpreters

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	5.7	\$ 25.89	\$ 53,860	1.7	\$ 18.95	\$ 23.84	\$ 30.86	\$ 49,580
Bozeman MSA	140	2.2	27.23	56,640	0.9	18.95	23.84	30.86	49,580
East-Central (Balance of State)	40	17.1	25.03	52,060	4.5	19.11	22.26	30.62	46,300

27-0000

ARTS, DESIGN, ENTERTAINMENT, SPORTS, & MEDIA OCCUPATIONS

ARTS, DESIGN, ENTERTAINMENT, SPORTS, & MEDIA OCCUPATIONS									27-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,890	3.0	\$ 26.23	\$ 54,560	3.2	\$ 16.61	\$ 22.22	\$ 29.85	\$ 46,220
Billings MSA	1,520	3.7	24.00	49,920	3.5	14.52	20.39	28.30	42,420
Great Falls MSA	420	6.4	24.18	50,290	13.4	15.31	20.35	27.74	42,330
Missoula MSA	1,370	4.3	26.20	54,490	2.5	16.44	21.88	28.97	45,520
Bozeman MSA	1,480	3.5	30.92	64,320	2.7	19.32	24.99	36.39	51,970
Helena MSA	710	4.3	26.82	55,780	3.0	17.77	23.50	33.65	48,890
East-Central <i>(Balance of State)</i>	520	4.9	23.05	47,940	2.1	14.86	19.97	26.69	41,540
Southwest <i>(Balance of State)</i>	410	3.8	26.45	55,010	25.2	17.00	22.44	28.49	46,660
West <i>(Balance of State)</i>	1,080	7.9	24.35	50,660	4.6	14.42	21.29	28.19	44,280

Art Directors

27-1011

Formulate design concepts and presentation approaches for visual productions and media, such as print, broadcasting, video, and film. Direct workers engaged in artwork or layout design. Excludes Set and Exhibit Designers (27-1027).

Lay Title Examples: Magazine Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	24.1	\$ 38.55	\$ 80,180	8.0	\$ 30.78	\$ 37.14	\$ 44.64	\$ 77,240

Commercial & Industrial Designers

27-1021

Design and develop manufactured products, such as cars, home appliances, and children’s toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.

Lay Title Examples: Automobile Designer, Package Designer, Bicycle Designer, Furniture Designer, Textile Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	21.6	\$ 35.02	\$ 72,840	6.7	\$ 23.11	\$ 38.15	\$ 41.72	\$ 79,360

Floral Designers

27-1023

Design, cut, and arrange live, dried, or artificial flowers and foliage.

Lay Title Examples: Corsage Maker, Florist, Flower Arranger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	9.3	\$ 15.47	\$ 32,190	2.6	\$ 13.79	\$ 14.50	\$ 17.42	\$ 30,160
Billings MSA	60	20.3	15.48	32,190	3.9	14.07	14.26	17.42	29,670
East-Central <i>(Balance of State)</i>	40	11.3	13.38	27,840	3.0	11.03	13.50	14.50	28,080
West <i>(Balance of State)</i>	40	17.7	16.09	33,470	4.4	14.40	17.18	17.92	35,730

Graphic Designers

27-1024

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes Web and Digital Interface Designers (15-1255).

Lay Title Examples: Catalogue Illustrator, Graphic Artist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	8.6	\$ 29.80	\$ 61,990	4.5	\$ 21.29	\$ 26.62	\$ 37.86	\$ 55,370
Billings MSA	110	15.4	29.46	61,270	4.5	20.00	27.60	37.00	57,420
Great Falls MSA	40	10.3	24.66	51,290	7.7	19.76	22.80	27.91	47,420
Missoula MSA	110	12.9	27.05	56,260	8.4	17.73	23.51	33.91	48,900
Bozeman MSA	120	17.7	33.58	69,850	7.8	24.23	29.45	39.49	61,260
Helena MSA	60	12.7	31.72	65,980	4.2	23.44	30.23	37.86	62,870
Southwest <i>(Balance of State)</i>	40	30.0	26.06	54,210	14.5	18.52	23.08	31.71	48,010
West <i>(Balance of State)</i>	100	32.9	28.06	58,350	7.2	19.51	25.99	36.18	54,050

Interior Designers

27-1025

Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of interior design. Excludes Merchandise Displayers and Window Trimmers (27-1026).

Lay Title Examples: Home Lighting Adviser, Interior Decorator, Kitchen Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	8.0	\$ 27.20	\$ 56,580	5.7	\$ 18.86	\$ 25.59	\$ 35.25	\$ 53,230
Billings MSA	80	9.4	27.92	58,070	4.2	18.87	27.72	33.60	57,650
Bozeman MSA	170	6.2	29.52	61,400	7.0	20.98	27.69	37.16	57,600
West <i>(Balance of State)</i>	90	13.5	24.38	50,710	6.6	18.41	22.43	30.65	46,660

Merchandise Displayers & Window Trimmers

27-1026

Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

Lay Title Examples: Display Artist, Mannequin Decorator, Window Decorator, Model Dresser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	14.2	\$ 20.20	\$ 42,010	2.6	\$ 17.48	\$ 19.01	\$ 21.31	\$ 39,540
Billings MSA	130	12.1	18.60	38,690	2.1	16.06	17.48	20.87	36,360
Great Falls MSA	40	27.8	22.20	46,180	7.5	18.28	18.92	29.57	39,360
Missoula MSA	80	16.1	20.41	42,450	4.0	18.40	18.99	21.27	39,500
Bozeman MSA	100	17.0	21.99	45,750	2.6	19.88	20.34	23.20	42,310
Helena MSA	60	19.3	19.92	41,440	3.2	17.73	17.99	21.29	37,410

Designers, All Other

27-1029

All designers not listed separately.

Lay Title Examples: Memorial Marker Designer, Copyist, Frame Stylist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	25.5	\$ 24.75	\$ 51,470	15.4	\$ 19.23	\$ 21.09	\$ 25.99	\$ 43,860

INFORMATIONAL WAGE RATES BY OCCUPATION

Producers & Directors

27-2012

Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, and choreography.

Lay Title Examples: Casting Director, Independent Film Maker, Stage Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	6.8	\$ 29.00	\$ 60,320	7.2	\$ 18.19	\$ 23.61	\$ 33.65	\$ 49,100
Billings MSA	60	11.6	26.24	54,580	9.4	17.88	21.17	30.42	44,030
Missoula MSA	90	8.2	28.07	58,390	8.3	20.67	23.68	29.45	49,250
Bozeman MSA	120	10.3	30.77	64,000	12.1	18.19	26.04	39.37	54,160
West (<i>Balance of State</i>)	60	21.2	32.16	66,900	7.0	23.30	23.75	35.21	49,400

Coaches & Scouts

27-2022

Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athletes' technique to prepare them for competition. Those required to hold teaching certifications should be reported in the appropriate teaching category. Excludes Athletic Trainers (29-9091).

Lay Title Examples: Baseball Scout, Boxing Trainer, Football Coach, Athletic Coach

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,070	11.2	*	\$ 45,850	2.3	*	*	*	\$ 38,140
Billings MSA	300	11.5	*	39,170	3.9	*	*	*	30,300
Missoula MSA	170	17.8	*	51,830	4.8	*	*	*	38,820
Bozeman MSA	150	13.1	*	50,330	3.8	*	*	*	42,900
East-Central (<i>Balance of State</i>)	110	12.8	*	47,070	5.7	*	*	*	37,580
Southwest (<i>Balance of State</i>)	80	13.4	*	48,380	3.3	*	*	*	39,980
West (<i>Balance of State</i>)	130	14.7	*	47,020	3.7	*	*	*	40,230

Umpires, Referees, & Other Sports Officials

27-2023

Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.

Lay Title Examples: Athletic Events Scorer, Paddock Judge, Race Starter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	24.3	*	\$ 38,150	9.3	*	*	*	\$ 31,050
Billings MSA	40	22.5	*	35,840	9.8	*	*	*	30,200

Music Directors & Composers

27-2041

Conduct, direct, plan, and lead instrumental or vocal performances by musical artists or groups, such as orchestras, bands, choirs, and glee clubs; or create original works of music.

Lay Title Examples: Choirmaster, Jingle Writer, Orchestra Conductor, Songwriter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	17.7	\$ 26.84	\$ 55,830	5.4	\$ 18.11	\$ 23.33	\$ 33.12	\$ 48,530

Musicians & Singers

27-2042

Play one or more musical instruments or sing. May perform on stage, for broadcasting, or for sound or video recording.

Lay Title Examples: Instrumentalist, Oboist, Rapper, Organist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	21.7	*	*	*	*	*	*	*
Billings MSA	30	33.0	*	*	*	*	*	*	*
Missoula MSA	50	22.2	67.81	*	11.1	25.31	50.26	87.73	*
Bozeman MSA	40	22.9	*	*	*	*	*	*	*
West (Balance of State)	**	**	49.47	*	9.8	25.44	49.76	56.53	*

Disc Jockeys, Except Radio

27-2091

Play prerecorded music for live audiences at venues or events such as clubs, parties, or wedding receptions. May use techniques such as mixing, cutting, or sampling to manipulate recordings. May also perform as emcee (master of ceremonies). Radio disc jockeys are included in Broadcast Announcers and Radio Disc Jockeys (27-3011). Excludes Musicians and Singers (27-2042), Audio and Video Technicians (27-4011), and Sound Engineering Technicians (27-4014).

Lay Title Examples: Club DJ, Deejay, DJ

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	35.0	\$ 38.71	*	20.6	\$ 19.38	\$ 22.39	\$ 45.35	*

Entertainers & Performers, Sports & Related Workers, All Other

27-2099

All entertainers and performers, sports and related workers not listed separately.

Lay Title Examples: Clown, Comedian, Magician, Professional Poker Player

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	27.0	\$ 18.87	*	3.5	\$ 16.03	\$ 20.09	\$ 21.30	*

Broadcast Announcers & Radio Disc Jockeys

27-3011

Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes News Analysts, Reporters, and Journalists (27-3023).

Lay Title Examples: Game Show Host, Radio Disk Jockey, Talk Show Host

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	11.5	\$ 18.06	\$ 37,570	5.9	\$ 13.50	\$ 17.00	\$ 24.88	\$ 35,360
East-Central (Balance of State)	40	11.8	17.72	36,850	8.6	13.11	17.26	25.11	35,900

News Analysts, Reporters, & Journalists

27-3023

Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.

Lay Title Examples: Columnist, Correspondent, Film Critic, News Anchor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	8.6	\$ 21.15	\$ 43,990	7.2	\$ 16.67	\$ 17.55	\$ 23.80	\$ 36,510
Missoula MSA	40	11.0	23.21	48,290	6.5	16.61	23.80	25.20	49,500
East-Central (Balance of State)	30	7.4	18.47	38,420	6.2	16.76	17.55	22.16	36,510
West (Balance of State)	40	10.9	18.49	38,460	4.7	14.75	16.74	23.06	34,820

INFORMATIONAL WAGE RATES BY OCCUPATION

Public Relations Specialists

27-3031

Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.

Lay Title Examples: Lobbyist, Press Secretary, Publicity Writer, Public Relations Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,450	5.0	\$ 31.73	\$ 66,000	3.6	\$ 22.10	\$ 28.19	\$ 36.29	\$ 58,630
Billings MSA	220	6.3	29.86	62,110	4.0	21.30	27.03	36.08	56,230
Great Falls MSA	60	10.5	28.19	58,630	5.1	17.88	23.67	34.59	49,240
Missoula MSA	250	9.6	32.02	66,590	4.1	21.76	27.99	36.03	58,220
Bozeman MSA	350	5.7	34.91	72,600	8.4	24.99	29.64	39.01	61,650
Helena MSA	200	5.6	31.43	65,370	3.1	23.09	29.64	36.13	61,640
East-Central (Balance of State)	80	14.4	28.66	59,620	3.1	18.06	24.75	37.01	51,470
Southwest (Balance of State)	70	8.9	30.23	62,890	10.2	19.81	24.74	32.73	51,460
West (Balance of State)	140	10.5	30.42	63,270	9.4	20.99	27.49	32.73	57,180

Editors

27-3041

Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.

Lay Title Examples: Advertising Editor, Copy Editor, Technical Editor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	13.0	\$ 23.68	\$ 49,260	2.9	\$ 19.03	\$ 21.86	\$ 26.98	\$ 45,470
Billings MSA	30	12.4	22.57	46,950	3.9	17.77	21.79	25.31	45,330
Missoula MSA	40	20.2	23.74	49,380	6.9	19.18	22.00	26.98	45,770
Bozeman MSA	40	34.3	24.78	51,540	9.4	19.53	22.31	29.44	46,410

Technical Writers

27-3042

Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.

Lay Title Examples: Documentation Writer, Medical Writer, Specifications Writer, Handbook Writer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	13.0	\$ 34.00	\$ 70,720	2.9	\$ 28.90	\$ 30.33	\$ 37.40	\$ 63,090

Writers & Authors

27-3043

Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes News Analysts, Reporters, and Journalists (27-3023), Public Relations Specialists (27-3031), and Technical Writers (27-3042).

Lay Title Examples: Advertising Copy Writer, Playwright, Television Writer, Copy Writer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	19.9	\$ 30.67	\$ 63,790	6.2	\$ 24.80	\$ 28.84	\$ 31.48	\$ 59,990

Interpreters & Translators

27-3091

Interpret oral or sign language, or translate written text from one language into another.

Lay Title Examples: American Sign Language Interpreter, Court Interpreter, Diplomatic Interpreter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	22.7	\$ 26.55	\$ 55,230	11.7	\$ 17.94	\$ 22.23	\$ 33.74	\$ 46,240

Court Reporters & Simultaneous Captioners

27-3092

Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenographers who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

Lay Title Examples: Court Stenographer, Court Transcriber, Deposition Reporter, Realtime Captioner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	10.7	\$ 27.15	\$ 56,460	3.6	\$ 22.53	\$ 24.87	\$ 28.79	\$ 51,720

Media & Communication Workers, All Other

27-3099

All media and communication workers not listed separately.

Lay Title Examples: Graphologist, Government Affairs Director, Stage Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	25.6	\$ 21.38	\$ 44,470	9.1	\$ 15.60	\$ 16.07	\$ 26.36	\$ 33,430

Audio & Video Technicians

27-4011

Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events, such as concerts, meetings, conventions, presentations, podcasts, news conferences, and sporting events. Excludes Sound Engineering Technicians (27-4014), Lighting Technicians (27-4015), and Audiovisual Equipment Installers and Repairers (49-2097).

Lay Title Examples: Multimedia Production Assistant, Video Control Operator, Video Production Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	12.2	\$ 21.03	\$ 43,730	1.8	\$ 17.77	\$ 20.91	\$ 21.96	\$ 43,500
Helena MSA	40	9.2	19.19	39,910	2.2	17.77	17.77	21.96	36,950
West (Balance of State)	30	19.8	20.42	42,470	4.4	17.76	20.80	21.63	43,250

Broadcast Technicians

27-4012

Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal clarity. Operate satellite, microwave, or other transmitter equipment to broadcast radio or television programs.

Lay Title Examples: Audio Engineer, Broadcast Engineer, Radio/Television Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	23.0	\$ 25.74	\$ 53,540	13.0	\$ 17.53	\$ 23.01	\$ 39.83	\$ 47,850

Sound Engineering Technicians

27-4014

Assemble and operate equipment to record, synchronize, mix, edit, or reproduce sound, including music, voices, or sound effects, for theater, video, film, television, podcasts, sporting events, and other productions. Excludes Audio and Video Technicians (27-4011).

Lay Title Examples: Audio Recording Engineer, Sound Editor, Sound Effects Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	29.8	\$ 24.32	\$ 50,590	4.8	\$ 19.84	\$ 26.36	\$ 27.55	\$ 54,830

INFORMATIONAL WAGE RATES BY OCCUPATION

Photographers

27-4021

Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific photographers, and photojournalists. Excludes Camera Operators, Television, Video, and Film (27-4031).

Lay Title Examples: Marine Photographer, Medical Photographer, Wedding Photographer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	19.0	\$ 24.71	\$ 51,400	16.6	\$ 11.64	\$ 17.39	\$ 25.15	\$ 36,180
Billings MSA	**	**	26.61	55,340	18.1	13.94	17.59	36.83	36,590
Bozeman MSA	60	20.4	30.65	63,750	20.1	13.59	21.83	58.00	45,410

Camera Operators, Television, Video, & Film

27-4031

Operate television, video, or film camera to record images or scenes for television, video, or film productions.

Lay Title Examples: Cinematographer, News Videographer, Motion Picture Camera Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	16.1	\$ 20.31	\$ 42,240	5.6	\$ 15.45	\$ 16.86	\$ 25.19	\$ 35,080
Missoula MSA	40	7.9	19.55	40,660	4.7	15.60	15.60	26.26	32,440

Film & Video Editors

27-4032

Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes Sound Engineering Technicians (27-4014).

Lay Title Examples: Cue Selector, Film Editor, Television News Video Editor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	30.9	\$ 20.54	\$ 42,730	5.0	\$ 11.82	\$ 20.46	\$ 24.24	\$ 42,550
Missoula MSA	40	18.7	22.49	46,770	3.6	20.09	20.09	24.24	41,790
Bozeman MSA									

Media & Communication Equipment Workers, All Other

27-4099

All media and communication equipment workers not listed separately.

Lay Title Examples: Dimmer Board Operator, Satellite Communications Operator, Spotlight Operator, Radar Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	24.8	\$ 27.13	\$ 56,430	10.9	\$ 14.44	\$ 16.69	\$ 39.53	\$ 34,720

29-0000

HEALTHCARE PRACTITIONERS & TECHNICAL OCCUPATIONS

HEALTHCARE PRACTITIONERS & TECHNICAL OCCUPATIONS									29-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	31,790	1.0	\$ 47.42	\$ 98,640	1.2	\$ 29.61	\$ 38.39	\$ 49.79	\$ 79,850
Billings MSA	6,930	0.9	51.36	106,840	1.4	30.68	39.21	52.62	81,560
Great Falls MSA	2,750	2.4	41.99	87,350	2.3	28.51	36.29	45.54	75,470
Missoula MSA	4,630	2.0	47.15	98,070	2.5	29.61	38.00	48.54	79,030
Bozeman MSA	3,390	1.6	50.44	104,910	2.1	30.24	40.23	52.40	83,670
Helena MSA	2,690	1.2	49.41	102,770	1.8	30.21	38.61	53.08	80,310
East-Central (Balance of State)	3,530	2.3	44.76	93,100	2.1	29.21	38.47	49.03	80,030
Southwest (Balance of State)	2,240	1.9	47.90	99,640	1.8	29.43	39.57	50.25	82,300
West (Balance of State)	5,220	1.2	44.06	91,630	1.8	29.05	37.93	50.35	78,890

Chiropractors

29-1011

Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.

Lay Title Examples: Chiropractic Physician, Chiropractor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	12.7	\$ 38.58	\$ 80,250	5.5	\$ 29.91	\$ 36.78	\$ 40.61	\$ 76,490
Billings MSA	30	12.3	43.04	89,520	7.3	25.82	36.82	47.35	76,580
Missoula MSA	40	14.0	33.27	69,200	10.5	21.73	36.00	37.79	74,880
Bozeman MSA	40	15.6	42.40	88,180	4.6	31.85	39.22	44.31	81,570
East-Central (Balance of State)	30	25.7	35.62	74,090	7.6	29.91	29.91	37.55	62,220
West (Balance of State)	60	21.0	39.01	81,130	6.4	29.91	37.08	40.61	77,130

Dentists, General

29-1021

Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Excludes Oral and Maxillofacial Surgeons (29-1022), Orthodontists (29-1023), Prosthodontists (29-1024), and Dentists, All Other Specialists (29-1029).

Lay Title Examples: Family Dentist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	10.4	\$ 86.84	\$180,630	3.2	\$ 59.96	\$ 76.67	\$ 99.78	\$159,480
Billings MSA	60	23.0	118.06	245,570	7.8	72.21	102.48	#	213,150
Great Falls MSA	60	23.8	77.23	160,640	6.1	61.39	74.33	78.56	154,600
Missoula MSA	90	9.7	84.50	175,750	2.8	58.67	76.34	100.96	158,780
Bozeman MSA	50	14.1	88.01	183,060	3.0	60.79	80.59	106.09	167,630
Helena MSA	40	12.7	82.68	171,970	3.8	57.71	76.13	100.17	158,350
East-Central (Balance of State)	40	11.3	74.56	155,090	4.5	59.40	76.04	94.07	158,150
Southwest (Balance of State)	40	12.3	77.57	161,350	3.0	62.15	76.69	94.04	159,500
West (Balance of State)	90	8.1	84.12	174,970	4.0	60.00	76.58	98.29	159,280

INFORMATIONAL WAGE RATES BY OCCUPATION

Dentists, All Other Specialists

29-1029

All dentists not listed separately.

Lay Title Examples: Endodontist, Oral Pathologist, Periodontist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	10.4	\$107.22	\$223,020	2.6	\$ 88.52	\$113.18	#	\$235,410

Dietitians & Nutritionists

29-1031

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

Lay Title Examples: Clinical Dietitian, Pediatric Dietician, Public Health Nutritionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	6.4	\$ 33.12	\$ 68,900	1.3	\$ 28.77	\$ 31.53	\$ 37.79	\$ 65,590
Billings MSA	80	13.4	31.65	65,840	2.2	28.74	31.53	35.93	65,590
Missoula MSA	50	8.8	29.85	62,090	1.8	28.31	29.27	32.95	60,890
East-Central (Balance of State)	50	8.5	34.27	71,270	2.0	28.05	31.51	42.13	65,540
West (Balance of State)	40	11.8	34.36	71,480	2.0	29.05	32.65	40.36	67,900

Optometrists

29-1041

Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions. Ophthalmologists are included in Ophthalmologists, Except Pediatric (29-1241).

Lay Title Examples: Doctor of Optometry

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	9.5	\$ 55.11	\$114,630	8.2	\$ 36.19	\$ 52.21	\$ 62.99	\$108,600
Billings MSA	30	13.8	49.99	103,980	10.9	34.16	51.22	61.16	106,540

Pharmacists

29-1051

Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

Lay Title Examples: Apothecary, Hospital Pharmacist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,330	2.8	\$ 64.97	\$135,130	0.8	\$ 62.81	\$ 65.98	\$ 72.93	\$137,230
Billings MSA	240	2.9	67.23	139,830	1.2	63.81	65.98	76.06	137,230
Great Falls MSA	120	2.7	63.67	132,430	0.8	62.50	64.90	70.39	134,990
Missoula MSA	230	4.2	59.83	124,450	1.4	57.41	63.53	70.53	132,140
Bozeman MSA	120	6.2	68.59	142,670	1.3	66.56	72.93	77.69	151,690
Helena MSA	120	4.1	65.94	137,160	1.2	64.07	67.26	74.94	139,910
East-Central (Balance of State)	170	4.6	66.94	139,220	1.1	63.51	67.41	71.79	140,210
Southwest (Balance of State)	100	5.2	67.49	140,370	1.1	64.29	66.83	70.42	139,000
West (Balance of State)	220	5.0	63.40	131,870	1.2	62.84	64.62	69.35	134,400

Physician Assistants

29-1071

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants. Excludes Registered Nurses (29-1141), Nurse Anesthetists (29-1151), Nurse Midwives (29-1161), Nurse Practitioners (29-1171), Emergency Medical Technicians (29-2042), Paramedics (29-2043), Surgical Assistants (29-9093), and Medical Assistants (31-9092).

Lay Title Examples: Anesthesiologist Assistant, Family Practice Physician Assistant, Radiology Practitioner Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	9.1	\$ 63.57	\$132,220	1.2	\$ 58.26	\$ 63.93	\$ 68.34	\$132,980
Billings MSA	160	6.8	63.60	132,280	1.0	59.89	65.69	65.69	136,640
Great Falls MSA	50	18.2	57.84	120,300	2.4	49.51	58.69	59.90	122,080
Missoula MSA	90	18.8	58.78	122,270	3.6	49.37	60.70	62.35	126,250
Bozeman MSA	90	14.8	64.48	134,120	1.5	61.08	65.58	70.49	136,400
Helena MSA	50	13.8	62.32	129,620	2.1	59.38	60.81	69.72	126,490
East-Central (Balance of State)	60	8.1	69.60	144,770	1.0	58.46	68.59	76.76	142,660
Southwest (Balance of State)	40	9.0	70.72	147,100	1.3	62.52	66.73	79.88	138,800
West (Balance of State)	60	29.4	62.96	130,960	3.4	58.84	63.08	67.69	131,210

Occupational Therapists

29-1122

Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the individual's environment, teach skills, and modify specific tasks that present barriers to the individual. Excludes Rehabilitation Counselors (21-1015).

Lay Title Examples: Registered Occupational Therapist, Rehab Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	7.8	\$ 42.44	\$ 88,270	1.3	\$ 36.70	\$ 40.60	\$ 47.78	\$ 84,440
Billings MSA	130	7.0	41.84	87,030	1.3	36.84	39.63	47.78	82,430
Great Falls MSA	50	9.4	41.13	85,540	1.3	36.70	37.33	48.04	77,640
Missoula MSA	50	18.6	41.42	86,160	2.7	35.71	40.37	46.79	83,970
Bozeman MSA	70	13.5	46.28	96,270	2.3	40.44	44.68	51.77	92,940
Helena MSA	40	13.1	41.49	86,310	1.9	35.92	39.30	47.38	81,730
East-Central (Balance of State)	30	19.5	41.63	86,590	1.7	37.39	41.73	47.24	86,800
Southwest (Balance of State)	40	9.9	42.97	89,370	1.1	38.43	41.32	47.15	85,950
West (Balance of State)	100	10.4	42.18	87,730	2.0	35.82	39.49	49.83	82,140

Physical Therapists

29-1123

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

Lay Title Examples: Geriatric Physical Therapist, Physiotherapist, Pulmonary Physical Therapist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	4.1	\$ 43.89	\$ 91,290	0.9	\$ 38.16	\$ 44.67	\$ 49.26	\$ 92,910
Billings MSA	200	3.8	46.45	96,610	1.4	40.16	47.96	50.01	99,750
Great Falls MSA	90	10.3	42.10	87,580	1.5	37.81	39.65	48.07	82,470
Missoula MSA	180	5.7	42.70	88,820	1.5	37.38	39.84	49.13	82,870
Bozeman MSA	160	9.1	46.72	97,190	1.6	40.29	46.26	50.90	96,220
Helena MSA	110	10.3	40.15	83,510	2.0	37.21	39.79	48.41	82,770
East-Central (Balance of State)	110	7.8	46.10	95,880	1.8	38.72	47.49	50.33	98,770
Southwest (Balance of State)	120	4.5	44.75	93,070	1.3	38.58	46.95	49.32	97,650
West (Balance of State)	250	6.1	42.05	87,460	2.1	37.46	40.29	49.09	83,800

INFORMATIONAL WAGE RATES BY OCCUPATION

Radiation Therapists

29-1124

Provide radiation therapy to patients as prescribed by a radiation oncologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.

Lay Title Examples: *Dosimetrist, Radiation Therapy Technologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	3.5	\$ 54.83	\$114,050	0.3	\$ 40.90	\$ 49.29	\$ 53.51	\$102,520

Recreational Therapists

29-1125

Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and crafts. May assess a patient condition and recommend appropriate recreational activity. Excludes Recreation Workers (39-9032).

Lay Title Examples: *Certified Recreational Therapist, Drama Therapist, Therapeutic Recreation Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	8.6	\$ 27.95	\$ 58,130	3.0	\$ 23.73	\$ 24.76	\$ 29.38	\$ 51,490

Respiratory Therapists

29-1126

Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

Lay Title Examples: *Inhalation Therapist, Oxygen Therapist, Registered Respiratory Therapist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	8.0	\$ 37.76	\$ 78,540	1.5	\$ 31.90	\$ 38.92	\$ 40.86	\$ 80,950
Billings MSA	100	4.4	37.90	78,840	0.8	32.78	38.97	40.86	81,050
Missoula MSA	70	4.7	36.12	75,130	0.7	29.83	38.19	38.19	79,440
West (Balance of State)	50	14.3	37.74	78,490	2.7	31.15	39.08	39.46	81,290

Speech-Language Pathologists

29-1127

Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.

Lay Title Examples: *Public School Speech Therapist, Speech Clinician, Speech Therapist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	5.7	\$ 40.30	\$ 83,830	1.6	\$ 32.38	\$ 38.62	\$ 48.03	\$ 80,330
Billings MSA	100	4.8	42.88	89,200	1.2	37.75	40.46	48.03	84,150
Great Falls MSA	30	10.6	37.71	78,430	1.5	31.53	37.13	42.29	77,230
Missoula MSA	50	14.6	36.13	75,140	3.0	31.40	35.16	43.69	73,130
Bozeman MSA	50	5.3	44.93	93,450	1.7	36.80	47.27	54.85	98,320
Helena MSA	40	11.2	39.21	81,560	2.4	33.50	39.02	44.61	81,160
East-Central (Balance of State)	40	11.3	39.08	81,290	4.3	31.11	35.66	49.46	74,170
West (Balance of State)	80	8.1	39.18	81,490	3.1	28.55	37.87	49.72	78,760

Therapists, All Other

29-1129

All therapists not listed separately.

Lay Title Examples: *Art Therapist, Hydrotherapist, Music Therapist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	4.7	\$ 43.23	\$ 89,910	1.8	\$ 39.23	\$ 39.46	\$ 49.52	\$ 82,070

Veterinarians

29-1131

Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.

Lay Title Examples: *Animal Surgeon, Doctor of Veterinary Medicine (DVM), Veterinary Medicine Scientist, Wildlife Veterinarian*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	7.0	\$ 45.31	\$ 94,250	4.2	\$ 29.93	\$ 39.59	\$ 60.48	\$ 82,340
Billings MSA	80	10.8	41.95	87,260	5.3	27.27	38.72	49.26	80,540
Missoula MSA	40	9.0	46.78	97,300	4.7	35.88	47.62	60.93	99,040
Bozeman MSA	90	8.2	46.08	95,840	3.3	30.18	43.00	55.88	89,450
East-Central <i>(Balance of State)</i>	60	17.6	38.30	79,660	6.5	28.84	31.01	48.69	64,490
Southwest <i>(Balance of State)</i>	40	9.2	40.05	83,310	5.9	29.50	37.05	49.96	77,060
West <i>(Balance of State)</i>	140	9.7	48.79	101,480	6.1	30.24	41.09	62.92	85,470

Registered Nurses

29-1141

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes Nurse Anesthetists (29-1151), Nurse Midwives (29-1161), and Nurse Practitioners (29-1171).

Lay Title Examples: *Coronary Care Unit Nurse, Hospice Registered Nurse, Psychiatric Nurse, Charge Nurse*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,540	1.4	\$ 42.54	\$ 88,480	0.3	\$ 37.41	\$ 39.21	\$ 48.32	\$ 81,560
Billings MSA	2,520	1.6	43.06	89,560	0.3	38.13	41.15	48.16	85,580
Great Falls MSA	1,000	2.4	38.66	80,400	0.6	35.97	36.29	45.54	75,470
Missoula MSA	1,540	3.3	41.55	86,430	0.7	38.00	38.08	48.32	79,210
Bozeman MSA	980	2.6	45.55	94,750	0.9	40.23	41.35	49.61	86,000
Helena MSA	870	2.0	46.20	96,090	0.8	37.38	42.13	49.91	87,630
East-Central <i>(Balance of State)</i>	1,250	2.8	41.33	85,960	0.5	37.66	38.98	48.07	81,080
Southwest <i>(Balance of State)</i>	700	1.6	42.30	87,990	0.6	38.11	40.15	48.35	83,520
West <i>(Balance of State)</i>	1,540	1.9	42.05	87,460	0.4	37.83	38.61	49.55	80,310

Nurse Anesthetists

29-1151

Administer anesthesia, monitor patient’s vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

Lay Title Examples: *Certified Registered Nurse Anesthetist (CRNA)*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	20.5	#	#	0.9	#	#	#	#

INFORMATIONAL WAGE RATES BY OCCUPATION

Nurse Practitioners

29-1171

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

Lay Title Examples: *Cardiology Nurse Practitioner, Family Practice Nurse Practitioner, Gerontological Nurse Practitioner, Surgical Nurse Practitioner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,050	5.8	\$ 63.25	\$131,560	1.2	\$ 53.93	\$ 64.25	\$ 67.81	\$133,640
Billings MSA	140	7.1	63.76	132,620	2.4	53.93	65.41	65.41	136,050
Great Falls MSA	70	10.1	58.81	122,330	2.2	49.67	59.95	61.75	124,700
Missoula MSA	120	15.2	61.45	127,820	2.4	51.27	61.50	64.86	127,920
Bozeman MSA	100	8.1	64.26	133,660	1.7	55.41	63.49	73.98	132,050
Helena MSA	90	5.6	61.09	127,060	1.7	53.02	61.82	65.53	128,590
East-Central (<i>Balance of State</i>)	130	5.1	66.31	137,920	1.1	61.24	66.34	77.29	137,990
Southwest (<i>Balance of State</i>)	80	5.6	63.65	132,390	2.6	55.39	62.38	67.81	129,740
West (<i>Balance of State</i>)	290	5.9	64.15	133,430	1.4	55.84	64.86	69.95	134,900

Audiologists

29-1181

Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

Lay Title Examples: *Clinical Audiologist, Pediatric Audiologist, Hearing Therapist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 42.45	\$ 88,290	8.4	\$ 38.70	\$ 39.59	\$ 45.88	\$ 82,350

Anesthesiologists

29-1211

Administer anesthetics and analgesics for pain management prior to, during, or after surgery.

Lay Title Examples: *Ambulatory Anesthesiologist, Obstetrical Anesthesiologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$220.85	\$459,360	26.5	#	#	#	#

Dermatologists

29-1213

Diagnose and treat diseases relating to the skin, hair, and nails. May perform both medical and dermatological surgery functions.

Lay Title Examples: *Dermatopathologist, Procedural Dermatologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$172.54	\$358,880	14.3	\$104.62	#	#	#

Emergency Medicine Physicians

29-1214

Make immediate medical decisions and act to prevent death or further disability. Provide immediate recognition, evaluation, care, stabilization, and disposition of patients. May direct emergency medical staff in an emergency department.

Lay Title Examples: *Critical Care Physician, Disaster Medicine Physician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	#	#	14.0	#	#	#	#

Family Medicine Physicians

29-1215

Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes General Internal Medicine Physicians (29-1216) and Pediatricians, General (29-1221).

Lay Title Examples: Family Practice Physician, General Practitioner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	12.4	\$132.69	\$275,990	5.0	\$103.13	#	#	#
Billings MSA	60	24.8	114.08	237,280	6.1	102.48	#	#	#
Great Falls MSA	30	31.2	125.47	260,980	9.4	92.00	#	#	#
Missoula MSA	70	24.5	121.04	251,750	5.0	103.13	108.40	#	225,480
Bozeman MSA	40	21.4	154.61	321,590	6.8	#	#	#	#
Helena MSA	30	24.6	147.56	306,920	4.9	#	#	#	#
East-Central (Balance of State)	60	18.9	144.36	300,260	9.3	88.25	#	#	#
Southwest (Balance of State)	50	7.6	127.72	265,650	5.1	95.62	#	#	#
West (Balance of State)	90	17.9	138.27	287,610	8.0	103.72	#	#	#

General Internal Medicine Physicians

29-1216

Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes Family Medicine Physicians (29-1215) and Pediatricians, General (29-1221).

Lay Title Examples: General Internist, Internal Medicine Physician, Internist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	6.8	\$107.40	\$223,380	3.9	\$ 31.84	#	#	#
Billings MSA	70	4.3	*	*	*	*	*	*	*
Missoula MSA	60	9.2	86.05	178,990	9.2	32.26	34.81	#	72,400
East-Central (Balance of State)	30	6.3	*	*	*	*	*	*	*

Radiologists

29-1224

Diagnose and treat diseases and injuries using medical imaging techniques, such as x rays, magnetic resonance imaging (MRI), nuclear medicine, and ultrasounds. May perform minimally invasive medical procedures and tests.

Lay Title Examples: Diagnostic Radiologist, Interventional Radiologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	26.3	\$161.92	\$336,800	8.8	\$ 95.73	#	#	#
Missoula MSA	50	24.4	170.62	354,890	7.7	#	#	#	#

Physicians, All Other

29-1229

All physicians not listed separately.

Lay Title Examples: Gastroenterologist, Oncologist, Pulmonologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	3.9	#	#	1.2	#	#	#	#
Helena MSA	60	4.3	#	#	1.5	#	#	#	#
East-Central (Balance of State)	40	14.6	#	#	5.9	#	#	#	#

INFORMATIONAL WAGE RATES BY OCCUPATION

Ophthalmologists, Except Pediatric

29-1241

Diagnose and perform surgery to treat and help prevent disorders and diseases of the eye. May also provide vision services for treatment including glasses and contacts. Excludes Optometrists (29-1041) and Pediatric Surgeons (29-1243).

Lay Title Examples: Cornea and External Disease Physician, Viteroretinal Disease Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$100.37	\$208,770	19.8	\$ 76.76	#	#	#

Orthopedic Surgeons, Except Pediatric

29-1242

Diagnose and perform surgery to treat and prevent rheumatic and other diseases in the musculoskeletal system. Excludes Pediatric Surgeons (29-1243).

Lay Title Examples: Joint Preservationist, Orthopedic Sports Medicine Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	#	#	25.5	#	#	#	#

Dental Hygienists

29-1292

Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or administering topical anesthesia.

Lay Title Examples: Oral Hygienist, Registered Dental Hygienist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	950	6.1	\$ 43.93	\$ 91,380	1.2	\$ 39.83	\$ 45.55	\$ 47.15	\$ 94,740
Billings MSA	160	16.6	44.43	92,410	1.3	39.51	46.65	47.45	97,030
Great Falls MSA	110	6.0	40.58	84,400	2.4	38.44	43.17	44.35	89,780
Missoula MSA	140	8.4	43.77	91,040	1.3	39.81	46.00	46.44	95,680
Bozeman MSA	140	9.9	47.08	97,930	1.2	47.59	48.76	49.24	101,410
Helena MSA	90	8.0	42.88	89,180	1.4	39.73	45.16	45.87	93,930
East-Central (Balance of State)	80	14.1	44.06	91,650	4.7	39.15	45.24	47.11	94,100
West (Balance of State)	180	6.8	43.55	90,590	1.1	39.85	45.09	46.22	93,780

Healthcare Diagnosing or Treating Practitioners, All Other

29-1299

All healthcare diagnosing or treating practitioners not listed separately.

Lay Title Examples: Homeopathic Doctor, Naturopathic Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	23.4	\$ 72.66	\$151,130	25.5	\$ 28.82	\$ 59.88	\$ 99.08	\$124,550
Missoula MSA	30	39.4	102.03	212,210	24.8	81.28	85.39	#	177,610

Clinical Laboratory Technologists & Technicians

29-2010

This occupation is a combination of the 2018 and 2010 SOC occupations 29-2011 Medical and Clinical Laboratory Technologists and 29-2012 Medical and Clinical Laboratory Technicians. Perform routine or complex medical laboratory tests for diagnosis, treatment, and prevention of disease.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,090	4.1	\$ 32.27	\$ 67,120	0.9	\$ 23.20	\$ 31.39	\$ 39.33	\$ 65,290
Billings MSA	220	3.9	33.55	69,780	1.6	23.75	32.55	40.50	67,690
Great Falls MSA	110	4.4	29.08	60,480	1.0	21.74	29.63	37.44	61,630
Missoula MSA	160	4.7	28.75	59,800	0.8	21.50	28.15	37.48	58,550
Bozeman MSA	160	9.6	30.68	63,810	1.4	24.50	29.86	38.80	62,110
Helena MSA	100	4.9	33.30	69,270	1.1	23.20	31.17	38.03	64,830
East-Central <i>(Balance of State)</i>	140	2.8	34.81	72,400	0.5	26.86	37.25	39.71	77,490
Southwest <i>(Balance of State)</i>	70	6.1	36.89	76,720	1.3	32.51	38.46	42.20	79,990
West <i>(Balance of State)</i>	110	9.0	33.42	69,510	1.8	23.72	33.90	40.64	70,510

Cardiovascular Technologists & Technicians

29-2031

Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.

Lay Title Examples: *Cardiac Catheterization Technologist, Echocardiographer, EKG Technician, Cardiopulmonary Technologist, Cardiovascular Technologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	1.0	\$ 34.90	\$ 72,600	0.4	\$ 22.78	\$ 36.72	\$ 49.24	\$ 76,370
Billings MSA	50	2.9	35.43	73,690	0.6	22.78	41.49	42.78	86,290

Diagnostic Medical Sonographers

29-2032

Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes Cardiovascular Technologists and Technicians (29-2031).

Lay Title Examples: *Registered Diagnostic Medical Sonographer, Ultrasound Technologist, Ultrasonographer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	2.8	\$ 45.51	\$ 94,650	0.7	\$ 39.22	\$ 46.63	\$ 50.17	\$ 97,000
Billings MSA	40	6.0	48.20	100,250	0.9	42.85	49.84	53.50	103,670
West <i>(Balance of State)</i>	40	9.1	45.77	95,190	1.8	39.22	46.01	52.25	95,700

Nuclear Medicine Technologists

29-2033

Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.

Lay Title Examples: *Certified Nuclear Medicine Technologist, Nuclear Cardiology Technologist, Radioisotope Technologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	2.8	\$ 45.61	\$ 94,870	0.7	\$ 40.04	\$ 46.63	\$ 49.87	\$ 97,000

INFORMATIONAL WAGE RATES BY OCCUPATION

Radiologic Technologists & Technicians

29-2034

Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes Diagnostic Medical Sonographers (29-2032) and Magnetic Resonance Imaging Technologists (29-2035).

Lay Title Examples: Computed Tomography (CT) Scanner Operator, X-Ray Technician, Skiagrapher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	3.8	\$ 34.67	\$ 72,120	0.7	\$ 29.96	\$ 36.19	\$ 38.47	\$ 75,280
Billings MSA	190	2.6	34.51	71,780	0.7	30.44	35.24	40.43	73,310
Great Falls MSA	80	7.9	32.36	67,310	0.8	28.44	29.81	36.77	62,000
Missoula MSA	110	6.3	34.30	71,350	1.0	30.45	33.32	37.73	69,310
Bozeman MSA	90	9.3	36.76	76,450	1.5	30.53	37.79	38.60	78,590
Helena MSA	60	7.5	35.96	74,790	1.2	29.82	36.49	38.03	75,900
East-Central (Balance of State)	100	1.8	34.17	71,080	0.8	29.82	35.51	38.53	73,850
Southwest (Balance of State)	70	5.7	34.80	72,390	0.7	31.47	36.68	39.99	76,280
West (Balance of State)	140	3.8	34.93	72,650	1.0	30.74	37.99	38.31	79,010

Magnetic Resonance Imaging Technologists

29-2035

Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.

Lay Title Examples: Computed Tomography/Magnetic Resonance Imaging (CT/MRI) Technologist, MRI Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	3.0	\$ 40.30	\$ 83,830	0.5	\$ 37.01	\$ 40.21	\$ 46.80	\$ 83,640
Billings MSA	30	3.2	40.81	84,880	0.3	37.01	37.01	46.80	76,970

Emergency Medical Technicians

29-2042

Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes Paramedics (29-2043), Firefighters (33-2011), and Ambulance Drivers and Attendants, Except Emergency Medical Technicians (53-3011).

Lay Title Examples: EMT

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	12.0	\$ 17.43	\$ 36,250	2.2	\$ 14.69	\$ 16.78	\$ 18.74	\$ 34,900
Billings MSA	60	18.8	16.78	34,910	2.6	14.68	16.59	17.70	34,500
Missoula MSA	120	14.4	16.96	35,280	1.6	15.16	17.56	17.66	36,520
East-Central (Balance of State)	180	29.6	18.02	37,470	3.0	16.12	18.05	19.70	37,550
Southwest (Balance of State)	90	5.4	17.24	35,850	0.7	14.69	16.23	16.75	33,760
West (Balance of State)	120	16.1	17.58	36,570	6.0	13.49	15.31	17.84	31,850

Paramedics

29-2043

Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes Emergency Medical Technicians (29-2042) and Ambulance Drivers and Attendants, Except Emergency Medical Technicians (53-3011).

Lay Title Examples: Flight Paramedic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	12.9	\$ 25.17	\$ 52,360	3.7	\$ 18.11	\$ 23.73	\$ 29.13	\$ 49,360
Billings MSA	70	13.9	26.15	54,390	4.1	18.11	24.19	29.85	50,300
Bozeman MSA	40	9.4	30.11	62,620	4.0	25.36	28.58	37.47	59,450
Southwest (Balance of State)	50	2.2	24.36	50,660	0.8	15.27	19.77	36.00	41,110
West (Balance of State)	110	16.1	25.37	52,770	5.0	17.74	23.06	28.85	47,960

Pharmacy Technicians

29-2052

Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

Lay Title Examples: Certified Pharmacy Technician, Pharmacist Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,400	3.4	\$ 22.57	\$ 46,940	0.7	\$ 18.93	\$ 22.59	\$ 23.91	\$ 46,980
Billings MSA	250	2.6	21.74	45,210	0.7	18.71	22.58	23.60	46,970
Great Falls MSA	150	4.2	22.07	45,900	0.7	18.78	22.17	23.40	46,110
Missoula MSA	240	3.9	22.52	46,840	0.7	19.06	22.36	23.61	46,500
Bozeman MSA	130	4.7	24.27	50,480	0.9	22.47	23.44	27.04	48,760
Helena MSA	100	5.3	24.61	51,190	1.1	20.46	23.38	27.94	48,620
East-Central (Balance of State)	180	6.3	22.56	46,920	1.6	18.69	22.01	24.63	45,780
Southwest (Balance of State)	100	6.7	22.66	47,120	1.3	19.25	22.81	24.84	47,440
West (Balance of State)	250	5.4	22.03	45,820	1.2	18.62	22.50	23.65	46,790

Psychiatric Technicians

29-2053

Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

Lay Title Examples: Behavioral Health Technician, Mental Health Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	9.0	\$ 19.84	\$ 41,270	1.6	\$ 18.20	\$ 18.20	\$ 23.14	\$ 37,850
Billings MSA	50	10.4	18.68	38,860	0.7	16.07	18.17	19.71	37,800

Surgical Technologists

29-2055

Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeons' assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments. Excludes Surgical Assistants (29-9093).

Lay Title Examples: Certified Surgical Technologist, OR Tech, Surgical Scrub Technologist, Operating Room Technician, Perfusionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	5.5	\$ 28.48	\$ 59,240	0.9	\$ 24.34	\$ 29.14	\$ 31.54	\$ 60,610
Billings MSA	130	13.1	28.07	58,390	1.9	23.73	27.34	31.54	56,870
Missoula MSA	60	9.4	26.91	55,970	1.6	22.83	29.61	32.77	61,590
Bozeman MSA	40	7.9	32.14	66,860	2.9	29.42	29.48	36.46	61,330
West (Balance of State)	70	7.8	29.00	60,330	0.9	24.86	29.42	31.23	61,200

INFORMATIONAL WAGE RATES BY OCCUPATION

Veterinary Technologists & Technicians

29-2056

Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines. May assist a veterinarian during surgery.

Lay Title Examples: *Veterinary Laboratory Technician, Veterinary Surgery Technologist, Veterinary X-Ray Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	8.3	\$ 20.33	\$ 42,290	1.5	\$ 18.32	\$ 19.08	\$ 22.65	\$ 39,690
Billings MSA	120	11.7	20.56	42,760	2.5	18.87	19.28	22.76	40,110
Missoula MSA	60	9.9	20.81	43,290	1.6	18.25	19.81	22.49	41,210
Bozeman MSA	110	10.0	22.43	46,650	1.3	19.12	22.08	23.56	45,920
Helena MSA	30	10.3	21.07	43,820	1.3	18.37	18.62	22.37	38,730
East-Central (<i>Balance of State</i>)	50	19.3	16.64	34,620	7.0	12.16	16.22	22.12	33,730
Southwest (<i>Balance of State</i>)	50	10.2	19.84	41,280	1.7	18.35	18.73	22.52	38,960
West (<i>Balance of State</i>)	160	11.1	19.73	41,040	1.5	18.34	18.63	22.60	38,750

Ophthalmic Medical Technicians

29-2057

Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.

Lay Title Examples: *Ocular Care Technologist, Ophthalmic Technologist, Retinal Angiographers*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	35.8	\$ 23.10	\$ 48,050	5.9	\$ 18.93	\$ 22.65	\$ 28.82	\$ 47,110
Billings MSA	60	37.5	22.72	47,250	4.3	18.97	22.84	23.21	47,500
Great Falls MSA	**	**	23.29	48,440	9.4	17.63	22.13	28.82	46,030
Bozeman MSA	80	42.6	23.18	48,200	4.0	18.93	23.25	23.65	48,360
East-Central (<i>Balance of State</i>)	**	**	20.12	41,850	11.0	14.75	17.33	22.65	36,040
West (<i>Balance of State</i>)	50	42.8	21.04	43,770	7.6	17.66	21.30	22.65	44,310

Licensed Practical & Licensed Vocational Nurses

29-2061

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

Lay Title Examples: *LPN, LVN, Pediatric Licensed Practical Nurse*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,630	4.4	\$ 28.23	\$ 58,710	0.8	\$ 24.17	\$ 28.72	\$ 30.56	\$ 59,750
Billings MSA	390	4.4	26.99	56,130	0.8	22.86	27.65	29.81	57,500
Great Falls MSA	150	7.0	26.97	56,110	1.0	23.73	27.75	28.51	57,720
Missoula MSA	180	11.4	29.01	60,350	1.2	26.42	28.94	30.79	60,190
Bozeman MSA	100	11.4	29.44	61,240	1.1	27.55	29.63	33.30	61,630
Helena MSA	120	6.9	29.01	60,340	1.1	24.73	28.81	30.81	59,920
East-Central (<i>Balance of State</i>)	240	6.6	28.62	59,530	1.3	25.16	29.00	30.55	60,310
Southwest (<i>Balance of State</i>)	120	5.3	29.28	60,890	1.2	26.54	29.17	31.20	60,680
West (<i>Balance of State</i>)	290	5.3	29.12	60,560	1.3	25.53	29.20	31.39	60,740

Medical Records Specialists

29-2072

Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including diagnosis, procedures, medical services, and equipment, into the healthcare industry’s numerical coding system. Includes medical coders. Excludes Health Information Technologists and Medical Registrars (29-9021) and File Clerks (43-4071).

Lay Title Examples: Health Information Coder, Medical Bill Coder

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	4.2	\$ 24.82	\$ 51,630	0.7	\$ 21.79	\$ 24.01	\$ 29.02	\$ 49,930
Billings MSA	220	2.3	24.43	50,820	0.5	21.48	23.31	29.17	48,480
Great Falls MSA	60	9.1	24.14	50,220	1.0	22.57	23.00	27.48	47,830
Missoula MSA	70	9.7	24.41	50,780	2.6	18.75	23.25	29.00	48,370
Bozeman MSA	50	11.5	25.32	52,660	1.3	23.66	24.07	28.30	50,060
Helena MSA	60	9.4	26.06	54,210	1.5	22.32	25.16	29.31	52,320
East-Central (Balance of State)	110	6.5	25.10	52,210	0.7	19.13	24.54	29.21	51,030
Southwest (Balance of State)	70	5.7	23.61	49,110	1.2	19.18	23.20	24.41	48,260
West (Balance of State)	160	4.4	25.40	52,840	0.9	23.25	24.33	29.71	50,610

Opticians, Dispensing

29-2081

Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size of eyeglasses and coordinate frames with facial and eye measurements and optical prescription. Prepare work order for optical laboratory containing instructions for grinding and mounting lenses in frames. Verify exactness of finished lens spectacles. Adjust frame and lens position to fit client. May shape or reshape frames. Includes contact lens opticians.

Lay Title Examples: Contact Lens Fitter, Eyeglass Fitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	13.9	\$ 21.97	\$ 45,700	2.0	\$ 18.58	\$ 21.44	\$ 23.12	\$ 44,600
Billings MSA	80	19.8	22.17	46,110	2.9	19.18	22.58	23.21	46,970
Great Falls MSA	30	19.4	19.93	41,450	2.6	18.01	19.29	21.82	40,120
Missoula MSA	50	23.1	23.59	49,060	3.9	18.92	22.29	29.56	46,370
Bozeman MSA	50	11.0	24.50	50,960	2.1	21.90	23.12	26.81	48,100
West (Balance of State)	40	27.2	21.07	43,830	4.5	16.04	19.91	21.85	41,400

Hearing Aid Specialists

29-2092

Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes Audiologists (29-1181).

Lay Title Examples: Hearing Aid Fitter, Hearing Aid Technician, Hearing Instrument Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 33.86	\$ 70,440	2.5	\$ 30.54	\$ 35.68	\$ 37.63	\$ 74,220

Health Technologists & Technicians, All Other

29-2099

All health technologists and technicians not listed separately.

Lay Title Examples: Dialysis Technician, Electroencephalogram (EEG) Technologist, Electroneurodiagnostic Technologist, Polysomnograph Tech, Encephalographer, Certified Respiratory Therapy Technician “CRTT”, Oxygen Therapy Technician, Respiratory Therapy Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	8.8	\$ 27.10	\$ 56,380	1.4	\$ 22.23	\$ 25.70	\$ 29.71	\$ 53,450
Billings MSA	80	8.6	28.34	58,940	0.6	23.97	25.93	30.68	53,930
Missoula MSA	60	11.2	26.52	55,160	1.7	22.23	25.70	29.14	53,450
West (Balance of State)	50	11.2	28.04	58,310	3.0	23.51	25.31	33.94	52,640

INFORMATIONAL WAGE RATES BY OCCUPATION

Health Information Technologists & Medical Registrars

29-9021

Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May educate staff and assist in problem solving to promote the implementation of the healthcare information system. May design, develop, test, and implement databases with complete history, diagnosis, treatment, and health status to help monitor diseases. Excludes Medical Records Specialists (29-2072).

Lay Title Examples: Cancer Registrar, Health Informatics Specialist, Health Information Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	19.8	\$ 37.91	\$ 78,850	7.8	\$ 29.85	\$ 39.18	\$ 46.26	\$ 81,490
Missoula MSA	40	44.1	30.78	64,020	15.1	25.00	25.22	37.30	52,460
East-Central (Balance of State)	30	8.3	35.81	74,490	6.0	28.54	38.95	41.00	81,020
West (Balance of State)	30	13.2	38.92	80,960	15.6	31.25	38.35	49.00	79,770

Athletic Trainers

29-9091

Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes Physical Therapists (29-1123).

Lay Title Examples: Certified Athletic Trainer, Sports Physiologist, Sports Biomechanist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	5.2	*	\$ 62,910	0.7	*	*	*	\$ 61,590

Surgical Assistants

29-9093

Assist in operations, under the supervision of surgeons. May, in accordance with state laws, help surgeons to make incisions and close surgical sites, manipulate or remove tissues, implant surgical devices or drains, suction the surgical site, place catheters, clamp or cauterize vessels or tissue, and apply dressings to surgical site. Excludes Registered Nurses (29-1141) and Surgical Technologists (29-2055).

Lay Title Examples: Surgical First Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	0.6	\$ 30.58	\$ 63,600	0.4	\$ 19.06	\$ 31.16	\$ 39.68	\$ 64,810

Healthcare Practitioners & Technical Workers, All Other

29-9099

All healthcare practitioners and technical workers not listed separately.

Lay Title Examples: Podiatric Technician, Traditional Chinese Herbalist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	4.7	\$ 31.54	\$ 65,590	1.3	\$ 25.96	\$ 30.25	\$ 37.16	\$ 62,920

31-0000

HEALTHCARE SUPPORT OCCUPATIONS

HEALTHCARE SUPPORT OCCUPATIONS 31-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	19,740	2.7	\$ 19.08	\$ 39,680	1.2	\$ 16.13	\$ 18.21	\$ 22.00	\$ 37,880
Billings MSA	3,660	2.9	19.36	40,270	1.4	16.26	18.27	22.34	38,000
Great Falls MSA	1,840	3.4	18.42	38,320	1.4	14.56	18.21	21.53	37,880
Missoula MSA	2,670	6.6	18.66	38,810	2.7	15.04	17.91	21.91	37,250
Bozeman MSA	1,730	3.2	21.80	45,340	1.2	18.48	21.37	23.26	44,450
Helena MSA	1,670	2.7	18.73	38,960	1.2	14.72	17.90	21.50	37,230
East-Central (Balance of State)	2,380	2.7	18.94	39,400	0.9	16.11	18.00	21.68	37,450
Southwest (Balance of State)	1,860	4.1	18.49	38,460	1.1	16.44	17.74	21.27	36,890
West (Balance of State)	3,500	3.8	18.87	39,250	1.5	15.22	18.30	22.02	38,060

Home Health & Personal Care Aides

31-1120

This occupation is a combination of the 2018 SOC occupations 31-1121 Home Health Aides and 31-1122 Personal Care Aides and the 2010 SOC occupations 31-1011 Home Health Aides and 39-9021 Personal Care Aides.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,010	6.4	\$ 16.00	\$ 33,270	1.9	\$ 14.00	\$ 15.94	\$ 17.77	\$ 33,150
Billings MSA	1,340	6.7	16.16	33,610	2.5	14.21	15.91	17.60	33,080
Great Falls MSA	780	6.8	15.21	31,640	2.6	12.81	13.94	17.32	28,990
Missoula MSA	1,250	13.7	15.22	31,660	3.8	11.23	15.04	17.77	31,280
Bozeman MSA	530	7.5	18.24	37,950	2.1	16.27	17.74	20.83	36,900
Helena MSA	780	5.2	15.82	32,910	1.8	14.29	15.12	17.48	31,450
East-Central (Balance of State)	870	6.6	16.24	33,790	1.2	14.32	15.76	18.12	32,780
Southwest (Balance of State)	760	9.7	16.40	34,110	1.5	14.66	16.45	17.50	34,210
West (Balance of State)	1,510	9.2	15.90	33,070	2.2	13.91	15.07	18.11	31,350

Nursing Assistants

31-1131

Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes Home Health Aides (31-1121), Personal Care Aides (31-1122), Orderlies (31-1132), and Psychiatric Aides (31-1133).

Lay Title Examples: Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,800	5.6	\$ 20.20	\$ 42,020	1.5	\$ 17.81	\$ 18.89	\$ 22.22	\$ 39,300
Billings MSA	890	6.4	20.43	42,500	1.7	17.81	19.79	22.83	41,170
Great Falls MSA	510	4.2	19.86	41,320	1.1	18.36	18.36	21.53	38,200
Missoula MSA	550	12.8	20.55	42,740	3.1	17.66	19.42	22.89	40,390
Bozeman MSA	330	7.9	22.18	46,140	2.3	20.81	22.08	22.80	45,920
Helena MSA	340	6.7	20.54	42,720	1.7	18.41	19.54	22.50	40,640
East-Central (Balance of State)	890	5.0	20.17	41,950	0.9	17.75	18.33	22.13	38,130
Southwest (Balance of State)	440	7.4	19.81	41,200	1.8	17.77	18.23	22.18	37,910
West (Balance of State)	730	8.4	19.97	41,530	1.8	17.61	18.39	22.21	38,240

INFORMATIONAL WAGE RATES BY OCCUPATION

Psychiatric Aides

31-1133

Assist mentally impaired or emotionally disturbed patients, working under direction of nursing and medical staff. May assist with daily living activities, lead patients in educational and recreational activities, or accompany patients to and from examinations and treatments. May restrain violent patients. Includes psychiatric orderlies.

Lay Title Examples: *Mental Health Orderly, Psychiatric Nursing Aide, Psychiatric Technician Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	7.9	\$ 18.76	\$ 39,030	1.1	\$ 16.44	\$ 17.50	\$ 21.03	\$ 36,390
Southwest (<i>Balance of State</i>)	240	0.6	18.34	38,150	1.4	16.44	16.44	20.06	34,200

Occupational Therapy Assistants

31-2011

Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with state laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal training.

Lay Title Examples: *Certified Occupational Therapy Assistant, Licensed Occupational Therapy Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	8.0	\$ 32.74	\$ 68,100	2.2	\$ 28.67	\$ 32.41	\$ 36.66	\$ 67,410

Physical Therapist Assistants

31-2021

Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.

Lay Title Examples: *Licensed Physical Therapist Assistant, Physiotherapy Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	6.5	\$ 30.27	\$ 62,960	1.0	\$ 28.49	\$ 30.07	\$ 33.70	\$ 62,540
Billings MSA	60	6.8	29.41	61,170	1.3	25.88	30.07	34.29	62,540
Great Falls MSA	40	4.3	28.62	59,520	0.9	28.31	28.90	28.94	60,120
Missoula MSA	30	25.4	30.96	64,390	2.8	28.61	29.55	34.39	61,460
Bozeman MSA	60	10.6	32.69	68,000	0.8	30.23	31.73	36.56	66,010
East-Central (<i>Balance of State</i>)	40	18.6	30.33	63,080	1.1	27.80	30.38	34.07	63,200
West (<i>Balance of State</i>)	60	10.2	29.46	61,280	1.1	27.47	29.56	32.01	61,480

Physical Therapist Aides

31-2022

Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

Lay Title Examples: *Clinical Rehabilitation Aide, Physical Therapy Aide*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	16.7	\$ 15.73	\$ 32,720	4.5	\$ 11.32	\$ 16.76	\$ 18.38	\$ 34,870

Massage Therapists

31-9011

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

Lay Title Examples: Deep Tissue Massage Therapist, Licensed Massage Therapist, Swedish Masseur

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	16.1	\$ 28.36	\$ 58,990	4.7	\$ 17.35	\$ 25.00	\$ 38.71	\$ 52,000
Billings MSA	60	22.9	25.88	53,820	9.7	13.59	24.10	37.47	50,130
Missoula MSA	40	22.1	30.32	63,060	4.1	20.66	29.32	39.17	60,980
Bozeman MSA	70	15.5	30.03	62,460	11.9	17.09	25.95	40.28	53,970
West (Balance of State)	**	**	29.57	61,510	13.7	22.45	23.15	37.97	48,160

Dental Assistants

31-9091

Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for oral healthcare procedures. May perform administrative duties such as scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes.

Lay Title Examples: Certified Dental Assistant, Orthodontic Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,540	4.3	\$ 22.08	\$ 45,930	0.8	\$ 18.98	\$ 22.03	\$ 23.27	\$ 45,820
Billings MSA	350	6.1	22.39	46,580	1.5	18.07	22.26	25.00	46,310
Great Falls MSA	120	18.0	20.96	43,590	1.5	18.53	20.97	21.89	43,620
Missoula MSA	190	8.5	22.60	47,010	0.9	21.66	22.25	22.84	46,280
Bozeman MSA	180	9.1	23.62	49,130	1.0	22.58	23.16	23.70	48,170
Helena MSA	150	6.2	21.65	45,030	1.0	19.91	21.78	22.27	45,300
East-Central (Balance of State)	140	4.7	21.88	45,500	1.8	17.98	21.15	25.28	43,990
Southwest (Balance of State)	90	9.1	21.10	43,890	1.8	19.32	21.40	21.75	44,500
West (Balance of State)	310	8.2	21.56	44,840	1.1	18.96	21.21	22.62	44,120

Medical Assistants

31-9092

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes Physician Assistants (29-1071).

Lay Title Examples: Chiropractic Assistant, Morgue Attendant, Orthopedic Cast Specialist, Radiology Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,290	4.7	\$ 21.66	\$ 45,060	0.9	\$ 18.94	\$ 21.85	\$ 23.00	\$ 45,440
Billings MSA	390	4.0	21.18	44,060	1.9	18.22	21.51	23.29	44,750
Great Falls MSA	220	10.4	21.08	43,840	1.4	18.75	21.38	22.28	44,460
Missoula MSA	340	8.9	22.37	46,540	1.6	20.36	22.05	23.66	45,850
Bozeman MSA	300	7.8	22.84	47,510	1.0	21.60	22.61	23.99	47,040
Helena MSA	160	6.4	20.45	42,540	1.7	18.50	21.02	21.91	43,720
East-Central (Balance of State)	200	6.5	20.20	42,020	1.0	18.33	20.28	21.93	42,180
Southwest (Balance of State)	130	6.0	21.43	44,580	1.1	18.43	21.74	23.33	45,220
West (Balance of State)	520	4.7	22.15	46,060	0.9	20.14	22.62	22.83	47,050

INFORMATIONAL WAGE RATES BY OCCUPATION

Medical Equipment Preparers

31-9093

Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.

Lay Title Examples: Central Sterile Supply Technician, Sterilization Specialist, Medical Equipment Preparer, Sterile Processing and Distribution Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	5.4	\$ 20.72	\$ 43,100	1.1	\$ 18.00	\$ 19.63	\$ 22.61	\$ 40,830
Billings MSA	110	10.3	20.38	42,380	2.1	17.19	18.32	22.92	38,110
Missoula MSA	40	10.3	21.01	43,700	1.4	17.86	18.83	22.19	39,160
Bozeman MSA	30	7.7	22.90	47,630	1.3	21.37	21.37	24.64	44,450
West (Balance of State)	40	13.6	21.68	45,090	0.9	18.58	22.53	22.53	46,870

Medical Transcriptionists

31-9094

Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe dictated reports and translate abbreviations into fully understandable form. Edit as necessary and return reports in either printed or electronic form for review and signature, or correction.

Lay Title Examples: Medical Stenographer, Medical Transcriber, Pathology Transcriptionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	21.7	\$ 21.87	\$ 45,500	2.6	\$ 18.66	\$ 20.94	\$ 24.94	\$ 43,560

Pharmacy Aides

31-9095

Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.

Lay Title Examples: Pharmacist Assistant, Pharmacy Clerk, Prescription Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	14.2	\$ 17.62	\$ 36,660	1.7	\$ 16.24	\$ 17.04	\$ 17.79	\$ 35,440
Billings MSA	40	11.0	17.29	35,950	3.6	14.04	16.81	17.74	34,960
Missoula MSA	40	19.8	17.43	36,260	3.5	15.99	16.76	17.47	34,850

Veterinary Assistants & Laboratory Animal Caretakers

31-9096

Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide routine postoperative care, administer medication orally or topically, or prepare samples for laboratory examination under the supervision of veterinary or laboratory animal technologists or technicians, veterinarians, or scientists. Excludes Animal Caretakers (39-2021).

Lay Title Examples: Veterinarian Helper, Veterinary Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	14.4	\$ 17.62	\$ 36,660	2.1	\$ 16.61	\$ 17.82	\$ 18.39	\$ 37,060
Billings MSA	110	16.7	17.78	36,980	1.6	17.94	18.20	18.28	37,860
Missoula MSA	60	11.7	17.56	36,530	1.8	17.73	17.96	18.11	37,350
Bozeman MSA	120	14.1	19.14	39,810	2.0	18.63	19.32	19.71	40,180
East-Central (Balance of State)	80	35.4	17.20	35,780	5.7	14.06	17.15	17.68	35,670
West (Balance of State)	120	16.2	16.99	35,330	2.6	15.14	17.61	17.75	36,630

Phlebotomists

31-9097

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

Lay Title Examples: Phlebotomy Technician, Venipuncturist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	16.0	\$ 21.81	\$ 45,370	1.9	\$ 18.66	\$ 22.13	\$ 24.02	\$ 46,040
Billings MSA	150	13.0	21.92	45,590	1.7	19.03	22.34	24.02	46,460
Bozeman MSA	40	17.5	23.65	49,180	2.9	21.76	22.67	26.32	47,160
East-Central <i>(Balance of State)</i>	40	18.9	20.31	42,250	3.9	18.27	18.70	22.69	38,900
Southwest <i>(Balance of State)</i>	40	7.9	20.13	41,870	1.9	17.75	18.93	22.06	39,370
West <i>(Balance of State)</i>	80	9.2	21.24	44,180	1.1	17.45	21.85	22.69	45,450

Healthcare Support Workers, All Other

31-9099

All healthcare support workers not listed separately.

Lay Title Examples: Ortho/Prosthetic Aide, Speech Therapy Assistant, Perioperative Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	14.1	\$ 23.09	\$ 48,030	1.9	\$ 19.53	\$ 22.19	\$ 24.47	\$ 46,160
Billings MSA	80	9.6	21.69	45,110	2.2	19.53	19.53	23.16	40,630
Helena MSA	30	19.3	24.41	50,780	2.5	20.36	22.73	28.71	47,270
East-Central <i>(Balance of State)</i>	60	4.3	23.61	49,120	0.2	20.92	22.83	24.73	47,490
Southwest <i>(Balance of State)</i>	30	15.5	21.73	45,210	2.1	16.96	22.29	22.75	46,360

33-0000

PROTECTIVE SERVICE OCCUPATIONS

PROTECTIVE SERVICE OCCUPATIONS									33-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,030	2.4	\$ 29.05	\$ 60,420	0.9	\$ 21.32	\$ 28.15	\$ 35.49	\$ 58,560
Billings MSA	1,450	2.5	29.42	61,190	0.8	21.66	27.70	35.73	57,610
Great Falls MSA	870	2.8	27.11	56,380	1.5	19.94	23.50	32.10	48,890
Missoula MSA	1,050	5.9	30.81	64,090	2.6	18.17	29.83	39.61	62,040
Bozeman MSA	750	4.0	31.07	64,630	2.2	22.39	28.82	37.78	59,940
Helena MSA	630	4.4	30.59	63,630	1.5	23.34	29.50	36.41	61,360
East-Central <i>(Balance of State)</i>	1,850	5.1	29.12	60,570	1.1	23.28	28.23	34.50	58,720
Southwest <i>(Balance of State)</i>	910	2.5	26.16	54,420	1.5	22.57	25.73	29.67	53,510
West <i>(Balance of State)</i>	1,380	4.5	29.26	60,850	1.1	22.24	28.93	35.07	60,180

First-Line Supervisors of Correctional Officers 33-1011

Directly supervise and coordinate activities of correctional officers and jailers.

Lay Title Examples: *Corrections Sergeant, Prison Guard Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	2.5	\$ 33.28	\$ 69,210	1.1	\$ 28.73	\$ 31.31	\$ 37.13	\$ 65,120
East-Central <i>(Balance of State)</i>	40	7.2	31.72	65,990	1.3	29.16	31.02	35.88	64,530
Southwest <i>(Balance of State)</i>	80	0.8	32.33	67,250	1.7	28.73	28.73	37.13	59,770

First-Line Supervisors of Police & Detectives 33-1012

Directly supervise and coordinate activities of members of police force.

Lay Title Examples: *Commanding Officer Homicide Squad, Detective Lieutenant, Police Lieutenant, Traffic Sergeant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	6.0	\$ 44.10	\$ 91,740	2.0	\$ 36.70	\$ 40.44	\$ 48.49	\$ 84,110
Billings MSA	70	2.6	52.86	109,940	0.9	43.22	54.39	64.17	113,130
Missoula MSA	50	3.7	55.02	114,440	1.8	43.03	54.88	61.12	114,150
Bozeman MSA	30	5.8	43.40	90,270	1.4	38.48	38.48	43.96	80,040
Helena MSA	50	2.6	44.38	92,300	1.1	36.41	46.70	48.49	97,140
East-Central <i>(Balance of State)</i>	130	13.0	37.92	78,880	3.5	30.54	37.45	40.89	77,890
Southwest <i>(Balance of State)</i>	50	12.4	39.05	81,220	5.1	29.84	38.81	50.92	80,710
West <i>(Balance of State)</i>	90	12.2	41.64	86,620	2.4	38.35	40.20	47.40	83,620

First-Line Supervisors of Firefighting & Prevention Workers

33-1021

Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.

Lay Title Examples: Fire Lieutenant, Municipal Fire Fighting and Prevention Supervisor, Supervising Fire Marshal

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	8.3	\$ 41.01	\$ 85,290	1.5	\$ 39.10	\$ 40.53	\$ 45.55	\$ 84,310
Billings MSA	50	6.9	41.95	87,250	1.7	40.53	40.53	44.73	84,310
Great Falls MSA	40	6.1	39.56	82,270	0.8	39.61	39.61	41.47	82,380
Missoula MSA	50	16.3	46.97	97,700	2.7	42.84	51.51	51.51	107,150
West (Balance of State)	70	11.6	35.52	73,880	1.6	31.95	39.67	39.67	82,510

First-Line Supervisors of Security Workers

33-1091

Directly supervise and coordinate activities of security workers and security guards.

Lay Title Examples: Loss Prevention Supervisor, Security Guard Supervisor, TSA Screener Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	12.5	\$ 31.53	\$ 65,580	5.4	\$ 25.26	\$ 30.92	\$ 34.19	\$ 64,300
West (Balance of State)	30	23.3	29.75	61,880	6.1	27.61	28.97	33.26	60,260

First-Line Supervisors of Protective Service Workers, All Other

33-1099

All protective service supervisors not listed separately above.

Lay Title Examples: Animal Cruelty Investigation Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	17.4	\$ 34.58	\$ 71,930	5.0	\$ 28.93	\$ 36.02	\$ 40.69	\$ 74,910

Firefighters

33-2011

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

Lay Title Examples: Fire Engine Pump Operator, Forest Firefighter, Marine Firefighter, Smoke Jumper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	960	11.4	\$ 30.21	\$ 62,840	2.0	\$ 25.03	\$ 30.78	\$ 33.69	\$ 64,020
Billings MSA	140	15.1	30.15	62,710	1.5	26.61	32.79	32.79	68,200
Great Falls MSA	80	8.2	29.28	60,890	2.1	24.35	29.23	33.72	60,790
Missoula MSA	140	18.2	34.33	71,410	2.1	32.96	37.21	37.21	77,390
Bozeman MSA	110	17.4	36.48	75,880	5.7	32.43	32.43	44.24	67,450
Helena MSA	70	20.4	27.58	57,360	3.0	23.56	26.71	30.78	55,560
East-Central (Balance of State)	180	31.5	29.41	61,180	3.7	26.45	29.69	31.14	61,760
Southwest (Balance of State)	80	11.3	25.39	52,810	2.0	18.69	24.42	32.27	50,790
West (Balance of State)	170	13.5	27.25	56,680	2.8	23.06	28.40	31.46	59,070

INFORMATIONAL WAGE RATES BY OCCUPATION

Correctional Officers & Jailers

33-3012

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

Lay Title Examples: Certified Detention Deputy, Juvenile Corrections Officer, Prison Guard

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,320	3.2	\$ 25.96	\$ 53,990	1.0	\$ 23.03	\$ 23.89	\$ 28.37	\$ 49,700
Billings MSA	210	2.2	25.16	52,330	0.3	23.89	23.89	27.40	49,700
Missoula MSA	120	3.5	35.54	73,930	1.7	29.83	37.91	37.91	78,850
Helena MSA	50	10.4	25.18	52,370	1.4	24.89	24.89	24.89	51,760
East-Central (Balance of State)	390	7.3	25.02	52,050	1.3	22.85	23.39	27.56	48,650
Southwest (Balance of State)	290	2.2	25.22	52,450	2.4	23.03	23.03	28.37	47,910
West (Balance of State)	120	8.9	25.47	52,970	1.8	22.81	25.03	25.63	52,060

Detectives & Criminal Investigators

33-3021

Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes Private Detectives and Investigators (33-9021).

Lay Title Examples: Deputy United States Marshal, Homicide Detective, Narcotics Investigator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	2.4	\$ 45.42	\$ 94,470	0.6	\$ 34.29	\$ 45.98	\$ 51.56	\$ 95,640
Billings MSA	70	0.7	45.70	95,060	0.4	34.29	36.57	55.74	76,060
Great Falls MSA	30	1.0	54.47	113,290	0.6	36.09	60.96	70.43	126,800
Missoula MSA	40	1.3	51.41	106,940	0.4	37.36	47.34	70.43	98,470
East-Central (Balance of State)	130	4.1	45.56	94,760	1.1	39.26	50.16	51.56	104,330
West (Balance of State)	100	6.4	44.89	93,380	1.6	35.25	46.92	51.56	97,600

Fish & Game Wardens

33-3031

Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.

Lay Title Examples: Conservation Enforcement Officer, Wildlife and Game Protector, Wildlife Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	0.0	\$ 29.52	\$ 61,400	1.4	\$ 28.21	\$ 28.91	\$ 29.48	\$ 60,140

Parking Enforcement Workers

33-3041

Patrol assigned area, such as public parking lot or city streets to issue tickets to overtime parking violators and illegally parked vehicles.

Lay Title Examples: Meter Maid, Parking Enforcement Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	9.9	\$ 21.84	\$ 45,420	1.1	\$ 20.11	\$ 21.45	\$ 24.11	\$ 44,620

Police & Sheriff's Patrol Officers

33-3051

Maintain order and protect life and property by enforcing local, tribal, state, or federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts. Includes police officers working at educational institutions.

Lay Title Examples: Border Patrol Officer, Motorcycle Police, Park Police, State Trooper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,020	3.8	\$ 33.49	\$ 69,670	1.0	\$ 28.64	\$ 33.61	\$ 37.81	\$ 69,910
Billings MSA	310	3.1	35.12	73,050	1.1	30.93	33.73	39.85	70,160
Great Falls MSA	130	1.0	38.12	79,290	0.6	31.95	38.37	44.96	79,810
Missoula MSA	170	4.0	37.18	77,320	0.8	34.67	36.90	40.52	76,760
Bozeman MSA	190	2.6	37.15	77,280	0.7	34.66	36.05	42.77	74,980
Helena MSA	150	4.7	34.24	71,230	1.0	29.24	35.49	36.45	73,820
East-Central (Balance of State)	580	8.9	30.18	62,780	2.0	25.88	29.27	34.72	60,880
Southwest (Balance of State)	120	6.1	30.17	62,750	1.7	27.52	28.88	31.44	60,060
West (Balance of State)	370	5.7	32.84	68,300	1.1	29.36	31.43	37.81	65,370

Animal Control Workers

33-9011

Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.

Lay Title Examples: Animal Control Officer, Animal Warden, Dog Catcher, Humane Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	13.7	\$ 22.23	\$ 46,240	3.6	\$ 19.57	\$ 22.20	\$ 25.55	\$ 46,180

Private Detectives & Investigators

33-9021

Gather, analyze, compile, and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

Lay Title Examples: Private Eye, Skip Tracer, Store Detective

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	19.5	\$ 26.09	\$ 54,260	3.7	\$ 21.12	\$ 23.03	\$ 29.81	\$ 47,910

Security Guards

33-9032

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes Police Officers (33-3050) and Transportation Security Screeners (33-9093).

Lay Title Examples: Bank Guard, Bodyguard, Bouncer, Private Watchman

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,440	6.9	\$ 18.81	\$ 39,130	2.3	\$ 16.58	\$ 18.41	\$ 20.70	\$ 38,300
Billings MSA	220	7.3	19.51	40,580	2.7	17.95	18.55	21.99	38,580
Great Falls MSA	330	3.7	18.89	39,290	3.2	17.12	19.94	20.62	41,480
Missoula MSA	220	22.2	18.04	37,530	2.2	16.58	17.69	19.26	36,800
Bozeman MSA	110	10.8	21.16	44,020	5.1	18.11	21.01	25.52	43,700
Helena MSA	100	17.2	18.84	39,180	3.2	16.65	18.13	19.01	37,700
East-Central (Balance of State)	100	11.7	16.41	34,130	2.0	13.71	16.47	17.45	34,260
Southwest (Balance of State)	140	6.0	18.49	38,460	3.2	14.39	17.47	21.32	36,340
West (Balance of State)	190	6.0	19.10	39,720	2.3	17.31	19.23	22.47	39,990

INFORMATIONAL WAGE RATES BY OCCUPATION

Crossing Guards & Flaggers

33-9091

Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.

Lay Title Examples: Construction Site Crossing Guard, School Traffic Guard, Flagger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	29.8	\$ 21.82	\$ 45,380	9.7	\$ 15.84	\$ 20.34	\$ 25.77	\$ 42,300

Lifeguards, Ski Patrol, & Other Recreational Protective Service Workers

33-9092

Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.

Lay Title Examples: Beach Lifeguard, Outdoor Emergency Care Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	14.1	\$ 14.94	\$ 31,080	4.1	\$ 11.76	\$ 14.37	\$ 16.21	\$ 29,890
Southwest (Balance of State)	40	17.7	12.13	25,220	5.1	10.30	11.76	11.76	24,460

Transportation Security Screeners

33-9093

Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.

Lay Title Examples: Airport Baggage Screener, Airport Security Screener, Transportation Security Administration (TSA) Screener, Transportation Security Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	23.1	\$ 24.95	\$ 51,890	3.6	\$ 21.51	\$ 23.56	\$ 28.29	\$ 49,000
Missoula MSA	60	23.9	26.49	55,100	4.1	20.69	24.27	29.79	50,490

School Bus Monitors

33-9094

Maintain order among students on a school bus. Duties include helping students safely board and exit and communicating behavioral problems. May perform pretrip and posttrip inspections and prepare for and assist in emergency evacuations.

Lay Title Examples: Bus Monitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	15.2	\$ 16.40	\$ 34,100	1.0	\$ 15.82	\$ 15.98	\$ 16.90	\$ 33,230

Protective Service Workers, All Other

33-9099

All protective service workers not listed separately.

Lay Title Examples: Playground Monitor, Warrant Server, School Bus Monitor, Surveillance System Monitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	12.7	\$ 19.90	\$ 41,380	3.8	\$ 14.93	\$ 19.02	\$ 23.46	\$ 39,560
Billings MSA	60	10.4	19.95	41,500	2.4	15.00	16.17	21.02	33,640
Missoula MSA	30	36.4	18.02	37,470	9.5	13.48	14.77	19.02	30,720
East-Central (Balance of State)	100	9.2	20.99	43,660	3.5	16.58	19.02	25.25	39,560
West (Balance of State)	60	11.5	20.51	42,670	3.2	17.52	19.02	23.46	39,560

35-0000

FOOD PREPARATION & SERVING RELATED OCCUPATIONS

FOOD PREPARATION & SERVING RELATED OCCUPATIONS									35-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	54,660	1.0	\$ 15.71	\$ 32,670	1.2	\$ 11.27	\$ 14.40	\$ 17.62	\$ 29,960
Billings MSA	10,290	1.0	15.64	32,540	1.7	11.18	14.50	17.35	30,160
Great Falls MSA	4,110	1.3	15.02	31,240	1.4	11.18	13.92	17.00	28,950
Missoula MSA	7,270	1.5	15.68	32,610	1.4	11.59	14.57	17.56	30,310
Bozeman MSA	8,590	2.1	17.46	36,320	1.8	12.94	16.59	19.34	34,510
Helena MSA	3,910	1.2	15.39	32,010	1.6	10.94	14.16	17.37	29,440
East-Central (Balance of State)	5,940	1.5	14.91	31,010	1.1	11.01	13.82	17.12	28,750
Southwest (Balance of State)	4,920	1.5	15.31	31,830	1.2	10.83	14.11	17.50	29,350
West (Balance of State)	9,320	1.3	15.33	31,880	1.3	10.93	14.10	17.41	29,320

Chefs & Head Cooks 35-1011

Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

Lay Title Examples: Executive Chef, Pastry Chef, Sous Chef

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	18.6	\$ 27.93	\$ 58,090	4.1	\$ 22.15	\$ 26.76	\$ 33.73	\$ 55,650
Billings MSA	60	24.8	29.27	60,890	4.4	23.20	27.33	34.00	56,850
Missoula MSA	80	14.8	25.64	53,340	4.7	21.63	23.29	30.06	48,440
Bozeman MSA	120	27.3	30.33	63,090	3.9	23.56	29.12	36.42	60,560
East-Central (Balance of State)	40	29.2	24.14	50,210	7.9	17.09	22.15	26.68	46,070
West (Balance of State)	100	26.7	28.57	59,430	4.4	23.74	26.76	33.60	55,650

First-Line Supervisors of Food Preparation & Serving Workers 35-1012

Directly supervise and coordinate activities of workers engaged in preparing and serving food.

Lay Title Examples: Banquet Supervisor, Bar Manager, Kitchen Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,930	4.9	\$ 21.59	\$ 44,900	3.5	\$ 17.18	\$ 20.22	\$ 23.82	\$ 42,050
Billings MSA	960	5.2	21.36	44,440	4.1	16.79	20.46	23.27	42,560
Great Falls MSA	400	7.2	19.85	41,290	3.7	15.71	18.59	22.56	38,670
Missoula MSA	650	4.9	21.60	44,930	3.3	17.31	20.42	23.63	42,480
Bozeman MSA	830	5.7	24.77	51,520	4.7	19.25	22.03	28.32	45,820
Helena MSA	350	5.6	21.34	44,380	3.9	16.85	19.38	23.88	40,310
East-Central (Balance of State)	520	6.0	20.14	41,900	3.2	16.83	18.34	22.52	38,150
Southwest (Balance of State)	440	8.0	21.06	43,800	4.0	17.14	19.38	23.28	40,320
West (Balance of State)	750	7.1	20.81	43,290	3.2	17.14	19.47	22.85	40,510

INFORMATIONAL WAGE RATES BY OCCUPATION

Cooks, Fast Food

35-2011

Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.

Lay Title Examples: *Fast Food Fry Cook*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,310	29.1	\$ 13.91	\$ 28,930	8.4	\$ 10.57	\$ 12.63	\$ 15.71	\$ 26,260
Missoula MSA	200	23.5	15.75	32,750	7.5	12.40	14.69	18.71	30,560
Bozeman MSA	180	35.1	15.08	31,360	12.5	12.28	13.41	16.38	27,880
East-Central (<i>Balance of State</i>)	150	32.3	13.42	27,920	6.5	10.30	12.95	14.66	26,930

Cooks, Institution & Cafeteria

35-2012

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

Lay Title Examples: *Camp Cook, Galley Cook, Mess Cook, School Cook*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,270	5.2	\$ 17.95	\$ 37,340	1.0	\$ 15.29	\$ 17.64	\$ 19.25	\$ 36,690
Billings MSA	280	6.1	18.27	38,000	1.2	16.38	17.94	20.23	37,320
Great Falls MSA	160	4.9	17.49	36,390	0.9	14.88	17.42	18.31	36,240
Missoula MSA	200	8.4	17.80	37,030	1.1	15.31	17.80	18.61	37,010
Bozeman MSA	250	7.0	18.74	38,970	1.2	17.05	18.59	18.81	38,670
Helena MSA	130	7.9	17.90	37,240	1.1	15.31	17.41	18.40	36,220
East-Central (<i>Balance of State</i>)	540	6.2	17.75	36,930	1.6	14.87	17.25	19.14	35,870
Southwest (<i>Balance of State</i>)	290	6.6	17.81	37,040	1.4	15.23	17.34	19.29	36,060
West (<i>Balance of State</i>)	420	9.3	17.90	37,230	1.3	15.23	17.47	19.28	36,340

Cooks, Restaurant

35-2014

Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

Lay Title Examples: *Banquet Cook, Line Cook, Saucier*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,170	5.5	\$ 18.38	\$ 38,230	2.8	\$ 14.69	\$ 17.71	\$ 21.64	\$ 36,830
Billings MSA	1,470	7.4	18.09	37,620	2.8	14.85	17.55	19.52	36,510
Great Falls MSA	550	8.3	17.55	36,500	4.4	13.92	17.10	21.25	35,570
Missoula MSA	1,050	8.5	18.45	38,370	3.9	15.07	17.83	21.31	37,080
Bozeman MSA	1,490	5.7	20.00	41,600	2.6	17.29	18.70	23.23	38,890
Helena MSA	620	6.3	17.79	37,010	3.3	14.38	17.37	20.49	36,120
East-Central (<i>Balance of State</i>)	770	6.1	17.09	35,550	3.7	13.42	16.62	20.00	34,560
Southwest (<i>Balance of State</i>)	770	6.1	18.03	37,500	3.0	14.38	17.50	21.23	36,390
West (<i>Balance of State</i>)	1,430	6.2	18.37	38,200	3.7	14.47	17.56	22.00	36,530

Cooks, Short Order

35-2015

Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes Cooks, Fast Food (35-2011).

Lay Title Examples: *Griddle Cook, Barbecue Cook, Bed & Breakfast Cook*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	40.5	\$ 15.83	\$ 32,930	3.0	\$ 14.89	\$ 15.14	\$ 17.37	\$ 31,490

Cooks, All Other

35-2019

All cooks not listed separately.

Lay Title Examples: Falafel Cart Cook, Fraternity House Cook

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	39.0	\$ 19.59	\$ 40,740	4.7	\$ 14.98	\$ 19.82	\$ 20.98	\$ 41,220
East-Central (<i>Balance of State</i>)	**	**	16.69	34,720	5.3	14.85	14.98	19.26	31,160

Food Preparation Workers

35-2021

Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

Lay Title Examples: Fruit and Vegetable Parer, Salad Maker, Sandwich Maker, Deli Clerk, Baristas

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,700	9.0	\$ 15.58	\$ 32,400	1.5	\$ 13.51	\$ 15.11	\$ 17.17	\$ 31,420
Billings MSA	480	10.8	15.54	32,320	1.9	13.62	15.31	17.02	31,840
Great Falls MSA	210	9.9	14.64	30,450	1.7	12.98	14.38	16.64	29,910
Missoula MSA	350	9.6	16.03	33,340	1.7	13.84	15.12	17.30	31,440
Bozeman MSA	460	9.9	17.21	35,800	1.8	15.25	17.17	18.19	35,720
Helena MSA	170	17.0	15.24	31,690	1.8	13.31	15.19	16.86	31,580
East-Central (<i>Balance of State</i>)	370	9.6	14.52	30,190	2.0	13.29	14.28	16.04	29,700
Southwest (<i>Balance of State</i>)	210	12.2	15.00	31,190	1.5	13.29	14.59	16.64	30,350
West (<i>Balance of State</i>)	430	14.7	15.30	31,820	2.4	13.29	14.59	16.86	30,350

Bartenders

35-3011

Mix and serve drinks to patrons, directly or through waitstaff.

Lay Title Examples: Barkeep, Mixologist, Taproom Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,130	7.6	\$ 12.68	\$ 26,370	2.2	\$ 10.44	\$ 10.98	\$ 13.23	\$ 22,840
Billings MSA	730	9.3	12.96	26,950	3.4	10.57	10.89	13.25	22,640
Great Falls MSA	370	6.8	12.41	25,810	3.0	10.30	10.80	12.57	22,450
Missoula MSA	560	8.6	12.61	26,240	2.9	10.36	10.68	13.09	22,210
Bozeman MSA	660	11.3	13.74	28,580	3.2	11.18	11.38	14.31	23,670
Helena MSA	400	8.0	12.64	26,290	2.6	10.37	10.87	13.21	22,610
East-Central (<i>Balance of State</i>)	810	8.2	12.45	25,900	3.0	10.47	10.85	13.30	22,570
Southwest (<i>Balance of State</i>)	620	8.0	12.57	26,150	2.5	10.35	10.62	13.11	22,100
West (<i>Balance of State</i>)	950	11.2	12.15	25,280	2.3	10.33	10.54	13.11	21,930

INFORMATIONAL WAGE RATES BY OCCUPATION

Fast Food & Counter Workers

35-3023

Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in Waiters and Waitresses (35-3031),

Lay Title Examples: Barista, Cafeteria Server, Ice Cream Server, Mess Attendant, Snack Bar Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	15,940	4.2	\$ 14.32	\$ 29,780	1.4	\$ 11.73	\$ 14.08	\$ 16.64	\$ 29,280
Billings MSA	3,420	5.0	14.42	29,990	1.7	12.38	14.28	16.66	29,690
Great Falls MSA	1,420	4.5	13.77	28,630	1.6	12.07	13.77	15.05	28,640
Missoula MSA	2,360	4.7	14.65	30,460	1.5	13.12	14.52	16.64	30,200
Bozeman MSA	2,060	5.3	15.72	32,700	1.7	13.63	16.45	17.60	34,210
Helena MSA	1,150	5.2	14.11	29,360	2.0	11.01	13.97	16.71	29,050
East-Central (Balance of State)	1,560	4.9	13.68	28,440	1.4	11.26	13.67	15.05	28,430
Southwest (Balance of State)	1,190	4.8	13.69	28,470	1.6	11.06	13.94	15.01	29,000
West (Balance of State)	2,620	5.3	13.86	28,830	1.7	11.22	13.85	15.65	28,820

Waiters & Waitresses

35-3031

Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes Fast Food and Counter Workers (35-3023).

Lay Title Examples: Cocktail Server, Dining Car Server, Wine Steward

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,630	4.3	\$ 13.78	\$ 28,660	4.8	\$ 10.41	\$ 10.88	\$ 13.15	\$ 22,630
Billings MSA	1,450	4.2	14.05	29,230	7.7	10.46	10.81	13.09	22,480
Great Falls MSA	440	6.3	13.40	27,860	4.5	10.30	10.78	13.06	22,420
Missoula MSA	1,000	4.9	13.21	27,480	4.7	10.35	10.55	12.84	21,950
Bozeman MSA	1,400	5.0	14.98	31,160	5.6	10.97	11.34	14.17	23,590
Helena MSA	550	4.5	13.80	28,700	5.8	10.31	10.52	12.81	21,870
East-Central (Balance of State)	660	6.5	12.49	25,980	4.2	10.40	10.63	11.58	22,110
Southwest (Balance of State)	770	5.1	13.22	27,490	4.8	10.32	10.67	13.06	22,190
West (Balance of State)	1,340	5.6	13.65	28,400	5.2	10.39	10.81	13.61	22,470

Food Servers, Nonrestaurant

35-3041

Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes Fast Food and Counter Workers (35-3023) and Door-to-Door Sales Workers, News and Street Vendors, and Related Workers (41-9091).

Lay Title Examples: Boat Hop, Hospital Food Service Worker, Room Service Food Server

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	880	13.3	\$ 15.18	\$ 31,570	3.2	\$ 12.67	\$ 15.23	\$ 17.23	\$ 31,670
Billings MSA	180	20.7	13.67	28,430	6.7	10.42	13.74	15.61	28,580
Great Falls MSA	110	8.3	*	*	*	*	*	*	*
Missoula MSA	100	21.6	14.78	30,740	2.2	13.84	15.37	15.37	31,960
East-Central (Balance of State)	110	17.5	14.73	30,650	5.5	10.63	14.90	15.85	30,990
West (Balance of State)	170	17.6	14.63	30,430	5.6	10.63	14.90	16.22	30,990

Dining Room & Cafeteria Attendants & Bartender Helpers

35-9011

Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee to patrons.

Lay Title Examples: Bar Back, Busser, Lunchroom Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,000	16.2	\$ 14.73	\$ 30,640	3.4	\$ 11.21	\$ 13.74	\$ 17.10	\$ 28,590
Billings MSA	230	16.3	14.92	31,040	3.8	11.22	13.41	16.59	27,890
Great Falls MSA	70	20.1	13.59	28,280	4.5	10.70	12.79	14.87	26,590
Missoula MSA	160	18.9	13.86	28,830	3.7	10.71	14.27	15.24	29,680
West (Balance of State)	150	22.7	14.83	30,840	4.6	10.95	13.74	17.88	28,590

Dishwashers

35-9021

Clean dishes, kitchen, food preparation equipment, or utensils.

Lay Title Examples: Dish Room Worker, Silverware Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,120	9.5	\$ 14.41	\$ 29,980	2.4	\$ 12.57	\$ 13.59	\$ 16.91	\$ 28,270
Billings MSA	360	10.8	14.62	30,420	2.5	12.92	13.74	17.01	28,580
Great Falls MSA	130	10.6	13.54	28,160	2.7	11.21	13.09	16.13	27,230
Missoula MSA	300	8.2	14.19	29,510	2.6	12.76	13.59	16.76	28,270
Bozeman MSA	400	13.0	16.06	33,410	2.2	13.79	15.64	18.52	32,530
Helena MSA	160	9.0	13.82	28,740	2.1	12.31	13.29	15.76	27,640
East-Central (Balance of State)	200	17.6	13.20	27,450	2.7	11.20	13.22	13.44	27,500
Southwest (Balance of State)	160	14.1	14.01	29,140	2.7	12.00	13.34	16.85	27,760
West (Balance of State)	400	11.9	13.98	29,070	3.4	12.00	13.45	16.68	27,970

Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop

35-9031

Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.

Lay Title Examples: Dining Room Host, Maître D', Banquet Captain

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,450	11.9	\$ 13.63	\$ 28,340	2.4	\$ 11.11	\$ 14.02	\$ 15.08	\$ 29,160
Billings MSA	340	9.8	13.16	27,380	2.4	10.86	13.79	14.52	28,670
Great Falls MSA	100	10.8	12.79	26,590	2.5	10.74	13.44	14.46	27,960
Missoula MSA	200	9.7	13.17	27,400	2.6	11.07	13.89	14.24	28,880
Bozeman MSA	360	18.4	15.11	31,420	2.6	13.85	15.93	16.52	33,140
East-Central (Balance of State)	60	21.7	13.14	27,330	4.0	10.62	14.01	14.29	29,130
West (Balance of State)	180	19.7	13.29	27,630	3.3	10.86	14.10	14.35	29,330

Food Preparation & Serving Related Workers, All Other

35-9099

All food preparation and serving related workers not listed separately.

Lay Title Examples: Kitchen Steward, Vending Machine Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	19.4	\$ 13.87	\$ 28,860	3.1	\$ 11.28	\$ 13.14	\$ 15.29	\$ 27,330
Billings MSA	60	28.4	15.14	31,500	4.1	11.54	15.29	19.21	31,800
Missoula MSA	50	26.3	12.10	25,160	4.7	10.30	11.36	13.69	23,640
East-Central (Balance of State)	40	27.0	14.40	29,950	5.5	13.14	13.14	17.09	27,330
West (Balance of State)	60	22.3	13.32	27,710	3.3	11.47	12.57	14.02	26,140

37-0000

BUILDING & GROUNDS CLEANING & MAINTENANCE OCCUPATIONS

BUILDING & GROUNDS CLEANING & MAINTENANCE OCCUPATIONS									37-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	21,070	1.9	\$ 18.87	\$ 39,240	0.8	\$ 15.47	\$ 17.98	\$ 21.68	\$ 37,390
Billings MSA	3,440	2.2	18.82	39,140	0.9	15.85	17.93	21.34	37,290
Great Falls MSA	1,470	1.9	17.99	37,410	1.1	14.66	17.53	20.26	36,470
Missoula MSA	2,590	2.5	18.66	38,810	1.1	15.65	18.04	21.69	37,510
Bozeman MSA	3,660	2.8	20.44	42,510	1.4	17.03	19.89	22.46	41,360
Helena MSA	1,630	4.1	18.46	38,390	1.2	15.02	17.81	21.06	37,050
East-Central (Balance of State)	2,720	4.8	18.18	37,800	1.0	14.64	17.62	21.17	36,650
Southwest (Balance of State)	1,770	3.3	18.25	37,950	1.3	14.56	17.42	21.15	36,230
West (Balance of State)	3,480	2.8	18.85	39,200	1.3	15.22	17.83	21.83	37,090

First-Line Supervisors of Housekeeping & Janitorial Workers 37-1011

Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

Lay Title Examples: Building Cleaning Supervisor, Cleaning Staff Supervisor, Custodial Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	830	10.2	\$ 22.37	\$ 46,530	2.5	\$ 17.63	\$ 22.20	\$ 26.48	\$ 46,170
Billings MSA	150	8.5	22.18	46,140	3.0	17.54	22.69	25.89	47,190
Great Falls MSA	60	12.5	20.47	42,570	2.6	16.94	20.76	22.89	43,170
Missoula MSA	110	11.5	21.74	45,230	3.4	17.52	22.24	24.12	46,250
Bozeman MSA	150	13.1	24.27	50,490	3.2	20.91	22.88	28.00	47,590
Helena MSA	60	9.8	23.42	48,710	2.6	17.27	22.47	28.20	46,730
East-Central (Balance of State)	120	8.6	21.75	45,240	2.5	17.47	21.28	25.73	44,260
Southwest (Balance of State)	60	14.2	22.89	47,600	4.1	17.65	21.24	28.58	44,180
West (Balance of State)	120	27.1	21.76	45,250	6.5	17.24	21.60	25.73	44,930

First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers 37-1012

Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

Lay Title Examples: Grounds Maintenance Supervisor, Head Greenskeeper, Horticultural Services Supervisor, Greenskeeper Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	12.6	\$ 26.65	\$ 55,430	3.7	\$ 21.07	\$ 26.77	\$ 30.43	\$ 55,680
Billings MSA	**	**	27.77	57,770	8.8	19.29	27.43	35.12	57,050
Missoula MSA	40	29.2	26.60	55,330	2.9	22.04	27.25	29.10	56,680
Bozeman MSA	90	35.9	25.63	53,310	8.2	20.54	23.72	30.88	49,340
Helena MSA	40	42.9	22.04	45,850	10.0	14.56	14.56	28.90	30,280
East-Central (Balance of State)	70	19.8	27.13	56,430	4.9	22.37	26.80	29.36	55,740
Southwest (Balance of State)	40	21.9	26.76	55,650	3.0	21.83	24.88	29.95	51,750
West (Balance of State)	80	23.7	28.13	58,500	4.4	21.84	27.61	32.55	57,430

Janitors & Cleaners, Except Maids & Housekeeping Cleaners

37-2011

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

Lay Title Examples: Industrial Plant Custodian, School Custodian, Window Washer, Custodial Worker, Janitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,200	2.7	\$ 18.42	\$ 38,320	1.0	\$ 16.12	\$ 17.98	\$ 21.08	\$ 37,390
Billings MSA	1,600	3.9	18.70	38,900	1.2	16.50	18.27	21.08	38,010
Great Falls MSA	670	3.7	17.73	36,880	1.3	15.27	17.30	19.92	35,980
Missoula MSA	1,250	2.6	18.45	38,370	1.1	16.59	18.04	21.34	37,510
Bozeman MSA	1,220	4.2	19.97	41,530	1.4	17.78	19.89	22.00	41,360
Helena MSA	930	4.9	17.97	37,370	1.9	16.27	17.84	20.00	37,110
East-Central (Balance of State)	1,310	8.1	17.90	37,230	1.2	15.00	17.72	20.73	36,860
Southwest (Balance of State)	640	3.9	18.26	37,970	1.2	15.32	17.42	20.47	36,240
West (Balance of State)	1,410	3.8	18.03	37,490	1.1	15.32	17.47	20.98	36,340

Maids & Housekeeping Cleaners

37-2012

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.

Lay Title Examples: Chambermaid, House Cleaner, Housekeeping Staff, Motel Maid

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,780	4.5	\$ 17.29	\$ 35,970	2.2	\$ 14.33	\$ 16.36	\$ 18.82	\$ 34,020
Billings MSA	910	4.6	17.08	35,530	2.1	14.82	16.17	18.22	33,640
Great Falls MSA	400	4.6	16.74	34,810	2.4	14.31	16.35	17.78	34,000
Missoula MSA	680	7.5	17.11	35,580	3.2	14.42	16.00	18.82	33,270
Bozeman MSA	1,220	8.1	18.88	39,270	2.9	15.42	17.22	21.68	35,810
Helena MSA	300	8.2	16.69	34,710	2.5	14.22	15.74	17.86	32,740
East-Central (Balance of State)	670	4.2	16.14	33,570	2.0	13.50	15.41	17.70	32,050
Southwest (Balance of State)	690	4.7	16.63	34,580	2.6	13.27	15.81	18.00	32,890
West (Balance of State)	820	7.4	17.19	35,760	3.1	13.68	16.35	18.20	34,010

Building Cleaning Workers, All Other

37-2019

All building cleaning workers not listed separately.

Lay Title Examples: Building Pressure Washer, Chimney Sweeper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	34.2	\$ 17.52	\$ 36,440	7.2	\$ 15.27	\$ 18.26	\$ 19.35	\$ 37,980

Pest Control Workers

37-2021

Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.

Lay Title Examples: Exterminator, Fumigator, Rodent Exterminator, Pest Controller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	12.4	\$ 22.09	\$ 45,960	3.0	\$ 18.65	\$ 21.55	\$ 22.84	\$ 44,820

INFORMATIONAL WAGE RATES BY OCCUPATION

Landscaping & Groundskeeping Workers

37-3011

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092).

Lay Title Examples: Greenskeeper, Hedge Trimmer, Lawn Caretaker, Shrub Planter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,660	5.3	\$ 19.91	\$ 41,410	1.5	\$ 17.08	\$ 19.01	\$ 21.99	\$ 39,530
Billings MSA	550	8.0	19.81	41,200	1.7	16.79	18.99	21.91	39,500
Great Falls MSA	230	5.9	18.34	38,140	2.6	15.26	18.22	20.06	37,900
Missoula MSA	360	9.0	19.71	41,000	1.8	17.47	18.67	21.54	38,830
Bozeman MSA	760	6.6	21.87	45,500	2.7	17.96	21.44	24.37	44,600
Helena MSA	260	6.6	20.26	42,150	2.1	16.94	19.03	24.00	39,580
East-Central (Balance of State)	380	7.6	18.27	38,010	1.7	14.90	18.35	21.34	38,170
Southwest (Balance of State)	260	6.6	19.45	40,460	2.5	15.00	18.39	22.05	38,260
West (Balance of State)	800	8.0	19.48	40,510	1.9	16.88	18.36	21.83	38,200

Pesticide Handlers, Sprayers, & Applicators, Vegetation

37-3012

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dusters are included in Commercial Pilots (53-2012).

Lay Title Examples: Fruit Sprayer, Weed Sprayer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	18.4	\$ 19.38	\$ 40,310	3.3	\$ 16.07	\$ 18.25	\$ 22.68	\$ 37,960
Billings MSA	70	26.5	18.38	38,240	6.6	15.39	16.87	20.91	35,100
Great Falls MSA	30	32.8	16.73	34,790	6.6	14.60	15.55	18.14	32,340
Missoula MSA	70	26.6	19.47	40,500	3.8	16.22	19.27	20.60	40,090
East-Central (Balance of State)	120	22.7	21.12	43,930	4.3	18.00	22.00	25.32	45,760
West (Balance of State)	80	25.0	18.38	38,230	4.8	14.95	16.36	21.88	34,020

Tree Trimmers & Pruners

37-3013

Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of Landscaping and Groundskeeping Workers (37-3011) and Pesticide Handlers, Sprayers, and Applicators, Vegetation (37-3012).

Lay Title Examples: Tree Specialist, Tree Surgeon, Tree Trimmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	29.8	\$ 25.82	\$ 53,710	4.0	\$ 22.97	\$ 23.97	\$ 29.24	\$ 49,860
Billings MSA	**	**	23.04	47,930	5.6	16.54	23.76	24.37	49,420
Bozeman MSA	60	28.9	24.84	51,670	3.2	17.62	25.09	29.52	52,200
West (Balance of State)	100	48.3	27.48	57,160	5.9	22.99	23.97	30.00	49,860

Grounds Maintenance Workers, All Other

37-3019

All grounds maintenance workers not listed separately.

Lay Title Examples: Trailhead Maintenance Worker, Tree Trimmer Helper, Trail Maintenance Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	25.5	\$ 21.77	\$ 45,280	3.4	\$ 20.73	\$ 21.50	\$ 23.25	\$ 44,720
Missoula MSA	**	**	20.27	42,160	5.3	20.93	21.50	21.50	44,720

39-0000
PERSONAL CARE AND SERVICE OCCUPATIONS

PERSONAL CARE & SERVICE OCCUPATIONS **39-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	12,630	3.6	\$ 16.92	\$ 35,190	0.8	\$ 13.10	\$ 15.42	\$ 18.53	\$ 32,080
Billings MSA	2,470	5.6	16.56	34,440	0.9	13.33	15.52	17.93	32,280
Great Falls MSA	980	6.1	16.27	33,830	1.6	12.76	14.61	17.84	30,380
Missoula MSA	1,840	2.7	16.72	34,790	1.0	13.41	14.97	18.49	31,150
Bozeman MSA	2,010	3.8	18.73	38,960	1.1	14.07	17.21	21.36	35,810
Helena MSA	950	4.3	16.57	34,460	1.4	12.88	14.95	18.26	31,100
East-Central <i>(Balance of State)</i>	1,200	7.3	16.07	33,420	1.5	11.56	14.77	17.87	30,730
Southwest <i>(Balance of State)</i>	1,090	5.0	16.10	33,500	1.6	11.60	14.78	17.88	30,740
West <i>(Balance of State)</i>	2,000	4.3	17.09	35,550	1.0	13.12	15.42	19.66	32,080

First-Line Supervisors of Gambling Services Workers **39-1013**

Directly supervise and coordinate activities of workers in assigned gambling areas. May circulate among tables, observe operations, and ensure that stations and games are covered for each shift. May verify and pay off jackpots. May reset slot machines after payoffs and make repairs or adjustments to slot machines or recommend removal of slot machines for repair. May plan and organize activities and services for guests in hotels/casinos.

Lay Title Examples: *Cardroom Supervisor, Casino Slot Supervisor, Electronic Gambling Device Supervisor, Pit Boss, Slot Key Person, Table Games Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	770	12.0	\$ 17.47	\$ 36,340	3.1	\$ 13.00	\$ 16.12	\$ 22.35	\$ 33,530
East-Central <i>(Balance of State)</i>	120	21.3	17.98	37,400	3.5	12.58	16.12	23.63	33,540
West <i>(Balance of State)</i>	100	18.3	16.83	35,000	3.3	11.60	16.12	21.15	33,530

First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services **39-1014**

Directly supervise and coordinate activities of entertainment and recreation related workers.

Lay Title Examples: *Arcade Supervisor, Caddy Master, Recreation Attendant Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	9.1	\$ 20.59	\$ 42,820	3.7	\$ 15.55	\$ 18.51	\$ 23.20	\$ 38,510
Billings MSA	50	9.7	20.68	43,020	3.4	15.79	18.99	22.17	39,510
Missoula MSA	40	11.0	19.39	40,330	3.5	15.55	18.26	20.48	37,990
Bozeman MSA	60	12.5	23.08	48,010	4.8	17.75	20.81	26.77	43,290
East-Central <i>(Balance of State)</i>	40	22.8	20.55	42,740	9.3	15.00	18.07	27.08	37,590
Southwest <i>(Balance of State)</i>	40	10.1	20.02	41,650	7.0	15.00	18.37	23.22	38,210
West <i>(Balance of State)</i>	60	15.9	20.42	42,480	5.3	15.41	18.58	23.20	38,650

INFORMATIONAL WAGE RATES BY OCCUPATION

First-Line Supervisors of Personal Service Workers

39-1022

Supervise and coordinate activities of personal service workers.

Lay Title Examples: Animal Trainer Supervisor, Child Card Worker Supervisor, Hair Salon Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	6.2	\$ 23.60	\$ 49,080	1.6	\$ 20.73	\$ 22.55	\$ 25.31	\$ 46,900
Billings MSA	80	11.7	22.46	46,720	2.0	18.34	22.02	23.71	45,800
Great Falls MSA	30	8.4	24.19	50,310	1.8	21.00	22.61	28.55	47,030
Missoula MSA	60	22.9	22.10	45,980	3.2	18.03	21.54	23.36	44,800
Bozeman MSA	70	10.6	26.20	54,500	2.8	22.26	24.11	29.01	50,150
Helena MSA	30	13.2	24.10	50,130	3.9	19.93	23.03	26.99	47,890
West (Balance of State)	100	11.2	23.53	48,940	1.8	21.49	22.06	24.72	45,890

Animal Trainers

39-2011

Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards for show or competition. May train animals to carry pack loads or work as part of pack team.

Lay Title Examples: Guide Dog Trainer, Horse Breaker, Dog Handler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	40.3	\$ 21.11	\$ 43,900	3.5	\$ 18.39	\$ 20.55	\$ 22.88	\$ 42,730

Animal Caretakers

39-2021

Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. May keep records of feedings, treatments, and animals received or discharged. May clean, disinfect, and repair cages, pens, or fish tanks. Excludes Veterinary Assistants and Laboratory Animal Caretakers (31-9096) and Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093).

Lay Title Examples: Animal Shelter Worker, Dog Groomer, Kennel Worker, Zookeeper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	7.5	\$ 16.63	\$ 34,590	1.6	\$ 13.95	\$ 15.52	\$ 18.30	\$ 32,290
Billings MSA	230	6.9	16.81	34,960	1.4	14.25	16.44	17.22	34,190
Great Falls MSA	90	8.4	16.19	33,660	2.2	13.72	14.85	17.42	30,890
Missoula MSA	150	9.0	17.20	35,780	2.3	14.65	15.88	19.84	33,020
Bozeman MSA	200	7.3	18.33	38,130	2.2	14.94	17.51	21.85	36,420
Helena MSA	100	19.2	15.57	32,390	2.7	13.86	15.15	16.86	31,510
East-Central (Balance of State)	40	30.6	15.49	32,210	4.6	12.96	13.21	16.60	27,490
Southwest (Balance of State)	90	8.6	15.92	33,110	3.5	13.38	15.03	18.58	31,250
West (Balance of State)	200	8.6	15.76	32,780	1.7	13.49	14.71	16.61	30,590

Gambling & Sports Book Writers & Runners

39-3012

Post information enabling patrons to wager on various races and sporting events. Assist in the operation of games such as keno and bingo. May operate random number-generating equipment and announce the numbers for patrons. Receive, verify, and record patrons' wagers. Scan and process winning tickets presented by patrons and pay out winnings for those wagers.

Lay Title Examples: Betting Clerk, Keno Runner, Race Book Writer, Bingo Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 10.79	\$ 22,440	0.9	\$ 10.59	\$ 10.68	\$ 10.84	\$ 22,220
Missoula MSA	110	14.4	10.79	22,440	1.2	10.59	10.74	10.80	22,340
Helena MSA	70	18.8	10.75	22,360	1.2	10.44	10.59	10.75	22,030

Gambling Service Workers, All Other

39-3019

All gambling service workers not listed separately.

Lay Title Examples: Pit Clerk, Proposition Player, Shill

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	31.7	\$ 12.44	\$ 25,880	3.8	\$ 10.75	\$ 11.26	\$ 12.89	\$ 23,430
Billings MSA	60	42.9	11.85	24,650	3.1	10.30	10.30	13.97	21,420
Missoula MSA	40	27.0	12.41	25,810	4.0	10.30	11.04	13.80	22,970
East-Central (Balance of State)	**	**	12.92	26,880	9.8	10.94	12.12	12.26	25,210
West (Balance of State)	70	35.7	12.51	26,010	5.5	10.94	12.12	13.67	25,210

Ushers, Lobby Attendants, & Ticket Takers

39-3031

Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.

Lay Title Examples: Theater Usher, Ticket Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 15.82	\$ 32,910	6.3	\$ 15.42	\$ 15.80	\$ 15.80	\$ 32,860
Billings MSA	**	**	15.95	33,170	5.6	15.80	15.80	15.80	32,870

Amusement & Recreation Attendants

39-3091

Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

Lay Title Examples: Arcade Attendant, Golf Caddy, Ski Lift Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,420	11.5	\$ 13.93	\$ 28,980	1.9	\$ 11.71	\$ 13.40	\$ 15.56	\$ 27,860
Billings MSA	210	13.1	13.45	27,970	2.0	11.41	13.43	13.84	27,930
Great Falls MSA	80	19.2	12.92	26,870	3.9	10.81	12.80	13.41	26,620
Missoula MSA	230	10.9	13.31	27,680	1.9	12.24	13.41	13.97	27,890
Bozeman MSA	310	14.4	15.16	31,540	2.5	13.24	13.88	17.20	28,860
Helena MSA	100	12.5	12.83	26,680	2.1	11.15	13.12	13.27	27,290
East-Central (Balance of State)	130	29.3	14.15	29,420	5.1	10.84	14.14	16.16	29,410
Southwest (Balance of State)	90	15.6	13.81	28,720	3.2	10.84	13.23	16.16	27,520
West (Balance of State)	260	15.9	14.06	29,240	2.8	12.30	13.23	15.87	27,530

Entertainment Attendants & Related Workers, All Other

39-3099

All entertainment attendants and related workers not listed separately.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	39.4	\$ 12.86	\$ 26,750	9.3	\$ 10.35	\$ 14.07	\$ 14.20	\$ 29,260

Funeral Attendants

39-4021

Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.

Lay Title Examples: Funeral Home Assistant, Mortician Helper, Pallbearer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	10.6	\$ 17.81	\$ 37,050	2.2	\$ 16.12	\$ 17.03	\$ 18.09	\$ 35,410

INFORMATIONAL WAGE RATES BY OCCUPATION

Morticians, Undertakers, & Funeral Arrangers

39-4031

Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners. Excludes Funeral Home Managers (11-9171).

Lay Title Examples: Certified Mortician, Funeral Arranger, Funeral Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	12.7	\$ 25.04	\$ 52,080	7.2	\$ 17.35	\$ 23.63	\$ 30.07	\$ 49,140
East-Central (Balance of State)	30	13.4	25.05	52,100	7.4	17.97	18.49	35.27	38,460

Hairdressers, Hairstylists, & Cosmetologists

39-5012

Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes Makeup Artists, Theatrical and Performance (39-5091), Manicurists and Pedicurists (39-5092), and Skincare Specialists (39-5094).

Lay Title Examples: Beautician, Wig Stylist, Hair and Makeup Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	7.9	\$ 20.98	\$ 43,630	4.5	\$ 12.00	\$ 18.38	\$ 27.45	\$ 38,230
Billings MSA	120	15.4	21.23	44,150	4.9	12.29	17.71	27.46	36,830
Great Falls MSA	60	7.8	21.61	44,950	2.9	16.67	19.52	27.54	40,600
Missoula MSA	160	7.6	20.03	41,650	3.8	10.83	17.76	27.21	36,940
Helena MSA	50	6.7	21.77	45,290	4.3	14.56	17.57	27.42	36,540

Skincare Specialists

39-5094

Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.

Lay Title Examples: Facialist, Medical Esthetician, Licensed Esthetician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	14.0	\$ 26.00	\$ 54,070	10.6	\$ 14.91	\$ 19.05	\$ 31.46	\$ 39,620
Missoula MSA	30	14.9	18.47	38,420	12.8	10.87	15.29	18.20	31,800
Bozeman MSA	30	18.3	35.26	73,340	12.7	19.05	25.14	62.50	52,290

Baggage Porters & Bellhops

39-6011

Handle baggage for travelers at transportation terminals or for guests at hotels or similar establishments.

Lay Title Examples: Bellstaff, Hotel Baggage Handler, Skycap

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	35.5	\$ 13.11	\$ 27,260	1.9	\$ 10.30	\$ 14.07	\$ 14.68	\$ 29,260

Concierges

39-6012

Assist patrons at hotel, apartment, or office building with personal services. May take messages; arrange or give advice on transportation, business services, or entertainment; or monitor guest requests for housekeeping and maintenance.

Lay Title Examples: Activities Concierge, Hotel Concierge, Hotel Guest Service Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	39.9	\$ 17.93	\$ 37,300	7.5	\$ 15.20	\$ 17.19	\$ 19.99	\$ 35,750

Tour & Travel Guides

39-7010

This occupation is a combination of the 2018 and 2010 SOC occupations 39-7011 Tour Guides and Escorts and 39-7012 Travel Guides. Plan, organize, and conduct long distance or sightseeing tours, travel or expeditions. May escort individuals or groups through places of interest such as industrial establishments, public buildings, and art galleries.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	26.5	\$ 18.95	\$ 39,410	5.2	\$ 14.57	\$ 17.48	\$ 22.27	\$ 36,350
Bozeman MSA	140	22.4	21.48	44,670	4.7	15.87	18.04	28.20	37,510
Helena MSA	50	22.1	17.76	36,930	2.7	14.81	17.48	18.49	36,350
East-Central <i>(Balance of State)</i>	70	27.3	17.95	37,340	6.1	13.35	17.42	22.06	36,220
Southwest <i>(Balance of State)</i>	60	42.6	17.56	36,530	7.4	13.35	17.42	21.21	36,220

Childcare Workers

39-9011

Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes Preschool Teachers, Except Special Education (25-2011) and Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education (25-9042).

Lay Title Examples: *Au Pair, Daycare Provider, Nanny, Day Care Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,070	6.9	\$ 15.60	\$ 32,450	1.2	\$ 13.59	\$ 15.11	\$ 17.50	\$ 31,440
Billings MSA	450	6.8	15.41	32,050	1.3	13.64	14.54	16.84	30,250
Great Falls MSA	220	5.3	15.02	31,230	1.0	13.20	14.40	16.13	29,940
Missoula MSA	330	7.5	15.75	32,760	1.1	13.98	16.41	16.91	34,140
Bozeman MSA	280	9.1	16.73	34,790	1.3	14.42	17.39	17.76	36,170
Helena MSA	130	16.4	15.55	32,340	1.8	13.78	14.80	17.81	30,780
East-Central <i>(Balance of State)</i>	180	16.1	15.98	33,240	2.6	13.33	15.78	17.81	32,820
Southwest <i>(Balance of State)</i>	210	10.5	14.69	30,560	2.1	12.62	13.92	16.66	28,960
West <i>(Balance of State)</i>	270	11.5	15.50	32,240	2.0	13.39	14.74	17.84	30,660

Exercise Trainers & Group Fitness Instructors

39-9031

Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and implement individualized approaches to exercise. Excludes Educational Instruction and Library Occupations (25-0000), Coaches and Scouts (27-2022), and Athletic Trainers (29-9091).

Lay Title Examples: *Personal Trainer, Yoga Instructor, Yoga Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,240	7.7	\$ 20.50	\$ 42,630	2.4	\$ 14.63	\$ 18.28	\$ 24.29	\$ 38,020
Billings MSA	260	8.5	19.88	41,350	3.5	14.63	17.69	22.34	36,790
Great Falls MSA	70	26.7	18.22	37,900	5.1	13.49	15.00	22.69	31,200
Missoula MSA	210	8.1	20.17	41,960	2.5	14.27	18.85	25.92	39,200
Bozeman MSA	220	10.8	21.94	45,640	2.7	16.14	21.84	27.57	45,430
Helena MSA	130	15.1	17.99	37,410	3.7	13.97	14.73	22.03	30,650
Southwest <i>(Balance of State)</i>	80	15.9	19.67	40,920	3.8	14.20	17.29	25.68	35,960
West <i>(Balance of State)</i>	240	8.5	22.49	46,780	3.1	16.95	21.94	28.81	45,640

INFORMATIONAL WAGE RATES BY OCCUPATION

Recreation Workers

39-9032

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

Lay Title Examples: Activities Aide, Camp Counselor, Playground Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	990	6.5	\$ 17.01	\$ 35,380	1.9	\$ 13.75	\$ 16.01	\$ 18.49	\$ 33,310
Billings MSA	140	10.2	16.61	34,540	2.6	13.33	14.74	17.46	30,660
Great Falls MSA	50	12.8	16.92	35,190	2.1	13.73	16.70	20.01	34,730
Missoula MSA	190	5.3	15.98	33,230	1.3	14.11	14.18	17.86	29,500
Bozeman MSA	110	11.8	19.00	39,530	2.5	14.97	17.75	20.64	36,920
Helena MSA	50	28.6	17.29	35,970	2.5	13.17	16.76	20.51	34,860
East-Central <i>(Balance of State)</i>	150	7.1	17.39	36,180	2.5	13.70	16.78	19.74	34,900
Southwest <i>(Balance of State)</i>	110	31.8	17.64	36,690	6.1	13.33	16.18	21.57	33,650
West <i>(Balance of State)</i>	180	8.7	16.41	34,120	1.8	13.70	16.24	18.08	33,780

Residential Advisors

39-9041

Coordinate activities in resident facilities in secondary school and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May assist residents with problem solving or refer them to counseling resources.

Lay Title Examples: Dormitory Counselor, House Parent, Residence Life Coordinator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	10.5	\$ 21.64	\$ 45,010	1.9	\$ 18.41	\$ 21.09	\$ 23.19	\$ 43,870
Great Falls MSA	30	7.1	20.67	42,990	2.5	17.84	19.15	23.19	39,830
East-Central <i>(Balance of State)</i>	40	30.5	20.45	42,540	5.0	17.11	18.58	23.89	38,650
West <i>(Balance of State)</i>	60	12.2	20.56	42,760	1.5	17.68	21.09	21.67	43,870

41-0000

SALES & RELATED OCCUPATIONS

SALES & RELATED OCCUPATIONS									41-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	46,430	1.4	\$ 22.75	\$ 47,310	1.4	\$ 14.48	\$ 17.90	\$ 24.83	\$ 37,230
Billings MSA	9,130	1.7	23.02	47,890	1.2	14.62	17.90	27.10	37,230
Great Falls MSA	3,410	2.1	20.89	43,440	1.9	13.76	17.00	22.92	35,360
Missoula MSA	6,310	2.3	23.29	48,440	1.9	14.71	17.70	25.45	36,820
Bozeman MSA	7,100	1.9	25.39	52,810	3.6	17.11	20.24	27.95	42,090
Helena MSA	3,330	1.6	21.26	44,230	1.4	14.35	17.27	23.07	35,930
East-Central <i>(Balance of State)</i>	5,130	2.3	21.16	44,020	2.5	13.56	16.88	22.87	35,100
Southwest <i>(Balance of State)</i>	3,150	2.7	20.58	42,800	1.5	13.64	16.97	22.63	35,300
West <i>(Balance of State)</i>	7,760	2.5	21.11	43,910	1.1	14.18	17.58	22.96	36,570

First-Line Supervisors of Retail Sales Workers

41-1011

Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: *Cashier Supervisor, Delicatessen Department Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,200	2.7	\$ 25.18	\$ 52,380	1.0	\$ 18.44	\$ 23.06	\$ 29.61	\$ 47,970
Billings MSA	960	3.0	26.37	54,860	1.2	18.64	23.64	31.17	49,170
Great Falls MSA	360	4.8	24.54	51,050	2.4	17.93	22.93	29.59	47,690
Missoula MSA	680	4.4	25.35	52,730	1.2	18.56	23.24	29.77	48,330
Bozeman MSA	750	3.8	27.21	56,600	0.9	21.22	24.69	31.34	51,360
Helena MSA	390	7.5	24.69	51,360	1.4	18.38	23.13	29.51	48,120
East-Central <i>(Balance of State)</i>	670	4.0	24.55	51,060	1.6	17.73	22.33	29.42	46,440
Southwest <i>(Balance of State)</i>	410	4.4	22.84	47,510	1.4	17.26	21.95	27.35	45,660
West <i>(Balance of State)</i>	960	3.6	24.25	50,440	1.5	18.33	22.63	28.80	47,060

First-Line Supervisors of Non-Retail Sales Workers

41-1012

Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: *Insurance Sales Supervisor, Real Estate Sales Supervisor, Telemarketer Supervisor, Telemarketing Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	7.4	\$ 40.90	\$ 85,070	2.3	\$ 30.12	\$ 37.61	\$ 48.20	\$ 78,220
Billings MSA	150	9.2	41.78	86,900	3.8	32.78	38.48	48.10	80,040
Great Falls MSA	30	23.8	37.58	78,170	8.8	30.07	36.40	43.68	75,710
Missoula MSA	90	16.9	42.01	87,370	3.8	29.67	37.38	49.28	77,750
Bozeman MSA	120	18.1	42.96	89,350	4.0	31.21	40.66	48.94	84,580
Helena MSA	60	18.2	38.39	79,840	3.7	23.28	35.47	48.56	73,790
East-Central <i>(Balance of State)</i>	40	21.5	41.13	85,540	7.9	26.44	37.40	44.32	77,800
Southwest <i>(Balance of State)</i>	30	16.2	40.80	84,870	8.5	28.59	38.23	53.04	79,530
West <i>(Balance of State)</i>	80	8.2	37.29	77,570	3.8	26.19	34.42	44.31	71,590

INFORMATIONAL WAGE RATES BY OCCUPATION

Cashiers

41-2011

Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes Gambling Change Persons and Booth Cashiers (41-2012).

Lay Title Examples: Cash Register Operator, Grocery Checker, Toll Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	12,500	3.6	\$ 15.05	\$ 31,310	0.9	\$ 13.00	\$ 14.72	\$ 17.08	\$ 30,620
Billings MSA	1,990	3.6	14.91	31,020	0.9	13.34	14.73	16.98	30,630
Great Falls MSA	810	10.3	14.41	29,970	1.7	13.00	14.06	16.40	29,240
Missoula MSA	1,580	3.7	15.56	32,350	1.0	13.55	15.56	17.17	32,360
Bozeman MSA	1,590	4.7	17.22	35,810	1.3	14.34	17.79	19.13	37,010
Helena MSA	870	4.7	14.79	30,750	1.0	13.28	14.44	16.93	30,040
East-Central (Balance of State)	2,050	4.9	13.98	29,080	1.1	11.72	13.52	16.48	28,120
Southwest (Balance of State)	1,180	4.8	14.28	29,710	1.3	12.18	13.69	16.63	28,480
West (Balance of State)	2,380	4.3	15.01	31,230	1.1	12.84	14.58	17.05	30,330

Gambling Change Persons & Booth Cashiers

41-2012

Exchange coins, tokens, and chips for patrons' money. May issue payoffs and obtain customer's signature on receipt. May operate a booth in the slot machine area and furnish change persons with money bank at the start of the shift, or count and audit money in drawers. Excludes Cashiers (41-2011).

Lay Title Examples: Mutuel Teller, Slot Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	27.7	\$ 11.89	\$ 24,730	2.3	\$ 10.48	\$ 10.97	\$ 11.79	\$ 22,820
Billings MSA	90	16.8	11.51	23,940	1.7	10.97	11.27	11.33	23,450
East-Central (Balance of State)	90	44.1	13.39	27,840	6.0	10.30	12.11	14.52	25,200
West (Balance of State)	60	41.2	11.77	24,480	4.8	10.30	10.48	12.31	21,790

Counter & Rental Clerks

41-2021

Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes Fast Food and Counter Workers (35-3023), Hotel, Motel, and Resort Desk Clerks (43-4081), Order Clerks (43-4151), and Reservation and Transportation Ticket Agents and Travel Clerks (43-4181).

Lay Title Examples: Car Rental Agent, Dry Cleaning Counter Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,390	6.3	\$ 21.15	\$ 43,990	2.6	\$ 16.41	\$ 20.30	\$ 23.80	\$ 42,220
Billings MSA	340	8.8	21.07	43,830	3.6	15.37	19.26	24.55	40,060
Great Falls MSA	110	7.2	19.30	40,150	2.8	14.77	17.71	21.42	36,830
Missoula MSA	180	10.8	21.10	43,890	3.8	15.39	19.91	23.68	41,420
Bozeman MSA	280	8.1	21.44	44,600	3.2	17.32	21.30	24.42	44,300
Helena MSA	100	12.0	21.73	45,190	4.2	15.62	18.77	22.99	39,040
East-Central (Balance of State)	90	7.9	22.66	47,140	3.1	18.00	21.53	26.52	44,780
Southwest (Balance of State)	100	14.0	20.26	42,140	4.1	15.00	18.13	22.75	37,710
West (Balance of State)	180	7.3	21.23	44,150	3.0	17.30	20.47	22.59	42,580

Parts Salespersons

41-2022

Sell spare and replacement parts and equipment in repair shop or parts store.

Lay Title Examples: Auto Parts Salesperson, Electronic Parts Salesperson

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,580	5.3	\$ 21.19	\$ 44,080	1.7	\$ 17.44	\$ 20.49	\$ 23.35	\$ 42,620
Billings MSA	380	9.1	22.21	46,200	1.8	17.68	21.57	25.12	44,870
Great Falls MSA	140	5.4	21.26	44,230	1.9	17.39	20.47	24.66	42,590
Missoula MSA	220	7.3	20.99	43,660	2.0	17.59	20.52	23.18	42,670
Bozeman MSA	200	7.6	21.25	44,210	1.8	18.15	20.80	23.78	43,250
Helena MSA	80	5.9	19.59	40,750	2.3	17.41	18.46	21.40	38,400
East-Central <i>(Balance of State)</i>	200	9.8	22.56	46,920	11.7	17.91	20.98	23.51	43,640
Southwest <i>(Balance of State)</i>	100	6.4	19.68	40,930	1.5	17.15	18.48	21.83	38,440
West <i>(Balance of State)</i>	250	7.6	19.73	41,040	1.7	16.87	18.44	21.65	38,360

Retail Salespersons

41-2031

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes Cashiers (41-2011).

Lay Title Examples: Used Car Salesperson, Women's Apparel Salesperson, New Car Salesperson, Pet Supplies Salesperson

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	13,500	2.0	\$ 17.86	\$ 37,160	0.7	\$ 14.07	\$ 16.83	\$ 18.85	\$ 35,000
Billings MSA	2,860	2.0	17.80	37,030	0.8	13.96	16.67	18.69	34,670
Great Falls MSA	1,180	2.5	16.78	34,900	1.0	13.57	15.60	17.87	32,440
Missoula MSA	1,950	3.6	17.26	35,890	1.1	13.95	16.48	18.14	34,270
Bozeman MSA	2,240	2.5	18.94	39,400	0.9	14.96	17.90	20.64	37,220
Helena MSA	1,110	3.8	17.06	35,480	0.9	14.01	16.61	17.80	34,550
East-Central <i>(Balance of State)</i>	1,000	5.3	18.45	38,370	1.4	14.13	16.76	19.36	34,870
Southwest <i>(Balance of State)</i>	690	3.4	17.56	36,520	1.1	14.01	16.30	18.10	33,910
West <i>(Balance of State)</i>	2,340	3.6	18.15	37,750	1.2	14.02	17.09	20.19	35,550

Advertising Sales Agents

41-3011

Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.

Lay Title Examples: Advertising Account Executive, Display Advertising Sales Representative, Yellow Pages Space Salesperson, Advertising Solicitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	9.4	\$ 26.81	\$ 55,760	3.6	\$ 14.54	\$ 23.76	\$ 34.92	\$ 49,410
Billings MSA	60	15.8	28.14	58,540	4.1	13.75	29.27	32.14	60,880
Missoula MSA	60	12.5	29.60	61,570	4.6	13.58	27.06	39.25	56,280
West <i>(Balance of State)</i>	40	12.0	26.36	54,820	5.0	16.81	25.81	32.80	53,690

INFORMATIONAL WAGE RATES BY OCCUPATION

Insurance Sales Agents

41-3021

Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

Lay Title Examples: Life Insurance Salesperson, Pension Agent, Health Insurance Sales Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,860	6.6	\$ 35.81	\$ 74,490	6.4	\$ 21.92	\$ 27.58	\$ 36.65	\$ 57,360
Billings MSA	390	9.6	33.19	69,030	11.2	18.07	24.43	39.26	50,820
Great Falls MSA	130	10.0	32.79	68,200	6.8	22.50	29.16	31.61	60,650
Missoula MSA	240	13.2	40.76	84,790	7.3	24.23	30.60	48.40	63,640
Bozeman MSA	280	12.1	40.76	84,790	11.2	24.26	29.06	36.01	60,450
Helena MSA	130	12.9	35.07	72,940	4.9	23.70	31.02	39.48	64,530
East-Central (Balance of State)	330	7.7	36.12	75,120	19.3	19.41	23.83	27.77	49,570
Southwest (Balance of State)	70	12.5	32.09	66,740	9.6	18.94	26.84	31.25	55,830
West (Balance of State)	210	30.3	32.72	68,060	8.7	24.81	28.36	32.63	58,990

Securities, Commodities, & Financial Services Sales Agents

41-3031

Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

Lay Title Examples: Investment Banker, Securities Trader, Stock Broker, Commodity Trader, Stock Trader

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	17.7	\$ 49.30	\$102,550	13.5	\$ 22.43	\$ 32.80	\$ 53.79	\$ 68,230
Billings MSA	110	18.2	56.64	117,820	13.4	22.50	44.85	58.71	93,290
Great Falls MSA	80	29.5	45.08	93,770	22.9	22.43	29.65	48.55	61,680
Missoula MSA	60	21.9	51.91	107,970	15.2	21.69	31.35	54.29	65,200
Bozeman MSA	70	22.1	51.57	107,260	13.3	24.54	29.74	58.70	61,870
Helena MSA	50	17.8	42.01	87,380	13.7	21.97	22.84	49.44	47,510
East-Central (Balance of State)	90	37.6	49.47	102,890	18.2	21.07	35.60	70.37	74,040
West (Balance of State)	130	18.6	47.20	98,170	19.1	22.19	31.06	49.89	64,600

Travel Agents

41-3041

Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolving clients' travel problems.

Lay Title Examples: Corporate Travel Expert, Travel Service Consultant, Certified Corporate Travel Executive, Travel Consultant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	12.2	\$ 26.03	\$ 54,140	3.9	\$ 22.49	\$ 25.74	\$ 29.10	\$ 53,540
Bozeman MSA	50	14.8	28.54	59,360	2.7	23.83	28.94	29.67	60,200
West (Balance of State)	40	15.1	23.97	49,850	6.6	22.39	23.27	29.10	48,400

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel

41-3091

Sell services to individuals or businesses. May describe options or resolve client problems. Excludes Advertising Sales Agents (41-3011), Insurance Sales Agents (41-3021), Securities, Commodities, and Financial Services Sales Agents (41-3031), Travel Agents (41-3041), Sales Representatives, Wholesale and Manufacturing (41-4010), and Telemarketers (41-9041).

Lay Title Examples: Business Services Sales Representative, Membership Solicitor, Pest Control Service Sales Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,060	10.8	\$ 35.83	\$ 74,520	6.5	\$ 22.69	\$ 29.12	\$ 41.91	\$ 60,570
Billings MSA	360	9.2	30.97	64,430	2.9	20.68	26.80	38.00	55,730
Great Falls MSA	140	9.2	29.76	61,900	9.4	19.59	27.39	32.80	56,980
Missoula MSA	390	13.0	42.26	87,900	13.4	26.44	28.58	74.80	59,440
Bozeman MSA	400	15.6	35.93	74,740	15.3	22.53	29.54	38.84	61,430
Helena MSA	170	10.0	33.71	70,120	6.5	21.73	27.62	39.38	57,440
East-Central (Balance of State)	100	21.1	35.65	74,140	3.9	23.42	30.69	38.91	63,840
Southwest (Balance of State)	100	12.1	35.94	74,760	8.0	23.13	28.76	41.10	59,830
West (Balance of State)	200	22.2	32.28	67,140	7.0	22.25	29.27	38.36	60,890

Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products

41-4011

Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of postsecondary education. Excludes Sales Engineers (41-9031).

Lay Title Examples: Pharmaceutical Sales Representative, Surgical Instruments Sales Representative, Wholesale Ultrasonic Equipment Salesperson

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	770	12.9	\$ 48.83	\$101,560	8.0	\$ 29.94	\$ 39.07	\$ 55.20	\$ 81,270
Billings MSA	170	14.9	49.31	102,550	7.1	30.98	37.62	56.56	78,240
Great Falls MSA	40	12.4	51.72	107,570	7.7	29.25	39.49	63.05	82,140
Missoula MSA	90	10.9	51.62	107,380	7.3	35.03	38.64	56.67	80,380
Bozeman MSA	80	18.9	47.79	99,390	10.7	36.28	39.88	46.54	82,950
East-Central (Balance of State)	40	23.8	56.42	117,350	7.3	37.17	49.97	76.63	103,930
Southwest (Balance of State)	30	26.7	41.30	85,900	14.4	24.87	30.77	49.37	64,010
West (Balance of State)	100	30.4	40.16	83,540	10.3	24.87	36.54	42.91	76,000

Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products

41-4012

Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.

Lay Title Examples: Hotel Supplies Salesperson, Pulpwood Dealer, Wholesale Diamond Broker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,030	4.5	\$ 32.80	\$ 68,220	1.4	\$ 23.02	\$ 28.99	\$ 36.34	\$ 60,300
Billings MSA	1,080	4.9	32.51	67,620	2.0	23.21	29.72	36.34	61,810
Great Falls MSA	270	7.5	29.43	61,220	3.2	22.11	25.86	32.83	53,790
Missoula MSA	560	8.4	31.13	64,760	2.0	22.17	28.31	35.49	58,880
Bozeman MSA	690	8.4	35.03	72,860	2.3	24.96	29.98	37.50	62,360
Helena MSA	180	9.4	31.14	64,770	3.5	22.36	28.00	34.66	58,240
East-Central (Balance of State)	280	9.2	32.29	67,170	2.8	24.36	29.10	35.69	60,530
Southwest (Balance of State)	210	6.6	32.52	67,640	2.4	22.30	28.16	37.10	58,560
West (Balance of State)	490	7.1	32.51	67,630	2.7	21.94	26.87	34.81	55,890

INFORMATIONAL WAGE RATES BY OCCUPATION

Real Estate Brokers

41-9021

Operate real estate office, or work for commercial real estate firm, overseeing real estate transactions. Other duties usually include selling real estate or renting properties and arranging loans.

Lay Title Examples: Licensed Real Estate Broker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	37.6	\$ 29.13	\$ 60,590	16.8	\$ 16.90	\$ 28.52	\$ 36.35	\$ 59,310
Billings MSA	**	**	30.11	62,640	16.0	17.72	24.83	37.82	51,640

Real Estate Sales Agents

41-9022

Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer.

Lay Title Examples: Apartment Rental Agent, Right of Way Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	24.5	\$ 39.58	\$ 82,330	19.9	\$ 20.79	\$ 27.24	\$ 45.77	\$ 56,670
Billings MSA	**	**	37.77	78,570	15.5	31.12	32.43	43.39	67,460
Great Falls MSA	30	24.4	41.50	86,310	24.0	20.23	22.68	83.50	47,180
Missoula MSA	**	**	31.96	66,480	17.1	20.65	23.22	38.41	48,310
Bozeman MSA	210	39.7	*	*	*	*	*	*	*
East-Central (Balance of State)	60	40.4	37.12	77,210	6.5	26.78	34.88	43.90	72,550
Southwest (Balance of State)	**	**	37.44	77,860	15.9	22.87	30.50	45.98	63,440
West (Balance of State)	200	39.7	*	*	*	*	*	*	*

Sales Engineers

41-9031

Sell business goods or services, the selling of which requires a technical background equivalent to a baccalaureate degree in engineering. Excludes Engineers (17-2011 through 17-2199) whose primary function is not marketing or sales.

Lay Title Examples: Aerospace Products Sales Engineer, Missile Navigation Systems Sales Engineer, Nuclear Equipment Sales Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	20.8	\$ 59.57	\$123,900	3.9	\$ 54.68	\$ 64.86	\$ 66.69	\$134,900

Telemarketers

41-9041

Solicit donations or orders for goods or services over the telephone.

Lay Title Examples: Telemarketing Sales Representative, Telephone Solicitor, Telesales Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 13.37	\$ 27,800	16.1	\$ 10.44	\$ 13.09	\$ 16.00	\$ 27,220

Sales & Related Workers, All Other

41-9099

All sales and related workers not listed separately.

Lay Title Examples: Auctioneer, Blood Donor Recruiter, Personal Shopper, Store Gift Wrap Associate, Livestock Auctioneer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	12.9	\$ 27.49	\$ 57,190	14.2	\$ 16.45	\$ 19.00	\$ 23.56	\$ 39,520
Billings MSA	50	24.7	26.24	54,570	16.6	16.44	18.17	23.56	37,790
Missoula MSA	30	20.4	21.15	43,990	14.0	15.68	16.67	21.04	34,670
Bozeman MSA	40	30.3	*	*	*	*	*	*	*
Helena MSA	50	13.1	18.69	38,880	10.3	16.45	17.85	17.85	37,130
West (Balance of State)	40	15.4	21.44	44,590	8.8	17.73	21.00	22.60	43,680

43-0000

OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS

OFFICE & ADMINISTRATIVE SUPPORT OCCUPATIONS									43-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	59,530	1.1	\$ 22.19	\$ 46,150	0.3	\$ 17.95	\$ 21.21	\$ 24.82	\$ 44,120
Billings MSA	10,740	1.6	22.28	46,330	0.4	18.00	21.17	24.80	44,040
Great Falls MSA	4,500	1.6	21.43	44,560	1.1	17.52	20.53	23.50	42,690
Missoula MSA	7,770	2.4	22.08	45,920	0.5	17.96	21.20	24.78	44,100
Bozeman MSA	7,850	1.9	23.51	48,890	0.6	19.05	22.39	26.87	46,560
Helena MSA	5,340	1.6	22.17	46,110	0.6	18.10	21.60	24.35	44,930
East-Central (Balance of State)	7,350	1.8	21.75	45,230	0.7	17.61	20.84	24.49	43,340
Southwest (Balance of State)	4,380	1.3	21.52	44,760	0.7	17.40	20.72	24.05	43,090
West (Balance of State)	9,970	2.5	21.95	45,660	0.6	17.90	21.01	24.54	43,700

First-Line Supervisors of Office & Administrative Support Workers 43-1011

Directly supervise and coordinate the activities of clerical and administrative support workers.

Lay Title Examples: Clerical Supervisor, Payroll Supervisor, Teller Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,970	4.4	\$ 30.82	\$ 64,100	1.4	\$ 23.11	\$ 29.12	\$ 36.23	\$ 60,560
Billings MSA	700	6.1	31.75	66,050	1.8	24.28	29.53	37.10	61,430
Great Falls MSA	280	5.1	28.83	59,960	2.9	22.38	28.45	33.88	59,170
Missoula MSA	510	4.3	31.47	65,460	1.3	24.72	29.68	36.55	61,740
Bozeman MSA	610	3.0	31.49	65,500	1.5	23.87	29.70	36.15	61,780
Helena MSA	300	4.3	31.23	64,950	1.4	24.00	30.13	36.72	62,680
East-Central (Balance of State)	430	5.4	32.05	66,670	3.4	23.16	30.03	38.01	62,460
Southwest (Balance of State)	260	10.4	29.94	62,280	2.8	22.15	28.37	37.21	59,010
West (Balance of State)	770	10.1	28.76	59,820	1.8	22.57	25.82	32.93	53,710

Switchboard Operators, Including Answering Service 43-2011

Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.

Lay Title Examples: Private Branch Exchange Operator, Telephone Answering Service Operator, Telephone Switchboard Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	16.4	\$ 19.50	\$ 40,550	2.4	\$ 17.22	\$ 20.14	\$ 22.01	\$ 41,880

INFORMATIONAL WAGE RATES BY OCCUPATION

Bill & Account Collectors

43-3011

Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respond, initiating repossession proceedings or service disconnection, and keeping records of collection and status of accounts.

Lay Title Examples: Collection Agent, Debt Collector, Repossessor, Payment Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	15.9	\$ 22.36	\$ 46,520	3.7	\$ 18.46	\$ 22.03	\$ 24.48	\$ 45,830
Billings MSA	70	14.5	23.69	49,260	4.4	20.39	23.42	27.27	48,720
Missoula MSA	60	30.1	21.93	45,620	6.1	17.84	22.83	23.49	47,490
Helena MSA	70	8.5	22.52	46,840	3.3	18.38	23.24	23.27	48,340
West (Balance of State)	30	28.6	24.10	50,120	9.5	18.60	22.89	29.11	47,600

Billing & Posting Clerks

43-3021

Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes Medical Records Specialists (29-2072).

Lay Title Examples: Invoice Control Clerk, Patient Account Representative, Statement Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,760	6.9	\$ 21.93	\$ 45,610	1.0	\$ 19.10	\$ 21.81	\$ 23.86	\$ 45,360
Billings MSA	290	7.6	22.28	46,350	1.4	19.43	22.39	23.64	46,570
Great Falls MSA	160	10.2	21.61	44,960	1.9	18.81	21.34	22.53	44,380
Missoula MSA	230	13.7	22.38	46,540	1.9	18.81	22.34	25.23	46,470
Bozeman MSA	200	9.2	24.04	49,990	1.8	21.95	24.15	25.30	50,230
Helena MSA	110	9.0	21.09	43,870	2.7	19.22	21.05	22.57	43,780
East-Central (Balance of State)	260	8.9	20.97	43,620	1.9	18.79	21.02	23.14	43,720
Southwest (Balance of State)	130	7.5	21.51	44,740	1.4	19.14	21.50	23.57	44,720
West (Balance of State)	350	14.5	21.65	45,020	2.0	19.10	22.26	22.99	46,300

Bookkeeping, Accounting, & Auditing Clerks

43-3031

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes Payroll and Timekeeping Clerks (43-3051).

Lay Title Examples: Accounts Receivable Clerk, Bookkeeper, Mortgage Accounting Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,670	4.0	\$ 22.42	\$ 46,630	0.8	\$ 18.55	\$ 21.92	\$ 25.32	\$ 45,600
Billings MSA	1,320	9.9	22.49	46,780	1.0	18.62	21.81	25.51	45,370
Great Falls MSA	540	3.7	21.44	44,600	1.5	17.76	21.04	23.89	43,750
Missoula MSA	930	4.1	22.51	46,810	1.2	18.22	21.70	25.75	45,140
Bozeman MSA	1,070	8.8	24.02	49,960	1.2	20.81	23.08	26.98	48,010
Helena MSA	670	14.3	21.88	45,510	1.5	18.82	21.80	23.33	45,350
East-Central (Balance of State)	1,040	6.9	21.89	45,540	1.6	18.83	21.73	24.68	45,190
Southwest (Balance of State)	570	6.3	21.47	44,670	1.0	18.14	21.20	23.89	44,090
West (Balance of State)	1,290	12.1	22.52	46,850	2.0	18.55	21.91	25.00	45,570

Payroll & Timekeeping Clerks

43-3051

Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes Bookkeeping, Accounting, and Auditing Clerks (43-3031).

Lay Title Examples: Time and Attendance Clerk, Timekeeper, Time Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	9.9	\$ 24.94	\$ 51,870	2.4	\$ 21.07	\$ 24.17	\$ 28.05	\$ 50,270
Billings MSA	100	12.8	24.26	50,460	1.9	21.27	24.00	26.93	49,920
Great Falls MSA	40	12.8	24.69	51,360	2.7	22.38	24.90	27.41	51,790
Missoula MSA	70	15.8	23.96	49,830	2.9	20.40	22.39	25.92	46,570
Bozeman MSA	60	15.4	26.36	54,840	2.2	23.98	25.98	28.50	54,030
East-Central (Balance of State)	100	17.9	25.13	52,280	5.5	19.99	23.43	29.36	48,730
Southwest (Balance of State)	40	13.7	26.79	55,710	3.5	22.57	27.86	29.04	57,950
West (Balance of State)	80	16.1	24.37	50,680	3.8	19.41	23.27	28.66	48,400

Procurement Clerks

43-3061

Compile information and records to draw up purchase orders for procurement of materials and services. Excludes Wholesale and Retail Buyers, Except Farm Products (13-1022).

Lay Title Examples: Procurement Assistant, Purchasing Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	7.8	\$ 22.61	\$ 47,030	1.7	\$ 18.81	\$ 22.10	\$ 26.71	\$ 45,970
Great Falls MSA	40	6.9	22.57	46,940	1.7	19.77	23.06	24.81	47,960
Helena MSA	40	7.2	22.91	47,660	2.2	21.97	23.56	25.14	49,000
East-Central (Balance of State)	50	19.8	*	*	*	*	*	*	*

Tellers

43-3071

Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.

Lay Title Examples: Foreign Exchange Clerk, Money Order Clerk, Securities Teller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,610	5.8	\$ 18.60	\$ 38,680	1.0	\$ 17.35	\$ 18.10	\$ 19.49	\$ 37,640
Billings MSA	290	8.9	18.67	38,830	1.2	17.59	18.03	19.33	37,510
Great Falls MSA	110	6.9	18.01	37,460	1.8	16.50	17.22	19.28	35,810
Missoula MSA	220	6.5	18.63	38,750	1.8	17.02	17.82	19.45	37,070
Bozeman MSA	140	9.0	20.24	42,100	1.1	18.53	20.36	21.62	42,350
Helena MSA	110	8.2	18.56	38,610	1.3	17.43	18.00	18.81	37,440
East-Central (Balance of State)	240	9.6	18.36	38,200	1.8	17.07	18.24	18.84	37,930
Southwest (Balance of State)	130	6.2	18.35	38,180	1.2	16.92	18.28	18.91	38,020
West (Balance of State)	330	8.3	18.34	38,150	1.3	17.36	18.19	19.08	37,830

INFORMATIONAL WAGE RATES BY OCCUPATION

Financial Clerks, All Other

43-3099

All financial clerks not listed separately.

Lay Title Examples: Bank Vault Attendant, Financial Reserve Clerk, Safety Deposit Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	32.2	\$ 21.04	\$ 43,760	9.5	\$ 19.00	\$ 21.48	\$ 23.00	\$ 44,680
Billings MSA	30	26.6	22.13	46,030	4.6	19.92	21.07	23.80	43,830
Missoula MSA	50	29.6	*	*	*	*	*	*	*
East-Central (Balance of State)	50	39.5	20.29	42,200	5.6	19.00	19.00	21.37	39,520
West (Balance of State)	40	12.4	22.34	46,470	1.9	20.91	21.69	22.98	45,110

Brokerage Clerks

43-4011

Perform duties related to the purchase, sale, or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

Lay Title Examples: Commodities Clerk, Dividend Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	17.2	\$ 23.18	\$ 48,210	2.9	\$ 21.08	\$ 22.94	\$ 23.88	\$ 47,710
Missoula MSA	40	14.6	23.25	48,360	4.7	19.49	23.39	23.88	48,640

Court, Municipal, & License Clerks

43-4031

Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer official correspondence; keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees. Clerks of Court are classified in Managers, All Other (11-9199).

Lay Title Examples: Circuit Court Clerk, Motor Vehicle License Clerk, Warrant Clerk, Docket Clerk, Motor Vehicle Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	4.5	\$ 21.36	\$ 44,430	1.7	\$ 17.94	\$ 21.38	\$ 23.23	\$ 44,460
Billings MSA	140	2.4	21.01	43,710	0.5	17.86	21.38	22.13	44,460
Great Falls MSA	50	2.9	20.27	42,160	0.8	17.14	18.05	23.25	37,540
Missoula MSA	130	4.5	20.68	43,010	1.2	13.31	22.44	22.45	46,680
Bozeman MSA	80	2.8	22.42	46,640	0.7	20.14	21.79	23.55	45,310
Helena MSA	150	4.0	21.21	44,130	0.8	18.02	20.03	23.07	41,650
East-Central (Balance of State)	340	10.3	21.27	44,250	4.2	17.50	20.84	22.90	43,340
Southwest (Balance of State)	60	9.8	23.11	48,060	2.7	21.23	23.23	23.27	48,310
West (Balance of State)	200	7.2	21.61	44,960	2.2	19.08	21.39	23.39	44,500

Customer Service Representatives

43-4051

Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and technical support.

Lay Title Examples: Customer Complaint Clerk, Passenger Relations Representative, Warranty Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,920	4.2	\$ 21.16	\$ 44,020	1.2	\$ 17.80	\$ 21.07	\$ 23.43	\$ 43,820
Billings MSA	1,070	6.5	21.17	44,020	1.1	18.33	20.43	23.79	42,490
Great Falls MSA	430	6.9	19.83	41,250	1.6	17.59	18.98	22.68	39,480
Missoula MSA	710	8.9	20.89	43,450	1.6	16.79	20.42	23.02	42,470
Bozeman MSA	670	6.7	23.13	48,100	2.2	19.31	22.66	26.24	47,140
Helena MSA	540	6.0	21.80	45,350	2.1	18.33	21.06	23.25	43,790
East-Central (Balance of State)	290	9.9	20.70	43,050	2.6	17.00	21.39	24.34	44,490
Southwest (Balance of State)	300	9.9	21.24	44,190	1.9	17.67	21.70	23.43	45,140
West (Balance of State)	730	9.3	19.94	41,460	2.3	17.40	19.97	21.97	41,530

Eligibility Interviewers, Government Programs

43-4061

Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.

Lay Title Examples: Medicare Interviewer, Public Housing Interviewer, Unemployment Benefits Claims Taker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	3.2	\$ 26.86	\$ 55,880	1.0	\$ 23.89	\$ 28.74	\$ 29.41	\$ 59,780
Billings MSA	90	8.2	26.82	55,790	2.9	24.89	28.74	28.74	59,780
Great Falls MSA	60	1.6	27.78	57,790	1.3	28.69	28.69	28.69	59,660
Missoula MSA	110	3.5	25.29	52,600	1.6	19.35	29.41	29.41	61,180
East-Central (Balance of State)	100	7.7	27.19	56,560	2.7	27.11	29.01	29.62	60,350
Southwest (Balance of State)	50	2.8	27.20	56,570	2.7	25.82	28.44	28.44	59,160
West (Balance of State)	90	1.6	28.00	58,250	0.9	28.31	29.41	29.49	61,170

File Clerks

43-4071

File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.

Lay Title Examples: Document Clerk, Records Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	9.2	\$ 17.45	\$ 36,300	2.6	\$ 13.31	\$ 17.39	\$ 20.03	\$ 36,160
Billings MSA	110	12.5	16.35	34,000	4.2	11.96	16.90	18.97	35,160
Great Falls MSA	50	12.4	15.85	32,970	3.1	12.22	16.04	17.71	33,370
Missoula MSA	50	42.0	15.18	31,570	8.9	11.79	13.43	17.07	27,940
Bozeman MSA	70	12.0	*	*	*	*	*	*	*
Helena MSA	50	17.3	17.40	36,190	4.9	13.61	17.16	20.07	35,690
East-Central (Balance of State)	80	15.7	18.76	39,030	2.0	16.50	18.52	20.87	38,530
Southwest (Balance of State)	50	13.2	17.65	36,720	3.3	15.00	17.45	20.07	36,290
West (Balance of State)	120	10.7	18.91	39,330	3.5	16.58	18.93	22.47	39,370

INFORMATIONAL WAGE RATES BY OCCUPATION

Hotel, Motel, & Resort Desk Clerks

43-4081

Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and presenting statements to and collecting payments from departing guests.

Lay Title Examples: Hotel Front Desk Clerk, Hotel Registration Clerk, Motel Front Desk Attendant, Campground Office Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,480	6.5	\$ 16.99	\$ 35,340	1.9	\$ 14.77	\$ 16.90	\$ 17.92	\$ 35,160
Billings MSA	350	4.9	17.05	35,460	2.1	15.16	17.13	17.69	35,630
Great Falls MSA	150	6.6	16.30	33,900	1.7	14.52	15.34	17.45	31,910
Missoula MSA	290	5.4	16.74	34,810	1.8	14.91	16.49	17.62	34,300
Bozeman MSA	560	8.8	18.50	38,490	2.2	16.98	17.64	20.87	36,680
East-Central (Balance of State)	290	7.5	15.64	32,540	1.9	14.50	14.73	17.06	30,640
Southwest (Balance of State)	310	12.0	16.64	34,620	2.6	14.50	15.34	18.06	31,910
West (Balance of State)	350	10.7	16.36	34,030	2.9	14.35	15.34	17.86	31,910

Interviewers, Except Eligibility & Loan

43-4111

Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.

Lay Title Examples: Census Taker, Market Research Interviewer, Outpatient Interviewing Clerk, Hospital Admissions Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	11.2	\$ 21.39	\$ 44,490	2.2	\$ 18.25	\$ 20.73	\$ 22.90	\$ 43,120
Billings MSA	50	12.3	23.60	49,080	3.3	19.76	23.80	24.67	49,490
Great Falls MSA	70	11.9	21.31	44,320	2.7	17.17	22.88	22.90	47,580
Missoula MSA	70	16.0	21.66	45,050	2.9	19.08	20.73	24.46	43,120
Bozeman MSA	30	30.2	23.76	49,420	2.4	20.88	22.39	25.55	46,560
Helena MSA	50	18.7	21.45	44,620	4.9	17.20	19.37	24.04	40,290
East-Central (Balance of State)	60	30.9	19.82	41,230	2.6	18.07	19.10	21.03	39,730
Southwest (Balance of State)	50	18.6	19.37	40,290	2.3	17.17	18.25	21.04	37,960
West (Balance of State)	70	21.2	20.46	42,550	1.9	18.43	19.57	22.54	40,710

Library Assistants, Clerical

43-4121

Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials. Excludes Library Technicians (25-4031).

Lay Title Examples: Braille and Talking Books Clerk, Circulation Clerk, Microfilm Clerk, Library Aide, Research Information Support Associate

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	24.0	\$ 16.65	\$ 34,630	3.7	\$ 14.32	\$ 15.51	\$ 18.24	\$ 32,270

Loan Interviewers & Clerks

43-4131

Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and complete transactions between loan establishment, borrowers, and sellers upon approval of loan.

Lay Title Examples: Loan Processor, Mortgage Loan Closer, Loan Interviewer, Mortgage Loan Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	6.3	\$ 23.45	\$ 48,780	0.9	\$ 21.10	\$ 23.00	\$ 24.89	\$ 47,840
Billings MSA	200	5.7	23.15	48,140	0.6	20.87	22.72	24.12	47,250
Great Falls MSA	40	14.3	23.18	48,210	2.4	21.10	21.96	24.01	45,670
Missoula MSA	100	9.7	23.13	48,120	1.7	19.74	22.73	24.74	47,270
Bozeman MSA	70	11.5	24.86	51,710	1.7	22.63	24.13	27.90	50,200
Helena MSA	40	14.9	23.22	48,290	1.5	21.51	23.00	24.38	47,840
East-Central (Balance of State)	90	12.7	22.60	47,000	2.3	19.66	22.72	24.46	47,250
Southwest (Balance of State)	40	14.3	23.62	49,130	2.8	19.74	22.81	28.41	47,440
West (Balance of State)	140	9.8	23.96	49,830	2.1	21.86	23.66	27.23	49,210

New Accounts Clerks

43-4141

Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.

Lay Title Examples: Banking Services Clerk, New Accounts Banking Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	12.1	\$ 20.68	\$ 43,010	1.3	\$ 18.53	\$ 20.28	\$ 21.91	\$ 42,180
Billings MSA	70	13.0	20.64	42,940	2.2	18.81	19.48	21.72	40,510
Missoula MSA	60	12.0	20.07	41,750	1.7	18.41	19.63	21.04	40,830
East-Central (Balance of State)	70	23.6	20.57	42,790	2.8	18.36	20.75	21.19	43,160
West (Balance of State)	70	17.0	20.85	43,360	1.6	18.89	21.19	22.01	44,080

Order Clerks

43-4151

Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing customers of receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints. Excludes Dispatchers, Except Police, Fire, and Ambulance (43-5032) who both dispatch and take orders for services.

Lay Title Examples: Catalogue Clerk, Classified Ad Clerk, Subscription Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	12.2	\$ 21.38	\$ 44,480	2.4	\$ 19.15	\$ 22.35	\$ 23.03	\$ 46,490
Billings MSA	40	9.5	21.02	43,720	4.3	19.18	22.81	23.02	47,440

Human Resources Assistants, Except Payroll & Timekeeping

43-4161

Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file employment records, or search employee files and furnish information to authorized persons.

Lay Title Examples: HR Clerk, Personnel Clerk, Employment Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	6.4	\$ 23.47	\$ 48,820	2.1	\$ 21.21	\$ 23.42	\$ 25.14	\$ 48,710
Billings MSA	40	15.2	22.37	46,530	5.3	20.64	23.01	24.77	47,870
Helena MSA	30	9.0	24.63	51,230	1.2	21.97	21.97	27.06	45,700

INFORMATIONAL WAGE RATES BY OCCUPATION

Receptionists & Information Clerks

43-4171

Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes Switchboard Operators, Including Answering Service (43-2011).

Lay Title Examples: Appointment Clerk, Front Desk Receptionist, Land Leasing Information Clerk, Dental Receptionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	4.9	\$ 16.80	\$ 34,950	1.3	\$ 14.21	\$ 17.00	\$ 18.64	\$ 35,360
Billings MSA	300	5.6	17.03	35,420	1.1	15.09	17.05	18.69	35,450
Great Falls MSA	110	10.0	16.21	33,710	1.1	13.72	16.30	18.42	33,910
Missoula MSA	210	6.5	16.60	34,530	1.5	13.87	17.02	18.37	35,410
Bozeman MSA	220	9.6	18.02	37,470	1.1	14.95	18.09	20.64	37,620
Helena MSA	110	9.2	16.23	33,760	2.5	13.47	16.67	18.45	34,660
East-Central (Balance of State)	160	9.6	17.33	36,040	1.6	15.38	17.44	18.90	36,280
Southwest (Balance of State)	110	8.0	15.96	33,200	1.6	12.94	15.83	18.42	32,930
West (Balance of State)	250	7.5	16.17	33,630	3.6	13.70	16.40	17.83	34,110

Reservation & Transportation Ticket Agents & Travel Clerks

43-4181

Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tours; or provide tourists with travel or transportation information. Excludes "Cashiers (41-2011), "Travel Agents (41-3041), and "Hotel, Motel, and Resort Desk Clerks (43-4081) who sell tickets for local transportation.

Lay Title Examples: Airline Ticket Agent, Gate Agent, Hotel Reservationist, Train Reservation Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	9.5	\$ 20.00	\$ 41,610	2.4	\$ 16.76	\$ 18.08	\$ 23.42	\$ 37,610
Billings MSA	160	20.4	17.98	37,400	4.0	16.05	17.33	18.21	36,040
Bozeman MSA	120	8.3	23.14	48,130	2.7	19.97	21.48	25.32	44,680
West (Balance of State)	90	10.7	20.59	42,830	3.6	17.58	19.97	24.00	41,530

Information & Record Clerks, All Other

43-4199

All information and record clerks not listed separately.

Lay Title Examples: Election Clerk, Probate Clerk, Student Admissions Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,270	7.4	\$ 22.55	\$ 46,910	1.0	\$ 19.02	\$ 22.36	\$ 24.74	\$ 46,510
Billings MSA	240	6.7	21.93	45,620	0.8	19.03	21.21	22.92	44,120
Great Falls MSA	160	7.4	22.75	47,310	1.2	19.02	22.36	25.14	46,510
Missoula MSA	130	6.9	22.13	46,030	1.5	19.38	21.34	24.63	44,390
Bozeman MSA	170	25.9	23.95	49,820	2.2	20.06	23.96	26.87	49,830
Helena MSA	160	3.4	23.99	49,900	0.8	21.56	23.56	26.71	49,000
East-Central (Balance of State)	140	7.9	21.95	45,650	1.5	19.02	21.95	24.73	45,660
Southwest (Balance of State)	80	7.7	22.02	45,810	2.2	18.86	21.91	24.45	45,570
West (Balance of State)	140	8.5	21.74	45,220	1.4	18.59	21.21	24.05	44,120

Cargo & Freight Agents

43-5011

Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare and examine bills of lading to determine shipping charges and tariffs.

Lay Title Examples: Cargo Router, Freight Shipping Agent, Ramp Service Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	8.7	\$ 29.41	\$ 61,160	3.4	\$ 23.44	\$ 29.17	\$ 33.65	\$ 60,660
Missoula MSA	70	22.7	29.79	61,960	2.2	25.90	29.88	32.25	62,150
East-Central (Balance of State)	50	14.7	27.04	56,240	8.9	23.44	28.06	30.71	58,370
West (Balance of State)	40	15.9	26.03	54,150	6.2	21.46	23.49	33.70	48,850

Couriers & Messengers

43-5021

Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes Light Truck Drivers (53-3033).

Lay Title Examples: Bicycle Messenger, Laboratory Courier, Office Runner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	19.1	\$ 18.67	\$ 38,840	3.6	\$ 15.83	\$ 18.64	\$ 19.64	\$ 38,780

Public Safety Telecommunicators

43-5031

Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding crimes, threats, disturbances, acts of terrorism, fires, medical emergencies, and other public safety matters. May coordinate and provide information to law enforcement and emergency response personnel. May access sensitive databases and other information sources as needed. May provide additional instructions to callers based on knowledge of and certification in law enforcement, fire, or emergency medical procedures.

Lay Title Examples: 911 Operator, Emergency Operator, Police Radio Dispatcher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	8.5	\$ 23.53	\$ 48,950	1.7	\$ 20.25	\$ 23.29	\$ 26.65	\$ 48,440
Billings MSA	50	8.7	25.62	53,300	0.7	23.29	24.10	28.01	50,120
Missoula MSA	40	11.2	22.06	45,890	2.1	19.33	20.49	23.78	42,610
Helena MSA	50	8.9	24.89	51,780	1.3	23.75	23.75	27.81	49,390
East-Central (Balance of State)	210	13.6	22.79	47,400	3.5	19.29	22.06	24.03	45,880
Southwest (Balance of State)	50	12.6	23.20	48,250	2.7	20.15	22.81	24.24	47,440
West (Balance of State)	100	11.6	23.16	48,170	1.8	21.82	22.85	24.11	47,520

Dispatchers, Except Police, Fire, & Ambulance

43-5032

Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

Lay Title Examples: Taxicab Dispatcher, Tow Truck Dispatcher, Train Dispatcher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	9.0	\$ 24.67	\$ 51,320	2.1	\$ 18.79	\$ 22.32	\$ 26.86	\$ 46,420
Billings MSA	140	10.1	25.37	52,770	2.0	20.01	23.29	27.82	48,450
Great Falls MSA	40	14.8	22.19	46,140	2.1	18.19	22.85	24.18	47,520
Missoula MSA	110	18.4	22.30	46,390	2.6	18.79	20.43	24.29	42,500
Bozeman MSA	70	19.7	24.24	50,430	2.9	20.32	21.63	26.62	44,980
Helena MSA	70	8.4	22.14	46,060	2.1	19.44	22.72	22.94	47,260
East-Central (Balance of State)	90	13.0	24.09	50,100	3.8	18.84	23.12	27.98	48,090
Southwest (Balance of State)	40	26.9	22.19	46,160	2.4	18.62	20.83	27.03	43,330
West (Balance of State)	150	20.6	21.54	44,810	5.8	16.34	18.62	25.50	38,720

INFORMATIONAL WAGE RATES BY OCCUPATION

Meter Readers, Utilities

43-5041

Read meter and record consumption of electricity, gas, water, or steam.

Lay Title Examples: *Electric Meter Reader, Gas Meter Reader, Water Meter Reader*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	19.2	\$ 31.16	\$ 64,820	4.6	\$ 22.42	\$ 31.81	\$ 37.44	\$ 66,160

Postal Service Clerks

43-5051

Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage. Includes postal service clerks employed by USPS contractors.

Lay Title Examples: *Bulk Mail Clerk, Parcel Post Clerk, Postal Service Window Clerk*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	0.0	\$ 26.88	\$ 55,910	0.0	\$ 20.48	\$ 27.82	\$ 32.12	\$ 57,870
Billings MSA	60	0.0	28.29	58,850	0.0	20.48	28.34	35.60	58,950
Helena MSA	40	0.0	27.51	57,230	0.0	20.48	27.82	31.46	57,870
East-Central (Balance of State)	190	0.0	25.29	52,600	0.0	20.48	26.79	31.54	55,720
Southwest (Balance of State)	60	0.0	25.85	53,770	0.0	20.48	26.79	31.62	55,720
West (Balance of State)	90	0.0	27.38	56,950	0.0	20.48	27.47	30.94	57,140

Postal Service Mail Carriers

43-5052

Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.

Lay Title Examples: *Letter Carrier, Mail Deliverer, Rural Route Carrier*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	830	0.0	\$ 28.45	\$ 59,170	0.0	\$ 22.13	\$ 27.08	\$ 35.52	\$ 56,330
Billings MSA	160	0.0	28.52	59,320	0.0	22.13	26.09	36.20	54,270
Great Falls MSA	90	0.0	28.30	58,850	0.0	23.12	25.44	34.88	52,900
Missoula MSA	100	0.0	29.49	61,330	0.0	23.60	28.86	36.20	60,030
Bozeman MSA	70	0.0	31.47	65,450	0.0	26.04	30.48	36.20	63,390
Helena MSA	60	0.0	28.44	59,160	0.0	22.13	27.58	33.59	57,360
East-Central (Balance of State)	100	0.0	25.33	52,690	0.0	20.38	24.84	29.06	51,670
Southwest (Balance of State)	90	0.0	26.52	55,170	0.0	20.38	25.10	31.03	52,210
West (Balance of State)	160	0.0	29.48	61,320	0.0	20.38	28.70	36.20	59,700

Postal Service Mail Sorters, Processors, & Processing Machine Operators

43-5053

Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks, and perform other duties related to mail handling within the postal service. Includes postal service mail sorters and processors employed by USPS contractors. Excludes Postal Service Clerks (43-5051) and Postal Service Mail Carriers (43-5052).

Lay Title Examples: *Flat Sorting Machine Clerk, Mail Forwarding System Markup Clerk*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	0.0	\$ 28.25	\$ 58,760	0.0	\$ 26.14	\$ 27.64	\$ 32.12	\$ 57,490
Billings MSA	150	0.0	27.71	57,640	0.0	23.53	26.64	32.61	55,410
Great Falls MSA	40	0.0	28.97	60,250	0.0	26.14	28.88	32.37	60,070
Missoula MSA	70	0.0	28.64	59,580	0.0	26.14	27.64	32.07	57,490

Production, Planning, & Expediting Clerks

43-5061

Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes Project Management Specialists (13-1082) and Weighers, Measurers, Checkers, and Samplers, Recordkeeping (43-5111).

Lay Title Examples: Expeditor, Material Control Clerk, Production Scheduler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	8.1	\$ 25.21	\$ 52,430	2.0	\$ 19.96	\$ 23.14	\$ 28.89	\$ 48,140
Billings MSA	140	6.4	27.59	57,390	1.7	21.22	25.79	30.25	53,650
Great Falls MSA	50	9.5	27.32	56,830	2.7	18.71	22.34	36.24	46,470
Missoula MSA	90	19.5	23.50	48,880	2.5	21.11	21.71	26.44	45,160
Bozeman MSA	90	9.2	25.08	52,160	2.3	21.17	23.23	28.71	48,310
Helena MSA	60	12.1	25.42	52,870	4.9	20.43	25.11	29.13	52,240
East-Central (Balance of State)	70	28.6	23.26	48,380	4.2	18.78	21.53	24.51	44,770
Southwest (Balance of State)	50	7.6	23.11	48,060	3.6	18.38	21.50	25.17	44,730
West (Balance of State)	80	18.4	23.62	49,130	4.3	17.71	20.99	26.78	43,660

Shipping, Receiving, & Inventory Clerks

43-5071

Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes Weighers, Measurers, Checkers, and Samplers, Recordkeeping (43-5111), Mail Clerks and Mail Machine Operators, except Postal Service (43-9051), and Stockers and Order Fillers (53-7065).

Lay Title Examples: Incoming Freight Clerk, Route Delivery Clerk, Store Receiving Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,710	5.2	\$ 20.64	\$ 42,920	1.0	\$ 17.48	\$ 19.78	\$ 22.74	\$ 41,150
Billings MSA	390	5.7	20.60	42,840	1.4	16.90	19.67	23.29	40,920
Great Falls MSA	100	7.8	20.24	42,110	1.4	17.08	18.38	21.10	38,240
Missoula MSA	270	9.9	20.04	41,670	1.4	17.00	18.97	22.54	39,460
Bozeman MSA	260	6.1	21.98	45,710	1.7	18.99	21.61	24.40	44,940
Helena MSA	140	9.8	21.14	43,960	2.4	17.05	20.00	22.61	41,600
East-Central (Balance of State)	100	11.3	19.74	41,070	1.6	16.50	18.97	21.92	39,450
Southwest (Balance of State)	120	5.3	20.77	43,210	1.3	17.57	19.31	22.73	40,170
West (Balance of State)	300	6.6	20.15	41,910	1.4	17.51	19.15	22.19	39,830

Weighers, Measurers, Checkers, & Samplers, Recordkeeping

43-5111

Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes Inspectors, Testers, Sorters, Samplers, and Weighers (51-9061).

Lay Title Examples: Cheese Weigher, Scale Attendant, Weighing Station Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	9.0	\$ 19.97	\$ 41,540	1.6	\$ 17.98	\$ 19.84	\$ 22.08	\$ 41,260
West (Balance of State)	40	16.0	19.48	40,510	4.2	17.47	19.00	21.89	39,520

INFORMATIONAL WAGE RATES BY OCCUPATION

Executive Secretaries & Executive Administrative Assistants

43-6011

Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. Excludes Secretaries (43-6012 through 43-6014).

Lay Title Examples: Executive Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	7.4	\$ 29.60	\$ 61,570	1.9	\$ 24.44	\$ 28.87	\$ 33.45	\$ 60,050
Billings MSA	70	11.6	31.39	65,280	2.9	26.92	31.51	36.08	65,530
Missoula MSA	**	**	29.91	62,210	5.2	24.17	29.61	31.31	61,580
Bozeman MSA	100	7.6	30.02	62,440	1.4	21.96	28.33	33.67	58,920
Helena MSA	50	21.5	30.41	63,250	1.9	24.44	28.31	36.54	58,890
East-Central (Balance of State)	50	32.7	27.06	56,290	4.6	24.72	27.47	30.84	57,130
Southwest (Balance of State)	50	12.4	28.47	59,220	2.4	20.65	28.43	32.10	59,140
West (Balance of State)	90	13.8	29.27	60,880	2.7	26.36	28.87	31.59	60,050

Legal Secretaries & Administrative Assistants

43-6012

Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.

Lay Title Examples: Law Secretary, Legal Administrative Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	12.1	\$ 21.91	\$ 45,570	3.8	\$ 17.42	\$ 20.78	\$ 23.57	\$ 43,230
Billings MSA	110	16.9	22.76	47,330	5.4	17.68	22.34	26.71	46,460
Great Falls MSA	30	21.7	26.50	55,120	15.8	16.28	19.51	22.85	40,580
Missoula MSA	130	24.0	21.38	44,470	4.8	17.42	18.00	24.79	37,440
Bozeman MSA	40	32.3	24.84	51,670	5.2	18.82	21.83	28.48	45,400
Helena MSA	70	15.5	23.75	49,400	3.0	21.07	23.29	24.32	48,450
East-Central (Balance of State)	110	14.4	19.62	40,820	3.2	16.92	19.44	22.37	40,420
Southwest (Balance of State)	30	18.8	19.55	40,660	3.2	17.12	18.75	23.13	39,010
West (Balance of State)	50	29.0	21.92	45,590	4.8	18.70	22.43	24.03	46,650

Medical Secretaries & Administrative Assistants

43-6013

Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.

Lay Title Examples: Dental Secretary, Psychiatric Secretary

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,050	3.4	\$ 20.17	\$ 41,950	0.8	\$ 17.94	\$ 19.17	\$ 22.44	\$ 39,870
Billings MSA	820	3.2	20.15	41,920	0.9	18.17	19.01	22.58	39,550
Great Falls MSA	310	8.7	19.72	41,010	1.0	17.60	18.75	22.00	39,000
Missoula MSA	650	5.4	20.39	42,420	0.8	18.28	19.17	22.38	39,870
Bozeman MSA	520	4.5	21.83	45,410	1.5	18.68	21.65	22.97	45,040
Helena MSA	320	6.9	19.76	41,100	1.1	17.79	18.28	22.05	38,010
East-Central (Balance of State)	370	5.4	19.44	40,440	0.9	17.36	18.64	21.69	38,770
Southwest (Balance of State)	230	8.3	19.73	41,030	1.0	17.56	19.29	22.31	40,120
West (Balance of State)	740	5.8	20.08	41,770	1.0	17.88	18.88	22.41	39,270

Secretaries & Administrative Assistants, Except Legal, Medical, & Executive

43-6014

Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).

Lay Title Examples: Office Secretary, Personal Secretary, School Secretary

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,830	3.3	\$ 20.63	\$ 42,910	0.9	\$ 17.83	\$ 20.06	\$ 23.07	\$ 41,720
Billings MSA	620	5.8	21.21	44,130	1.3	18.30	20.39	23.56	42,410
Great Falls MSA	320	4.4	20.18	41,970	1.1	17.52	19.27	22.97	40,080
Missoula MSA	430	5.5	20.39	42,400	1.4	18.30	20.25	22.62	42,110
Bozeman MSA	450	7.8	21.55	44,830	1.9	19.43	20.81	23.75	43,290
Helena MSA	480	2.6	21.15	43,990	0.8	18.30	22.45	22.50	46,690
East-Central <i>(Balance of State)</i>	590	7.4	19.74	41,050	2.0	16.68	18.65	22.86	38,790
Southwest <i>(Balance of State)</i>	290	12.5	20.07	41,740	0.9	17.18	19.95	23.26	41,500
West <i>(Balance of State)</i>	530	7.3	20.47	42,570	1.0	17.39	19.24	23.13	40,020

Data Entry Keyers

43-9021

Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes Word Processors and Typists (43-9022).

Lay Title Examples: Data Input Clerk, Data Typist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	9.7	\$ 19.86	\$ 41,310	2.3	\$ 17.23	\$ 19.11	\$ 22.53	\$ 39,750
Billings MSA	60	18.1	18.81	39,120	3.4	16.93	18.97	21.00	39,470
Great Falls MSA	30	8.3	18.56	38,610	1.7	18.27	18.27	21.33	38,010
Missoula MSA	30	21.2	20.61	42,860	3.9	18.03	20.36	25.00	42,360
Bozeman MSA	40	24.1	22.27	46,310	2.4	21.12	22.04	23.42	45,850
Helena MSA	90	10.1	21.17	44,030	1.9	18.14	21.49	22.53	44,710
Southwest <i>(Balance of State)</i>	30	11.1	17.25	35,880	1.6	15.80	16.86	18.48	35,060
West <i>(Balance of State)</i>	50	18.1	19.29	40,120	4.9	16.12	18.97	22.57	39,450

Insurance Claims & Policy Processing Clerks

43-9041

Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. Update existing policies and company records to reflect changes requested by policyholders and insurance company representatives. Excludes Claims Adjusters, Examiners, and Investigators (13-1031).

Lay Title Examples: Insurance Policy Issue Clerk, Underwriting Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	16.8	\$ 24.94	\$ 51,870	2.7	\$ 20.42	\$ 24.00	\$ 28.23	\$ 49,920
Billings MSA	50	23.9	22.88	47,600	3.2	20.20	22.65	25.01	47,110
Great Falls MSA	50	19.3	22.09	45,940	2.9	17.81	20.25	23.53	42,120
Missoula MSA	60	34.5	24.86	51,710	4.8	20.00	23.74	28.41	49,380
Bozeman MSA	50	28.5	30.67	63,800	7.1	24.13	29.42	38.77	61,180
Helena MSA	30	30.4	24.79	51,570	4.1	20.64	23.48	24.96	48,830

INFORMATIONAL WAGE RATES BY OCCUPATION

Mail Clerks & Mail Machine Operators, Except Postal Service

43-9051

Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.

Lay Title Examples: Direct Mail Clerk, Mailroom Clerk, Packaging Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	9.1	\$ 18.44	\$ 38,350	1.0	\$ 17.05	\$ 18.06	\$ 20.18	\$ 37,570
Billings MSA	40	7.6	18.42	38,300	1.0	16.95	18.38	19.91	38,240
Bozeman MSA	40	15.1	20.51	42,660	1.6	17.72	19.13	23.46	39,800

Office Clerks, General

43-9061

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, office machine operation, and filing.

Lay Title Examples: Administrative Clerk, Office Assistant, Real Estate Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,350	4.1	\$ 21.85	\$ 45,440	0.8	\$ 17.80	\$ 21.20	\$ 24.85	\$ 44,100
Billings MSA	1,960	4.6	21.25	44,210	1.1	17.57	20.88	23.64	43,420
Great Falls MSA	760	4.1	20.65	42,960	1.5	17.00	20.39	22.76	42,400
Missoula MSA	1,460	8.7	21.68	45,100	0.9	18.38	21.21	24.06	44,110
Bozeman MSA	1,490	3.9	23.70	49,290	1.1	18.91	22.81	27.98	47,450
Helena MSA	980	4.0	21.81	45,370	1.6	17.47	21.04	25.75	43,760
East-Central (Balance of State)	1,370	5.4	21.67	45,070	2.1	17.73	21.01	24.88	43,690
Southwest (Balance of State)	870	3.6	21.19	44,070	1.9	17.19	20.94	24.25	43,540
West (Balance of State)	2,110	11.2	22.05	45,870	2.1	17.79	21.01	25.41	43,690

Office Machine Operators, Except Computer

43-9071

Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes Billing and Posting Clerks (43-3021) and Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051).

Lay Title Examples: Coin Wrapping Machine Operator, Copy Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	25.4	\$ 18.15	\$ 37,750	7.4	\$ 12.26	\$ 17.50	\$ 22.57	\$ 36,410

Office & Administrative Support Workers, All Other

43-9199

All office and administrative support workers not listed separately.

Lay Title Examples: Envelope Stuffer, Fingerprint Clerk, Notary Public

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	6.9	\$ 19.90	\$ 41,380	2.3	\$ 13.05	\$ 19.67	\$ 24.71	\$ 40,920
Billings MSA	40	13.4	22.26	46,290	4.2	13.48	21.61	29.58	44,950
Missoula MSA	70	5.1	24.47	50,900	2.6	21.18	24.71	30.69	51,390
Bozeman MSA	90	6.5	17.65	36,720	1.3	13.05	15.86	19.67	33,000
Helena MSA	50	6.6	22.42	46,630	2.7	17.91	22.19	24.74	46,150
East-Central (Balance of State)	50	21.9	*	*	*	*	*	*	*
West (Balance of State)	50	14.5	17.74	36,910	6.3	11.97	16.75	23.56	34,840

45-0000

FARMING, FISHING, AND FORESTRY OCCUPATIONS

FARMING, FISHING, & FORESTRY OCCUPATIONS 45-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,010	5.4	\$ 22.60	\$ 47,010	1.5	\$ 17.42	\$ 22.14	\$ 27.00	\$ 46,060
Billings MSA	270	7.6	21.36	44,430	1.6	17.33	20.28	23.16	42,180
Great Falls MSA	90	13.7	19.53	40,630	2.6	16.54	17.20	23.37	35,780
Missoula MSA	190	6.9	22.69	47,200	2.0	17.91	22.44	25.13	46,670
Bozeman MSA	310	10.5	22.78	47,370	2.3	18.52	21.83	24.91	45,410
Helena MSA	90	15.8	21.27	44,250	2.6	15.35	19.11	24.21	39,740
East-Central <i>(Balance of State)</i>	180	11.3	22.25	46,280	3.2	17.22	22.00	27.00	45,760
Southwest <i>(Balance of State)</i>	270	9.7	22.76	47,350	3.0	16.39	22.20	27.51	46,170
West <i>(Balance of State)</i>	550	5.2	23.73	49,350	2.1	17.78	23.07	27.76	47,980

First-Line Supervisors of Farming, Fishing, & Forestry Workers 45-1011

Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012).

Lay Title Examples: Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	14.2	\$ 29.36	\$ 61,060	3.2	\$ 21.63	\$ 28.84	\$ 35.62	\$ 59,990
Billings MSA	40	19.6	28.05	58,350	6.3	23.15	28.16	29.55	58,570
Bozeman MSA	30	15.2	32.54	67,680	5.0	28.16	30.89	40.00	64,250
Southwest <i>(Balance of State)</i>	40	20.2	29.08	60,490	6.5	17.29	35.47	36.03	73,770
West <i>(Balance of State)</i>	90	14.6	29.75	61,880	3.0	22.60	30.38	35.62	63,190

Agricultural Inspectors 45-2011

Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.

Lay Title Examples: Cattle Examiner, Grain Sampler, Milk Tester

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	4.7	\$ 24.96	\$ 51,920	1.0	\$ 22.28	\$ 24.21	\$ 29.32	\$ 50,360

Agricultural Equipment Operators 45-2091

Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks such as husking, shelling, threshing, and ginning.

Lay Title Examples: Combine Operator, Hay Baler, Tractor Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	26.1	\$ 25.24	\$ 52,500	5.7	\$ 22.12	\$ 25.92	\$ 29.21	\$ 53,900

INFORMATIONAL WAGE RATES BY OCCUPATION

Farmworkers & Laborers, Crop, Nursery, & Greenhouse

45-2092

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Excludes Pesticide Handlers, Sprayers, and Applicators, Vegetation (37-3012), Graders and Sorters, Agricultural Products (45-2041), and Forest, Conservation, and Logging Workers (45-4011 through 45-4029).

Lay Title Examples: Greenhouse Transplanter, Pecan Gatherer, Pepper Picker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	13.6	\$ 20.12	\$ 41,850	2.4	\$ 17.25	\$ 20.11	\$ 22.53	\$ 41,840
Billings MSA	90	16.2	19.78	41,150	2.7	17.05	18.48	22.13	38,450
Missoula MSA	70	20.0	19.75	41,090	2.0	17.35	20.11	22.47	41,840
Bozeman MSA	170	19.0	22.27	46,320	3.2	19.49	21.92	24.69	45,590
West (Balance of State)	80	16.5	18.50	38,480	3.8	15.21	17.48	22.16	36,350

Farmworkers, Farm, Ranch, & Aquacultural Animals

45-2093

Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, milking, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Includes workers who shear wool from sheep and collect eggs in hatcheries.

Lay Title Examples: Cattle Brander, Sheep Shearer, Shrimp Pond Laborer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	11.2	\$ 19.51	\$ 40,570	2.8	\$ 15.81	\$ 17.84	\$ 22.20	\$ 37,110
Great Falls MSA	50	8.2	17.94	37,320	2.6	15.61	16.54	19.80	34,400
Missoula MSA	30	27.3	19.54	40,630	3.9	15.95	18.00	22.26	37,440
Bozeman MSA	90	24.0	20.11	41,820	3.8	16.93	17.91	22.30	37,250
East-Central (Balance of State)	70	13.7	18.30	38,060	2.4	15.80	17.84	19.89	37,110
Southwest (Balance of State)	150	17.0	20.06	41,720	4.5	16.26	17.84	22.68	37,110
West (Balance of State)	140	15.6	20.19	41,990	3.9	15.17	18.00	23.59	37,430

Agricultural Workers, All Other

45-2099

All agricultural workers not listed separately.

Lay Title Examples: Crop Scout, Irrigation Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	17.2	\$ 23.15	\$ 48,150	2.8	\$ 20.28	\$ 21.91	\$ 26.40	\$ 45,570
West (Balance of State)	40	18.3	22.96	47,750	2.8	19.02	21.76	26.15	45,260

Fallers

45-4021

Use axes or chainsaws to fell trees using knowledge of tree characteristics and cutting techniques to control direction of fall and minimize tree damage.

Lay Title Examples: Lumberjack, Pulpwood Cutter, Timber Cutter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	21.2	\$ 29.11	\$ 60,540	8.6	\$ 26.87	\$ 26.87	\$ 29.02	\$ 55,890

Logging Equipment Operators

45-4022

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush. Includes operating stand-alone logging machines, such as log chippers. Logging truck drivers are included in Heavy and Tractor-Trailer Truck Drivers (53-3032).

Lay Title Examples: Grapple Skidder Operator, Log Hauler, Logging Tractor Operator, Lumber Stacker Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	11.9	\$ 25.58	\$ 53,200	1.5	\$ 23.07	\$ 25.13	\$ 27.35	\$ 52,270
Missoula MSA	50	13.7	25.68	53,420	1.9	22.90	25.13	27.64	52,270
Southwest <i>(Balance of State)</i>	50	7.2	26.54	55,210	2.8	23.33	27.03	27.47	56,220
West <i>(Balance of State)</i>	100	26.4	25.04	52,090	1.7	23.07	25.07	27.11	52,150

47-0000

CONSTRUCTION AND EXTRACTION OCCUPATIONS

CONSTRUCTION & EXTRACTION OCCUPATIONS									47-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	33,670	1.5	\$ 29.44	\$ 61,240	0.6	\$ 23.08	\$ 28.46	\$ 35.46	\$ 59,200
Billings MSA	6,040	2.2	30.19	62,780	0.7	23.42	28.91	37.02	60,130
Great Falls MSA	2,120	1.6	28.82	59,940	1.0	22.51	27.41	34.35	57,010
Missoula MSA	3,190	2.0	28.97	60,260	1.0	22.88	28.30	35.06	58,860
Bozeman MSA	5,790	2.1	30.95	64,380	1.3	24.81	29.66	36.50	61,680
Helena MSA	2,340	2.5	28.57	59,430	0.8	22.48	28.00	34.41	58,240
East-Central <i>(Balance of State)</i>	4,240	2.9	30.62	63,680	1.4	23.35	28.89	36.65	60,100
Southwest <i>(Balance of State)</i>	2,740	1.5	29.51	61,370	0.8	23.41	28.13	35.27	58,500
West <i>(Balance of State)</i>	6,070	2.4	26.99	56,150	1.1	22.00	25.97	30.06	54,010

First-Line Supervisors of Construction Trades & Extraction Workers 47-1011

Directly supervise and coordinate activities of construction or extraction workers.

Lay Title Examples: *Carpenter Supervisor, Quarry Boss, Rig Supervisor, Solar Panel Installation Supervisor, Highway Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,880	5.2	\$ 36.61	\$ 76,140	1.1	\$ 29.62	\$ 36.05	\$ 41.02	\$ 74,990
Billings MSA	780	6.2	36.77	76,480	1.9	29.00	35.83	42.06	74,530
Great Falls MSA	310	13.9	35.13	73,060	4.3	29.60	34.61	39.08	71,990
Missoula MSA	430	6.4	36.07	75,020	2.7	29.90	36.49	41.30	75,890
Bozeman MSA	1,070	18.1	38.29	79,640	1.8	35.32	36.56	43.09	76,030
Helena MSA	370	4.8	36.31	75,530	2.0	29.88	35.48	43.74	73,790
East-Central <i>(Balance of State)</i>	620	7.3	37.74	78,500	3.5	28.49	34.15	43.68	71,030
Southwest <i>(Balance of State)</i>	310	7.4	37.27	77,520	1.1	29.86	34.18	42.70	71,090
West <i>(Balance of State)</i>	870	7.1	33.91	70,530	1.7	28.18	34.00	38.71	70,710

Boilermakers 47-2011

Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.

Lay Title Examples: *Boiler Installer, Boiler Mechanic, Boiler Tester*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	30.6	\$ 38.59	\$ 80,270	3.5	\$ 38.02	\$ 40.00	\$ 42.32	\$ 83,200

Brickmasons & Blockmasons

47-2021

Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installers of mortarless segmental concrete masonry wall units are classified in Landscaping and Groundskeeping Workers (37-3011). Excludes Stonemasons (47-2022).

Lay Title Examples: Adobe Layer, Brick Chimney Builder, Refractory Bricklayer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	22.8	\$ 31.71	\$ 65,950	2.9	\$ 28.67	\$ 31.29	\$ 36.58	\$ 65,070
West (Balance of State)	60	22.4	32.16	66,880	2.0	28.67	33.79	35.64	70,280

Stonemasons

47-2022

Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

Lay Title Examples: Curbstone Setter, Granite Setter, Monument Mason

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	43.9	\$ 33.64	\$ 69,980	12.1	\$ 25.03	\$ 36.11	\$ 40.00	\$ 75,110

Carpenters

47-2031

Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall, and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

Lay Title Examples: Building Carpenter, Custom Wood Stair Builder, Wood Floor Layer, Construction Carpenter, Finish Carpenter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,240	7.1	\$ 27.95	\$ 58,130	1.6	\$ 23.29	\$ 27.94	\$ 30.75	\$ 58,110
Billings MSA	640	17.1	27.02	56,190	1.9	23.00	28.27	30.44	58,810
Great Falls MSA	320	7.1	27.57	57,350	1.5	23.21	26.88	29.91	55,900
Missoula MSA	420	12.9	26.54	55,210	3.0	22.83	27.82	29.30	57,870
Bozeman MSA	960	15.9	30.12	62,640	3.7	23.86	29.93	34.45	62,250
Helena MSA	290	21.7	27.78	57,790	2.3	23.06	27.66	30.27	57,540
East-Central (Balance of State)	280	11.8	28.79	59,880	3.0	23.42	28.06	33.00	58,370
Southwest (Balance of State)	300	10.1	29.15	60,640	5.1	24.19	28.11	30.51	58,470
West (Balance of State)	970	16.3	26.38	54,860	1.8	23.08	26.94	29.25	56,030

Carpet Installers

47-2041

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes Floor Layers, Except Carpet, Wood, and Hard Tiles (47-2042).

Lay Title Examples: Carpet Layer, Wall-to-Wall Carpet Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	20.9	\$ 17.03	\$ 35,430	11.0	\$ 12.62	\$ 13.43	\$ 21.23	\$ 27,940

Floor Layers, Except Carpet, Wood, & Hard Tiles

47-2042

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

Lay Title Examples: Composition Floor Layer, Cork Floor Installer, Linoleum Installer, Shock-Absorption Floor Layer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	43.3	\$ 16.58	\$ 34,490	20.7	\$ 12.53	\$ 13.13	\$ 19.55	\$ 27,320

INFORMATIONAL WAGE RATES BY OCCUPATION

Tile & Stone Setters

47-2044

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

Lay Title Examples: *Ceramic Tile Installer, Hard Tile Setter, Marble Ceiling Installer, Parquet Floor Layer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	26.2	\$ 25.71	\$ 53,490	3.5	\$ 22.06	\$ 24.25	\$ 29.23	\$ 50,440
Bozeman MSA	110	21.8	27.19	56,560	3.2	24.00	24.92	30.01	51,820
West (<i>Balance of State</i>)	**	**	24.91	51,800	4.3	21.67	23.12	28.80	48,080

Cement Masons & Concrete Finishers

47-2051

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortarless segmental concrete masonry wall units are classified in Landscaping and Groundskeeping Workers (37-3011).

Lay Title Examples: *Cement Patcher, Concrete Floor Installer, Concrete Swimming Pool Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	11.1	\$ 27.54	\$ 57,270	2.8	\$ 23.20	\$ 26.55	\$ 29.80	\$ 55,220
Billings MSA	140	19.9	28.22	58,710	6.7	23.43	26.55	29.80	55,220
Great Falls MSA	40	16.1	26.69	55,510	3.9	22.44	23.74	28.59	49,370
Missoula MSA	110	13.8	28.93	60,170	1.7	24.23	28.29	29.86	58,850
Bozeman MSA	150	13.5	29.34	61,030	2.7	26.72	28.23	30.77	58,730
Helena MSA	70	17.8	29.86	62,110	4.0	24.17	27.00	29.13	56,160
East-Central (<i>Balance of State</i>)	70	11.1	27.01	56,180	2.9	23.07	24.74	30.59	51,460
West (<i>Balance of State</i>)	130	15.6	24.57	51,110	2.2	21.87	24.04	27.96	49,990

Construction Laborers

47-2061

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under Helpers, Construction Trades (47-3010). Excludes Hazardous Materials Removal Workers (47-4041).

Lay Title Examples: *Air Hammer Operator, Construction Craft Laborer, Construction Trench Digger*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,720	5.7	\$ 24.44	\$ 50,830	1.1	\$ 21.42	\$ 23.67	\$ 27.78	\$ 49,230
Billings MSA	830	7.2	24.46	50,880	1.8	21.12	23.07	27.12	47,980
Great Falls MSA	360	6.9	23.91	49,740	0.9	20.71	23.92	26.89	49,750
Missoula MSA	450	10.5	23.63	49,140	1.5	21.18	23.56	26.56	48,990
Bozeman MSA	800	11.0	26.21	54,510	1.3	23.29	25.69	28.65	53,430
Helena MSA	360	11.0	23.38	48,630	1.5	21.04	22.21	24.55	46,190
East-Central (<i>Balance of State</i>)	520	15.6	24.99	51,980	2.2	20.83	24.60	28.00	51,170
Southwest (<i>Balance of State</i>)	410	8.1	23.99	49,890	1.6	21.20	23.07	27.89	47,980
West (<i>Balance of State</i>)	840	11.3	23.81	49,520	1.6	19.93	23.02	27.95	47,880

Paving, Surfacing, & Tamping Equipment Operators

47-2071

Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.

Lay Title Examples: Asphalt Roller Operator, Blacktop-Paver Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	16.2	\$ 28.13	\$ 58,500	5.4	\$ 22.92	\$ 28.36	\$ 30.94	\$ 58,980
Billings MSA	60	14.7	27.07	56,310	3.4	22.92	27.96	30.62	58,150
West <i>(Balance of State)</i>	50	17.7	26.65	55,430	7.2	22.40	25.17	30.50	52,360

Operating Engineers & Other Construction Equipment Operators

47-2073

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes Extraction Workers (47-5000) and Crane and Tower Operators (53-7021).

Lay Title Examples: Bulldozer Operator, Steam Shovel Operator, Ditching Machine Operating Engineer, Road Grader

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,610	4.9	\$ 29.56	\$ 61,480	1.3	\$ 25.42	\$ 28.91	\$ 33.16	\$ 60,130
Billings MSA	520	7.2	30.00	62,400	1.2	27.00	29.26	32.52	60,850
Great Falls MSA	170	7.5	29.88	62,150	2.0	22.85	29.77	34.35	61,910
Missoula MSA	300	7.4	30.17	62,750	2.0	26.46	30.19	33.73	62,800
Bozeman MSA	490	8.3	32.10	66,760	1.6	28.70	31.56	34.64	65,640
Helena MSA	200	7.4	28.46	59,190	1.7	25.40	28.78	30.00	59,860
East-Central <i>(Balance of State)</i>	760	9.2	28.65	59,590	2.9	23.17	28.79	34.65	59,870
Southwest <i>(Balance of State)</i>	410	4.9	29.85	62,080	1.0	27.85	27.85	30.84	57,940
West <i>(Balance of State)</i>	600	8.6	27.91	58,060	2.4	24.17	28.39	29.80	59,050

Drywall & Ceiling Tile Installers

47-2081

Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings, or partitions of buildings to provide support base for plaster, fireproofing, or acoustical material. Excludes Carpenters (47-2031), Carpet Installers (47-2041), and Tile and Stone Setters (47-2044).

Lay Title Examples: Acoustical Ceiling Installer, Drywall Finisher, Sheet Rock Hanger, Drywall Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	29.8	\$ 22.86	\$ 47,540	5.3	\$ 21.35	\$ 22.13	\$ 22.98	\$ 46,030

INFORMATIONAL WAGE RATES BY OCCUPATION

Electricians

47-2111

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes Security and Fire Alarm Systems Installers (49-2098).

Lay Title Examples: *Electrical Sign Wirer, Master Electrician, Solar Photovoltaic Electrician, Lighting Fixture Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,830	3.8	\$ 32.73	\$ 68,080	1.0	\$ 26.44	\$ 33.16	\$ 37.76	\$ 68,980
Billings MSA	460	5.3	34.75	72,280	1.1	28.33	37.58	39.09	78,160
Great Falls MSA	120	3.8	33.39	69,450	1.1	28.01	35.86	37.42	74,580
Missoula MSA	290	3.1	32.70	68,020	1.6	24.40	35.10	37.62	73,010
Bozeman MSA	430	8.7	33.06	68,760	1.2	28.80	32.10	38.10	66,760
Helena MSA	240	5.5	31.22	64,930	1.4	23.87	30.23	36.52	62,880
East-Central (<i>Balance of State</i>)	350	11.2	33.80	70,300	2.2	27.71	34.51	37.96	71,790
Southwest (<i>Balance of State</i>)	220	5.2	32.76	68,150	1.2	27.58	30.67	37.26	63,790
West (<i>Balance of State</i>)	590	3.5	31.02	64,530	1.5	24.08	29.61	37.04	61,580

Glaziers

47-2121

Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Lay Title Examples: *Plate Glass Installer, Stained Glass Joiner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 24.50	\$ 50,970	2.7	\$ 21.11	\$ 23.30	\$ 28.95	\$ 48,460
Billings MSA	120	21.7	24.63	51,230	3.6	22.00	23.23	28.80	48,320
Great Falls MSA	50	17.1	20.92	43,510	4.2	18.12	18.81	22.23	39,110
Missoula MSA	80	25.3	25.08	52,160	3.3	22.75	23.57	28.83	49,030

Insulation Workers, Floor, Ceiling, & Wall

47-2131

Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.

Lay Title Examples: *Ceiling Insulation Blower, Composition Weatherboard Installer, Interior Surface Insulation Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	12.1	\$ 27.61	\$ 57,420	5.9	\$ 22.15	\$ 23.93	\$ 34.89	\$ 49,770
Billings MSA	80	15.7	30.08	62,560	6.9	23.53	24.17	40.26	50,280
Missoula MSA	40	13.9	23.79	49,470	6.2	17.54	22.90	23.72	47,640
West (<i>Balance of State</i>)	100	13.8	23.13	48,110	5.6	20.43	23.31	23.77	48,490

Painters, Construction & Maintenance

47-2141

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes Paperhangers (47-2142).

Lay Title Examples: *Bridge Painter, House Painter, Traffic Line Painter, Parking Line Painter*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	980	6.6	\$ 24.73	\$ 51,440	2.3	\$ 21.91	\$ 23.52	\$ 28.66	\$ 48,920
Billings MSA	160	8.2	24.28	50,510	2.6	21.91	23.70	27.87	49,300
Great Falls MSA	70	13.6	25.68	53,410	3.5	21.61	23.17	28.92	48,190
Missoula MSA	100	9.9	23.09	48,030	2.7	19.75	22.83	26.73	47,490
Bozeman MSA	260	15.6	26.38	54,860	2.8	22.98	25.32	29.67	52,660
Helena MSA	60	10.8	22.73	47,280	5.3	18.74	22.30	28.67	46,390
Southwest (<i>Balance of State</i>)	40	12.8	24.41	50,770	3.9	22.30	23.15	28.24	48,160
West (<i>Balance of State</i>)	260	6.3	24.30	50,550	2.4	21.53	23.39	28.22	48,650

Pipelayers

47-2151

Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes Welders, Cutters, Solderers, and Brazers (51-4121).

Lay Title Examples: Cast-Iron Drain Pipe Layer, Trench Pipe Layer, Water Main Pipe Layer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	21.0	\$ 28.17	\$ 58,580	6.2	\$ 22.67	\$ 27.13	\$ 35.21	\$ 56,420

Plumbers, Pipefitters, & Steamfitters

47-2152

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinkler fitters.

Lay Title Examples: Fire Sprinkler Installer, Solar Thermal Installer, Sprinkler Fitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,810	8.2	\$ 35.15	\$ 73,120	2.4	\$ 27.58	\$ 37.47	\$ 42.13	\$ 77,930
Billings MSA	370	12.0	37.35	77,690	2.4	29.63	38.75	44.17	80,590
Great Falls MSA	220	14.4	35.90	74,680	3.0	28.17	36.62	42.13	76,170
Missoula MSA	240	12.7	35.48	73,800	3.7	27.73	37.52	44.22	78,030
Bozeman MSA	360	10.1	35.60	74,040	1.7	29.33	39.27	40.47	81,680
Southwest (Balance of State)	90	11.1	34.38	71,510	2.5	27.58	36.28	39.68	75,460
West (Balance of State)	240	10.7	29.10	60,530	9.5	21.31	22.60	38.03	47,020

Plasterers & Stucco Masons

47-2161

Apply interior or exterior plaster, cement, stucco, or similar materials. May also set ornamental plaster.

Lay Title Examples: Ornamental Plasterer, Stucco Worker, Swimming Pool Plasterer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	37.6	\$ 26.00	\$ 54,080	10.2	\$ 21.80	\$ 26.43	\$ 29.52	\$ 54,970

Roofers

47-2181

Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

Lay Title Examples: Hot Tar Roofer, Shingles Roofer, Terra Cotta Roofer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	11.9	\$ 25.44	\$ 52,920	2.5	\$ 22.73	\$ 23.57	\$ 28.14	\$ 49,020
Billings MSA	80	14.6	25.81	53,690	3.0	22.78	24.23	28.52	50,390
Missoula MSA	60	19.2	25.99	54,070	3.8	22.50	23.62	29.94	49,130
Bozeman MSA	70	18.9	26.86	55,860	2.2	23.73	26.43	27.79	54,970

INFORMATIONAL WAGE RATES BY OCCUPATION

Sheet Metal Workers

47-2211

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

Lay Title Examples: Heating, Ventilation, and Air Conditioning (HVAC) Sheet Metal Installer, Sheet Metal Former, Tinsmith

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	17.4	\$ 30.10	\$ 62,610	2.5	\$ 23.81	\$ 29.78	\$ 35.68	\$ 61,940
Billings MSA	100	23.8	29.95	62,300	2.4	26.57	29.18	35.68	60,700
Great Falls MSA	100	15.4	29.78	61,950	3.3	24.46	29.78	35.68	61,940
Missoula MSA	120	15.5	30.97	64,410	4.5	22.66	31.03	37.68	64,530
Bozeman MSA	70	22.9	31.77	66,090	2.1	26.66	30.88	35.55	64,220
West (Balance of State)	50	29.2	27.23	56,640	3.4	21.79	28.03	30.21	58,310

Structural Iron & Steel Workers

47-2221

Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes Reinforcing Iron and Rebar Workers (47-2171).

Lay Title Examples: Bridge Ironworker, Precast Concrete Ironworker, Wind Turbine Erector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	23.0	\$ 27.70	\$ 57,620	4.0	\$ 23.63	\$ 26.99	\$ 31.62	\$ 56,140
Billings MSA	80	29.3	27.44	57,070	5.4	23.15	26.99	31.62	56,140

Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters

47-3011

Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist brickmasons, blockmasons, and stonemasons or tile and marble setters are classified under Construction Laborers (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Brick Carrier, Brick Washer, Refractory Tile Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	20.8	\$ 24.27	\$ 50,480	4.9	\$ 18.31	\$ 25.66	\$ 28.68	\$ 53,360
West (Balance of State)	40	15.3	23.64	49,160	5.8	18.30	25.66	27.00	53,360

Helpers--Carpenters

47-3012

Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under Construction Laborers (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Carpenter Assistant, Hardwood Floor Installation Helper, Carpenter Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	35.8	\$ 19.98	\$ 41,560	2.3	\$ 20.00	\$ 20.00	\$ 20.00	\$ 41,600

Helpers--Electricians

47-3013

Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under Construction Laborers (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Marine Electrician Helper, Stage Electrician Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	23.4	\$ 17.39	\$ 36,160	1.5	\$ 16.75	\$ 17.00	\$ 17.71	\$ 35,360

Helpers–Pipelayers, Plumbers, Pipefitters, & Steamfitters

47-3015

Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plumbers, pipefitters, steamfitters, or pipelayers are classified under Construction Laborers (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Industrial Gas Fitter Helper, Marine Pipefitter Helper, Plumber Assistant, Water Main Installer Helper, Sprinkler Fitter Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	36.6	\$ 20.67	\$ 43,000	8.2	\$ 18.62	\$ 21.48	\$ 22.60	\$ 44,670

Helpers, Construction Trades, All Other

47-3019

All construction trades helpers not listed separately.

Lay Title Examples: Cellulose Insulation Helper, Drywall Hanger Helper, Rod Buster Helper, Terrazzo Finisher Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 15.99	\$ 33,260	14.4	\$ 10.84	\$ 16.57	\$ 19.73	\$ 34,470

Construction & Building Inspectors

47-4011

Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

Lay Title Examples: Electrical Inspector, Elevator Inspector, Highway Inspector, Building Code Inspector, Home Inspector, Energy Advisor Inspector, Residential Building Inspector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	10.7	\$ 30.38	\$ 63,190	2.0	\$ 23.88	\$ 29.09	\$ 36.85	\$ 60,500
Billings MSA	50	17.3	30.57	63,590	3.9	24.43	29.52	37.05	61,410
Great Falls MSA	40	12.6	31.50	65,530	2.6	27.71	30.75	37.33	63,960
East-Central (Balance of State)	70	22.5	30.36	63,160	3.4	25.36	29.38	34.63	61,100
Southwest (Balance of State)	30	10.6	26.67	55,470	1.5	23.05	25.36	28.82	52,750
West (Balance of State)	40	18.5	30.20	62,820	2.4	24.60	29.00	35.79	60,320

Elevator & Escalator Installers & Repairers

47-4021

Assemble, install, repair, or maintain electric or hydraulic freight or passenger elevators, escalators, or dumbwaiters.

Lay Title Examples: Elevator Mechanic, Escalator Installer, Hydraulic Elevator Constructor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	34.0	\$ 37.94	\$ 78,900	2.4	\$ 28.47	\$ 40.65	\$ 47.73	\$ 84,550

Fence Erectors

47-4031

Erect and repair fences and fence gates, using hand and power tools.

Lay Title Examples: Wire Fence Builder, Wood Fence Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	20.5	\$ 24.84	\$ 51,670	4.6	\$ 20.97	\$ 23.90	\$ 27.81	\$ 49,710
East-Central (Balance of State)	70	26.7	25.35	52,730	9.3	20.12	21.95	28.00	45,660
Southwest (Balance of State)	50	22.0	23.76	49,420	4.3	20.12	22.59	26.13	46,980

INFORMATIONAL WAGE RATES BY OCCUPATION

Hazardous Materials Removal Workers

47-4041

Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

Lay Title Examples: Asbestos Abatement Worker, Decontamination Worker, Irradiated Fuel Handler, Remediation Worker, Lead Abatement Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	17.5	\$ 25.91	\$ 53,880	2.8	\$ 22.75	\$ 25.14	\$ 28.19	\$ 52,280
Billings MSA	50	7.6	26.73	55,600	1.2	25.14	26.53	28.19	55,170
Southwest <i>(Balance of State)</i>	30	13.2	24.30	50,540	2.4	21.49	22.86	26.16	47,550

Highway Maintenance Workers

47-4051

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow from roadway. Excludes Tree Trimmers and Pruners (37-3013).

Lay Title Examples: Road Patcher, Road Sign Installer, Snow Plow Operator, Ski Trail Maintenance, Lane Marker Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,020	4.6	\$ 28.02	\$ 58,280	0.8	\$ 25.84	\$ 29.20	\$ 29.78	\$ 60,730
Billings MSA	170	1.6	28.27	58,800	0.4	24.98	29.20	29.37	60,730
Great Falls MSA	40	4.2	26.51	55,130	1.6	23.96	29.19	29.19	60,720
Missoula MSA	100	3.5	30.35	63,120	0.6	28.60	29.21	29.69	60,750
Bozeman MSA	50	10.2	28.82	59,940	1.0	26.98	29.21	29.21	60,750
Helena MSA	70	5.4	28.61	59,510	1.2	29.15	29.15	29.91	60,640
East-Central <i>(Balance of State)</i>	320	9.2	27.60	57,400	1.6	25.62	29.07	29.94	60,460
Southwest <i>(Balance of State)</i>	130	7.7	27.89	58,020	1.6	27.36	29.37	29.78	61,090
West <i>(Balance of State)</i>	150	10.7	27.18	56,540	1.4	25.22	28.30	29.75	58,850

Rail-Track Laying & Maintenance Equipment Operators

47-4061

Lay, repair, and maintain track for standard or narrow-gauge railroad equipment used in regular railroad service or in plant yards, quarries, sand and gravel pits, and mines. Includes ballast cleaning machine operators and railroad bed tamping machine operators.

Lay Title Examples: Rail Maintenance Worker, Track Repairer, Track Surfacing Machine Operator, Track Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	2.0	\$ 32.59	\$ 67,780	0.7	\$ 32.22	\$ 32.24	\$ 32.24	\$ 67,050

Septic Tank Servicers & Sewer Pipe Cleaners

47-4071

Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

Lay Title Examples: Electric Sewer Cleaning Machine Operator, Septic Tank Cleaner, Sewage Screen Operator, Septic Pump Truck Driver, Portable Toilet Route Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	19.3	\$ 25.17	\$ 52,360	2.3	\$ 21.78	\$ 23.76	\$ 27.85	\$ 49,410
Billings MSA	70	30.7	24.56	51,080	2.1	21.78	24.11	27.85	50,140
Missoula MSA	30	35.1	25.56	53,150	2.9	21.38	23.25	28.09	48,350
Bozeman MSA	40	47.7	27.23	56,650	2.9	23.79	25.93	30.28	53,930
East-Central <i>(Balance of State)</i>	30	44.2	22.83	47,490	2.8	19.86	23.42	23.97	48,710
West <i>(Balance of State)</i>	80	21.2	25.90	53,860	4.7	20.59	23.76	28.64	49,410

Miscellaneous Construction & Related Workers

47-4090

This occupation is a combination of the 2018 and 2010 SOC occupations 47-4091 Segmental Pavers and 47-4099 Construction and Related Workers, All Other.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	14.9	\$ 24.11	\$ 50,160	3.4	\$ 20.67	\$ 22.15	\$ 27.59	\$ 46,080
Billings MSA	110	19.5	23.81	49,520	5.4	19.30	22.00	23.77	45,760
Missoula MSA	70	13.4	21.83	45,410	2.2	19.01	21.72	22.29	45,180
Bozeman MSA	90	22.0	26.08	54,250	3.0	23.12	24.52	28.23	50,990
Helena MSA	30	17.2	25.36	52,740	2.5	21.19	24.17	27.47	50,280

Service Unit Operators, Oil & Gas

47-5013

Operate equipment to increase oil flow from producing wells or to remove stuck pipe, casing, tools, or other obstructions from drilling wells. Includes fishing-tool technicians.

Lay Title Examples: Well Servicing Rig Operator, Oil Well Fishing-Tool Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	29.7	\$ 34.54	\$ 71,840	7.6	\$ 28.03	\$ 29.74	\$ 45.60	\$ 61,850
Billings MSA	40	34.2	40.38	83,980	5.7	29.25	35.72	58.47	74,300
East-Central (Balance of State)	**	**	33.86	70,440	9.4	27.93	29.70	45.60	61,770

Excavating & Loading Machine & Dragline Operators, Surface Mining

47-5022

Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.

Lay Title Examples: Mining Bulldozer Operator, Mining Shovel Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	28.8	\$ 31.07	\$ 64,620	5.2	\$ 24.34	\$ 31.12	\$ 38.17	\$ 64,740
East-Central (Balance of State)	60	27.6	36.92	76,790	5.9	38.17	38.17	43.52	79,390

Earth Drillers, Except Oil & Gas

47-5023

Operate a variety of drills such as rotary, churn, and pneumatic to tap subsurface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes horizontal and earth boring machine operators.

Lay Title Examples: Blast Hole Driller, Churn Driller, Earth Auger Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	17.7	\$ 33.06	\$ 68,760	4.4	\$ 28.76	\$ 30.25	\$ 37.01	\$ 62,920
Billings MSA	60	9.9	38.08	79,200	2.5	35.93	37.67	37.67	78,350

Explosives Workers, Ordnance Handling Experts, & Blasters

47-5032

Place and detonate explosives to demolish structures or to loosen, remove, or displace earth, rock, or other materials. May perform specialized handling, storage, and accounting procedures.

Lay Title Examples: Blast Setter, Dynamiter, Explosive Technician, Mining Powder Crew Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	21.0	\$ 32.63	\$ 67,870	9.3	\$ 25.70	\$ 33.33	\$ 40.42	\$ 69,330

INFORMATIONAL WAGE RATES BY OCCUPATION

Rock Splitters, Quarry

47-5051

Separate blocks of rough dimension stone from quarry mass using jackhammers, wedges, or chop saws.

Lay Title Examples: Quarry Plug and Feather Driller, Sandstone Splitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	37.7	\$ 22.15	\$ 46,070	6.9	\$ 18.71	\$ 20.03	\$ 25.22	\$ 41,660

Roustabouts, Oil & Gas

47-5071

Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.

Lay Title Examples: Oil Field Roustabout, Oil Rig Roughneck

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	33.1	\$ 27.50	\$ 57,210	4.4	\$ 22.48	\$ 28.21	\$ 28.91	\$ 58,690
East-Central (Balance of State)	70	39.9	27.46	57,120	6.7	22.48	23.51	28.63	48,910

Helpers–Extraction Workers

47-5081

Help extraction craft workers, such as earth drillers, blasters and explosives workers, derrick operators, and mining machine operators, by performing duties requiring less skill. Duties include supplying equipment or cleaning work area. Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Blaster Helper, Mining Helper, Roof Bolter Helper, Boring Machine Operator Helper, Continuous Miner Operator Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	11.4	\$ 23.62	\$ 49,120	2.2	\$ 20.19	\$ 22.13	\$ 24.40	\$ 46,030
Billings MSA	40	17.6	26.95	56,050	2.0	21.90	24.39	27.10	50,740
East-Central (Balance of State)	40	24.5	21.76	45,250	2.6	20.10	20.68	23.08	43,010

Extraction Workers, All Other

47-5099

All extraction workers not listed separately.

Lay Title Examples: Mine Milling Worker, Mine Tailings Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	26.2	\$ 32.21	\$ 67,010	9.0	\$ 22.54	\$ 33.01	\$ 38.29	\$ 68,660
Billings MSA	40	46.3	32.77	68,170	10.5	28.30	36.25	36.25	75,400
East-Central (Balance of State)	40	47.6	35.19	73,180	12.9	22.00	38.29	40.20	79,640

49-0000

INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS

INSTALLATION, MAINTENANCE, & REPAIR OCCUPATIONS 49-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	24,330	1.5	\$ 28.57	\$ 59,430	0.6	\$ 21.16	\$ 26.74	\$ 34.59	\$ 55,610
Billings MSA	4,730	2.0	29.39	61,130	0.9	21.38	28.01	36.13	58,250
Great Falls MSA	1,770	2.1	27.96	58,160	0.7	20.98	25.09	34.77	52,180
Missoula MSA	2,530	1.9	27.09	56,340	0.7	20.37	24.87	31.63	51,720
Bozeman MSA	2,830	3.4	28.43	59,140	0.9	21.93	27.05	33.91	56,270
Helena MSA	1,730	2.1	27.39	56,960	0.9	19.60	24.78	33.23	51,530
East-Central <i>(Balance of State)</i>	3,740	3.4	29.58	61,520	1.3	20.37	27.08	37.33	56,320
Southwest <i>(Balance of State)</i>	1,840	2.1	27.77	57,750	1.1	20.00	25.00	31.67	52,000
West <i>(Balance of State)</i>	3,960	5.2	27.43	57,050	1.2	20.76	24.66	31.10	51,280

First-Line Supervisors of Mechanics, Installers, & Repairers

49-1011

Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.

Lay Title Examples: Automobile Body Repair Supervisor, Fleet Maintenance Supervisor, Railroad Car Repair Supervisor, Electronic Maintenance Supervisor, Heating, Ventilation, and Air Conditioning Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,670	3.4	\$ 38.24	\$ 79,530	1.1	\$ 28.67	\$ 36.52	\$ 45.98	\$ 75,960
Billings MSA	550	3.6	41.39	86,080	1.5	30.15	38.52	48.83	80,120
Great Falls MSA	200	5.1	37.79	78,600	1.1	28.01	36.25	48.12	75,410
Missoula MSA	250	5.6	34.53	71,820	1.4	25.97	32.10	41.62	66,770
Bozeman MSA	310	6.4	37.00	76,970	2.1	29.02	35.76	43.37	74,370
Helena MSA	170	5.8	36.56	76,040	1.6	27.05	34.94	44.52	72,660
East-Central <i>(Balance of State)</i>	400	4.8	39.48	82,120	2.0	28.17	37.24	50.47	77,460
Southwest <i>(Balance of State)</i>	180	5.4	37.74	78,490	1.8	28.36	36.00	45.62	74,880
West <i>(Balance of State)</i>	400	6.5	36.80	76,540	4.0	26.84	33.31	44.34	69,290

Computer, Automated Teller, & Office Machine Repairers

49-2011

Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.

Lay Title Examples: ATM Servicer, Cash Register Servicer, Data Processing Equipment Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	25.1	\$ 25.68	\$ 53,400	4.3	\$ 23.28	\$ 26.49	\$ 29.10	\$ 55,100
Billings MSA	70	44.4	27.96	58,160	5.9	29.10	29.10	29.10	60,520

INFORMATIONAL WAGE RATES BY OCCUPATION

Radio, Cellular, & Tower Equipment Installers & Repairers

49-2021

Repair, install, or maintain mobile or stationary radio transmitting, broadcasting, and receiving equipment, and two-way radio communications systems used in cellular telecommunications, mobile broadband, ship-to-shore, aircraft-to-ground communications, and radio equipment in service and emergency vehicles. May test and analyze network coverage.

Lay Title Examples: Radio Frequency Technician, Radio Mechanic, Two-Way Radio Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	23.9	\$ 20.64	\$ 42,920	5.8	\$ 18.19	\$ 18.44	\$ 18.70	\$ 38,340

Telecommunications Equipment Installers & Repairers, Except Line Installers

49-2022

Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes Telecommunications Line Installers and Repairers (49-9052).

Lay Title Examples: Fiber Optic Central Office Installer, Private Branch Exchange (PBX) Installer and Repairer, Communications Equipment Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	9.4	\$ 34.37	\$ 71,500	1.1	\$ 29.68	\$ 37.12	\$ 38.56	\$ 77,210
Billings MSA	100	12.4	33.46	69,600	2.0	29.00	38.29	39.00	79,650
Great Falls MSA	40	17.2	32.71	68,040	2.2	28.86	34.79	37.14	72,370
Missoula MSA	90	8.5	34.63	72,030	1.9	28.57	38.11	40.96	79,270
Bozeman MSA	70	6.7	35.53	73,890	1.9	30.89	38.76	40.51	80,630
Helena MSA	60	6.3	32.39	67,370	2.4	28.35	36.08	38.33	75,040
East-Central (Balance of State)	150	20.7	36.57	76,060	0.7	30.63	37.20	42.31	77,380
Southwest (Balance of State)	50	12.4	34.56	71,880	2.5	28.99	36.70	37.92	76,340
West (Balance of State)	120	14.9	33.80	70,300	1.8	30.70	36.11	37.55	75,120

Electric Motor, Power Tool, & Related Repairers

49-2092

Repair, maintain, or install electric motors, wiring, or switches.

Lay Title Examples: Armature Rewinder, Electrical Parts Reconditioner, Hot Tub Repair, Pool Repair

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 28.35	\$ 58,970	5.7	\$ 22.79	\$ 28.09	\$ 31.20	\$ 58,420

Electrical & Electronics Repairers, Commercial & Industrial Equipment

49-2094

Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes Avionics Technicians (49-2091), Electrical and Electronics Installers and Repairers, Transportation Equipment (49-2093), and Electronic Equipment Installers and Repairers, Motor Vehicles (49-2096).

Lay Title Examples: Industrial Robotics Mechanic, Missile Pad Mechanic, Public Address System Mechanic, Traffic Signal Maintenance Tech

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	13.5	\$ 35.59	\$ 74,030	5.5	\$ 24.33	\$ 36.15	\$ 42.31	\$ 75,180

Electrical & Electronics Repairers, Powerhouse, Substation, & Relay

49-2095

Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.

Lay Title Examples: Power Transformer Repairer, Powerhouse Electrician, Relay Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	19.9	\$ 49.01	\$101,940	3.1	\$ 45.90	\$ 51.68	\$ 53.63	\$107,490
Billings MSA	30	28.3	47.05	97,860	3.3	44.23	47.04	51.74	97,850
East-Central (Balance of State)	50	28.2	49.09	102,110	4.2	45.90	51.05	52.89	106,190

Audiovisual Equipment Installers & Repairers

49-2097

Install, repair, or adjust audio or television receivers, stereo systems, camcorders, video systems, or other electronic entertainment equipment in homes or other venues. May perform routine maintenance. Excludes Audio and Video Technicians (27-4011).

Lay Title Examples: Electronic Musical Instrument Repairer, Home Theater Installer, Satellite Dish Installer, Wireless Internet Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 27.96	\$ 58,170	13.0	\$ 27.89	\$ 28.39	\$ 29.15	\$ 59,050

Security & Fire Alarm Systems Installers

49-2098

Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes Electricians (47-2111) who do a broad range of electrical wiring.

Lay Title Examples: Burglar Alarm Installer, Fire Alarm Installer, Home Security Alarm Installer, Medical Alert Systems

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	24.0	\$ 31.76	\$ 66,060	5.1	\$ 24.00	\$ 28.21	\$ 36.39	\$ 58,680
Billings MSA	60	28.2	31.16	64,810	6.7	23.77	28.33	29.67	58,920
Bozeman MSA	40	49.6	32.13	66,820	6.1	24.70	30.30	35.47	63,030
West (Balance of State)	40	29.7	31.35	65,210	4.6	23.68	28.17	35.30	58,590

Aircraft Mechanics & Service Technicians

49-3011

Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes Avionics Technicians (49-2091).

Lay Title Examples: Aircraft Engine Specialist, Airframe Mechanic, Flight Test Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	14.9	\$ 32.18	\$ 66,930	2.7	\$ 27.78	\$ 30.28	\$ 36.94	\$ 62,990
Billings MSA	40	32.3	30.84	64,140	3.9	27.82	30.28	33.38	62,990
Great Falls MSA	80	15.0	29.91	62,200	2.3	23.88	29.05	35.55	60,420
Bozeman MSA	40	23.1	31.04	64,570	3.5	24.52	29.61	34.57	61,580
Helena MSA	60	8.3	36.44	75,790	1.2	34.13	36.56	39.29	76,040
West (Balance of State)	40	30.7	32.12	66,800	5.1	22.67	30.62	36.41	63,700

Automotive Body & Related Repairers

49-3021

Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes Automotive Glass Installers and Repairers (49-3022) and Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9124).

Lay Title Examples: Auto Body Customizer, Auto Bumper Straightener, Truck Body Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	11.0	\$ 23.40	\$ 48,660	4.4	\$ 17.54	\$ 23.48	\$ 28.23	\$ 48,840
Billings MSA	140	19.1	23.67	49,220	5.9	17.14	22.34	29.10	46,470
Great Falls MSA	50	16.2	22.28	46,340	5.7	16.34	22.69	24.48	47,200
Missoula MSA	70	15.0	23.39	48,660	4.7	16.88	23.98	28.74	49,880
Helena MSA	60	11.3	20.94	43,560	8.6	16.75	17.41	24.18	36,200
East-Central (Balance of State)	60	10.4	23.51	48,900	3.9	17.91	23.14	26.48	48,130
Southwest (Balance of State)	40	8.4	24.17	50,270	5.1	18.96	24.33	26.48	50,600
West (Balance of State)	110	9.5	23.30	48,470	3.3	18.33	23.59	27.47	49,060

INFORMATIONAL WAGE RATES BY OCCUPATION

Automotive Glass Installers & Repairers

49-3022

Replace or repair broken windshields and window glass in motor vehicles.

Lay Title Examples: Auto Glass Mechanic, Automotive Glazier, Windshield Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	11.0	\$ 23.72	\$ 49,340	5.0	\$ 20.00	\$ 22.80	\$ 24.48	\$ 47,430

Automotive Service Technicians & Mechanics

49-3023

Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes Automotive Body and Related Repairers (49-3021), Bus and Truck Mechanics and Diesel Engine Specialists (49-3031), and Electronic Equipment Installers and Repairers, Motor Vehicles (49-2096).

Lay Title Examples: Auto Transmission Specialist, Automotive Brake Technician, Automotive Fuel Injection Servicer, Hybrid Car Mechanic, Automotive Specialty Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,720	2.5	\$ 27.30	\$ 56,770	1.8	\$ 21.38	\$ 27.43	\$ 31.22	\$ 57,060
Billings MSA	570	2.9	28.20	58,660	1.4	22.49	28.39	32.62	59,040
Great Falls MSA	200	4.0	26.33	54,770	1.8	21.38	27.43	29.78	57,060
Missoula MSA	290	4.8	28.03	58,300	1.4	23.15	28.03	31.85	58,300
Bozeman MSA	330	5.5	29.36	61,060	1.1	22.57	29.37	35.63	61,080
Helena MSA	200	3.6	27.24	56,650	1.8	22.52	27.08	30.02	56,320
East-Central (Balance of State)	440	6.0	23.49	48,860	2.6	17.92	22.73	28.34	47,270
Southwest (Balance of State)	190	3.3	26.38	54,880	2.3	19.15	24.44	30.00	50,830
West (Balance of State)	470	3.9	28.76	59,810	5.0	23.39	28.05	31.71	58,340

Bus & Truck Mechanics & Diesel Engine Specialists

49-3031

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

Lay Title Examples: Biodiesel Engine Specialist, Marine Diesel Technician, School Bus Mechanic, Tractor Trailer Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,110	6.3	\$ 26.86	\$ 55,870	2.8	\$ 22.78	\$ 27.43	\$ 32.24	\$ 57,060
Billings MSA	290	11.2	30.22	62,850	1.9	24.13	30.04	34.40	62,490
Great Falls MSA	60	11.6	26.12	54,330	3.1	21.79	25.42	31.29	52,870
Missoula MSA	140	8.8	27.32	56,830	2.1	23.15	27.96	31.63	58,170
Bozeman MSA	100	17.9	29.56	61,490	6.0	25.10	29.98	33.87	62,360
Helena MSA	70	20.5	25.18	52,370	7.8	20.03	25.49	30.16	53,020
East-Central (Balance of State)	210	17.8	22.42	46,630	7.9	11.08	23.00	29.07	47,840
Southwest (Balance of State)	80	10.3	25.85	53,760	6.9	20.00	26.75	32.38	55,650
West (Balance of State)	120	16.0	26.40	54,910	6.6	22.94	25.45	29.56	52,940

Farm Equipment Mechanics & Service Technicians

49-3041

Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes Bus and Truck Mechanics and Diesel Engine Specialists (49-3031).

Lay Title Examples: Combine Mechanic, Dairy Equipment Repairer, Irrigation Equipment Mechanic, Tractor Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	10.7	\$ 27.10	\$ 56,370	3.0	\$ 21.35	\$ 27.99	\$ 30.86	\$ 58,220
Billings MSA	60	21.3	30.02	62,450	2.8	24.00	29.75	37.34	61,870
Great Falls MSA	50	11.2	27.83	57,890	3.9	23.63	30.23	30.86	62,870
Bozeman MSA	50	17.0	28.99	60,290	3.2	22.22	28.12	37.49	58,490
East-Central (Balance of State)	170	9.4	26.59	55,310	3.5	19.35	24.62	29.33	51,200

Mobile Heavy Equipment Mechanics, Except Engines

49-3042

Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes Bus and Truck Mechanics and Diesel Engine Specialists (49-3031) and Rail Car Repairers (49-3043).

Lay Title Examples: Bulldozer Mechanic, Construction Equipment Mechanic, Forklift Mechanic, Dragline Mechanic, Forklift Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,310	3.5	\$ 34.37	\$ 71,490	1.4	\$ 28.92	\$ 34.35	\$ 40.23	\$ 71,440
Billings MSA	420	4.8	36.59	76,110	2.6	31.13	39.74	40.89	82,650
Great Falls MSA	80	11.4	34.13	71,000	4.8	26.88	33.59	42.14	69,870
Missoula MSA	150	7.1	32.87	68,370	2.5	28.86	33.53	37.36	69,730
Bozeman MSA	110	8.8	33.99	70,690	2.1	30.01	32.48	36.98	67,560
Helena MSA	50	10.2	32.17	66,920	1.1	28.97	32.34	35.77	67,270
East-Central (Balance of State)	180	5.4	35.11	73,030	1.0	29.56	36.77	40.34	76,490
Southwest (Balance of State)	130	5.3	32.64	67,880	1.4	28.20	30.00	39.62	62,400
West (Balance of State)	160	13.8	32.28	67,140	2.6	26.74	30.55	35.81	63,540

Motorboat Mechanics & Service Technicians

49-3051

Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes Bus and Truck Mechanics and Diesel Engine Specialists (49-3031).

Lay Title Examples: Certified Marine Mechanic, Outboard Motor Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	26.3	\$ 26.77	\$ 55,670	3.9	\$ 24.40	\$ 27.00	\$ 28.24	\$ 56,150

Motorcycle Mechanics

49-3052

Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.

Lay Title Examples: All Terrain Vehicle Technician, Motor Scooter Mechanic, Motorcycle Service Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	13.4	\$ 21.18	\$ 44,060	2.3	\$ 18.89	\$ 21.56	\$ 23.13	\$ 44,840
Missoula MSA	30	20.9	20.75	43,160	4.3	18.69	21.25	23.15	44,210
West (Balance of State)	50	17.6	20.91	43,500	2.2	18.65	21.79	23.11	45,320

Outdoor Power Equipment & Other Small Engine Mechanics

49-3053

Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.

Lay Title Examples: Golf Cart Mechanic, Lawn Mower Repairer, Mobility Scooter Repairer, Power Saw Mechanic, Chain Saw Mechanic, Snowblower Mechanic, Snowmobile Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	19.3	\$ 22.79	\$ 47,390	2.3	\$ 21.66	\$ 22.47	\$ 25.42	\$ 46,740
Billings MSA	30	24.1	22.31	46,400	2.6	20.81	22.81	25.42	47,440
Missoula MSA	30	21.2	22.99	47,810	3.7	21.94	22.47	25.07	46,740
Bozeman MSA	40	30.1	25.16	52,340	2.3	21.86	23.67	28.51	49,230

Bicycle Repairers

49-3091

Repair and service bicycles.

Lay Title Examples: Bicycle Mechanic, Bicycle Service Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	28.7	\$ 16.23	\$ 33,750	4.3	\$ 14.47	\$ 16.24	\$ 17.72	\$ 33,780

INFORMATIONAL WAGE RATES BY OCCUPATION

Recreational Vehicle Service Technicians

49-3092

Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior components. Includes workers who perform customized van conversions. Excludes Automotive Service Technicians and Mechanics (49-3023) and Bus and Truck Mechanics and Diesel Engine Specialists (49-3031) who also work on recreation vehicles.

Lay Title Examples: Recreational Vehicle (RV) Repairer, RV Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 25.26	\$ 52,530	3.5	\$ 21.60	\$ 22.49	\$ 29.05	\$ 46,780
Missoula MSA	40	13.3	23.75	49,410	5.2	21.18	21.78	29.18	45,300

Tire Repairers & Changers

49-3093

Repair and replace tires.

Lay Title Examples: Tire Balancer, Tire Fixer, Tire Servicer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,080	8.3	\$ 19.80	\$ 41,190	1.5	\$ 17.70	\$ 19.23	\$ 22.07	\$ 40,000
Billings MSA	190	8.5	19.01	39,540	2.5	17.70	18.14	22.00	37,740
Missoula MSA	110	7.7	21.02	43,730	1.4	18.11	21.09	22.38	43,880
Bozeman MSA	110	7.7	21.79	45,330	1.5	19.50	22.07	23.24	45,910
Helena MSA	120	14.3	18.17	37,800	2.3	16.80	18.26	21.22	37,990
East-Central (Balance of State)	80	15.2	19.02	39,560	1.8	17.81	18.15	21.52	37,750
Southwest (Balance of State)	100	9.7	19.17	39,870	1.8	17.58	17.85	21.22	37,120
West (Balance of State)	260	8.4	20.32	42,260	1.3	17.65	21.07	22.50	43,830

Mechanical Door Repairers

49-9011

Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.

Lay Title Examples: Automatic Door Mechanic, Garage Door Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	23.4	\$ 24.75	\$ 51,490	1.8	\$ 21.86	\$ 23.29	\$ 29.30	\$ 48,450
Billings MSA	40	24.1	26.12	54,330	3.0	21.86	26.00	30.40	54,080

Control & Valve Installers & Repairers, Except Mechanical Door

49-9012

Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.

Lay Title Examples: Air Valve Mechanic, Gas Meter Installer, Thermostat Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	18.2	\$ 38.78	\$ 80,670	3.5	\$ 27.66	\$ 40.19	\$ 47.11	\$ 83,600
East-Central (Balance of State)	30	29.7	44.20	91,940	5.9	39.82	45.22	47.86	94,060

Heating, Air Conditioning, & Refrigeration Mechanics & Installers

49-9021

Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

Lay Title Examples: Gas Furnace Installer, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic, Oil Burner Repairer, Bulk Cooler Installer, Furnace Converter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,050	13.5	\$ 28.94	\$ 60,190	3.1	\$ 22.77	\$ 28.17	\$ 34.65	\$ 58,600
Billings MSA	200	20.9	28.96	60,230	5.1	22.61	28.85	36.84	60,010
Great Falls MSA	90	15.1	27.76	57,750	4.1	22.25	29.22	32.90	60,780
Missoula MSA	130	12.5	28.49	59,270	3.8	22.65	29.01	32.77	60,350
Bozeman MSA	210	16.0	31.37	65,260	3.2	24.27	30.63	36.47	63,720
Helena MSA	90	15.1	28.06	58,360	4.1	22.46	28.06	35.03	58,360
East-Central (Balance of State)	60	23.1	25.07	52,150	6.7	20.49	22.43	28.08	46,660
Southwest (Balance of State)	50	30.9	27.35	56,900	7.3	19.04	28.08	34.26	58,410
West (Balance of State)	220	23.8	29.17	60,670	5.8	27.31	27.35	30.95	56,890

Home Appliance Repairers

49-9031

Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.

Lay Title Examples: Vacuum Cleaner Repairer, Washing Machine Installer, Window Air Conditioner Installer, Stove Installer, Washing Machine Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	22.3	\$ 20.19	\$ 42,000	3.2	\$ 16.83	\$ 21.79	\$ 22.35	\$ 45,330
Bozeman MSA	30	17.9	21.72	45,180	2.4	18.13	23.64	23.68	49,160
West (Balance of State)	40	20.3	19.15	39,840	4.4	15.27	19.50	22.25	40,560

Industrial Machinery Mechanics

49-9041

Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes Mobile Heavy Equipment Mechanics, Except Engines (49-3042), and Maintenance Workers, Machinery (49-9043).

Lay Title Examples: Boilerhouse Mechanic, Foundry Equipment Mechanic, Hydroelectric Machinery Mechanic, Turbine Mechanic, Industrial Conveyor Belt Repairer, Hydraulic Lift Install

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	890	6.3	\$ 34.93	\$ 72,650	1.6	\$ 27.77	\$ 33.60	\$ 42.31	\$ 69,880
Billings MSA	190	9.2	35.96	74,790	1.6	28.01	36.15	41.10	75,200
Great Falls MSA	140	8.9	35.54	73,930	2.8	25.92	37.37	42.32	77,730
Missoula MSA	50	28.5	26.39	54,880	5.3	22.19	27.19	30.04	56,560
Bozeman MSA	60	13.9	31.93	66,410	4.1	27.28	30.10	36.64	62,600
Helena MSA	40	18.1	36.39	75,690	4.7	30.15	36.81	38.50	76,550
East-Central (Balance of State)	200	16.7	39.66	82,490	3.1	32.22	37.97	48.45	78,970
Southwest (Balance of State)	80	8.8	31.51	65,530	1.8	27.77	28.20	38.30	58,650
West (Balance of State)	110	20.2	32.40	67,390	5.6	23.01	27.12	35.36	56,410

Maintenance Workers, Machinery

49-9043

Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes Maintenance and Repair Workers, General (49-9071).

Lay Title Examples: Crane Oiler, Grease Packer, Machine Oiler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	12.1	*	*	*	*	*	*	*

INFORMATIONAL WAGE RATES BY OCCUPATION

Millwrights

49-9044

Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

Lay Title Examples: Machine Erector, Machinery Dismantler, Maintenance Millwright

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	16.1	\$ 29.73	\$ 61,830	2.3	\$ 27.22	\$ 28.82	\$ 32.48	\$ 59,950
West (Balance of State)	40	12.4	27.41	57,010	1.9	27.22	28.13	28.71	58,510

Electrical Power-Line Installers & Repairers

49-9051

Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095).

Lay Title Examples: Electric Powerline Examiner, Electric Utility Lineworker, Electrical High Tension Tester, Electrical Lineworker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	8.7	\$ 48.56	\$101,000	2.2	\$ 41.83	\$ 51.70	\$ 54.76	\$107,540
Billings MSA	50	13.7	48.73	101,350	2.9	46.55	51.61	57.75	107,340
Missoula MSA	40	10.7	47.04	97,850	5.8	37.15	51.60	57.15	107,320
Helena MSA	30	17.5	46.92	97,590	2.3	39.43	47.77	57.15	99,370
East-Central (Balance of State)	210	9.6	48.20	100,260	2.8	44.99	49.69	55.79	103,350
Southwest (Balance of State)	60	7.9	52.93	110,100	2.3	49.48	54.76	57.20	113,890
West (Balance of State)	80	25.7	50.09	104,190	2.7	41.49	53.69	54.66	111,680

Telecommunications Line Installers & Repairers

49-9052

Install and repair telecommunications cable, including fiber optics.

Lay Title Examples: Cable Television Installer, FIOS Line Installer, Telephone Cable Splicer, Fiber Optic Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	12.7	\$ 27.68	\$ 57,570	3.3	\$ 22.97	\$ 24.57	\$ 31.53	\$ 51,110
Billings MSA	70	20.1	28.02	58,280	6.0	21.16	24.76	31.74	51,500
Missoula MSA	60	19.7	24.67	51,320	7.3	22.40	24.08	28.31	50,080
Bozeman MSA	30	18.3	26.47	55,050	5.3	21.21	25.04	31.49	52,080
East-Central (Balance of State)	70	12.9	32.66	67,940	3.9	24.17	29.65	44.33	61,660
West (Balance of State)	90	19.9	26.87	55,890	4.0	23.04	24.17	31.53	50,270

Medical Equipment Repairers

49-9062

Test, adjust, or repair biomedical or electromedical equipment.

Lay Title Examples: Biomedical Equipment Technician, Radiology Equipment Servicer, Surgical Instrument Mechanic, Dental Equipment Mechanic, Electromedical Equipment Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	18.4	\$ 33.79	\$ 70,290	3.6	\$ 26.14	\$ 35.01	\$ 37.85	\$ 72,830
West (Balance of State)	40	30.9	32.24	67,050	11.3	24.48	34.30	38.68	71,340

Maintenance & Repair Workers, General

49-9071

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes Facilities Managers (11-3013) and Maintenance Workers, Machinery (49-9043).

Lay Title Examples: *Building Maintenance Mechanic, Weatherization Workers, Plant Maintenance Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,430	3.9	\$ 23.06	\$ 47,960	1.3	\$ 18.14	\$ 21.97	\$ 26.59	\$ 45,710
Billings MSA	920	5.1	22.86	47,540	1.3	18.27	21.16	24.26	44,010
Great Falls MSA	350	5.2	22.70	47,220	1.4	17.62	21.86	25.68	45,470
Missoula MSA	570	4.7	22.48	46,760	1.2	18.00	21.97	24.92	45,690
Bozeman MSA	750	6.3	24.23	50,390	1.8	18.91	22.23	28.38	46,230
Helena MSA	380	5.2	23.28	48,420	1.6	18.08	21.89	28.37	45,530
East-Central (<i>Balance of State</i>)	910	7.0	23.22	48,290	1.2	18.19	22.40	27.35	46,600
Southwest (<i>Balance of State</i>)	520	5.9	22.55	46,910	1.8	17.69	21.99	26.32	45,740
West (<i>Balance of State</i>)	960	11.3	22.78	47,390	3.2	17.95	21.53	26.17	44,780

Coin, Vending, & Amusement Machine Servicers & Repairers

49-9091

Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.

Lay Title Examples: *Arcade Games Mechanic, Parking Meter Collector, Slot Machine Mechanic, Vending Machine Filler*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	41.2	\$ 23.29	\$ 48,430	6.3	\$ 22.25	\$ 22.35	\$ 22.99	\$ 46,480
West (<i>Balance of State</i>)	**	**	22.00	45,750	9.9	22.26	22.33	22.33	46,450

Locksmiths & Safe Repairers

49-9094

Repair and open locks, make keys, change locks and safe combinations, and install and repair safes.

Lay Title Examples: *Key Maker, Safe and Vault Installer, Safe and Vault Mechanic*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	27.7	\$ 23.51	\$ 48,890	5.6	\$ 19.26	\$ 22.96	\$ 27.61	\$ 47,760

Manufactured Building & Mobile Home Installers

49-9095

Move or install mobile homes or prefabricated buildings.

Lay Title Examples: *Housetrailer Servicer, Mobile Home Mechanic, Mobile Home Servicer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	38.1	\$ 22.09	\$ 45,940	4.5	\$ 20.33	\$ 22.21	\$ 24.06	\$ 46,190

INFORMATIONAL WAGE RATES BY OCCUPATION

Helpers–Installation, Maintenance, & Repair Workers

49-9098

Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

Lay Title Examples: Automobile Body Repairer Helper, Locksmith Helper, Motorboat Mechanic Helper, Powerhouse Mechanic Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	16.0	\$ 18.88	\$ 39,270	2.1	\$ 15.89	\$ 18.12	\$ 20.29	\$ 37,690
Billings MSA	70	17.1	18.48	38,440	1.4	17.29	18.50	19.26	38,480
Missoula MSA	40	29.0	16.86	35,070	6.1	14.98	15.97	18.95	33,210
Bozeman MSA	50	24.8	18.91	39,340	2.6	16.20	16.65	20.74	34,620
East-Central (Balance of State)	60	13.9	17.27	35,910	4.6	15.25	16.52	18.91	34,370
Southwest (Balance of State)	50	7.2	19.05	39,620	2.0	17.00	17.16	20.58	35,690
West (Balance of State)	60	22.1	22.32	46,420	7.9	15.87	19.17	31.29	39,880

Installation, Maintenance, & Repair Workers, All Other

49-9099

All installation, maintenance, and repair workers not listed separately.

Lay Title Examples: Bowling Alley Mechanic, Fire Extinguisher Installer, Gasoline Pump Installer, Gunsmith, Fire Extinguisher Servicing & Recharging, Salvaging Computer Parts, Windmill Mechanic, Window Shade Installer, Zamboni Drivers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,080	11.4	\$ 24.27	\$ 50,490	1.9	\$ 19.37	\$ 23.19	\$ 28.38	\$ 48,230
Billings MSA	250	17.9	24.17	50,280	2.7	19.40	23.15	29.24	48,140
Great Falls MSA	80	19.3	23.21	48,280	2.7	18.50	22.66	27.53	47,120
Missoula MSA	130	12.7	24.72	51,410	2.4	18.80	22.90	29.08	47,630
Bozeman MSA	130	13.2	26.41	54,930	2.4	21.81	24.47	30.80	50,890
Helena MSA	110	10.3	26.50	55,110	2.4	19.17	24.00	31.31	49,920
East-Central (Balance of State)	110	13.9	23.15	48,160	3.3	18.93	21.40	26.97	44,520
Southwest (Balance of State)	70	19.1	22.80	47,420	2.3	19.05	23.19	26.98	48,230
West (Balance of State)	160	14.6	22.78	47,370	2.2	18.50	22.50	26.63	46,800

51-0000

PRODUCTION OCCUPATIONS

PRODUCTION OCCUPATIONS 51-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	18,320	1.8	\$ 25.24	\$ 52,500	0.6	\$ 18.22	\$ 22.55	\$ 29.22	\$ 46,910
Billings MSA	3,530	2.3	28.85	60,010	1.1	18.59	23.47	37.68	48,820
Great Falls MSA	1,250	4.2	26.07	54,220	1.6	18.09	22.31	30.00	46,400
Missoula MSA	2,090	2.5	22.86	47,560	1.1	17.96	21.58	25.96	44,880
Bozeman MSA	2,740	2.2	24.51	50,980	0.8	19.56	22.65	28.20	47,120
Helena MSA	1,190	2.6	24.09	50,110	1.4	18.32	22.25	28.90	46,280
East-Central <i>(Balance of State)</i>	1,890	4.3	26.57	55,260	1.6	17.98	23.19	30.87	48,230
Southwest <i>(Balance of State)</i>	1,540	3.1	25.02	52,040	2.0	17.88	22.62	29.44	47,050
West <i>(Balance of State)</i>	3,700	2.8	22.88	47,590	0.9	17.71	21.67	26.18	45,070

First-Line Supervisors of Production & Operating Workers 51-1011

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

Lay Title Examples: *Assembly Line Supervisor, Machinist Supervisor, Printing Worker Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,010	3.6	\$ 34.85	\$ 72,500	0.9	\$ 25.00	\$ 31.32	\$ 41.79	\$ 65,140
Billings MSA	420	2.7	40.76	84,770	1.0	27.87	40.61	50.75	84,460
Great Falls MSA	140	4.7	36.52	75,960	1.8	27.03	31.33	40.78	65,160
Missoula MSA	200	5.5	29.91	62,210	1.7	23.22	28.25	35.73	58,750
Bozeman MSA	320	5.5	32.88	68,390	1.8	27.20	30.97	39.29	64,420
Helena MSA	110	8.4	33.17	68,990	2.4	26.50	32.31	38.01	67,210
East-Central <i>(Balance of State)</i>	190	12.2	37.44	77,880	2.7	24.34	32.61	53.37	67,820
Southwest <i>(Balance of State)</i>	200	5.0	35.64	74,120	2.5	24.57	32.08	49.39	66,720
West <i>(Balance of State)</i>	380	6.6	30.62	63,690	1.7	23.76	28.74	35.45	59,780

Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers 51-2028

This occupation is a combination of the 2018 and 2010 SOC occupations 51-2022 Electrical and Electronic Equipment Assemblers and 51-2023 Electromechanical Equipment Assemblers. Assemble or modify electrical, electronic, or electromechanical equipment or devices such as computers, electric motors, batteries, servomechanisms, gyros, dynamometers, magnetic drums, brakes, control linkage, and actuators.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	7.7	\$ 20.88	\$ 43,420	2.2	\$ 18.19	\$ 21.52	\$ 22.08	\$ 44,750
Bozeman MSA	60	11.2	21.05	43,780	3.1	19.87	19.87	21.52	41,330
West <i>(Balance of State)</i>	120	10.0	20.23	42,070	2.0	18.19	21.67	21.67	45,070

INFORMATIONAL WAGE RATES BY OCCUPATION

Fiberglass Laminators & Fabricators

51-2051

Laminate layers of fiberglass on molds to form boat decks and hulls, bodies for golf carts, automobiles, or other products.

Lay Title Examples: *Fiberglass Boat Builder, Fiberglass Ski Maker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	15.7	\$ 20.60	\$ 42,840	2.2	\$ 17.78	\$ 21.75	\$ 22.60	\$ 45,240

Miscellaneous Assemblers & Fabricators

51-2090

This occupation is a combination of the 2018 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other and the 2010 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,540	6.0	\$ 21.15	\$ 44,000	1.6	\$ 17.46	\$ 19.70	\$ 23.02	\$ 40,980
Billings MSA	340	13.8	18.86	39,220	4.5	14.36	18.27	21.60	38,010
Great Falls MSA	60	23.0	20.34	42,320	3.4	17.70	20.72	24.48	43,100
Missoula MSA	240	7.5	23.59	49,060	4.9	17.47	19.19	37.06	39,920
Bozeman MSA	360	8.9	21.60	44,920	1.9	18.11	22.24	23.16	46,260
Helena MSA	90	11.3	20.79	43,240	3.0	18.15	20.57	21.56	42,780
East-Central (<i>Balance of State</i>)	80	15.2	20.74	43,150	2.9	16.01	18.86	23.47	39,220
Southwest (<i>Balance of State</i>)	120	28.6	24.52	51,010	9.6	17.75	22.62	32.32	47,050
West (<i>Balance of State</i>)	220	11.4	20.13	41,880	1.7	17.79	19.49	22.41	40,540

Bakers

51-3011

Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with Chefs and Head Cooks (35-1011).

Lay Title Examples: *Bagel Maker, Bread Baker, Pastry Finisher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	880	15.6	\$ 17.57	\$ 36,550	3.8	\$ 14.30	\$ 17.17	\$ 19.32	\$ 35,720
Billings MSA	110	25.7	17.48	36,360	4.6	14.30	17.25	19.36	35,890
Great Falls MSA	50	43.8	16.45	34,220	6.0	13.97	16.85	17.59	35,050
Missoula MSA	160	13.1	18.14	37,730	3.1	15.12	17.16	20.02	35,690
Bozeman MSA	140	10.7	19.95	41,500	2.8	18.22	19.32	22.27	40,180
East-Central (<i>Balance of State</i>)	100	26.9	15.62	32,500	7.3	13.06	15.24	17.48	31,700
West (<i>Balance of State</i>)	170	20.8	16.82	34,990	4.5	13.96	17.00	18.62	35,360

Butchers & Meat Cutters

51-3021

Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.

Lay Title Examples: *Butcher Apprentice, Kosher Butcher, Meat Carver, Meat Counter Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	7.9	\$ 20.21	\$ 42,040	1.7	\$ 17.01	\$ 19.60	\$ 22.70	\$ 40,770
Billings MSA	90	8.9	22.34	46,460	1.5	18.39	21.70	23.73	45,140
Great Falls MSA	60	9.2	19.77	41,130	2.4	17.45	18.40	21.46	38,270
Missoula MSA	80	8.7	20.69	43,030	1.6	17.99	20.24	22.68	42,100
Bozeman MSA	90	7.0	22.32	46,430	0.9	20.52	22.34	23.65	46,470
Helena MSA	40	13.3	19.27	40,070	3.1	16.89	18.54	21.44	38,550
East-Central (<i>Balance of State</i>)	160	10.5	19.21	39,950	2.7	16.48	17.90	22.68	37,230
Southwest (<i>Balance of State</i>)	80	10.8	19.11	39,750	2.9	16.54	17.59	21.83	36,590
West (<i>Balance of State</i>)	160	11.3	19.35	40,250	2.9	16.54	18.35	21.70	38,160

Meat, Poultry, & Fish Cutters & Trimmers

51-3022

Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.

Lay Title Examples: Fish Filleter, Oyster Shucker, Poultry Eviscerator, Shrimp Picker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	29.0	\$ 17.83	\$ 37,090	2.3	\$ 16.29	\$ 18.25	\$ 19.00	\$ 37,950

Slaughterers & Meat Packers

51-3023

Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occurs in slaughtering, meat packing, or wholesale establishments. Excludes Meat, Poultry, and Fish Cutters and Trimmers (51-3022) who perform routine meat cutting.

Lay Title Examples: Halal Meat Packer, Poultry Slaughterer, Shochet, Meat Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	26.0	\$ 21.11	\$ 43,910	3.5	\$ 18.53	\$ 22.20	\$ 22.74	\$ 46,180

Food & Tobacco Roasting, Baking, & Drying Machine Operators & Tenders

51-3091

Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.

Lay Title Examples: Coffee Roaster, Fish Smoker, Meat Curer, Smokehouse Worker, Whey Dryer Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	17.4	\$ 23.69	\$ 49,280	3.6	\$ 22.05	\$ 22.75	\$ 26.08	\$ 47,320

Food Batchmakers

51-3092

Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

Lay Title Examples: Frozen Yogurt Maker, Honey Blender, Peanut Butter Maker, Cheese Processor, Ice Cream Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	20.4	\$ 19.87	\$ 41,320	1.9	\$ 17.08	\$ 20.50	\$ 21.98	\$ 42,640
Billings MSA	30	13.6	19.91	41,400	2.2	17.83	19.36	22.59	40,260

Food Processing Workers, All Other

51-3099

All food processing workers not listed separately

Lay Title Examples: Olive Pitter, Poultry Hanger, Yeast Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	10.8	\$ 20.91	\$ 43,480	1.3	\$ 17.95	\$ 19.81	\$ 22.05	\$ 41,200

Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic

51-4031

Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.

Lay Title Examples: Crimping Machine Operator for Metal, Metal Punch Press Operator, Metal Slitter, Coil Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	18.6	\$ 23.58	\$ 49,040	3.2	\$ 21.17	\$ 23.22	\$ 24.82	\$ 48,290
Billings MSA	30	31.0	23.46	48,790	4.3	21.17	24.04	24.30	50,000

INFORMATIONAL WAGE RATES BY OCCUPATION

Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic

51-4033

Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.

Lay Title Examples: Aluminum Polisher, Jewel Bearing Facer, Metal Grinder, Tool Polishing Machine Operator, Deburring Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	27.9	\$ 19.90	\$ 41,390	2.3	\$ 17.47	\$ 18.31	\$ 21.73	\$ 38,090

Machinists

51-4041

Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures. Machinists who primarily program or operate computer numerically controlled (CNC) equipment are classified in Computer Numerically Controlled Tool Operators and Programmers (51-9160).

Lay Title Examples: Automotive Machinist, Gear Machinist, Production Machinist, CNC Machinist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	11.2	\$ 27.76	\$ 57,740	4.4	\$ 20.00	\$ 29.44	\$ 33.10	\$ 61,230
Billings MSA	110	18.4	30.35	63,120	8.0	17.91	26.28	34.00	54,670
Great Falls MSA	30	16.7	25.81	53,680	7.7	17.32	24.99	31.14	51,970
Missoula MSA	40	10.1	28.92	60,150	2.0	24.91	30.18	31.50	62,780
Bozeman MSA	60	14.8	29.79	61,960	3.0	23.20	30.97	34.64	64,420
East-Central (Balance of State)	50	9.8	27.79	57,810	2.8	24.07	30.02	31.44	62,440
Southwest (Balance of State)	60	19.9	26.28	54,660	6.6	17.48	28.26	30.75	58,780
West (Balance of State)	180	16.8	24.10	50,140	6.5	17.34	22.00	29.98	45,760

Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic

51-4072

Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.

Lay Title Examples: Aluminum Molding Machine Operator, Blow Mold Operator, Plastic Cup Fabricating Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	25.1	\$ 21.42	\$ 44,540	6.8	\$ 18.26	\$ 21.00	\$ 23.45	\$ 43,690
Bozeman MSA	40	28.7	24.14	50,200	7.6	21.77	22.49	27.49	46,790

Welders, Cutters, Solderers, & Brazers

51-4121

Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

Lay Title Examples: Arc Welder, Cutting Torch Operator, Pipe Welder, Silver Solderer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,340	5.1	\$ 27.07	\$ 56,310	1.2	\$ 22.39	\$ 24.66	\$ 29.60	\$ 51,280
Billings MSA	340	7.4	26.60	55,330	2.0	22.74	23.61	29.22	49,100
Great Falls MSA	120	11.2	27.38	56,940	3.4	19.27	23.34	37.84	48,540
Missoula MSA	110	11.3	24.62	51,210	2.1	21.78	22.84	26.27	47,510
Bozeman MSA	160	8.2	27.71	57,630	1.6	23.44	28.09	30.00	58,420
Helena MSA	40	29.5	25.56	53,160	8.9	22.71	23.79	28.90	49,470
East-Central (Balance of State)	210	8.6	30.51	63,450	2.8	23.61	27.29	37.00	56,770
Southwest (Balance of State)	90	23.7	25.04	52,090	3.8	22.20	22.86	27.83	47,540
West (Balance of State)	250	8.5	25.98	54,030	1.6	22.30	25.42	29.33	52,870

Metal Workers & Plastic Workers, All Other

51-4199

All metal workers and plastic workers not listed separately.

Lay Title Examples: *Electrical Discharge Machine Setup Operator, Metal Rivet Machine Operator, Tin Recovery Worker, Metal Sign Makers*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	23.3	\$ 22.30	\$ 46,390	8.5	\$ 13.49	\$ 24.30	\$ 30.74	\$ 50,540

Prepress Technicians & Workers

51-5111

Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.

Lay Title Examples: *Digital Proofing and Platemaker, Photoengraver, Plate Mounter*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	23.2	\$ 22.90	\$ 47,640	3.3	\$ 22.42	\$ 23.18	\$ 24.17	\$ 48,210

Printing Press Operators

51-5112

Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.

Lay Title Examples: *Gravure Press Operator, Offset Press Operator, Web Press Operator, Lithographing Machine Operator, Screen Printing Press Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	10.3	\$ 19.69	\$ 40,960	1.8	\$ 16.82	\$ 18.58	\$ 21.99	\$ 38,640
Billings MSA	80	14.7	18.72	38,930	3.1	16.00	17.46	21.19	36,310
Missoula MSA	40	12.6	19.72	41,010	3.1	17.00	18.50	22.50	38,480
Bozeman MSA	50	12.5	21.66	45,040	2.1	18.80	21.63	22.66	44,990
West (Balance of State)	40	13.8	18.46	38,390	2.8	16.78	17.87	21.00	37,160

Print Binding & Finishing Workers

51-5113

Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.

Lay Title Examples: *Bookbinder, Bookbinding Machine Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	16.3	\$ 19.87	\$ 41,340	2.5	\$ 17.75	\$ 18.37	\$ 21.65	\$ 38,210

Laundry & Dry-Cleaning Workers

51-6011

Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.

Lay Title Examples: *Laundry Attendant, Laundry Equipment Operator, Laundry Sorter, Laundry Carpet Cleaner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,110	7.2	\$ 17.55	\$ 36,500	1.3	\$ 15.32	\$ 17.62	\$ 18.78	\$ 36,640
Billings MSA	180	7.6	18.03	37,500	1.3	16.16	18.55	18.69	38,590
Great Falls MSA	100	8.4	16.90	35,160	1.5	15.11	17.62	17.62	36,640
Missoula MSA	130	8.8	17.52	36,440	1.9	14.82	18.47	19.22	38,420
Bozeman MSA	220	11.2	18.86	39,230	2.2	17.21	18.97	21.75	39,460
Helena MSA	50	10.4	16.50	34,330	2.8	14.68	15.12	17.86	31,450
East-Central (Balance of State)	130	9.0	16.51	34,340	2.2	14.72	16.68	17.98	34,690
Southwest (Balance of State)	100	10.2	17.19	35,750	2.6	14.87	17.10	18.23	35,570
West (Balance of State)	180	9.0	16.82	34,990	1.8	15.13	17.20	18.04	35,770

INFORMATIONAL WAGE RATES BY OCCUPATION

Sewing Machine Operators

51-6031

Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.

Lay Title Examples: *Blind Stitch Machine Operator, Button Sewing Machine Operator, Custom T-Shirt Embroidery Machine Operator, Quilting Machine Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	12.7	\$ 17.91	\$ 37,250	1.8	\$ 16.44	\$ 17.91	\$ 19.99	\$ 37,240
Billings MSA	40	24.3	15.86	32,990	7.1	11.06	16.59	18.35	34,510
Bozeman MSA	70	23.8	19.63	40,830	3.0	17.53	19.16	19.99	39,850

Shoe & Leather Workers & Repairers

51-6041

Construct, decorate, or repair leather and leather-like products, such as luggage, shoes, and saddles. May use hand tools.

Lay Title Examples: *Cobbler, Shoemaker, Luggage Repairer, Saddle and Harness Maker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	20.8	\$ 19.21	\$ 39,960	2.8	\$ 16.47	\$ 18.87	\$ 22.11	\$ 39,250

Tailors, Dressmakers, & Custom Sewers

51-6052

Design, make, alter, repair, or fit garments.

Lay Title Examples: *Alterations Tailor, Coat Maker, Vest Maker, Alterations Sewer, Bridal Gown Fitter*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 17.10	\$ 35,570	6.0	\$ 15.69	\$ 17.32	\$ 17.58	\$ 36,030

Upholsterers

51-6093

Make, repair, or replace upholstery for household furniture or transportation vehicles.

Lay Title Examples: *Aircraft Seat Upholsterer, Furniture Upholsterer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	11.8	\$ 23.77	\$ 49,450	13.5	\$ 17.52	\$ 18.36	\$ 25.20	\$ 38,190

Cabinetmakers & Bench Carpenters

51-7011

Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes Woodworking Machine Setters, Operators, and Tenders (51-7040).

Lay Title Examples: *Cabinet Builder, Marquetry Worker, Wood Furniture Assembler, Wooden Truss Assemblers*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	8.2	\$ 23.17	\$ 48,190	2.5	\$ 18.07	\$ 22.68	\$ 28.18	\$ 47,170
Billings MSA	70	9.4	23.35	48,570	2.3	19.00	23.21	26.00	48,270
Missoula MSA	60	9.8	21.12	43,930	3.7	17.29	21.28	25.22	44,260
Bozeman MSA	100	10.5	24.58	51,130	3.5	18.88	23.47	29.12	48,830
Helena MSA	70	7.5	25.42	52,880	3.3	18.96	24.39	30.06	50,740
West (<i>Balance of State</i>)	210	13.2	23.02	47,890	4.6	17.62	22.58	28.08	46,960

Sawing Machine Setters, Operators, & Tenders, Wood

51-7041

Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in Computer Numerically Controlled Tool Operators and Programmers (51-9160).

Lay Title Examples: Buzzsaw Operator, Circle Saw Operator, Rip Saw Operator, Trim Saw Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	13.1	\$ 24.09	\$ 50,100	3.1	\$ 21.74	\$ 23.54	\$ 25.84	\$ 48,950
Missoula MSA	40	33.8	25.27	52,560	3.5	23.51	25.84	25.84	53,750
West (Balance of State)	120	17.7	22.79	47,390	3.3	19.57	23.12	23.96	48,090

Woodworking Machine Setters, Operators, & Tenders, Except Sawing

51-7042

Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipment are classified in Computer Numerically Controlled Tool Operators and Programmers (51-9160).

Lay Title Examples: Wood Dowel Machine Operator, Wood Lathe Operator, Wood Planer, Roof Truss Builder

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	13.5	\$ 22.19	\$ 46,140	2.4	\$ 18.94	\$ 23.05	\$ 24.60	\$ 47,940
Missoula MSA	40	12.5	23.09	48,040	2.8	23.05	23.05	25.76	47,940
West (Balance of State)	210	16.8	22.58	46,960	2.4	19.08	23.19	24.40	48,240

Woodworkers, All Other

51-7099

All woodworkers not listed separately.

Lay Title Examples: Pole Framer, Wood Carver, Wood Casket Assembler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	31.9	\$ 23.06	\$ 47,970	6.0	\$ 20.50	\$ 22.12	\$ 24.52	\$ 46,020

Power Plant Operators

51-8013

Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes Nuclear Power Reactor Operators (51-8011).

Lay Title Examples: Hydroelectric Plant Operator, Powerhouse Operator, Generator Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	21.8	\$ 46.32	\$ 96,350	2.3	\$ 42.65	\$ 49.33	\$ 51.57	\$102,610
East-Central (Balance of State)	60	43.6	46.80	97,340	3.4	42.65	49.33	49.33	102,610

Stationary Engineers & Boiler Operators

51-8021

Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.

Lay Title Examples: Boiler Engineer, Boiler Room Operator, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic Boiler Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	12.8	\$ 34.65	\$ 72,070	6.1	\$ 23.93	\$ 32.28	\$ 47.47	\$ 67,130

INFORMATIONAL WAGE RATES BY OCCUPATION

Water & Wastewater Treatment Plant & System Operators

51-8031

Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.

Lay Title Examples: Liquid Waste Treatment Plant Operator, Sewage Plant Operator, Industrial Waste Treatment Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	12.0	\$ 29.00	\$ 60,310	2.1	\$ 23.38	\$ 28.83	\$ 31.54	\$ 59,960
Billings MSA	70	15.9	29.62	61,620	2.1	28.19	28.19	31.11	58,630
Great Falls MSA	40	17.9	33.61	69,910	9.5	23.70	29.55	50.64	61,460
Missoula MSA	50	12.3	30.27	62,960	1.9	27.77	30.99	30.99	64,460
Bozeman MSA	60	9.7	30.21	62,840	1.9	27.60	31.54	31.54	65,590
Helena MSA	40	16.0	28.29	58,850	3.3	23.42	27.77	29.76	57,770
East-Central (Balance of State)	230	21.1	27.34	56,870	3.4	22.53	28.07	29.51	58,390
Southwest (Balance of State)	70	13.8	29.38	61,110	1.7	25.12	29.44	31.93	61,240
West (Balance of State)	120	17.1	28.24	58,740	2.3	23.00	23.96	30.96	49,830

Chemical Plant & System Operators

51-8091

Control or operate entire chemical processes or system of machines.

Lay Title Examples: Nitric Acid Plant Operator, Pharmaceutical Manufacturing Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	34.1	\$ 34.92	\$ 72,630	14.1	\$ 31.34	\$ 31.34	\$ 39.86	\$ 65,190

Gas Plant Operators

51-8092

Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.

Lay Title Examples: Gas Controller, Gas Plant Dispatcher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 38.88	\$ 80,880	3.6	\$ 34.09	\$ 37.32	\$ 46.00	\$ 77,630
East-Central (Balance of State)	**	**	39.79	82,760	3.1	34.09	37.32	46.00	77,630

Petroleum Pump System Operators, Refinery Operators, & Gaugers

51-8093

Operate or control petroleum refining or processing units. May specialize in controlling manifold and pumping systems, gauging or testing oil in storage tanks, or regulating the flow of oil into pipelines.

Lay Title Examples: Hydrotreater Operator, Oil Pipeline Operator, Oil Refiner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	4.9	\$ 46.65	\$ 97,030	0.6	\$ 43.18	\$ 47.04	\$ 50.32	\$ 97,840
Billings MSA	450	3.0	47.84	99,500	0.5	43.18	48.90	50.48	101,720

Plant & System Operators, All Other

51-8099

All plant and system operators not listed separately.

Lay Title Examples: Asphalt Plant Operator, Concrete Batch Plant Operator, Lime Filter Operator, Cement Plant Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	6.6	\$ 35.55	\$ 73,930	1.2	\$ 30.75	\$ 37.91	\$ 38.93	\$ 78,850

Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, & Tenders

51-9012

Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate liquids, gases, or solids from other materials to recover a refined product. Includes dairy processing equipment operators. Excludes Chemical Equipment Operators and Tenders (51-9011).

Lay Title Examples: Brewmaster, Fermentation Operator, Pasteurizer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	12.9	\$ 23.56	\$ 49,010	2.3	\$ 19.06	\$ 23.60	\$ 26.94	\$ 49,090
Billings MSA	30	20.2	23.18	48,220	3.6	17.89	23.60	25.36	49,090
Missoula MSA	50	17.6	22.63	47,070	2.6	18.00	22.81	24.98	47,440
Bozeman MSA	70	19.9	25.61	53,280	3.3	22.88	27.00	27.34	56,160
Southwest (Balance of State)	40	12.5	24.14	50,220	1.9	20.96	24.74	28.01	51,460
West (Balance of State)	40	18.9	20.24	42,100	4.1	16.22	19.23	23.88	39,990

Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders

51-9021

Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

Lay Title Examples: Beveling and Edging Machine Operator, Industrial Coffee Grinder, Marble and Granite Polisher, Pulverizer Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	23.6	\$ 23.81	\$ 49,520	7.5	\$ 18.97	\$ 22.35	\$ 28.01	\$ 46,490
Billings MSA	30	48.6	19.33	40,200	9.9	15.56	19.91	21.89	41,410
Great Falls MSA	40	31.7	21.07	43,820	13.4	16.13	21.16	26.32	44,010
East-Central (Balance of State)	**	**	20.48	42,600	14.7	16.50	19.15	21.66	39,830

Mixing & Blending Machine Setters, Operators, & Tenders

51-9023

Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes Food Batchmakers (51-3092).

Lay Title Examples: Asphalt Blender, Clay Mixer, Ink Blender

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	18.1	\$ 20.37	\$ 42,370	3.1	\$ 17.00	\$ 18.09	\$ 22.94	\$ 37,630
Billings MSA	50	31.4	22.33	46,440	9.5	17.57	18.09	24.19	37,630
West (Balance of State)	40	26.7	19.30	40,140	3.7	16.91	17.20	21.79	35,780

Cutting & Slicing Machine Setters, Operators, & Tenders

51-9032

Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic (51-4031), Textile Cutting Machine Setters, Operators, and Tenders (51-6062), and Woodworking Machine Setters, Operators, and Tenders (51-7040).

Lay Title Examples: Glass Cutting Machine Operator, Insulation Cutter, Rubber Trimmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	16.7	\$ 22.36	\$ 46,500	3.5	\$ 18.56	\$ 22.07	\$ 25.17	\$ 45,910
Bozeman MSA	30	20.8	24.35	50,650	4.5	22.53	23.04	28.07	47,930
West (Balance of State)	30	18.8	21.08	43,850	4.9	18.08	19.44	25.84	40,440

INFORMATIONAL WAGE RATES BY OCCUPATION

Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders

51-9041

Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes Shoe Machine Operators and Tenders (51-6042) and Paper Goods Machine Setters, Operators, and Tenders (51-9196).

Lay Title Examples: Brick Maker, Rubber Extrusion Operator, Sugar Presser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	23.6	\$ 25.52	\$ 53,080	9.9	\$ 18.92	\$ 27.91	\$ 29.19	\$ 58,060

Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders

51-9051

Operate or tend heating equipment other than basic metal, plastic, or food processing equipment. Includes activities such as annealing glass, drying lumber, curing rubber, removing moisture from materials, or boiling soap.

Lay Title Examples: Lime Kiln Operator, Lumber Kiln Operator, Rubber Curer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	41.8	\$ 18.06	\$ 37,560	20.2	\$ 13.24	\$ 14.10	\$ 23.52	\$ 29,330

Inspectors, Testers, Sorters, Samplers, & Weighers

51-9061

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.

Lay Title Examples: Machined Parts Quality Inspector, Petroleum Sampler, Quality Assurance Inspector, Quality Control Inspector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	8.6	\$ 30.52	\$ 63,480	2.3	\$ 22.59	\$ 27.66	\$ 38.06	\$ 57,520
Billings MSA	170	19.3	36.33	75,570	2.3	25.33	32.69	49.09	68,000
Great Falls MSA	50	14.4	30.84	64,160	3.0	23.33	26.86	35.97	55,860
Missoula MSA	60	9.2	25.49	53,010	4.1	18.81	23.15	31.01	48,160
Bozeman MSA	60	14.3	29.00	60,320	3.6	22.36	28.20	35.78	58,650
Helena MSA	60	11.3	28.70	59,700	2.4	22.59	28.36	35.56	59,000
East-Central (Balance of State)	50	20.5	29.86	62,110	6.6	23.77	27.06	37.86	56,290
Southwest (Balance of State)	40	14.3	30.80	64,060	7.7	21.47	30.73	39.84	63,910
West (Balance of State)	90	10.0	25.64	53,320	3.4	20.36	23.79	29.69	49,490

Jewelers & Precious Stone & Metal Workers

51-9071

Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious and semiprecious stones for jewelry and related products.

Lay Title Examples: Diamond Setter, Gemologist, Goldsmith

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	47.8	\$ 25.63	\$ 53,300	7.4	\$ 17.70	\$ 21.60	\$ 33.11	\$ 44,920

Dental Laboratory Technicians

51-9081

Construct and repair full or partial dentures or dental appliances. Excludes Dental Assistants (31-9091).

Lay Title Examples: Crown and Bridge Technician, Dental Ceramist, Orthodontic Technician, Crown Ceramist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	15.6	\$ 26.95	\$ 56,050	5.3	\$ 19.63	\$ 24.30	\$ 31.53	\$ 50,540
Missoula MSA	50	9.1	24.82	51,620	4.0	18.34	21.53	29.44	44,780
West (Balance of State)	40	22.4	27.64	57,500	6.5	19.97	24.30	31.53	50,540

Ophthalmic Laboratory Technicians

51-9083

Cut, grind, and polish eyeglasses, contact lenses, or other precision optical elements. Assemble and mount lenses into frames or process other optical elements. Includes precision lens polishers or grinders, centerer-edgers, and lens mounters. Excludes Opticians, Dispensing (29-2081).

Lay Title Examples: Eyeglass Maker, Lens Grinder, Precision Lens Centerer and Edger, Eyeglass Lens Cutter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	37.6	\$ 18.72	\$ 38,950	3.0	\$ 18.10	\$ 18.60	\$ 18.60	\$ 38,690

Packaging & Filling Machine Operators & Tenders

51-9111

Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.

Lay Title Examples: Bottle Capper, Keg Filler, Potato Chip Packaging Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	10.9	\$ 20.41	\$ 42,440	2.3	\$ 17.68	\$ 19.81	\$ 23.27	\$ 41,200
Billings MSA	80	13.5	19.77	41,120	2.2	18.00	19.81	22.13	41,200
Great Falls MSA	80	25.9	19.98	41,550	3.2	17.03	19.65	21.89	40,880
Missoula MSA	50	22.4	19.40	40,360	3.6	16.99	19.52	21.97	40,590
Bozeman MSA	60	15.6	22.09	45,950	3.3	19.44	21.24	23.29	44,190
East-Central (Balance of State)	80	14.5	20.23	42,080	1.5	18.09	19.30	23.67	40,140
Southwest (Balance of State)	60	21.5	20.11	41,830	2.9	18.16	19.15	22.28	39,830
West (Balance of State)	180	19.8	20.82	43,300	5.8	16.74	19.96	23.60	41,530

Coating, Painting, & Spraying Machine Setters, Operators, & Tenders

51-9124

Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials. Includes painters of transportation vehicles such as painters in auto body repair facilities. Excludes Plating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193).

Lay Title Examples: Auto Painter, Electrostatic Paint Operator, Lacquer Spray Booth Operator, Railroad Car Painter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	9.9	\$ 23.92	\$ 49,750	2.1	\$ 20.00	\$ 22.95	\$ 27.00	\$ 47,740
Billings MSA	80	15.8	23.33	48,530	3.3	20.00	21.83	26.52	45,410
Missoula MSA	60	18.9	23.42	48,710	2.6	19.70	21.72	25.96	45,170
Bozeman MSA	60	10.4	25.94	53,960	2.0	22.74	25.28	28.38	52,590
East-Central (Balance of State)	40	47.3	23.37	48,620	4.4	22.07	23.60	23.60	49,090
West (Balance of State)	80	14.3	23.00	47,840	2.0	19.25	22.54	25.09	46,880

Computer Numerically Controlled Tool Operators

51-9161

Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.

Lay Title Examples: Computer Numerically Controlled (CNC) Machinist, Computer Numerically Controlled (CNC) Milling Machine Operator, Computer Numerically Controlled (CNC) Shot Peening Operator, Jig Boring Machine Operator, Welding Robot Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	12.3	\$ 23.50	\$ 48,890	2.2	\$ 20.02	\$ 22.70	\$ 27.07	\$ 47,210
Billings MSA	50	22.2	23.72	49,330	6.0	18.22	24.16	25.59	50,250
Missoula MSA	40	20.2	22.53	46,860	3.2	18.62	21.78	24.22	45,300
Bozeman MSA	120	20.2	23.24	48,340	3.4	19.56	22.03	27.38	45,830
West (Balance of State)	80	17.4	24.84	51,660	2.9	22.45	24.14	28.14	50,220

INFORMATIONAL WAGE RATES BY OCCUPATION

Computer Numerically Controlled Tool Programmers

51-9162

Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.

Lay Title Examples: Computer Numerically Controlled (CNC) Programmer, Numerical Control Programmer, Numerical Tool Programmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	29.8	\$ 31.42	\$ 65,350	6.6	\$ 22.46	\$ 28.69	\$ 38.94	\$ 59,680

Cleaning, Washing, & Metal Pickling Equipment Operators & Tenders

51-9192

Operate or tend machines to wash or clean products, such as barrels or kegs, glass items, tin plate, food, pulp, coal, plastic, or rubber, to remove impurities.

Lay Title Examples: Acid Dipper, Degreaser Operator, Immersion Metal Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	25.6	\$ 18.06	\$ 37,560	7.2	\$ 13.59	\$ 19.54	\$ 21.80	\$ 40,650

Etchers & Engravers

51-9194

Engrave or etch metal, wood, rubber, or other materials. Includes such workers as etcher-circuit processors, pantograph engravers, and silk screen etchers. Photoengravers are included in Prepress Technicians and Workers (51-5111).

Lay Title Examples: Glass Etcher, Metal Engraver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 19.86	\$ 41,310	7.5	\$ 17.87	\$ 19.00	\$ 21.69	\$ 39,520

Molders, Shapers, & Casters, Except Metal & Plastic

51-9195

Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.

Lay Title Examples: Marble Finisher, Glass Blower, Neon Tube Bender, Burial Vault Maker, Neon Molder, Stone Carver, Cigar Roller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 25.12	\$ 52,250	5.7	\$ 22.32	\$ 23.73	\$ 27.62	\$ 49,350
West (Balance of State)	30	11.3	25.29	52,610	9.6	22.18	22.77	29.00	47,370

Helpers--Production Workers

51-9198

Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).

Lay Title Examples: Blending Tank Helper, Commercial Baker Helper, Welder Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	16.1	\$ 20.13	\$ 41,860	3.0	\$ 17.92	\$ 20.24	\$ 22.81	\$ 42,100
Billings MSA	50	27.1	21.20	44,100	7.4	18.36	21.52	24.30	44,760
West (Balance of State)	40	16.6	18.93	39,380	4.8	17.06	17.98	23.97	37,400

Production Workers, All Other

51-9199

All production workers not listed separately. Excludes Packers and Packagers, Hand (53-7064).

Lay Title Examples: Barrel Header, Mop Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	22.2	\$ 20.85	\$ 43,360	2.5	\$ 17.93	\$ 18.94	\$ 23.41	\$ 39,390
Billings MSA	70	37.3	20.56	42,770	2.9	18.34	18.98	23.96	39,470
Great Falls MSA	40	28.5	20.14	41,900	4.6	18.09	18.09	22.85	37,630
Missoula MSA	40	26.1	17.76	36,940	6.0	16.11	16.62	18.61	34,560
Bozeman MSA	80	31.6	22.90	47,640	4.9	17.97	22.81	27.45	47,440
West (<i>Balance of State</i>)	50	29.6	20.93	43,540	7.2	17.99	18.52	23.38	38,520

53-0000

TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS

TRANSPORTATION & MATERIAL MOVING OCCUPATIONS									53-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	38,320	1.3	\$ 23.19	\$ 48,230	0.6	\$ 17.88	\$ 21.58	\$ 27.37	\$ 44,880
Billings MSA	8,510	1.9	23.36	48,600	0.7	18.18	21.83	27.56	45,410
Great Falls MSA	2,870	1.7	20.87	43,420	0.9	16.94	19.22	23.03	39,970
Missoula MSA	4,600	2.2	22.04	45,840	1.0	17.63	20.34	24.81	42,300
Bozeman MSA	4,460	1.9	23.62	49,130	0.9	18.91	22.38	27.49	46,540
Helena MSA	2,520	1.8	22.20	46,170	1.0	17.37	20.35	23.96	42,330
East-Central <i>(Balance of State)</i>	4,850	2.8	22.83	47,480	1.2	17.38	21.09	27.51	43,870
Southwest <i>(Balance of State)</i>	2,530	2.3	22.11	46,000	0.8	17.13	20.75	27.00	43,150
West <i>(Balance of State)</i>	5,730	2.3	21.72	45,170	0.9	17.53	20.90	23.78	43,480

Aircraft Cargo Handling Supervisors

53-1041

Supervise and coordinate the activities of ground crew in the loading, unloading, securing, and staging of aircraft cargo or baggage. May determine the quantity and orientation of cargo and compute aircraft center of gravity. May accompany aircraft as member of flight crew and monitor and handle cargo in flight, and assist and brief passengers on safety and emergency procedures. Includes loadmasters.

Lay Title Examples: Air Cargo Ground Crew Supervisor, Air Cargo Ground Operations Supervisor, Airport Ramp Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	24.3	\$ 28.52	\$ 59,330	5.5	\$ 21.15	\$ 24.66	\$ 35.02	\$ 51,280

First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors

53-1047

This occupation is a combination of the 2018 SOC occupations 53-1042 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; 53-1043 First-Line Supervisors of Material-Moving Machine and Vehicle Operators; 53-1044 First-Line Supervisors of Passenger Attendants; and 53-1049 First-Line Supervisors of Transportation Workers, All Other; and the 2010 SOC occupations 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; and 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,020	5.1	\$ 30.92	\$ 64,310	0.9	\$ 23.60	\$ 29.00	\$ 36.42	\$ 60,320
Billings MSA	510	3.8	30.93	64,330	1.0	24.32	28.89	36.49	60,080
Great Falls MSA	140	6.0	28.73	59,750	2.0	22.79	26.49	33.26	55,100
Missoula MSA	220	7.5	29.55	61,470	1.6	23.44	28.27	35.40	58,810
Bozeman MSA	260	7.1	30.76	63,970	1.0	25.03	28.61	36.00	59,510
Helena MSA	140	4.2	31.59	65,710	1.5	22.82	29.25	36.39	60,840
East-Central <i>(Balance of State)</i>	250	10.7	31.41	65,340	2.2	22.79	29.77	36.16	61,920
Southwest <i>(Balance of State)</i>	90	15.0	31.60	65,720	1.8	24.57	29.82	36.53	62,030
West <i>(Balance of State)</i>	260	8.2	28.52	59,310	1.7	22.40	27.24	32.21	56,650

Airline Pilots, Copilots, & Flight Engineers

53-2011

Pilot and navigate the flight of fixed-wing aircraft, usually on scheduled air carrier routes, for the transport of passengers and cargo. Requires Federal Air Transport certificate and rating for specific aircraft type used. Includes regional, national, and international airline pilots and flight instructors of airline pilots. Excludes Electro-Mechanical and Mechatronics Technologists and Technicians (17-3024).

Lay Title Examples: Airline Captain, Airline Pilot In Command, Charter Pilot (Air Transport Pilot Certificate Required), Charter Pilot (Airline), Flight Navigator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	33.3	*	\$ 60,900	20.7	*	*	*	\$ 49,800
Billings MSA	70	40.8	*	*	*	*	*	*	*

Commercial Pilots

53-2012

Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional, national, and international airline pilots. Excludes Electro-Mechanical and Mechatronics Technologists and Technicians (17-3024).

Lay Title Examples: Aerial Crop Duster, Charter Pilot (Commercial Pilot Certificate Required), Flight Instructor (Commercial Pilots), Helicopter Pilot, Balloon Pilot

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	16.2	*	\$108,940	3.3	*	*	*	\$103,110
Billings MSA	30	26.0	*	110,300	3.5	*	*	*	105,630
Missoula MSA	40	34.5	*	113,550	2.9	*	*	*	114,290
Helena MSA	40	11.8	*	90,640	3.8	*	*	*	83,480
West (Balance of State)	70	22.9	*	120,220	4.6	*	*	*	103,110

Airfield Operations Specialists

53-2022

Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures, monitoring and maintaining flight records, and applying knowledge of weather information.

Lay Title Examples: Aviation Operations Specialist, Flight Operations Coordinator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	26.3	\$ 27.79	\$ 57,810	2.7	\$ 25.26	\$ 29.59	\$ 32.19	\$ 61,550

Ambulance Drivers & Attendants, Except Emergency Medical Technicians

53-3011

Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.

Lay Title Examples: Emergency Medical Services (EMS) Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	23.0	\$ 17.47	\$ 36,330	5.4	\$ 13.62	\$ 16.83	\$ 20.69	\$ 35,000

INFORMATIONAL WAGE RATES BY OCCUPATION

Driver/Sales Workers

53-3031

Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Excludes Coin, Vending, and Amusement Machine Servicers and Repairers (49-9091) and Light Truck Drivers (53-3033).

Lay Title Examples: Bakery Deliverer, Pizza Delivery Driver, Route Salesperson, Delivery Sales worker, Sales Route Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,800	15.0	\$ 17.27	\$ 35,920	5.5	\$ 10.57	\$ 14.47	\$ 22.88	\$ 30,100
Billings MSA	350	15.8	17.12	35,600	6.4	10.57	14.34	22.67	29,830
Great Falls MSA	150	17.6	17.38	36,150	5.6	10.44	20.07	23.30	41,750
Missoula MSA	240	20.6	16.99	35,330	7.2	10.42	14.59	22.88	30,340
Bozeman MSA	250	17.5	17.24	35,860	6.5	11.26	11.77	24.11	24,490
Helena MSA	120	18.7	16.24	33,770	6.0	10.39	14.47	22.07	30,100
East-Central (Balance of State)	230	14.4	18.06	37,560	5.7	10.65	18.05	23.41	37,540
Southwest (Balance of State)	170	15.2	17.45	36,300	5.7	10.61	14.45	22.94	30,060
West (Balance of State)	240	22.1	16.52	34,360	6.5	10.44	11.28	22.49	23,460

Heavy & Tractor-Trailer Truck Drivers

53-3032

Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes Refuse and Recyclable Material Collectors (53-7081).

Lay Title Examples: Auto Carrier Driver, Cement Truck Driver, Moving Van Driver, Fuel Truck Driver, Garbage Truck Driver, Semi-Truck Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,050	3.6	\$ 28.39	\$ 59,050	1.2	\$ 24.25	\$ 28.40	\$ 30.54	\$ 59,060
Billings MSA	1,930	3.8	29.65	61,670	1.4	25.63	29.06	32.50	60,440
Great Falls MSA	450	6.0	26.85	55,850	2.5	23.07	25.44	28.71	52,920
Missoula MSA	730	5.6	27.79	57,810	1.5	24.58	28.30	29.68	58,860
Bozeman MSA	610	4.5	30.11	62,630	1.4	27.93	29.75	32.11	61,870
Helena MSA	320	5.2	27.12	56,410	1.5	23.38	27.71	29.46	57,640
East-Central (Balance of State)	1,070	7.1	28.05	58,340	2.0	23.35	28.13	30.81	58,510
Southwest (Balance of State)	630	5.1	28.05	58,350	0.9	24.48	28.31	30.00	58,880
West (Balance of State)	910	6.0	26.39	54,880	1.4	23.35	26.61	29.27	55,340

Light Truck Drivers

53-3033

Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes Couriers and Messengers (43-5021) and Driver/Sales Workers (53-3031).

Lay Title Examples: Parts Runner, Pharmacy Delivery Driver, UPS Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,360	5.6	\$ 23.41	\$ 48,690	2.2	\$ 17.88	\$ 22.22	\$ 26.76	\$ 46,220
Billings MSA	680	5.8	24.41	50,770	1.7	18.47	23.08	28.04	48,000
Great Falls MSA	270	7.6	23.22	48,290	3.6	17.71	22.49	27.47	46,790
Missoula MSA	530	9.1	24.09	50,120	4.7	18.03	22.22	27.53	46,220
Bozeman MSA	410	4.9	25.46	52,960	2.8	19.93	23.82	28.81	49,550
Helena MSA	230	10.5	22.69	47,200	3.5	17.12	22.06	23.36	45,880
East-Central (Balance of State)	370	9.2	23.77	49,450	5.1	16.60	21.76	26.99	45,260
Southwest (Balance of State)	230	12.0	22.26	46,310	2.9	16.59	21.31	26.75	44,310
West (Balance of State)	550	5.9	21.02	43,720	2.1	15.96	20.00	23.32	41,600

Bus Drivers, School

53-3051

Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.

Lay Title Examples: School Bus Operator, Special Education Bus Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,580	7.1	\$ 21.21	\$ 44,110	1.8	\$ 19.02	\$ 22.02	\$ 22.94	\$ 45,810
Billings MSA	160	5.7	21.13	43,940	2.3	18.89	22.22	22.22	46,220
Great Falls MSA	100	5.4	19.37	40,290	1.5	18.58	19.79	19.79	41,170
Missoula MSA	210	6.5	21.56	44,850	1.8	22.02	22.02	22.02	45,810
Bozeman MSA	140	6.0	23.12	48,090	1.7	22.97	22.97	24.87	47,780
Helena MSA	100	8.6	21.24	44,170	2.5	19.81	21.95	22.53	45,660
East-Central (Balance of State)	390	14.3	20.32	42,260	2.6	17.92	20.94	22.96	43,540
Southwest (Balance of State)	90	15.3	20.61	42,860	2.2	17.98	21.44	22.96	44,580
West (Balance of State)	380	9.5	21.89	45,520	2.6	21.00	21.87	22.92	45,480

Bus Drivers, Transit & Intercity

53-3052

Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

Lay Title Examples: Motor Coach Bus Driver, Public Transit Bus Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	22.7	\$ 22.27	\$ 46,320	4.6	\$ 18.65	\$ 22.48	\$ 26.46	\$ 46,760
Missoula MSA	80	40.8	25.10	52,200	9.2	23.15	26.71	26.71	55,560
Bozeman MSA	70	16.9	22.47	46,740	3.7	22.48	22.48	24.02	46,760
East-Central (Balance of State)	110	33.9	20.04	41,690	8.9	17.47	18.02	22.94	37,480
West (Balance of State)	90	36.7	21.94	45,630	7.4	18.02	21.41	26.46	44,530

Shuttle Drivers & Chauffeurs

53-3053

Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes Ambulance Drivers and Attendants, Except Emergency Medical Technicians (53-3011) and Taxi Drivers (53-3054).

Lay Title Examples: Airport Shuttle Driver, Courtesy Van Driver, Hotel Shuttle Driver, Nonemergency Medical Transport

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	8.2	\$ 17.90	\$ 37,240	1.5	\$ 15.65	\$ 17.68	\$ 20.28	\$ 36,780
Billings MSA	70	9.2	16.96	35,280	1.8	15.41	16.97	17.92	35,290
Great Falls MSA	60	11.3	16.60	34,530	3.9	13.60	15.94	21.51	33,160
Missoula MSA	40	15.9	16.15	33,590	3.3	13.54	16.21	17.84	33,710
Bozeman MSA	100	21.9	20.45	42,540	3.6	17.68	22.35	22.66	46,480
East-Central (Balance of State)	**	**	18.58	38,650	2.4	16.33	19.48	19.48	40,520
Southwest (Balance of State)	60	14.5	17.16	35,690	2.0	15.29	16.33	19.46	33,970
West (Balance of State)	90	11.8	16.53	34,370	2.1	13.31	15.65	18.75	32,560

INFORMATIONAL WAGE RATES BY OCCUPATION

Motor Vehicle Operators, All Other

53-3099

All motor vehicle operators not listed separately.

Lay Title Examples: Bookmobile Driver, Motorcycle Deliverer, Street Cleaning Equipment Operator, Car Porter, Ice-resurfacing machine operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	7.5	\$ 17.86	\$ 37,150	3.2	\$ 12.83	\$ 15.19	\$ 20.83	\$ 31,600
Billings MSA	170	14.6	16.29	33,890	4.6	11.76	13.22	17.98	27,490
Missoula MSA	80	9.3	16.54	34,390	3.9	11.59	13.39	17.99	27,860
Bozeman MSA	70	14.1	17.91	37,250	5.1	13.74	17.58	20.00	36,560
East-Central (Balance of State)	60	11.8	21.04	43,770	2.4	13.71	17.41	27.35	36,210
Southwest (Balance of State)	40	14.9	18.28	38,010	4.2	13.26	15.87	22.00	33,020
West (Balance of State)	70	9.6	19.31	40,160	4.1	13.57	16.17	25.39	33,630

Locomotive Engineers

53-4011

Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, electronic or manual signals, and railroad rules and regulations. Excludes Engineers (17-2011 through 17-2199).

Lay Title Examples: Railroad Engineer, Train Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	970	0.1	\$ 39.02	\$ 81,150	0.3	\$ 39.00	\$ 39.02	\$ 39.02	\$ 81,160

Railroad Conductors & Yardmasters

53-4031

Coordinate activities of switch-engine crew within railroad yard, industrial plant, or similar location. Conductors coordinate activities of train crew on passenger or freight trains. Yardmasters review train schedules and switching orders and coordinate activities of workers engaged in railroad traffic operations, such as the makeup or breakup of trains and yard switching.

Lay Title Examples: Freight Conductor, Yard Conductor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	0.7	\$ 35.86	\$ 74,590	0.4	\$ 30.43	\$ 36.53	\$ 42.38	\$ 75,990

Automotive & Watercraft Service Attendants

53-6031

Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other accessories, such as windshield wiper blades or fan belts. May repair or replace tires. Excludes Cashiers (41-2011).

Lay Title Examples: Gas and Oil Servicer, Gas Pump Attendant, Service Station Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	9.3	\$ 18.48	\$ 38,450	1.8	\$ 17.27	\$ 18.23	\$ 20.74	\$ 37,910
Billings MSA	140	12.7	18.42	38,320	2.4	16.77	17.66	20.74	36,740
Missoula MSA	70	10.3	18.93	39,370	1.6	17.40	19.27	21.41	40,080
Bozeman MSA	70	14.2	19.99	41,580	2.2	18.21	19.14	22.38	39,800
Helena MSA	50	21.8	17.86	37,150	4.0	16.51	17.27	19.17	35,920
East-Central (Balance of State)	60	15.5	17.20	35,770	4.3	15.08	18.14	19.61	37,730
Southwest (Balance of State)	30	17.1	17.80	37,020	2.9	17.26	18.03	20.19	37,510
West (Balance of State)	110	11.8	18.72	38,940	1.3	17.80	18.25	20.29	37,950

Aircraft Service Attendants

53-6032

Service aircraft with fuel. May de-ice aircraft, refill water and cooling agents, empty sewage tanks, service air and oxygen systems, or clean and polish exterior.

Lay Title Examples: Aircraft De-Icer, Aircraft Refueler, Airplane Refueler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	27.3	\$ 23.54	\$ 48,960	4.1	\$ 21.51	\$ 24.40	\$ 25.38	\$ 50,750
Bozeman MSA	40	22.5	24.50	50,960	4.3	21.51	24.40	27.04	50,750

Transportation Inspectors

53-6051

Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors, rail inspectors, and other inspectors of transportation vehicles not elsewhere classified. Excludes Transportation Security Screeners (33-9093).

Lay Title Examples: Aircraft Inspector, Motor Vehicle Emissions Inspector, Railroad Car Inspector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	38.9	\$ 28.72	\$ 59,730	18.0	\$ 17.88	\$ 23.56	\$ 30.98	\$ 49,010
Billings MSA	30	10.7	34.77	72,320	4.5	24.47	29.43	47.38	61,210
Helena MSA	30	8.5	50.61	105,260	5.0	36.71	51.56	62.97	107,240
East-Central (Balance of State)	**	**	21.39	44,480	20.4	17.88	17.88	22.47	37,180
Southwest (Balance of State)	40	48.4	21.25	44,200	16.7	17.88	17.88	23.56	37,180

Conveyor Operators & Tenders

53-7011

Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.

Lay Title Examples: Conveyor Belt Operator, Grain Elevator Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	21.7	\$ 24.29	\$ 50,530	6.8	\$ 18.56	\$ 22.16	\$ 29.16	\$ 46,090
East-Central (Balance of State)	60	26.3	26.83	55,800	9.4	19.33	22.96	38.90	47,760

Crane & Tower Operators

53-7021

Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.

Lay Title Examples: Boom Crane Operator, Cherry Picker Operator, Coal Tower Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	22.2	\$ 39.63	\$ 82,420	6.7	\$ 28.02	\$ 44.00	\$ 50.73	\$ 91,520

Industrial Truck & Tractor Operators

53-7051

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes Logging Equipment Operators (45-4022).

Lay Title Examples: Forklift Operator, Stacker Operator, Skidder Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	960	7.1	\$ 23.35	\$ 48,570	1.9	\$ 19.07	\$ 22.71	\$ 26.57	\$ 47,230
Billings MSA	340	10.1	23.65	49,190	1.6	20.69	23.14	26.76	48,140
Great Falls MSA	80	21.3	19.97	41,530	3.7	17.23	20.29	21.51	42,200
Missoula MSA	90	9.7	22.84	47,500	3.0	17.24	22.75	26.06	47,320
Bozeman MSA	90	10.3	24.39	50,740	3.4	20.00	22.36	28.32	46,520
East-Central (Balance of State)	90	22.4	24.21	50,360	4.2	18.29	21.54	32.05	44,810
Southwest (Balance of State)	40	15.9	21.76	45,260	3.6	19.23	22.01	23.98	45,780
West (Balance of State)	140	11.9	23.61	49,110	4.1	18.95	22.71	29.17	47,230

INFORMATIONAL WAGE RATES BY OCCUPATION

Cleaners of Vehicles & Equipment

53-7061

Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011).

Lay Title Examples: Aircraft Cleaner, Auto Detailer, Car Wash Attendant, Equipment Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	7.9	\$ 17.62	\$ 36,660	2.0	\$ 14.63	\$ 17.22	\$ 20.26	\$ 35,810
Billings MSA	320	10.6	17.67	36,750	1.9	15.00	17.19	19.92	35,760
Great Falls MSA	120	10.6	16.41	34,120	2.9	13.87	16.06	17.64	33,400
Missoula MSA	190	10.5	16.49	34,300	2.5	13.99	16.83	18.22	35,000
Bozeman MSA	300	8.5	19.60	40,760	2.2	18.09	18.70	22.53	38,900
Helena MSA	110	12.0	16.55	34,420	3.2	13.87	16.06	18.43	33,400
East-Central (Balance of State)	120	16.7	16.69	34,710	3.8	13.40	16.89	20.55	35,140
Southwest (Balance of State)	80	12.2	16.82	34,980	2.8	13.40	16.85	18.18	35,050
West (Balance of State)	200	8.8	17.47	36,330	2.4	15.69	16.85	18.41	35,050

Laborers & Freight, Stock, & Material Movers, Hand

53-7062

Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes Construction Laborers (47-2061) and Helpers, Construction Trades (47-3011 through 47-3019). Excludes Material Moving Workers (53-7011 through 53-7199) who use power equipment.

Lay Title Examples: Cargo Handler, Wharf Laborer, Box Handler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,420	4.4	\$ 19.93	\$ 41,460	0.6	\$ 17.81	\$ 19.62	\$ 21.83	\$ 40,810
Billings MSA	1,460	6.4	20.14	41,900	0.7	18.47	19.33	21.83	40,200
Great Falls MSA	380	6.6	18.59	38,660	0.9	16.18	18.69	20.44	38,870
Missoula MSA	460	8.2	19.68	40,930	1.1	17.93	20.27	21.58	42,170
Bozeman MSA	390	7.0	21.81	45,370	1.1	20.12	21.71	23.28	45,160
Helena MSA	330	7.9	19.77	41,110	1.3	18.01	19.36	21.20	40,260
East-Central (Balance of State)	370	8.9	19.33	40,210	1.6	16.59	18.03	21.66	37,490
Southwest (Balance of State)	250	5.3	19.71	40,990	1.3	17.06	18.43	21.39	38,340
West (Balance of State)	690	7.0	19.77	41,130	1.0	17.93	19.81	21.96	41,200

Packers & Packagers, Hand

53-7064

Pack or package by hand a wide variety of products and materials.

Lay Title Examples: Egg Packer, Gift Wrapper, Grocery Store Bagger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,070	7.9	\$ 16.61	\$ 34,550	2.2	\$ 12.85	\$ 16.37	\$ 19.23	\$ 34,040
Billings MSA	140	14.7	16.02	33,330	3.1	12.80	15.52	18.11	32,280
Great Falls MSA	50	12.8	14.90	30,980	3.9	10.73	14.70	16.81	30,580
Missoula MSA	180	6.2	18.66	38,820	1.9	15.98	18.71	19.67	38,910
Bozeman MSA	170	8.2	18.40	38,270	1.9	15.01	18.74	20.96	38,980
Helena MSA	60	16.5	17.02	35,410	3.1	13.31	16.39	20.50	34,090
East-Central (Balance of State)	140	14.3	14.02	29,150	6.0	10.81	13.13	16.11	27,300
Southwest (Balance of State)	80	11.0	14.43	30,020	3.9	10.93	13.75	17.13	28,600
West (Balance of State)	230	15.0	16.55	34,420	5.0	13.13	16.11	18.97	33,500

Stockers & Order Fillers

53-7065

Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays. Excludes Shipping, Receiving, and Inventory Clerks (43-5071), Laborers and Freight, Stock, and Material Movers, Hand (53-7062), and Packers and Packagers, Hand (53-7064).

Lay Title Examples: Night Stocker, Store Stocker, Warehouse Stocker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,880	2.2	\$ 19.04	\$ 39,610	0.4	\$ 17.20	\$ 18.51	\$ 21.42	\$ 38,500
Billings MSA	1,770	2.9	19.22	39,980	0.6	17.83	18.44	21.41	38,360
Great Falls MSA	830	4.1	17.84	37,110	0.9	16.94	17.06	18.99	35,480
Missoula MSA	1,320	3.2	18.63	38,750	0.6	17.33	18.45	18.90	38,380
Bozeman MSA	1,230	2.7	20.91	43,480	0.5	18.89	21.17	23.49	44,040
Helena MSA	750	3.0	18.95	39,410	0.8	17.37	18.61	21.69	38,710
East-Central (Balance of State)	860	5.6	17.75	36,920	1.1	15.00	17.70	19.60	36,820
Southwest (Balance of State)	580	3.5	18.39	38,260	0.8	16.84	19.09	19.63	39,700
West (Balance of State)	1,470	3.7	19.40	40,350	1.0	17.44	18.95	21.99	39,420

Gas Compressor & Gas Pumping Station Operators

53-7071

Operate steam-, gas-, electric motor-, or internal combustion-engine driven compressors. Transmit, compress, or recover gases, such as butane, nitrogen, hydrogen, and natural gas.

Lay Title Examples: Butane Compressor Operator, Gas Cylinder Processor, Liquid Natural Gas Plant Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$ 38.46	\$ 79,990	10.2	\$ 32.66	\$ 35.36	\$ 42.30	\$ 73,540
East-Central (Balance of State)	**	**	39.97	83,140	9.1	35.36	35.36	46.00	73,540

Pump Operators, Except Wellhead Pumps

53-7072

Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems to transfer gases, oil, other liquids, slurries, or powdered materials to and from various vessels and processes.

Lay Title Examples: Brewery Pumper, Fluid Pump Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	35.5	\$ 33.99	\$ 70,700	5.9	\$ 27.17	\$ 34.40	\$ 39.32	\$ 71,550

Wellhead Pumps

53-7073

Operate power pumps and auxiliary equipment to produce flow of oil or gas from wells in oil field.

Lay Title Examples: Oil Well Pumper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	24.6	\$ 31.36	\$ 65,240	13.1	\$ 22.58	\$ 29.70	\$ 36.83	\$ 61,780
East-Central (Balance of State)	110	25.4	32.67	67,940	13.6	22.60	36.64	36.83	76,210

INFORMATIONAL WAGE RATES BY OCCUPATION

Refuse & Recyclable Material Collectors

53-7081

Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Lay Title Examples: *Garbage Collector, Recyclable Materials Collector, Trash Collector*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	10.3	\$ 23.88	\$ 49,670	1.3	\$ 21.36	\$ 24.63	\$ 26.72	\$ 51,230
Missoula MSA	50	27.2	24.20	50,340	7.5	21.36	26.72	26.72	55,570
Bozeman MSA	70	10.0	26.83	55,800	3.0	26.53	27.86	28.17	57,940
Helena MSA	30	18.5	23.43	48,730	2.8	16.73	25.39	28.41	52,810
East-Central (<i>Balance of State</i>)	90	17.2	22.38	46,550	2.0	19.19	22.79	24.40	47,410
West (<i>Balance of State</i>)	40	16.7	23.56	49,010	4.1	21.33	22.69	27.51	47,200

Material Moving Workers, All Other

53-7199

All material moving workers not listed separately.

Lay Title Examples: *Bulldozer Operator, Freight Elevator Operator, Shovel Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	12.6	\$ 26.66	\$ 55,460	3.0	\$ 21.91	\$ 27.13	\$ 28.90	\$ 56,430
East-Central (<i>Balance of State</i>)	50	13.8	28.48	59,240	3.9	22.02	27.86	40.63	57,960

TECHNICAL NOTES FOR MAY 2024 OEWS ESTIMATES

SCOPE OF THE SURVEY

The Occupational Employment and Wage Statistics (OEWS) survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OEWS data available from the Bureau of Labor Statistics (BLS) include cross-industry occupational employment and wage estimates for the nation; states, the District of Columbia, and Guam, Puerto Rico, and the U.S. Virgin Islands; and approximately 530 metropolitan statistical areas (MSAs) and nonmetropolitan areas. BLS also publishes national industry-specific estimates for North American Industry Classification System (NAICS) sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OEWS survey is a cooperative effort between BLS and the state workforce agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the SWAs collect most of the data. OEWS estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 186,000 to 189,000 sampled establishments are contacted—one panel in May and the other in November. Responses are obtained by Internet or other electronic means, mail, email, telephone, or personal visit. The May 2024 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2024, November 2023, May 2023, November 2022, May 2022, and November 2021. The unweighted sampled employment of 83.5 million across all six semiannual panels represents approximately 55 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 65.7 percent based on establishments and 65.9 percent based on weighted sampled employment.

THE OCCUPATIONAL CODING SYSTEM

The May 2024 OEWS estimates contain approximately 830 occupational categories based on the Office of Management and Budget's 2018 Standard Occupational Classification (SOC) system. These occupational categories make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

THE INDUSTRY CODING SYSTEM

The May 2024 OEWS estimates use the 2022 NAICS. For more information about NAICS, see the BLS NAICS website.

The OEWS survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) are also excluded. OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

INFORMATIONAL WAGE RATES BY OCCUPATION

AREA DEFINITIONS

The May 2024 OEWS estimates use the metropolitan area definitions in [Office of Management and Budget \(OMB\) Bulletin 23-01](#). Nonmetropolitan area definitions are specific to the OEWS program and are set in consultation with the SWAs. For more information, see the spreadsheet of area names and definitions used in the May 2024 OEWS estimates.

SURVEY SAMPLE

The OEWS survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

CONCEPTS

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state government, local government, and private sector establishments. For the remaining establishments without wage rate data, the OEWS survey data were placed into 12 wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

ESTIMATION METHODOLOGY

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OEWS panel contains approximately 186,000 to 189,000 establishments. The full six-panel sample of 1.1 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

The May 2024 estimates were produced by a model-based estimation method using 3 years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2024 and November 2023 employment from the Quarterly Census of Employment and Wages (QCEW), the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

CHANGES AND SPECIAL PROCEDURES IN THE MAY 2024 ESTIMATES

With the May 2024 OEWS news release, the metropolitan area estimates have been updated to reflect definitions based on the 2020 decennial census and delineated in OMB Bulletin 23-01. As a result of this update, new MSAs were added to publication, some existing MSAs had name and/or compositional changes, and other MSAs were removed from publication. Some nonmetropolitan areas were also added, removed, or modified due to the new MSA delineations. For the six New England states, New England City and Town Areas (NECTAs) have been discontinued, and OEWS now publishes the MSAs and nonmetropolitan areas for these states.

On November 20, 2024, QCEW suspended publication of industry and substate data for Colorado because of data quality concerns caused by issues with the modernization of the state's unemployment insurance (UI) system. Because the QCEW microdata are fundamentally a byproduct of state UI systems, QCEW data quality is sensitive to changes in these systems. By February 19, 2025, the data quality concerns for Colorado had been sufficiently addressed to resume QCEW publication.

OEWS uses QCEW employment data—which provide comprehensive counts of nonfarm payroll employment—to adjust estimates to represent all employment that is in scope for the OEWS survey. The updated Colorado employment data were not available in time to be used in this OEWS news release. As a result, data in this news release do not include substate data for Colorado and its areas. Therefore, this news release only contains data for about 520 metropolitan and nonmetropolitan areas instead of the full count of approximately 530 areas. The OEWS national data may be marginally impacted by the quality issues in Colorado.

FOR MORE INFORMATION

Answers to frequently asked questions about the OEWS data are available at:
www.bls.gov/oes/oes_ques.htm.



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